

HAIL TO THEE!

UNDERGRADUATE COMMENCEMENT EXERCISES

UNIVERSITY-WIDE COMMENCEMENT
SATURDAY, MAY 16, 2020



CARLSON SCHOOL
OF MANAGEMENT

UNIVERSITY OF MINNESOTA

Members of the Class of 2020—you have experienced an education unlike any other in the 100+ years of the Carlson School of Management.

What you've learned in your scholarly pursuits, through extracurricular activities, and community engagement isn't so different from years past. But no Carlson School class has faced the final exam of a global pandemic. With resilience, creativity, and a focus on helping others, I'm proud to say you've collectively passed with flying colors—inspiring your fellow students, faculty, staff and me, along the way.

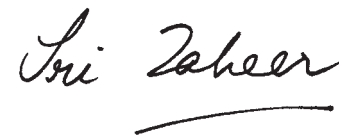
I so wish we could gather together—in person—to celebrate your achievements with you, your family, and friends. Commencement day is a memorable occasion to close your time as a student. This virtual commencement, I hope, provides an opportunity to celebrate the degree you've earned. When we can recognize you in person, we will do so.

During your time with us, you've come to embody the transformative effect of business education. In addition, your class will forever be known for your resilience and agility, skills that will stand you in good stead well into the future.

Whether you pursue a career in business, start your own company, lead a nonprofit, or pursue further studies, the degree you have earned from the Carlson School of Management today will help you live business as a force for good, and position you to create a better tomorrow.

Now, you join a community of more than 57,000 graduates who came before you—a global force that spans more than 100 countries, yet is still deeply connected to our Twin Cities' campus. For more than 100 years, our dedicated alumni have provided mentorship, experiential learning opportunities, and employment for our students. I trust you will follow their lead.

On behalf of the University of Minnesota and the faculty and staff of the Carlson School, I offer you our sincere congratulations. We are proud of all that you have achieved to date and are even more excited about all that you will accomplish in the years to come.



Sri Zaheer
*Dean and Elmer L. Andersen Chair
in Global Corporate Social Responsibility*

Hail to Thee!
May 16, 2020

Order of Ceremony

Prelude

Commencement Address **Joan T.A. Gabel**
President, University of Minnesota

Commencement Speakers **The Honorable Mike O. Kenya**
Board of Regents

John S. Wright
Professor Emeritus

Dr. Michael Osterholm
*Regents Professor, School of Public Health
and Director, Center for Infectious Disease
Research and Policy*

Conferring of Degrees **The Honorable Kendall J. Powell**
Chair, Board of Regents

#HailtoThee2020
#CapsOff2020



Saadiya Abdiqadir	Qiuliuyang Bao	Glen Birman <i>Distinction</i>
Adam Aboud	John Baradaran	Jenna Biskupski
Muhammed Abumayyaleh	Elliana Barbell	Nikhil Biswas
Pranav Aggarwal	Baley Barjesteh <i>Distinction</i>	Michael Bjork
Lolade Agunbiade	Jack Barthold <i>Distinction</i>	Tanner Blattner
Carrie Agustin	Dylan Bassett	Erin Blomme <i>Summa Cum Laude</i>
Reem Ahmed	Nathan Bassing	Meghan Blood <i>Distinction</i>
James Alexander-Young	Mark Bastiaens	Talor Blustin
Shareen Ali	Zamilan Batbayar	Benjamin Bodin
Syeda Aqsa Ali	Christopher Baumann	Elizabeth Boehme
Jackson Allen	Elizabeth Baus	Emily Bollinger
Eze Amajuoyi	Jacob Beaver	Grant Boraas <i>Distinction</i>
Lemuel Amen	Esteban Bedoya Posada <i>Distinction</i>	William Borwege
Diana Amima	Elizabeth Behun	Benjamin Boschwitz
Maggie Andersen	Andrew Beirne	Kathleen Boyle
Abigail Anderson	Monique Beller <i>Distinction</i>	Sierra Brantley <i>Distinction</i>
Erin Anderson	Mitchell Bendis	Mercy Grace Brazil
Peyton Anderson	Sara Beneke <i>Distinction</i>	Erik Brekke <i>Distinction</i>
Quinten Anderson	Sarah Bengtson	Josh Brezina
Robert Astrup <i>Distinction</i>	Nash Bennett	Steven Bridgeforth
Austin Atanasoff	Kean Benson	Jason Brooks
Pooja Athalye	Elias Berdan	Michael Broomfield
Audrey Atkinson <i>Distinction</i>	Gabrielle Bergeron	Max Brown
Hunter Austing	Armin Berglund	Andrew Budenske <i>Distinction</i>
Stephanie Avalos <i>Summa Cum Laude</i>	Jack Bernick	Kelly Buhl, <i>Distinction</i>
Emerson Badio	David Bertrand	Mckenna Buisman <i>High Distinction</i>
Amadou Bah	Bailey Bestul <i>High Distinction</i>	Emilie Bukowski
Yeshwanth Rao Bahunutula	Madison Bills	Alyssa Burk
John Bailey <i>Distinction</i>	Joshua Bingham	Noah Byers
Luke Bakken	Jake Binkowski	

