

UNIVERSITY OF MINNESOTA
BOARD OF REGENTS
BUDGET COMMITTEE
MINUTES

June 11, 1948

A meeting of the Budget Committee was held in the Regents' Room on Friday, June 11, at two-thirty o'clock.

Present: Regent Lawson, presiding; Regents Lobb, Novak, Quinlivan, Snyder, and Wood, and Mr. Morrill.

Voted on recommendation of the President to recommend approval of the following list of budget adjustments.

Voted further to recommend approval of the budget for 1948-49 to contain these budget adjustments with the understanding that the President may make such further adjustments prior to July 1, 1948 as are required to complete the budget, and with the further understanding that such adjustments will be reported to the Board in the usual manner.

ACADEMIC SALARY ADJUSTMENTS, 1948-49

OFFICE OF THE VICE PRESIDENT, ACADEMIC ADMINISTRATION

	Salary 1947-48		Salary 1948-49
Malcolm M Willey, Vice President.....	A	12,500	A 13,000

ADMISSIONS AND RECORDS

Robert E Summers, Dean of Admissions and Records and Prof	A	7,500	A 8,500
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OFFICE OF THE DEAN OF STUDENTS

General

Martin L Snoke, Inst and Asst to the Dean	A	3,900	A 4,200
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Student Counseling Bureau

Ralph F Berdie, Assoc Prof of Psychology and Director	A	6,800	A 7,200
Theda Hagenah, Inst and Asst Director	A	4,800	A 5,000

Speech Clinic

Ernest H Henrikson, Assoc Prof of Speech and Asst Director	A	5,600	A 5,700
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DEPARTMENT OF UNIVERSITY RELATIONS

General

		Salary 1947-48		Salary 1948-49
William L Nunn, Director	A	10,235	A	10,500

BUREAU OF INSTITUTIONAL RESEARCH

Robert J Keller, Asst Prof to Assoc Prof and Assoc Director	B	4,800	B	5,100
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LIBRARY

Edward B Stanford, Assoc Prof and Asst Univ Librarian	A	6,000	A	6,600
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MUSEUM OF NATURAL HISTORY

Walter J Breckenridge, Director and Assoc Prof	A	5,888	A	6,000
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BUREAU OF RECOMMENDATIONS

Ralph R Reeder, Inst and Asst Director	A	3,500	A	4,000
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COLLEGE OF SCIENCE, LITERATURE, AND THE ARTS

Administration

T Raymond McConnell, Dean and Prof	A	12,000	A	13,000
Roger B Page, Asst Prof and Adm Asst to Asst Dean and Asst Prof	A	5,200	A	6,000

(Junior College)

Russell M Cooper, Asst Dean and Assoc Prof	A	7,500	A	8,000
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(Senior College)

Mabel Powers, Instructor	AX	3,600	AX	3,800
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Anthropology

Joseph H Greenberg, Asst Prof	B	3,800	B	4,700
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Botany

A Orville Dahl, Assoc Prof and Chm to Prof and Chm	B	5,496	B	6,000
Harlan P Banks, Asst Prof	B	4,200	B	4,600
Albert W Frenkel, Asst Prof	B	4,000	B	4,400
Donald B Lawrence, Assoc Prof	B	4,650	B	5,000
Allan H Brown, Asst Prof to Assoc Prof	B	4,620	B	5,000
Gerald B Ownbey, Instructor to Asst Prof	B	3,500	B	3,800

Classics

John L Heller, Prof and Chm	B	5,538	B	6,000
Donald C Swanson, Instructor to Asst Prof	B	3,500	B	3,750

English

Samuel Holt Monk, Prof to Prof and Chm	B	5,000	B	6,500
James T Hillhouse, Professor to Prof and Assoc Chm	B	5,800	B	6,000
Henry Nash Smith, Professor	B	6,000	B	6,150
Theodore Hornberger, Professor	B	6,000	B	6,150
Eric R Bentley, Assoc Prof	B	5,600	B	5,800

	Salary 1947-48	Salary 1948-49
William Van O'Connor, Asst Prof	B 3,700	B 4,100
Mary Turpie, Asst Prof	B 3,510	B 3,610
Leonard Unger, Asst Prof	B 3,700	B 4,100
Clement Ramsland, Inst	B 2,800	B 3,000
Art		
Kyle R Morris, Asst Prof	B 4,200	B 4,500
Donald Torbert, Inst to Asst Prof	B 3,140	B 3,710
Geography		
John C Weaver, Assoc Prof	B 4,700	B 5,200
Warren D Kress, Inst	BH50 1,350	B 3,250
Geology and Mineralogy		
George A Thiel, Prof and Chm	B 7,200	B 7,500
George M Schwartz, Prof	B 7,200	B 7,500
Herbert E Wright, Jr, Asst Prof	B 4,400	B 4,600
William Charles Bell, Asst Prof and Curator of Geological Museum	B 4,700	B 4,800
Frederick Swain, Jr, Asst Prof	B 4,700	B 4,800
James H Zumberge, Tchgr Asst to Inst	BH50 900	BH50 1,350
German		
Lynwood G Downs, Assoc Prof	B 4,400	B 4,500
Herman Ramras, Inst	B 3,250	B 3,450
Alfons Uhle, Inst	B 2,700	B 2,900
Edwin F Menze, Inst	B 3,000	B 3,200
History		
Ernest S Osgood, Prof	B 5,900	B 3,000* (6,000)
Rodney C Loehr, Asst Prof to Assoc Prof	BP 4,700	B 4,800
Donald Beatty, Inst	B 3,420	B 3,620
Arthur R Reynolds, Inst	BH50 1,350	B 2,800
John Bowditch, Inst	B 3,100	B 3,300
* Sabbatical leave.		
School of Journalism		
Ralph O Nafziger, Prof to Prof and Dir of Research Div	B 7,933	B 8,200
James E Gerald, Prof	B 6,020	B 6,200
Edwin H Ford, Assoc Prof	B 4,520	B 4,620
Fred L Kildow, Assoc Prof and Editorial Ad- viser of Student Publications	B 4,700	B 4,900
Charles T Duncan, Asst Prof	B 3,800	B 4,300
Harold Wilson, Inst	B 2,933	B 3,133
William P Jensen, Inst	B 3,033	B 3,233
Lewis S Patterson, Inst	B 2,700	B 3,000
George S Hage, Inst	B 2,884	B 3,084
Mathematics		
Raymond W Brink, Prof and Chm	B 7,388	B 7,500
John M H Olmsted, Assoc Prof	B 4,461	B 4,500
Charles Hatfield, Jr, Asst Prof	B 4,000	B 4,100
Elizabeth Carlson, Asst Prof	BP 4,146	BP 4,200
Warren S Loud, Asst Prof	B 3,800	B 3,900
Gerhard K Kalisch, Asst Prof	B 4,200	B 4,400
Jacob E Bearman, Asst Prof	B 3,510	B 3,800
Ross E Graves, Inst to Asst Prof	B 2,700	B 4,000

