



UNIVERSITY OF MINNESOTA
CROOKSTON



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LEADERSHIP LETTER

From the Chancellor

Wow--another great fall weekend. I attended the Treaty Crossing event at Huot. It was very inspirational. I certainly learned a lot more about the Red Lake Nation.

Employee Engagement Survey

The University will conduct its sixth employee engagement survey this fall with a launch on October 11. In early 2022 we will begin discussing the results and taking action based on our survey results.

Since the 2019 survey, our campus has undergone significant changes in how we operate given the impact of the pandemic on our entire world. Now more than ever, your feedback on your work experience is so very important..

Your Feedback

Over time, we have used your feedback to make changes that improve our work experiences and to more effectively reach our goals. For instance, we have changed the professional development experience and provided more opportunities, based on your feedback. We've focused our goal setting to the three most important goals you've communicated to us that matter the most. We've provided weekly updates and tried to streamline our communications.

As we look around, there are many other efforts that helped us get through the pandemic and remain as engaged in our work as the daily challenges allowed.

Open-Ended Survey Questions

When you take the survey, you'll also find two open-ended questions to share additional feedback. These responses are very helpful to us. The questions are:

- What is one thing that has been done to help you to be more successful in your work?
- What one thing, if changed, would enable you to be more successful in your work?

We certainly realize that more staff and people to do the work is needed, as well as other ideas you may have. Personally identifiable information will be redacted from these responses. If you have any questions, please reach out to Griffin Gillespie, Director of Human Resources.

HLC Visit

Our HLC reviewers Dr. Mountjoy and Dr. Parkison will be joining us on Monday, October 11. They will be meeting with faculty and staff. The feedback we have received thus far has been positive, which reflects the excellent work of our faculty and university community to implement our strategic plan and to use assessment data to improve the student learning and success. The report that results from the HLC visit will provide us guidance as we plan for a full re-accreditation visit in 2024.

Regents Visit

We will be providing an orientation for our newest Regents Bo Thao-Urabe via Zoom this week. She will not be able to join the in-person orientation scheduled for Friday, October 15. Joining us on campus that day will be Regents Farnsworth, Huebsch, Johnson and Verhalen and the Executive Director Brian Steeves and Sarah Dirksen. They will be meeting faculty, staff and students.

Sincerely,

CAMPUS UPDATES

New Hires

Kevin Thompson, Ph.D., formerly the division head of the Business and Humanities, Social Sciences and Education academic departments, begins a new role in the position of Interim Director of Advancement and Alumni Relations within the department of University and Alumni Relations. His responsibilities include developing and implementing advancement strategies that deepen engagement with alumni and key stakeholders, and expand support for UMN Crookston programs and students.

Athletics

Game management positions available at home athletic games.

All students, faculty and staff are eligible. Positions include: Public Announcer, Game Management Worker, and/or Sports Information. Pay would vary based on desired position. Please email Kolby at casti151@crk.umn.edu if interested.

Add your favorite Golden Eagle Team schedule to your Google Calendar. Follow this [step-by-step visual](#) and add each team schedule to your calendar, don't miss a game!

SDG Initiative

Student Group Activity Grant Program The [Sustainable Development Goal \(SDG\) Initiative Student Group Activity Grant](#) promotes and supports SDG-related activities conducted by student groups from the Crookston, Duluth, Morris, Rochester, and Twin Cities campuses. [Read more about the SDGs](#). Grants of up to \$500 are available to help fund a variety of activities.

EVENTS

Financial Aid

The Free Application for Federal Student Aid (FAFSA) Completing the FAFSA is the single most important thing you one can do to get money for college. It is the ticket to be automatically offered any federal, state, and institutional financial aid you are eligible to receive. Financial aid includes: grants, scholarships, work-study student employment, and federal loans. Learn more [here](#).

Student Health

Oct 6: Blood Drive 9:00 a.m. to 3:15 p.m., Sign up at:<http://donors.vitalant.org/>, Wellness Center
Oct 15: Flu Clinic 9:00 a.m. to 3:00 p.m. For staff and students. Bring your insurance card, Bede Ballroom
Oct 18-22: Clothesline Project and Sexual Abuse awareness, Sargeant Student Center

COVID-19 cases continue to increase across Minnesota and in Polk County. It's important we work together to slow the spread. Take precautions such as distancing yourself from others, wear a face covering when in public indoor settings, and get vaccinated if eligible. For the most up-to-date COVID-19 guidance and recommendations, please refer to the [Minnesota Department of Health](#).

Counseling Services

[Question, Persuade, Refer \(QPR\) Suicide Prevention Training](#), October 7, 2021

12:00 p.m. -2:00 p.m. Thursday Commons. Training for the campus community including students, staff, faculty to learn the three steps to help prevent suicide.

E-Race Stigma walk -Alluma & Hope Coalition - Community Walk

The event will kick off at the Crookston High School (CHS), 401 Fisher Ave. at 10 a.m. and travel the bike path to UMN Crookston football field, a loop around the track and return to CHS. The purpose for the event is to provide a space for connection, community healing, and spreading awareness and resources about suicide prevention. This event will be hosted by Alluma, Crookston Public Schools, the H.O.P.E. Coalition, Polk County Social Services and UMN Crookston.

Career Services

Information Session for students about the Nursing Pathway on October 5th, 12-1 p.m. Dowel 116 Conference Room. Learn more about the nursing pathway, it provides the opportunity for students to use their degree from UMN Crookston in any area as a springboard into the nursing profession.

United Way of Crookston and UMN Crookston campaign

The United Way campaign kicks off today, please watch your campus mail for information on this year's collaboration.