Catherin Byrne	Carol Cisneros	Faizan Haider Dewan
Michael Caballes	Alissa Clancy <i>Distinction</i>	Nicole Dewitz
Zachary Cadalbert	Shelby Clausen	Jessica Dexheimer <i>High Distinction</i>
Garrett Caddes <i>Distinction</i>	Daniel Cline	Holly Dickson
Jiarong Cai	Jack Coan	Rachel Dietrich <i>Distinction</i>
Elena Calderon	Valerie Condon	Marykay Dinyer
Tyler Carlstrom	Griffin Conway	Katie Ditman <i>Distinction</i>
Jonathan Carman	Andrew Cooper	Khuyen Doan <i>Distinction</i>
Robin Carr <i>High Distinction</i>	Meghan Cornica <i>Distinction</i>	Jarad Dobesh <i>Distinction</i>
Erik Carrasquillo	Lauren Cortez	Megan Docherty
Lizabeth Carson <i>Distinction</i>	Dylan Cownie	Megan Doi <i>Summa Cum Laude</i>
Ryan Casey	Patrick Croake	Elizabeth Dolinsky
Austen Cashman	Henrik Curle	Jeremy Doman
Helena Cassino Thomaz	Jack Curti	Alex Douglas
Leonardo Castrejon	David Czaia	Annmarie Dubberstein
Ella Cavanor	Emily Dahl	Austin Duffy
Molly Caven <i>Distinction</i>	Reid Dahl	Daniel Dugan
Tara Chapman <i>Distinction</i>	Evan Dahlseide	Julianne Duggan
Chase Chapple	Cole Dahlstrom	Sophie Dupont <i>Distinction</i>
Daniel Charpentier	Allison Dai <i>Distinction</i>	Meredith Dworsky
Sierra Chase	Logan Danielson <i>Distinction</i>	Maddie Dylla
Socheata Cheat	Jack Dannecker	Stephanie Eberhard
Amy Chen	Justice Davey	Kyle Eckerman
Yao Chen	Brooke Davis	Griffin Ehlen
Zachary Chicos	Alicia De Paz	Andrew Eichten
Reece Chiriboga	Samantha Dearey <i>Magna Cum Laude</i>	Quinn Eidem
Jawad Chowdhury	Maren Decker <i>Distinction</i>	Ifeoluwa Ekunsanmi <i>Distinction</i>
Jay Christensen	<i>Summa Cum Laude</i>	Jamal El-Mawas
Sophia Christianson	Graham DeHaven	Calvin Elander
Kornelius Chuadri	Benjamin Dettmer	
Ryan Chvojick	Reece DeVries	