Music

	Salary 1947-48	Salary 1948-49
James Aliferis, Assoc Prof	B 5,013	B 5,300
Blanche Kendall, Asst Prof to Assoc Prof	BP 4,118	B 4,300
Clyde Stephens, Asst Prof to Assoc Prof	BP 4,582	B 4,682
Roy A Schuessler, Asst Prof	B 4,513	B 4,713

General Studies

Dorothy Dyer, Asst Prof	B 4,000	B 4,200
Saul Bellow, Asst Prof	B 3,800	B 4,000
Max Kampelman, Inst	B 3,400	B 3,600
Robert Ames, Inst	B 2,900	B 3,000
John Wilhelm, Inst	BH67 1,800	BH67 1,900
Ray F Livingston, Inst	BT 2,875	B 3,000
Paul Boutebiba, Inst	BH67 1,800	BH67 1,900

Philosophy

Herbert Feigl, Prof	B 6,493	B 6,593
Wilfrid S Sellars, Assoc Prof	B 4,400	B 4,700
Paul L Holmer, Inst to Asst Prof	B 3,400	B 3,750
Forrest O Wiggins, Inst	B 3,400	B 3,600

Physics

J William Buchta, Prof and Chm and Asst Dean	A 9,800	A 10,300
Joseph Valasek, Prof	B 5,700	B 5,800
C N Wall, Assoc Prof	B 5,600	B 5,800

Political Science

Lennox Mills, Prof	B 5,600	B 5,800
Asher N Christensen, Assoc Prof to Prof	B 5,700	B 6,000
Evron M Kirkpatrick, Assoc Prof to Prof	B 5,900	B 6,200
Werner Levi, Asst Prof to Assoc Prof	B 4,500	B 4,750
Arthur Naftalin, Lecturer to Asst Prof	B 4,300	B 4,600
Charles H McLaughlin, Asst Prof	B 4,450	BP 4,750
Herbert McClosky, Asst Prof	B 4,100	B 4,500

Psychology

†Paul E Mechl, Asst Prof to Assoc Prof	B 5,000	B 5,800
Kenneth E Clark, Asst Prof	B 4,400	B 4,800
Kenneth MacCorquodale, Asst Prof	B 3,900	B 4,300
Dorothy M Bird, Lecturer	BHTX* 1,917	CX** 1,250
	(3,450B)	(3,750B)
Harrison G Gough, Inst to Asst Prof	BH37 1,000	B 3,750
John W Gustad, Inst	BH37 1,000	BH50 1,450
	(2,700)	(2,900)
Elmer R John, Inst	BH80 2,240	BH25 750
	(2,800)	(3,000)
Robert L Jones, Tchg Asst to Inst	BH38 684	BH25 675
James J Jenkins, Tchg Asst to Inst	BH38 684	BH33 900
Kathryn L West, Tchg Asst to Inst	BH25 450	CH33*** 600
George Guthrie, Tchg Asst to Inst	BH38 684	BH25 675
Abraham S Levine, Tchg Asst to Inst	BH38 684	BH25 675
William Seeman, Tchg Asst to Inst	BH38 684	BH25 675

* 33% time Fall and Winter quarters; 100% time Spring quarter.

** 100% time Spring quarter.

*** Winter and Spring quarters.

† In Psychiatry and Neurology without salary basis.

Romance Languages

	Salary 1947-48		Salary 1948-49
Francis B Barton, Prof and Chm	B 6,870	B	7,000
James A Cuneo, Asst Prof to Assoc Prof	B 4,455	B	4,750
Guy Desgranges, Inst	B 2,800	B	3,700
John M Sullivan, Inst	B 2,893	B	3,100
Esther E Shuler, Inst	B 3,000	B	3,200
Margarita W Mills, Inst	B 2,814	B	3,000
William H Rodgers, Inst	B 2,700	B	2,800

Sociology

George B Vold, Prof	B 5,825	B	5,925
Elio D Monachesi, Prof	B 6,019	B	6,119
Douglas G Marshall, Asst Prof to Assoc Prof	B 4,000	B	4,500
Theodore Caplow, Asst Prof	B 3,610	B	4,000
Toimi E Kyllonen, Inst	B 3,000	B	3,300

(School of Social Work)

John C Kidneigh, Assoc Prof and Assoc Director	A 6,657	A	6,900
Alice Leahy Shea, Assoc Prof	B 4,629	B	4,800
Verval Mueller, Assoc Prof	B 4,600	B	4,750
Gisela Konopka, Asst Prof	B 4,000	B	4,250

Speech

Bryng Bryngelson, Prof	B 6,000	B	6,300
Howard Gilkinson, Prof	B 5,200	B	5,400
John V Irwin, Asst Prof	B 3,510	B	4,250
William S Howell, Asst Prof	B 4,411	B	4,600
Elsie Turner, Tchg Asst to Inst	BH50 900	B	2,700

(Theatre)

Frank Whiting, Assoc Prof	B 5,256	B	5,500
Kenneth L Graham, Asst Prof	B 3,600	B	3,900
David W Thompson, Asst Prof	B 3,900	B	4,200
Thomas O Andrus, Inst	B 3,500	B	3,600

Zoology

H Burr Steinbach, Prof	B 6,300	B	6,500
Otto H Schmitt, Assoc Prof	B 6,400	B	6,600
Magnus Olson, Asst Prof	B 4,100	B	4,400
Kenneth L Osterud, Asst Prof	B 4,100	B	4,400

Linguistics and Comparative Philology

Pearl Niemi, Inst in Russian	B 2,700	B	2,900
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INSTITUTE OF TECHNOLOGY

Administration

(College of Engineering and Architecture)

Reuben C Kravik, Asst Prof	AT 4,680	AT	4,800
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Aeronautical Engineering

