

**Campus Climate Leadership Team**  
**Meeting Summary**  
**January 23, 2018**  
**3:00 pm 500 DAdB Conference Room**

Present:

Lendley Black (Chancellor)  
Susana Pelayo Woodward (Campus Climate co-chair)  
Paula Pedersen (Campus Climate co-chair)  
Lisa Erwin (Vice Chancellor for Student Life and Dean of Students)  
Mike Kenya (Student Association)  
Fernando Delgado (Executive Vice Chancellor Academic Affairs)  
Steve Keto (Vice Chancellor Finance and Operations)  
Lynne Williams (University Marketing and Public Relations)  
Rick Smith (American Indian Learning Resource Center)  
Roger Reinsch (Faculty Senate)

*Standing Agenda Items:*

1. Welcome and Introductions
  - Thank you to MLK breakfast participants
  - NCAA national conference – Indianapolis – meeting of division 2 conference – talked about new policy for Transgender students in athletics. Steve Castleberry was part of the group.
2. Updates from Chancellor Black

Chancellor Black attended NCAA Annual Convention  
<http://www.ncaa.org/2018-ncaa-convention-coverage>  
NCAA Transgender Policy
3. Review of Notes from Dec. 20 meeting (prior to posting on the website) -  
[https://docs.google.com/document/d/1aOBc7QUJL03S\\_SzoPFj9xTUV4\\_6GhXcKTY2Z97e2EZM/edit?usp=sharing](https://docs.google.com/document/d/1aOBc7QUJL03S_SzoPFj9xTUV4_6GhXcKTY2Z97e2EZM/edit?usp=sharing)
4. Report from CCT (Susana Pelayo-Woodward and Paula Pedersen)

*Submitted Agenda Items:*

1. Proposed initiatives for the refreshed strategic plan and the revised goal 2 and associated metrics to track goal 2 progress (Dr. Fernando Delgado)
  - Process is iterative, as we publish the refresh – publish 3-5 initiatives
  - EVCA Fernando Delgado will come to the Tuesday Jan. 30, 2018 CCT meeting to talk about this
  - Rick Smith recommended outreach to the community in this process
  - Proposed changes to Goal 2 language and Action Steps

1. Goal 2-Advance equity, diversity, inclusiveness, and social justice within the campus community.
2. Action Steps
  - Develop and deploy University wide strategy for retention of students of color and American Indian students
  - Increase philanthropic efforts for underrepresented students
  - It was agreed to wait until after the March 1, 2018 deadline for “Establishing Campus Climate Strategies” to decide on these Action Steps.

Other

- EVCAA Fernando Delgado brought up concerns related to some classroom climate
- Susana Pelayo-Woodward talked about DACA students.

*Discussion and Follow up:*

1. NAACP Freedom Dinner - February 23, 2018 - (Susana Pelayo-Woodward)  
The following people will be attending the dinner:Rick Smith and Dede Smith, Dr. Roger Reinsch, Mike Kenyanya, and Dr. Fernando Delgado, Steve Keto, Lisa Erwin

*Events:*

UMD Summit on Equity Race and Ethnicity

*Creating Inclusive Communities*

**Keynote Speaker: Lee Mun Wah**

February 21, 2017

UMD Ballroom

NAACP Freedom Dinner

February 23, 2017

Clyde Iron, 6:00 pm