Cole Ellenson	Evelyn Frenz <i>Distinction</i>	Andrew Godon
Andrew Emberson <i>Distinction</i>	Emma Froseth	Torrey Goelz <i>Distinction</i>
Alexis Enxing	Cameron Frost	Sarah Gong <i>Distinction</i>
WilliamENZler	Emily Fuhr <i>High Distinction</i>	Joseph Goodwin <i>Summa Cum Laude</i>
Carter Erdman <i>High Distinction</i>	Rick Fung	Katherine Gorey <i>Distinction</i>
Jack Erickson <i>Distinction</i>	Shane Furlong <i>High Distinction</i>	Ethan Gray
Collin Ethen	Jack Furnner	Shane Greenslit
Marcus Evans	Quinton Gabrielli	Rachel Gruntner
Noble Fahnbulleh	Jake Galarneau	Samuel Gunvalson <i>Distinction</i>
Erica Fahrenkrug	Derryn Gallegos	Tony Guo
Asha Farah	Anna Gallenberger	Ashray Gupta
Duncan Faris	Wei Le Gan	Mahima Gupta
Kyle Farmer	Brandon Garcia	Varun Gupta
Benjamin Fedderly	John Gardner	Matthew Gustafson
Hope Feist	Mitchell Gardner	Gabriel Haakonson
John Fetrow	Kendall Garvey	Katharine Hackney
Hannah Feyereisen	Zachary Garvis <i>High Distinction</i>	Brendan Hagen
Rachel Fick <i>Distinction</i>	Summa Cum Laude	Jessica Hagstrom
Christian Fiksdal	Toneh Gaypia	Dominic Haidos
Luke Filipic	Sasha Gekht <i>Distinction</i>	Kalyssa Hall
Alexander Fisher	Charlene Gelhaus	Conner Hallinan <i>Distinction</i>
Jordan Flaagan	Nicholas Geolat	Ella Halverson <i>High Distinction</i>
Jack Fogarty	Eleanor Gerber	Khalid Hammami
Ryan Foster	Austin Getty	Katherine Hammitt
Cameron Fowler	Jared Gherardi <i>High Distinction</i>	Selina Hampton
Abby Fox	Amy Gilbert	Kenneth Han
Benjamin Fox	Shayan Gilbert Burke <i>Distinction</i>	Ryen Haney
Kyle Fox	Michaela Gilbertson	Quyen Hang
Sally Frandrup	Emily Gilk	Annika Hansen
Ethan Fratzke	Joseph Gilson	Cole Hansen

Nathan Harman	Jack Hove	Daniel Jung ★
Phillip Harris	David Hsu	Konrad Jurkiewicz
Benjamin Harrison <i>Distinction</i>	Mandy Huang	Alekh Kale <i>Distinction</i>
Brianna Harstad	Xiaofen Huang	<i>Summa Cum Laude</i>
Hugo Hartnell <i>Distinction</i>	Randall Huesman	Cory Kallstrom
Toka Hassan	Erin Huls	Rakshit Kalra <i>Distinction</i>
Ewan Hatcher <i>High Distinction</i>	Graham Hurlburt, <i>Distinction</i>	Diane Kang
Gabriella Haws	<i>Summa Cum Laude</i>	Seungkyeong Kang
Cormac Hayden	Samuel Hylle	Peter Karos <i>Distinction</i>
Alex Heim	Maxwell Idso	Ben Kautzky
Tyler Hein	Rachel Iida	David Kaye
Kyla Helsel	Maya Imoto	Madeline Kaye
Katie Helt	Michelle Isaacs	Haoying Ke
Joe Henderson <i>Magna Cum Laude</i>	Nika Issaenko	Conley Keigher
Lauren Hensley	Dylan Jacob	Sydney Keiner <i>Distinction</i>
Cameron Herbert <i>Distinction</i>	Reece Jacobson	Jacob Kenyon
<i>Summa Cum Laude</i>	Elizabeth Jaeb	Mackenzie Kerry
Cole Hermann	Sana Jafferri	Aaron Kessler
Matthew Hickmann	Steffanee Jagdeo	Mary Keyes
Ryan Hill	Nusrat Jahan	Ivy Khong
Andrew Hines	Joe Janckila	Cyrus Kian
Joshua Hinkemeyer	Pallavi Janiani	Young Kim
Kyle Hinseth	Agasthi Jayatilaka	Youngbin Kim
Hunter Hoelzel	Kaija Jensen	Natalie Kincs
Madison Hoffmann	Fatima Jeylani	Brady Kisthart
Edward Holmes	Eileen Jiang	Brooke Knoll
Ella Holtz	Ethan Johnson	Rae Knopf <i>Summa Cum Laude</i>
Alex Horn	Joseph Johnson	Callen Knutson <i>Distinction</i>
Tanya Horton	Spencer Johnson	Thomas Koch
Faisal Hossain	Andrew Johnston	
	Liam Jones	
	Emma Joyce	
	Madeline Juell	