John D Akerman, Professor and Head	B 7,860	B	8,400
Ralph H Upson, Prof	BH80 5,750	BH80	6,000
Jean F Piccard, Prof	BH75 5,200	BH75	5,300
James W Braithwaite, Asst Prof	B 4,050	B	4,600
William W Harris, Asst Prof	B 3,510	B	3,700
James C Magnus, Inst	AHT80 3,840	AHT80	4,000
Lawrence G Kircher, Inst	BT 2,700	B	2,800

Architecture

	Salary 1947-48	Salary 1948-49
Roy C Jones, Prof, Head and Advisory Architect	A 8,500	A 8,700
Robert T Jones, Prof	B 6,800	B 7,000
Robert G Cerny, Assoc Prof	B 5,200	B 5,700
Harlan E McClure, Assoc Prof	B 5,000	B 5,400
Rhodes Robertson, Assoc Prof	B 4,800	B 5,000
Donald C Heath, Asst Prof	BP 4,100	BP 4,500

Civil Engineering and Hydraulics (Civil Engineering)

Paul Andersen, Prof	B 5,900	B 6,200
Joseph A Wise, Assoc Prof to Prof	B 5,650	B 5,750
Miles S Kersten, Asst Prof to Assoc Prof	BP 4,600	B 4,700
Charles E Cutts, Inst	B 3,500	B 3,600
Alvin G Anderson, Inst	B 3,500	B 3,600
Walter T Graves, Inst	B 3,500	B 3,600
Harris F Seidel, Inst	BT 2,900	B 3,200

Drawing and Descriptive Geometry

Howard D Myers, Assoc Prof to Prof	B 5,250	B 5,500
William S Williams, Asst Prof	BP 4,000	BP 4,100
Lloyd J Quaid, Asst Prof	BP 4,000	BP 4,100
Paul W Bullen, Asst Prof	B 3,750	BP 3,850
Richard D Springer, Asst Prof	B 3,510	B 3,700
Lewis G Palmer, Asst Prof	B 3,510	B 4,000
Steve S Barich, Inst to Asst Prof	B 2,733	B 3,600
Ralph P Norman, Inst	B 2,733	B 3,000
William A Kleinhenz, Inst	BT 2,700	B 3,000
Lyle E Young, Inst	B 2,733	B 3,000
Albert G Mudgett, Inst	BT 2,733	B 3,000

Electrical Engineering

Henry E Hartig, Prof and Head	B 7,500	B 8,000
William G Shepherd, Prof	B 6,325	B 6,600
Loyst C Caverley, Prof	B 5,500	B 5,725
John H Kuhlmann, Prof	B 5,400	B 5,725
O William Muckenhirn, Asst Prof	B 4,000	BP 4,250
LeRoy T Anderson, Asst Prof	B 3,800	B 4,200
Orville A Becklund, Inst	B 3,900	B 4,200
Paul A Cartwright, Inst	B 3,000	B 3,200

Mathematics and Mechanics

Harry A Doeringsfeld, Assoc Prof to Prof	B 5,250	B 5,500
Forrest E Miller, Assoc Prof to Prof	B 5,250	B 5,500
Hugh L Turrittin, Assoc Prof	B 4,750	B 5,000
Edward S Loye, Assoc Prof	B 4,500	B 4,750
Fulton Koehler, Assoc Prof	B 4,250	B 4,500
Roderick W Siler, Asst Prof to Assoc Prof	BP 4,250	B 4,500
James C Sanderson, Asst Prof to Assoc Prof	BP 4,000	B 4,400
Gayle W McElrath, Asst Prof	B 3,650	B 3,750
Ernest R Johnston, Asst Prof	B 3,644	B 3,800
William D Munro, Asst Prof	B 3,600	B 4,000
Leonard S Laws, Asst Prof	B 3,510	B 1,800*
		(3,600B)
Ralph N Gavic, Inst	BT 2,733	B 2,900
Irwin Stoner, Inst	BT 2,700	B 2,800
Frank Polansky, Inst	B 3,250	B 3,600
Charles H Braden, Inst	B 3,124	B 3,250
Helmer G Johnson, Inst	B 2,847	B 3,000

	Salary 1947-48	Salary 1948-49
Robert L Evans, Inst	B 2,733	B 2,900
Burton D Scott, Inst	B 2,733	B 2,900
Byron D Smith, Inst	B 2,733	B 2,900
Watson B Fulks, Inst	B 2,733	B 3,400
Walter James, Inst	B 2,733	B 3,000
Hernando W Godderz, Inst	B 2,733	B 2,900
James E Thompson, Inst	B 2,700	B 2,800
Allan A Blatherwick, Inst	B 2,700	B 2,800

* Sabbatical leave.

Mechanical Engineering

Richard C Jordan, Prof and Asst Head to Prof	A 7,500	B 6,250
Newman A Hall, Prof	B 6,000	B 6,250
Axel B Algren, Assoc Prof to Prof	B 5,500	B 5,750
James J Ryan, Assoc Prof	B 5,200	B 5,400
Fulton Holtby, Assoc Prof to Assoc Prof and Supv of Materials and Processing Labs	B 5,000	B 5,200
Thomas Murphy, Asst Prof	B 4,200	B 4,500
Thomas P Hughes, Asst Prof	BP 4,000	BP 4,100
Bert A Crowder, Asst Prof	BP 4,000	BP 4,200
Herald K Palmer, Asst Prof	BP 4,000	BP 4,100
John W Andeen, Asst Prof	B 4,000	B 4,200
Otis M Larsen, Asst Prof	BP 4,200	BP 4,400
Warren E Snyder, Inst to Inst and Asst Head	B 3,400	A 4,600
John R Wolff, Inst	BT 3,105	B 3,300
Earl E Melby, Inst	B 3,250	B 3,450
Marvin A Sandgren, Inst	B 3,200	B 3,400
Asbjorn M Severson, Inst	B 3,008	B 3,150
Lawrence A Solberg, Inst	B 3,000	B 3,200
Robert M L Lindquist, Inst	B 3,000	B 3,250
George J Svoboda, Inst	B 2,900	B 3,000
Daniel C Schiavone, Inst	B 3,416	B 3,600
James H Anderson, Inst	BT 2,900	BT 3,000
William E Jahn, Inst	BT 2,846	BT 3,000
George E Anderson, Inst	BT 2,700	BT 2,800
Robert R Stenger, Jr, Inst	BT 2,760	BT 2,900
John L Imhoff, Inst	BT 2,700	BT 2,800

