

I. Mission

The Mission of the Office of Student Conduct is to share and uphold the Student Conduct Code in a manner that is centered on student learning, grounded in fairness and due process, and focused on balancing the interests of the individual with the campus community at large.

II. Goals

Office of Student Conduct Goals Mapped to the UMD and Student Life Strategic Plans

Office of Student Conduct Goal	Mapping to University Goals	Mapping to Student Life Goals
A. Educate the campus community about student rights and responsibilities.	1, 3, 5	4.2
B. Provide students with a conduct process that respects due process rights, creates reflective learning experiences, and prevents future recurrences of problematic behavior.	1, 2, 3	1.1, 1.2
C. Develop proactive educational programs that inform and encourage harm reduction behaviors in the community.	1, 3, 5, 6	1.1, 3.1, 4.2

V. Objectives/Outcomes/Assessment

Objective/Outcome	Mapping to Department Goal	Assessment Strategy
Implement conduct procedures for student groups.	A, B	Successful implementation and communication of accepted procedures
Review conduct procedures for individual students based on assessment feedback (rubric and survey).	B	Identification of trends in the data and articulation of subsequent changes made
Strengthen relationship with collaborative constituents: Campus PD, Duluth PD, Housing, Counseling Services,	A, C	Articulation of contact made with various collaborators

Health Educators, WRAC, Athletics, and Student Activities.		
Expand 'Enough is enough' to include a campus-wide planning committee comprised of staff and students.	C	Successful creation and execution of campus-wide committee
<p>Create and maintain a new multi-media presence</p> <ul style="list-style-type: none"> • Complete content strategy for website and plan implementation of Drupal. • Revise and/or create publications for student and prospective audiences. • Create, maintain and promote a social media presence. 	A,C	<ul style="list-style-type: none"> • Successful implementation of Drupal • Successful creation of new publications • Successful creation and maintenance of social media platforms
Assess conduct trends and create new sanctions as needed and appropriate.	B	Successful creation of new sanctions
Student can articulate how their decisions contributed to a violation of the Student Conduct Code	A, B, C	• Rubric, survey assessment
Student is able to articulate how their behavior impacted others within and beyond the campus community.	A, B, C	• Rubric, survey assessment
Student can explain specific changes for future behavior.	A, B, C	• Rubric, survey assessment, Sex & Drugs Show post-event survey