★Military/Service Member

Victoria Koch <i>Distinction</i>	Brenna Ledesma	Jenna Lokensgard
Sophie Kohl	Paul Lee	Ceci Longley
Shelby Kohler	Thomas Lee	Isaac Loosbrock
Sujeet Kohli	Conor Leech	Hailey Lothert
Jacob Kowalczak	Taylor Leeson	Kyra Lucke <i>High Distinction</i>
Connor Kraft <i>High Distinction</i>	Jackson Lefebvre	Alexander Lumsden
Jakub Krannich	Allison Lehmann	Carlie Lund <i>Distinction</i>
Oliver Krause	Jacob Leibold	Zhenyao Ma
Donald Krieger	Clay Leidall	Sloane MacSwain
Nathan Krois	Parker Lemke <i>Distinction</i>	Kirsten Magsalin
Spencer Krueger	Laura Lenard	Benjamin Malone
Rachel Krug	Stephen Leon	Kyrie Maloney
Jessica Kruger	Courtney LeSage	Madison Malott
Kaden Kruse	Erik Levahn <i>High Distinction</i>	Thomas Malz
Jon Kuch	Joshua Levi	Kristen Maney
Mitchell Kurtz	Jessica Li	Hannah Manley
Alison Kuske	Lucy Li	Di Mao
Anders Kvalseth	Wenxuan Li	Quincy Marchand
Jake Labow	Matthew Lilienthal	Spencer Marchand
Martina Lagman <i>Distinction</i>	Cody Limesand	Caroline Marchiori
Maureen LaMarche	Jing Lin	Nabeal Marei
William Landshof	Necole Lin	Alex Marihart <i>Cum Laude</i>
Taylor Larick <i>Distinction</i>	Peiqi Lin	Lucas Martin
Roy Larkins	Yvonne Lin	Victor Martinez
Sam LaRose	Samuel Linden	Ella Marzolf <i>Distinction</i>
Marisa Larson <i>High Distinction</i>	Abigail Linnett <i>Magna Cum Laude</i>	Ian Masica
Ross Larson	Ashley Little <i>Distinction</i>	Adam Mason
Alyssa Latanision	Joanna Liu <i>Magna Cum Laude</i>	Taav Matalamaki
Kaila Laumann	Lauren Loeb	Heather Mathes <i>Distinction</i>
Hendrick Le	Aanik Lohani	Baylee Mathsen
Thanh Le	Jessica Lohse	Neil Mawah