Chemistry

Lloyd H Reyerson, Prof and Asst Dean	B 8,250	B 8,500
M Cannon Sneed, Prof and Chief	B 8,250	B 8,500
Hervey H Barber, Assoc Prof	B 5,000	B 5,250
J Lewis Maynard, Assoc Prof	B 5,000	B 5,250
Thomas D O'Brien, Asst Prof to Assoc Prof	B 4,400	B 4,800
Wesley N Herr, Asst Prof	B 4,100	B 4,250
Otto H Johnson, Asst Prof	B 3,510	B 3,750
Robert C Brasted, Asst Prof	B 3,510	B 3,900
Alfred R Pray, Inst to Asst Prof	B 3,500	B 3,750
Izaak M Kolthoff, Prof and Chief	B 8,500	B 8,750
Paul R O'Connor, Asst Prof	B 3,600	B 3,800
Lee I Smith, Prof and Chief	B 8,250	B 8,500
Walter M Lauer, Prof	B 6,400	B 6,600
William E Parham, Asst Prof	B 3,750	B 4,400
Raymond M Dodson, Asst Prof	B 3,510	B 3,750
Robert S Livingston, Prof	B 6,400	B 6,500
Bryce L Crawford, Jr, Prof	B 6,000	B 6,100
William N Lipscomb, Asst Prof	B 3,750	B 4,400
Richard Stephenson, Asst Prof	B 4,300	B 4,500

Mines and Metallurgy

		Salary 1947-48		Salary 1948-49
Henry S Jerabek, Asst Prof	BP	4,250	BP	4,450
Allan E Martin, Asst Prof	B	4,250	BP	4,450
Washington D Lacabanne, Asst Prof	B	3,750	BP	4,000
Eugene P Pfeider, Asst Prof	B	4,000	B	4,250
Gust Bitsianes, Inst	B	3,200	B	3,400
William B F Mackay, Inst	B	3,000	B	3,300
Fred W DeMoney, Inst	B	2,700	B	3,000

DEPARTMENT OF AGRICULTURE

Administration (Dean's Office)

Theodore H Fenske, Assoc Director, Field Operations and Prof	A	8,700	A	9,200
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College of Agriculture, Forestry, and Home Economics

Henry Schmitz, Dean and Prof of Forestry	A	11,500	A	12,000
Keith N McFarland, Inst and Asst to Dean	A	3,643	A	3,900

Agricultural Economics

Rex W Cox, Asst Prof	AP	5,100	AP	5,400
Selmer A Engene, Asst Prof to Assoc Prof	AP	5,100	A	5,700
Truman Nodland, Asst Prof	AP	4,800	AP	5,000
Frederick R Taylor, Inst	A	3,600	A	3,800
Raymond R Beneke, Inst	A	3,600	A	3,800
Percy M Lowe, Inst	BP	3,000	BP	3,200
Arnold Brekke, Inst	B	2,700	B	2,850

Agricultural Engineering

Andrew Hustrulid, Prof	A	6,400	A	6,900
Philip W Manson, Assoc Prof to Prof	A	6,000	A	6,500
Charles Kedzie Otis, Assoc Prof	A	5,600	A	6,000
Evan R Allred, Asst Prof	A	4,700	A	5,000
John Strait, Asst Prof	AP	4,700	AP	5,000
Arthur G Tyler, Asst Prof	BP	3,600	BP	3,800
Arnold M Flikke, Inst	A	4,434	A	4,500
Virgil H Johnson, Inst	A	4,306	A	4,400
Allan H Burman, Inst	A	3,600	A	3,800

Agronomy and Plant Genetics

Alois R Schmid, Asst Prof	A	5,150	A	5,350
Jean W Lambert, Asst Prof	A	5,150	A	5,350
Robert G Robinson, Asst Prof	A	4,680	A	4,800
Emmett L Pinnell, Inst to Asst Prof	A	3,766	A	4,800
Howard L Carnahan, Res Fellow	AH75	2,714	AH75	2,860

Animal Husbandry

Laurence M Winters, Prof	A	7,500	A	7,800
Evan F Ferrin, Prof	A	7,000	A	7,200
Alfred L Harvey, Assoc Prof to Prof	A	5,800	A	6,300
Philip A Anderson, Assoc Prof	A	5,600	A	5,800
Willard W Green, Assoc Prof	A	5,600	A	5,800

Dairy Husbandry

Joseph C Olson, Jr, Inst to Assoc Prof	A	3,900	A	5,600
James J Jezeski, Asst Prof	A	4,680	A	4,800
Elmer L Thomas, Inst	A	3,600	A	4,000

Entomology and Economic Zoology

	Salary 1947-48		Salary 1948-49
Alexander C Hodson, Prof	A 6,200	A	6,500
A Glenn Richards, Assoc Prof	A 6,000	A	6,200
Laurence K Cutkomp, Asst Prof	A 4,821	A	5,000
Albert L Burroughs, Asst Prof	A 4,784	A	5,000

Forestry

Ralph L Hossfeld, Assoc Prof	A 5,200	A	5,400
Henry L Hansen, Asst Prof to Assoc Prof	A 4,680	A	5,400

Home Economics

Harriet Goldstein, Prof	B 4,991	B	5,000
Florence L Turnbull, Inst	B 3,000	B	3,200
Juliette I Myren, Inst	B 3,123	B	3,400
Catherine Z Gibler, Inst	B 3,054	B	3,200
Marguerite L Paulsen, Inst	B 3,300	B	3,400
Stephania T Bayor, Inst	B 2,772	B	3,000
Mavis C Nymon, Inst	B 2,740	B	3,000
Gertrude Esteros, Inst	BX 3,105	B	3,300
Joan Gordon, Inst	CHX* 900	CH*	1,000
	(2,700B)		(3,000B)

* One-third time September 16 to December 15, and two-thirds time December 16 to March 15.