Austin Maxwell	Connor Mohs <i>High Distinction</i>	Emma Niemela
Quinn McCafferty	Nicholas Molinari	Yuan Niu
Luke McCarty <i>Distinction</i>	Filip Momic <i>High Distinction</i>	Catherine O'Brien
Kendall McDaniel	Calvin Moon	Erin O'Brien
Olivia McDonald	Mark Moran <i>Distinction</i>	Megan O'Meara
Timothy McDonnell <i>Distinction</i>	Caleb Morfitt <i>Distinction</i>	Grace O'Neil <i>Distinction</i> <i>Summa Cum Laude</i>
Patrick McGinty <i>Distinction</i>	Jeremy Moser <i>Distinction</i>	Abigail Ogden
Brendan McGlincey	Gracie Mosher	Connor Olson
Erin McGuire	Aekta Mouli	Erin Olson
Megan McGuire	David Muckenhirn	Michael Olson
Mitchell McKee	Jackson Muldrow	Christopher Orza
Dillon McMahan	Matthew Mullin	Chrystal Otundo
Devin McMurray	Holly Myers	Jiawen Ou
Sean McNiff	Szilvi Nador	Monica Ou <i>Distinction</i>
Matthew McNutt	Kentaro Nagashima	Eric Page
Charles Mead	Emily Nash	Saveri Pande
Jessie Meng	Fatema Nathu	Jonghyuk Park
Billy Merkl	Faith Ndungu	Lauren Parrill
Davis Meyer	Amelia Neff	Abigail Parris
Scott Michael Jr	Anne Nelson	Norman Parthiban
Grant Michaelis	Ben Nelson	Heer Patel
Stefan Milicevic	MacKenzi Nelson	Markus Paulson-Luna
Barbara Miller	Taylor Nelson	Ryan Peacock
Jenna Miller	Troy Nelson	Lucas Perner <i>Distinction</i>
Kaydee Miller	Abigail Nesbitt	Kerem Perk
Sarah Miller	Dash Neubauer	Eric Peterson
Andrew Minne	Dean Nguyen <i>Distinction</i> <i>Summa Cum Laude</i>	Hailey Peterson
Paola Mita	Chamnab Nhel	Luke Peterson <i>High Distinction</i>
Grace Mitchell	Matthew Nicholson	Madelynn Peterson
Jake Moberg <i>High Distinction</i>		Noah Peterson
Yuki Mogi		Madison Peyer
Samir Mohammadzadah		

Ben Pfluger	Adam Reimer	Sarah Rotzoll
Dennis Pham	Samantha Reinke	Brady Rudrud
Esther Phung	Jianxiong Ren	Alex Rusciano
Emily Pickerign	Katrina Renacia	Jenna Rustick
Caylee Piersak	Claire Renner	Eric Ruzicka
Emily Pike <i>Distinction</i>	Phillip Renslow	Calvin Ryan
Mark Pitsch	Madison Rhodes	Ryan Ryshavy
Tuomas Pokkinen	Anna Rice	Brady Saastad
Kate Ponzi <i>Distinction</i> <i>Summa Cum Laude</i>	Amy Richard <i>High Distinction</i> <i>Summa Cum Laude</i>	Hailey Salden
Samuel Pope	Olivia Richard	Noah Salonen
John Portesan	Christian Richards	Maria Sanchez
Jordan Pratt	Emily Richardson	Andrew Sauvageau
Nathan Prevost	Jack Richardson	Jacob Sawalski
Mitchell Prisby	Jackson Richie <i>Distinction</i>	Tyler Schaefer
Solomon Probosz	Emelia Rieder	Nicolas Schaer
Alexandra Proulx	Gavin Ring <i>Distinction</i>	Kaitlyn Schammel
Lindsay Puls	Katie Ringhand	Hannah Scheffler
Etisha Punia <i>Summa Cum Laude</i>	Noah Robb <i>Distinction</i> <i>Summa Cum Laude</i>	Connor Scheidler
Sierra Rabe	Casey Robinson <i>High Distinction</i> <i>Summa Cum Laude</i>	Lauren Scheidler <i>High Distinction</i> <i>Summa Cum Laude</i>
Jacob Radenbaugh	Brennan Roby	Trevor Schmaltz
Owen Rahm	Ethan Rockhold	Michaela Schmitz <i>High Distinction</i>
Maya Rajacich	Quinn Roessler	Richard Schmitz
Annapoorna Ram Mohan	Ryan Rogers	Rachel Schow
Zackary Ramsay <i>Distinction</i>	Matthew Rogge	Andrew Schroeder
Olivia Rao	Jacob Rorvick	Anthony Schroer <i>Distinction</i>
Subha Ravichandran	Sarah Rosacker	Zachary Schuh <i>Distinction</i>
Brendan Reardon	Christopher Rose	Sydney Schwab
Connor Reardon	William Rosengren	Kailey Schwinghammer
Allana Reckard		Claudia Scroggins
Meg Rector		Brent Sears
Lauren Reed		David Sebenaler