Horticulture

Arthur N Wilcox, Assoc Prof	A 5,400	A	5,600
Robert E Nylund, Asst Prof	AP 4,802	AP	5,100
Lewis E Longley, Asst Prof	BP 4,393	BP	4,500
Robert A Phillips, Inst	A 4,293	A	4,400

Plant Pathology and Botany

Carl J Eide, Prof	A 5,700	A	6,000
Helen Hart, Prof	A 5,450	A	5,800
Clyde M Christensen, Assoc Prof to Prof	A 5,300	A	5,800
Milton F Kernkamp, Asst Prof	A 5,000	A	5,200
Harold G Heggeness, Inst	A 3,600	A	4,000
Matthew B Moore, Inst	AP 4,011	AP	4,200
Joseph M Daly, Tchg Asst to Inst	AH50 1,200	AH67	2,400

Poultry Husbandry

Hubert J Sloan, Prof to Prof and Chief	A 7,200	A	8,200
Robert N Shoffner, Asst Prof	A 4,800	A	5,100
George M Briggs, Asst Prof	A 4,680	A	5,100

Rhetoric

Ralph G Nichols, Assoc Prof and Chief	B 5,200	B	5,600
Marjorie H Thurston, Asst Prof	BP 3,800	BP	4,050
Donald Woods, Inst	B 3,300	B	3,400
Robert C Humphrey, Inst	B 2,700	B	3,000
Dugan Laird, Inst	B 2,700	B	2,800

Soils

Harold F Arneman, Inst	A 3,720	A	3,840
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Veterinary Medicine

Martin H Roepke, Prof	A 6,900	A	7,200
Howard C H Kernkamp, Prof	A 6,200	A	6,500
Benjamin S Pomeroy, Assoc Prof to Prof	A 6,600	A	7,000

		Salary 1947-48		Salary 1948-49
Reuel Fenstermacher, Assoc Prof to Prof	A	5,700	A	6,000
Harvey H Hoyt, Inst	AHT85	3,825*	AH85	4,025
		(4,500)		(4,735)
James E Williams, Res Fellow	AH89	3,204	AH89	3,404
		(3,600)		(3,824)

* School of Veterinary Medicine.

Physical Training

Joseph A Nowotny, Asst Prof	B	4,002	BP	4,600
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School of Veterinary Medicine

Gabel H Conner, Inst	AH85	3,825	AH85	4,025
		(4,500)		(4,735)
Jay H Sautter, Inst	A	3,643	A	4,500
Alvin F Sellers, Inst	A	4,250*	A	4,735
Francis A Spurrell, Inst	AH89	3,204	AH89	3,404
		(3,600)		(3,825)
Ralph L Kitchell, Inst	AH89	3,204	AH89	4,000
		(3,600)		(4,494)
Winston A Malmquist, Res Fellow to Inst	AH89	3,204**	A	4,000
		(3,600)		
Richard W Brown, Jr, Res Fellow	AH89	3,204*	AH89	3,500
		(3,600)		(3,932)

* Veterinary Medicine.

** Veterinary Medicine Research Funds.

Agricultural Extension (State Office)

Esther P McKowen, Asst Prof, District Supv				
Home Demonstration Work	A	4,293	A	4,680
Evelyn R Morrow, Asst Prof, District Supv				
Home Demonstration Work	A	4,293	A	4,680
Athelene H Scheid, Asst Prof, Ext Specialist				
Clothing	A	4,158	A	4,300
Ralph V Backstrom, Asst Prof, Ext Economist				
Marketing	A	4,907	A	5,100
Max K Hinds, Inst, Asst Ext Econ Marketing	A	3,880	A	4,200
Raymond J Wood, Inst, Ext Asst Forester	A	2,186*	A	2,580*
Osgood T Magnuson, Inst, State Club Agent	AT	3,600	A	3,900

* 1620 additional from U.S. Department of Agriculture.

School of Agriculture, St. Paul Campus

Elmer Johnson, Asst Prof	DP	2,200	DP	2,300
Thomas W Larimore, Inst	D	1,740	D	2,040
Ralph E Williams, Inst	D	1,740*	D	1,840*
Marcelle M LaMonte, Inst	D	1,740	D	1,840
Ivar A Glemming Inst	D	1,740	D	2,040

* Plus fees not to exceed \$300.

Northwest School and Experiment Station—Crookston

Olaf C Soine, Asst Prof	AP	4,600	AP	4,800
Bruce C Beresford, Asst Prof	A	4,200	A	4,500
Homer D Fausch, Inst	A	3,600	A	4,000
Julia M Shea, Inst and Matron	C	2,800*	C	2,900*
Margaret E Larsen, Inst	D	1,800	D	1,935
Fae Hughbanks, Inst	DP	1,800	DP	1,935
William M Barron, Inst	D	1,740	D	1,875
Winnifred M Erickson, Inst	D	1,740	D	1,875
Verna I Stokke, Inst	D	1,740	D	1,875
Alice M Anderson, Inst	D	1,740	D	1,875

		Salary 1947-48		Salary 1948-49
Jeannette M Peterson, Inst	D	1,740	D	1,875
Ruth A Emerson, Inst	D	1,740	D	1,875
Jean C Kjorlie, Inst	D	1,740	D	1,875
Anna M Nelson, Inst and Sr Clinic Nurse	D	1,740	D	1,875

* August 16 to March 31 and May 16 to June 30.

West Central School and Experiment Station—Morris

Allen W Edson, Asst Prof, Supt to Assoc Prof, Supt	A	5,500 ¹	A	6,200 ¹
Edwin J Volden, Asst Prof	AP	5,066	AP	5,266
Philip S Jordan, Asst Prof to Assoc Prof	AP	5,066	A	5,266
Roy O Bridgford, Asst Prof to Assoc Prof	AP	5,066	A	5,266
Herbert G Croom, Asst Prof	A	4,434	A	4,700
Bernard E Youngquist, Asst Prof	A	4,348	A	4,600
Nanna Jelstrup, Asst Prof	BP	3,289	BP	3,500
Evelyn N Thorson, Inst to Asst Prof	A	3,412	A	3,700
Wesley H Gray, Inst	A	3,480	A	4,000
Albert Anderson, Inst	AP	3,361	AP	3,500
Glenn H Daniels, Inst	A	3,480	A	4,000
Theodore S Long, Inst	DP	1,988	DP	2,100
John A Anderson, Inst	D	1,988	D	2,100
Fern B Johnson, Inst	DP	1,872	DP	1,962
Shirley L Sagness, Inst	D	1,740	D	1,830
Virginia A Wempner, Inst	D	1,830	D	1,920
Blossom M Sorby, Inst	D	1,800	D	1,890
Melba H Holmberg, Inst and Nurse	D	1,800	D	1,890
Ione B Hanson, Inst	D	1,740	D	1,860
Agnes L Hovde, Inst	D	1,740	D	1,800
Doris J Brekke, Inst	D	1,740	D	1,830
Laurel E Anderson, Inst	D	1,800	D	2,000
Helen Swan, Inst	DP	1,442	DP	1,500
Gertrude Strinden, Inst and Matron	C	1,885*	C	1,930*
Harriet B Johnson, Inst	DH50	870	DH50	990

¹ Residence.