Atul Sehgal	Nicole Smith <i>Distinction</i> <i>Summa Cum Laude</i>	Madison Sutton <i>Distinction</i>
Molly Seitz	Brady Sneller	Brett Swannell
Michaellem Selissen <i>High Distinction</i>	Nikolas Solberg	Katherine Swenson
Warren Sexson <i>Distinction</i>	Yu Sonoda	Aisha Tahir
Mark Shaklee <i>Distinction</i>	Maria Sottile	Rebecca Tangen
Carli Shapiro	Alexandra Sowa <i>Distinction</i>	Sean Tardrew
Matthew Shea	Adam Spagnoli	Taylor Tarrolly
Leah Sheeler	Sarah Spanier	Quinn Tempas
Landon Sheridan	Machaela Spear	Thomson Thamsir
Anna Sherlock	Julia St Amant <i>Distinction</i>	Dj Thapa <i>Distinction</i>
Allison Sholl <i>Distinction</i>	Jared St. Michel	Benjamin Theesfeld
Tal Shub <i>Distinction</i>	Thomas Stageberg	Dila Theodora
Jake Sieben	Nathan Stefaniak	Brianna Thimm
Trevor Siebold	Riley Stegeman	Grace Thoen
Jessica Siegel <i>High Distinction</i>	Kyle Steinberg	Kalley Thompson
Jacob Sienko	Nicholas Steinlage	Lee Thompson
Keaton Sieve	Anna Stepp <i>High Distinction</i>	Nathan Thompson <i>Distinction</i>
Santana Simon	Shayna Stevermer	Robyn Thompson <i>High Distinction</i> <i>Summa Cum Laude</i>
Jack Sinay	Kyle Stewart	Emily Timmer
Alex Sinnen <i>Distinction</i> <i>Magna Cum Laude</i>	Spencer Stewart-Hester	Gregory Traxler
Aditya Siripragada	Grace Stippich <i>Distinction</i> <i>Summa Cum Laude</i>	Samantha Trottier
Michael Skillings	Colin Strey	Quynh-Lan Truong
Madeline Sladec	Kyle Struthers	Sophia Truso <i>High Distinction</i>
Daniel Smeaton	Kylie Stubbe	Theodore Tupper
Sidney Smestad	Kyle Stumpf <i>Distinction</i>	Noah Twomey
Connor Smith	Khanh Su	Claire Underhill
Ian Smith	Dylan Sundin	Abbas Vajihi
Isaac Smith	Jenna Sundstrom	Mark Valde
Matthew Smith		Venkat Valluri
		Sarah Vater

William Vellenga-Clark	Elizabeth West	Joy Yang
Laurel Vernon	Zachary Whipps	Pa Zong Yang
Khoa Vo	<i>Distinction</i>	Patrick Yang
Jack Voeller	Zachary Wicklund	<i>Distinction</i>
Zoe Vogel	Myles Wilcoxson	Lucas Yoakum
Kevin Vu	Riley Wild	<i>Distinction</i>
Michael Wageman	Elizabeth Williams	Marissa York
<i>Distinction</i>	<i>Distinction</i>	Wesley Young
Alyssa Wagner	<i>Summa Cum Laude</i>	Jack Zahn
<i>Distinction</i>	Grace Williams	Sultana Zannah
Clairisa Wagner	Nathan Williams	Hayden Zeigler
Emma Wagner	Alexis Wilson	Caitlin Zhang
Emma Wagner	<i>Distinction</i>	Doris Zhang
Phillip Wagner	Maria Wilson	James Zhang
Everett Waldon	Peter Wilson	Yudi Zhang
Brandyn Wales	Marisa Windingstad	<i>Magna Cum Laude</i>
Luke Walker	Samuel Winkler	Yutong Zhang
<i>High Distinction</i>	Cole Wirkus	Helene Zheng
<i>Summa Cum Laude</i>	Jonathan Wolfram	Ying Zheng
Nolan Walker	Josiah Wollan	<i>High Distinction</i>
<i>Distinction</i>	Noah Wondimu	Zhining Zhou
Amelia Walters	Kate Woodcock	<i>Distinction</i>
Christopher Wang	<i>Distinction</i>	Hannah Ziemann
Nathan Warner	Erin Wright	<i>Distinction</i>
Hannah Watzka	Hao Wu	Kyle Zimny
Tyler Wear	Suqi Wu	Jacob Zurbay
Noah Webb	Nicholas Wuerfel	
Christian Wedin	Madelyn Wuestewald	
Jeffrey Wehlage	Ran Xu ★	
Nicholas Weis	Andrew Xue	
<i>Distinction</i>	Cooper Yackley	
Carter Weiss	Garnmanie Yamthongkam	
Jacob Weisser	Pareena Yamthongkam	
Olivia Weitz	Hannah Yang	
Jennifer Wesolowski	Jessica Yang	

★ *Military/Service Member*



Latin Honors Designations

Students graduating from the Carlson School through the University Honors Program have taken part in a rigorous course of study, research, scholarship, or other creative work in the major, culminating in an honors thesis representing independent work done under the direction of a faculty supervisor or mentor. Students graduating cum laude (with honor) have a minimum cumulative GPA of 3.50 for their last 60 graded credits at the University of Minnesota; magna cum laude (with great honor) awards require a minimum cumulative GPA of 3.66; and summa cum laude (with highest honor) awards require a minimum cumulative GPA of 3.75. Students graduating with Latin honors wear a medallion with their regalia in recognition of their achievements.

Distinction Designations

Students graduate “with Distinction” or “with High Distinction” based on cumulative GPA. Students graduating “with Distinction” have completed at least 60 graded credits at the University of Minnesota and earned a cumulative GPA of at least 3.75; students graduating “with High Distinction” have earned a cumulative GPA of 3.90 or higher. Students who have attained “with Distinction” wear a gold cord; those graduating “with High Distinction” wear a maroon and gold cord.

Academic Excellence Award

This award is presented to students who rank highest scholastically among all undergraduates at the Carlson School.

Connor Kraft
Marisa Larson
Luke Walker

Honors citations are provisional and do not become official until all requirements for the award indicated are fulfilled.

Award for Best Undergraduate Honors Thesis

To recognize the accomplishments of undergraduate honors students, the Carlson School bestows an annual thesis award to the student whose thesis achieves the highest level of excellence. The recipient of this award was chosen by a faculty awards committee from a select group of students nominated by their faculty supervisors. We applaud the efforts of all thesis writers and their faculty supervisors for their contributions to undergraduate research.

Dean's Thesis Award

The best overall honors thesis for the year.

Luke Walker

Friend or foe: The antecedents and consequences of being a devil's advocate
Supervised by Pri Pradhan Shah, *Associate Professor, Work and Organizations*

Additional Nominees

Alekh Kale

Finding hidden meaning: Predicting acquisition strategy from earnings calls
Supervised by Alison Jing Xu, *Assistant Professor, Marketing*

Rae Knopf

Life cycle analysis and food packaging design: An exploration of green consumer perception
Supervised by Alison Jing Xu, *Assistant Professor, Marketing*

Grace O'Neil

Me too, what's next? How the entertainment industry supports and fails its workers, a human resources survey
Supervised by Connie Wanberg, *Professor, Work and Organizations*