* September 16 to March 31.

North Central School and Experiment Station—Grand Rapids

Kenneth P Miller, Asst Prof	A	4,600	A	4,700
Clement H Griffith, Asst Prof	A	4,500	AP	4,600
Carmen L Delli Quadri, Asst Prof	A	4,500	A	4,600
Richard B Aakre, Asst Prof	A	4,500	A	4,600
Clayton R Olsen, Inst	A	4,000	A	4,200
Mary Kulstad, Inst, Registrar, and Matron.....	CP*	2,568	CP**	2,768
Margaret Von der Heide, Inst	C***	2,030	C***	2,230
Gene C Dice, Inst	D	1,740	D	1,940

* September 16 to April 15 and June 1 to June 30.

** September 16 to April 30 and June 1 to June 30.

*** October 1 to April 30.

Experiment Station

Harold Macy, Assoc Director and Prof of Dairy Bacteriology	A	9,300	A	10,000
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COLLEGE OF MEDICAL SCIENCES

Anatomy

J Francis Hartmann, Asst Prof	B	4,000	B	4,200
W Lane Williams, Asst Prof	B	3,795	B	4,000
R Dorothy Sundberg, Asst Prof	B	3,623	A	5,200

Bacteriology

		Salary 1947-48		Salary 1948-49
Halvor O Halvorson, Prof	B	6,000	B	6,500
Charles E Skinner, Assoc Prof	B	4,500	B	4,800
William F McLimans, Asst Prof	B	4,830	B	5,000
Bill H Hoyer, Inst	B	2,700	B	3,600

Medicine**(Division of Internal Medicine)**

Frederick W Hoffbauer, Asst Prof	A	5,827	AP	6,000
Samuel Schwartz, Asst Prof	A	4,700*	A	4,167**
				(5,000)
Samuel Nesbitt, Clin Asst Prof to Clin Assoc Prof	AHT10	500	AHT10	550

* Leave of absence without salary.

** Leave of absence without salary July 1 to August 31.

(Division of Dermatology)

Carl W Laymon, Clin Assoc Prof to Clin Prof	BH20	886	BH20	1,200
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Obstetrics and Gynecology

Donald W Freeman, Inst	A	3,600	A	4,000
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Ophthalmology and Otolaryngology**(Division of Otolaryngology)**

George M Tangen, Clin Inst to Clin Asst Prof	AH20	810	AH17	810
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Pediatrics

Charles D May, Assoc Prof	B	5,000	B	6,000
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Pharmacology

Raymond N Bieter, Prof and Head	B	7,800	B	8,000
Elizabeth M Cranston, Inst to Asst Prof	BX	3,150	BX	3,510

Physiology

Allan Hemingway, Assoc Prof	B	5,244	B	5,400
Nathan Lifson, Assoc Prof	B	5,000	B	5,400
Roger M Reinecke, Asst Prof	B	4,000	B	4,200

School of Public Health

Stewart C Thomson, Assoc Prof	B	5,060	B	5,500
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(Division of Physiological Hygiene)

Henry L Taylor, Asst Prof	B	4,508	B	4,800
Josef Brozek, Asst Prof	B	4,508	B	4,800
Carleton B Chapman, Inst to Asst Prof	BH50	1,800	BH50	2,400

Surgery**(Division of General Surgery)**

Clarence Dennis, Prof	B	6,800	B	7,000
Richard L Varco, Assoc Prof	B	4,000*	B	4,400*
		(6,000)		(6,600)
David State, Clin Asst Prof	AHX40	2,000	AHX40	2,200
Ivan D Baronofsky, Inst	AX	4,000	A	4,500

* 33% leave of absence without salary.

School of Nursing

Margaret L Randall, Inst to Asst Prof	A	4,025	A	4,680
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Medical Technology

		Salary 1947-48		Salary 1948-49
Elaine Daughenbaugh, Inst	A	3,007 ¹⁰	A	3,140 ¹⁰
Verna Rausch, Inst	A	3,007 ¹⁰	A	3,140 ¹⁰
Allie Smith, Inst	AT	3,007 ¹⁰	AT	3,140 ¹⁰

¹⁰ Laundry.
Radiology and Physical Medicine
 (Division of Physical Medicine)

Frederic J Kottke, Asst Prof	A	5,000	A	5,500
William Kubicek, Asst Prof	AT	4,800*	A	5,000
Borghild Hansen, Inst (Occupational Therapy) ...	A	4,416	A	4,500

* Physiology Research Funds.

Department of Psychiatry and Neurology
 (Division of Neurology)

William S Chalgren, Clin Inst to Inst	AHT25	900	A	4,000
Joe R Brown, Clin Asst Prof to Clin Assoc Prof	AHT20	972	AH20	1,000

Physiological Chemistry

Cyrus P Barnum, Jr, Assoc Prof	B	5,000	B	5,200
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UNIVERSITY OF MINNESOTA HOSPITALS**Administration****General**

Ray M Amberg, Dir and Prof	A	11,500	A	12,000
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Professional Care of Patients
 (Nursing)

Margaret Filson, Assoc Prof and Director of Nursing Services	A	4,618 ²	A	5,000 ²
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² Maintenance.**X-Ray**

Herbert Stauffer, Asst Prof and Roentgenologist	A	4,800	A	5,500
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INSTITUTE OF CHILD WELFARE**Nursery School**

Kaoru Endo, Teacher	B	2,000	B	2,400
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Research and Parental Education

Dale B Harris, Acting Director and Assoc Prof to Prof	AT	6,400*	A	7,000
Frank W Hansen, Inst	B	2,700	B	3,000

* Administration.

Research (Parents' Institute Fund)

William E Martin, Inst to Res Assoc	BT	2,700**	B	4,000
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** From Research and Parental Education.

SCHOOL OF DENTISTRY

Harold C Wittich, Prof	A	7,820	A	8,120
Ambert B Hall, Prof	A	8,395	A	8,695
Henry B Clark, Jr, Prof	A	9,085	A	9,500
William J Simon, Prof	A	7,820	A	8,120
Daniel A Listiak, Assoc Prof	B	5,593	B	5,793
Ione M Jackson, Assoc Prof	B	4,000	B	4,200

	Salary 1947-48		Salary 1948-49	
Oscar Cooperman, Clin Assoc Prof	BHP5	2,341	BHP5	2,641
Sherwood R Steadman, Clin Asst Prof to Clin Assoc Prof	BH3	1,139	BH3	1,350
Irving R Brand, Prof Lecturer	CH1*	200	CH1*	250
Sam W Williams, Tchg Asst to Clin Inst	BH33	600	BH6	2,250

* Winter Quarter.

LAW SCHOOL

William B Lockhart, Prof	B	7,600	B	8,000
Stanley V Kinyon, Prof	B	7,500	B	7,700
Stefan A Riesenfeld, Prof	B	7,500	B	7,700
Robert C McClure, Asst Prof to Assoc Prof	B	4,800	B	5,000
William E Mussman, Asst Prof	B	4,000	B	4,200

COLLEGE OF PHARMACY

Charles V Netz, Professor	B	6,000	B	6,500
Willard J Hadley, Assoc Prof	B	4,500	B	5,000
Taito Soine, Assoc Prof	B	5,000	B	5,750
Rugnar Almin, Asst Prof	BP	4,002	BP	4,500

COLLEGE OF EDUCATION

Agricultural Education

Milo J Peterson, Assoc Prof	B	5,000	A	6,747
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Art Education

Richard G Wiggin, Inst	B	2,700*	BH50	1,634
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* Art Department.

General Education

Tracy F Tyler, Assoc Prof	A	6,225	A	6,600
Robert H Beck, Asst Prof to Assoc Prof	B	4,500	B	4,800
Warren G Meyer, Asst Prof	B	4,800	B	5,000
Lois M Larson, Teacher to Inst	B	2,200*	B	2,500
Rolf W Larson, Tchg Asst to Inst	BH25	450	BH50	1,350

* Nursery School.

Home Economics Education

Elvira Thomson, Inst	B	2,700	B	3,200
Kathryn H Francis, Inst	B	2,700	B	2,800

Trade and Industrial Education

Howard F Nelson, Inst to Asst Prof	B	3,255*	B	4,200
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* University High School.

University Elementary School

L Helen Walters, Inst	B	2,700*	B	3,200
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* General Education.

University High School

Minard W Stout, Asst Prof and Principal to Assoc Prof and Principal	A	6,600	A	6,800
Jim R Schunert, Inst	B	2,707	B	2,807
Merton R Johnson, Inst	B	2,520	B	2,620
George J McCutcheon, Inst	B	2,707	B	2,807
Dwight L Burton, Inst	B	2,520	B	2,710
Donovan A Johnson, Inst	B	3,312	B	3,600
John C Matlon, Inst	B	2,610	B	2,710
Jonathan C McLendon, Inst	B	2,610	B	2,710

		Salary 1947-48		Salary 1948-49
Julia Nygaard, Inst	B	3,033	B	3,133
Walter F Johnson, Inst	A	4,416	A	4,800
Gerald A Person, Inst	B	2,719	B	3,000
Emma M Birkmaier, Inst	B	3,213	B	3,400
Harmony B Phillips, Inst	B	2,583	B	2,710
C Vernon Smith, Inst	BH50	1,260	BH50	1,310
Joseph W Jung, Inst	B	2,610	B	3,150
Manfred H Schrupp, Inst	B	3,150	B	3,250
Grace M Daly, Inst	B	2,583	B	2,683
Dorothy L Trandeff, Inst	B	2,583	B	2,683
Ben R Whiting, Inst	B	2,610	B	2,710
Jean G Smith, Inst and Librarian	B	2,610	B	2,710

GRADUATE SCHOOL

John G Darley, Asst Dean and Prof of Psychology	A	7,500	A	8,000
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SCHOOL OF BUSINESS ADMINISTRATION

Arthur R Uppgren, Prof	B	6,104	B	6,600
Francis M Boddy, Prof	B	6,311	B	3,300*
				(6,600)
Walter W Heller, Assoc Prof	B	5,575	B	6,000
Carl L Nelson, Assoc Prof	B	5,000	B	5,300
Edmund A Nightingale, Assoc Prof	B	4,600	B	5,000
Andreas G Papandreou, Assoc Prof	B	4,750	B	5,000
Reuel I Lund, Asst Prof	BP	3,510	BP	3,900
John T Wheeler, Asst Prof	B	3,510	B	4,000
Philip Neville, Lecturer	BH75	2,760	BH75	3,150
Mary R Burns, Lecturer	BT	3,300	B	3,600
Richard E Lundquist, Inst	B	2,760	B	3,000
Naomi M Peterson, Inst	B	3,090	B	3,300
John C Norby, Inst	B	2,760	B	3,000
Paul S Anderson, Inst	B	2,700	B	3,000
Irving H Wallace, Inst	B	2,700	B	3,000
Francis S Yeager, Inst	B	2,700	B	3,000
George Suzuki, Inst	B	2,700	B	3,000
Blaine M Cooke, Inst	B	2,700	B	3,000
Charles E Johnson, Inst	B	2,700	B	3,000
Rodney F Luther, Inst	B	2,700	B	3,000
Roger W Gray, Inst	B	2,700	B	3,000
Robert E Carlson, Tchg Asst to Inst	B	1,800	B	2,700
Kenneth H McCartney, Tchg Asst to Inst	B	1,800	B	2,700

Industrial Relations Center

Herbert G Heneman, Res Associate	E	3,700	A	5,424
C Harold Stone, Res Associate	AT	4,800	A	5,280

* Sabbatical furlough.

GENERAL COLLEGE OF THE UNIVERSITY

Horace T Morse, Dean and Prof	A	8,000	A	8,500
Alfred L Vaughan, Asst Dean and Prof Physical Science	A	6,750	A	6,900
George H McCune, Assoc Prof Social Studies	B	5,000	B	5,150
Cornelia T Williams, Assoc Prof and Counselor	A	5,650	A	5,800
Henry Borow, Assoc Prof of Vocational Orientation and Counselor	B	4,700	B	4,850