Kate Ponzi

The theatrical window: Framing the factors that determine film release in secondary channels
Supervised by Aseem Kaul, *Associate Professor, Strategic Management and Entrepreneurship*

Grace Stippich

Powerful or sexist? Investigating the relationship between gender, hostile sexism, and power
Supervised by Pri Pradhan Shah, *Associate Professor, Work and Organizations*

Elizabeth Williams

Flexible work arrangements: Why some opt out
Supervised by Colleen Flaherty Manchester, *Associate Professor, Work and Organizations*

Tomato Can Loving Cup Award

This award, created by students in 1929, is the Carlson School's highest honor to an undergraduate student, recognizing performance of distinctive service to the school. The recipient receives a monetary prize, his or her name engraved on the original Depression-era tomato can trophy, and receives a 50% tuition scholarship to the Carlson School's Full-Time MBA Program redeemable after two years of work experience.

Ifeoluwa Ekunsanmi

United States Military

This designation is given to all graduating students who served or are serving in the United States Military. These students are invited to wear red, white, and blue honor cords at the commencement ceremony. We thank them for their service.

Student Commencement Speaker

The undergraduate student commencement speaker is chosen through a formal selection process. This year's speaker will deliver remarks at the in-person gathering which will be scheduled at a time in the future.

Cameron Herbert

Dear Graduate,

Congratulations on your graduation from the Carlson School of Management. You have worked hard and achieved much during your time at the school. More than 57,000 fellow graduates join me to express our pride in your accomplishments and to welcome you to the Carlson School alumni community.

You are achieving a milestone during a time unlike anything we've seen in the school's 100-year history. I recognize that you have missed out on many of the hallmarks of your last weeks as a student but there is still so much good for us to celebrate and your alumni community looks forward to recognizing your achievements in the months and years ahead.

While you are now leaving the Carlson School, the Carlson School will never leave you. The opportunities afforded to alumni are boundless through various national and corporate alumni chapters, personal and virtual networking, and a host of ongoing activities in the Twin Cities and around the world. Adding your time, talent, and treasure will enrich our community even further. We are here for you both professionally and personally and I hope you take advantage of this community throughout your career. You'll realize the value of your degree is not fixed; rather it appreciates with proper stewardship.

On behalf of the Carlson School Alumni Board, we commend you on reaching this special day. We wish you the best of luck in your future endeavors!

Michelle Champlin Bergner, '94 MBA
President
Carlson School Alumni Board

carlsonschool.umn.edu/alumni

Michelle Champlin Bergner, '94 MBA
President
Lindsay Amundson, '07 BSB & '12 MBA
Debra Arbit, '08 MBA
Kristine Boedigheimer, '99 BSB & '07 MBA
Georgene Connelly, '11 MBA
Dawn Dexter, '05 MBA
KC Glaser, '05 BSB & '16 MBA
Frank Grazzini, '06 MBA
Jason Grosz, '99 BSB & '06 MA-HRIR
Brent Hipsher, '03 BSB & '16 MBA
Carrie Johnson, '80 BSB & '97 MA-HRIR
Patrick Larson, '00 BSB
Scott Mays, '11 MBA
Zach McGillis, '02 BSB & '09 MBA
Manoj Narayanan, '13 BSB
Jessica Phillips, '03 MBA
Nick Pilger, '10 BSB
Sam Rosen, '01 BSB
Craig Schmidt, '03 BSB
Ahmed Siddiqui, '01 BSB
Steve Silvers, '04 BSB
Winnie K. Steffenson, '02 MBA
Dane Stimart, '16 MBA
Jenny Wade, '11 MBA
Emily Weidemann, '04 BSB & '12 MBA

Minnesota, hail to thee!
Hail to thee, our college dear!
Thy light shall ever be
A beacon bright and clear.
Thy sons and daughters true
Will proclaim thee near and far.
They will guard thy fame, and adore thy name;
Thou shalt be their Northern Star!