	Salary 1947-48		Salary 1948-49	
Francis S Appel, Asst Prof English	BP	4,050	BP	4,200
Edwin S Cieslak, Asst Prof Biological Science	B	3,900	B	4,100
Harold P Winchester, Inst	BHT50	1,350	BHT50	1,450
Wilfred O Stout, Inst in Social Studies to Asst Prof Social Studies	B	3,350	B	3,600
Gerald Hill, Inst in General Arts	BP	3,200	BP	3,350
Robert H Hulse, Inst in General Arts	B	3,000	B	3,200
Geraldine M Graves, Inst Oral Communication	B	2,870	B	3,000
J Merle Harris, Inst in Natural Sciences	B	3,200	B	3,300
Dorothy L Sheldon, Inst in Literature and Writing	B	3,200	B	3,300
Francis C Gamelin, Inst in Individual Orientation	B	2,700	B	2,900
James B Stronks, Inst in Literature and Writing	B	2,700	B	2,900
Evelyn H Determan, Inst in Retailing	C	3,600*	C	3,700*
Charles S Hensley, Inst in Literature and Writing	BT	2,850	BT	3,000
Nina Draxten, Inst in Literature and Writing	BT	2,900	B	3,000
Esther J Olson, Inst in Oral Communication	B	2,870	B	3,000
Virginia M Kivits, Inst	B	2,900	B	3,000
Virginia M Liebeler, Inst	BT	2,700	BT	2,900
Leon Reisman, Inst	BHT33	900	BHT33	1,000
Albina Yakaitis, Inst	BHT50	1,350	BHT50	1,450
Norman W Moen, Inst and Adm Asst	A	3,600	A	3,900
Mildred T Yohe, Inst	BH33	900	BH58	1,450**

* September 1 to June 15.

** One-third time as Inst (Base 3,000) and one-fourth time as Tchg Asst Music (Base 1,800).

UNIVERSITY OF MINNESOTA, DULUTH BRANCH

Fine and Applied Arts

R Dale Miller, Assoc Prof and Chairman	B	4,000	B	4,500
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Professional Education Division

Dorothy D Smith, Asst Prof	BP	3,150	BP	3,400
Palmer A Graver, Sr Student Counselor and Asst Prof to Asst Prof	A	4,440*	B	3,600

* Administration.

Science and Mathematics

Clarence B Lindquist, Assoc Prof	B	4,200	B	4,700
Howard G Hanson, Asst Prof	B	3,600	B	3,800

Physical Education

Ward M Wells, Inst	B	3,200	B	3,400
Edith M Peterson, Inst	B	3,000	B	3,200

Language and Literature

Mildred P Steiner, Inst	B	2,500	B	2,700
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Social Studies

Maude L Lindquist, Lecturer	B	3,600	B	3,800
Arthur M Clure, Lecturer	CH25*	600 (3,600B)	BH25	1,200 (4,800B)

* December 16 to June 15.

PHYSICAL EDUCATION FOR MEN

	Salary 1947-48		Salary 1948-49	
Niels Thorpe, Asst Prof	BP	4,095	BP	4,345
John Roning, Asst Prof	B	5,175	B*	5,675
Lloyd Stein, Inst-Trainer	B	3,726	B	4,000
Lloyd Boyce, Inst Trainer and Asst Swimming Coach	B	3,308	B*	3,500
George A Nash, Inst-Coach	A	4,000	A*	4,500

* Annual appointment, tenure not applicable.

PHYSICAL EDUCATION FOR WOMEN

Suzanne Tinker, Inst	B	2,700	B	2,800
Mary Bermingham, Inst	B	2,800	B	2,900
Florence Tenney, Inst	B	3,300	B	3,400

EXTENSION DIVISION

Administration

Julius M Nolte, Dean and Prof	A	8,000	A	8,500
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Extension Classes

Huntington Miller, Asst Prof, Program Director	A	5,000	A	5,400
Frederick E Berger, Asst Prof, Head Mpls Office	A	4,680	A	5,000
Albert M Fulton, Inst Speech to Asst Prof Speech, Head Veterans Affairs.....	BP	3,266	AP	4,500
Marjorie K Kirschner, Inst, Coordinator.....	A	2,700	A	2,880

Correspondence Study Instruction

F Lloyd Hansen, Asst Prof and Head of Cor- respondence Study	AP	5,000	AP	5,400
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Municipal Reference Bureau

Clarence C Ludwig, Prof, Head.....	B	7,245	B	7,500
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Center for Continuation Study

Norman W Johnson, Asst Prof and Head.....	A	4,680	A	5,000
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STUDENTS' HEALTH SERVICE—MEDICAL

Donald W Cowan, Assoc Prof and Asst Director	A	8,000	A	8,200
Robert G Hinckley, Assoc Prof, Mental Hygi- enist	B	7,000	B	7,200
C Knight Aldrich, Asst Prof, Mental Hygienist	B	6,500	B	6,700
Ramona L Todd, Asst Prof, Physician.....	B	4,732	B	5,200
Phillip D Kernan, Physician, Inst	A	6,348	A	7,000

COORDINATOR OF STUDENTS' RELIGIOUS ACTIVITIES

Henry E Allen, Assoc Prof and Coordinator of Students' Religious Activities	AT	6,000	AT	6,300
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KELLOGG FOUNDATION FOR POSTGRADUATE MEDICAL EDUCATION

Alvin K Merendino, Asst Prof.....	AT	5,311	AT	5,700
James F Bosma, Inst to Asst Prof.....	AT	4,821	AT	5,000
William Schulze, Inst	AHT75	2,700	AHT75	3,000

RESEARCH IN INTERGOVERNMENTAL RELATIONS

Intergovernmental Relations of Minnesota

	Salary 1947-48	Salary 1948-49
Edward W Weidner, Asst Prof	ATX 4,680	ATX 6,000

ACADEMIC PROMOTIONS—CHANGES IN TITLE WITHOUT CHANGE IN SALARY RATE, 1948-49

INSTITUTE OF TECHNOLOGY

Civil Engineering and Hydraulics (Civil Engineering)

	Salary 1947-48	Salary 1948-49
Theodor W Thomas, Asst Prof to Assoc Prof BT	4,500	B 4,500
Thomas R Klingel, Asst Prof to Assoc Prof BT	4,200	B 4,200

(Hydraulics Laboratory)

John F Ripken, Asst Prof to Assoc Prof	BP 4,700	B 4,700
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DEPARTMENT OF AGRICULTURE

Agricultural Extension (County Agents)

Walter L Beneditz, Agr Agent, Inst—Carlton Co to Agr Agent, Asst Prof—Carlton Co	AH71 2,830 (4,000)	AH71 2,830 (4,000)
Dale R Smith, Agr Agent, Inst—Carver Co to Agr Agent, Asst Prof—Carver Co	AH74 2,830 (3,800)	AH74 2,830 (3,800)
Herman J Vossen, Agr Agent, Inst—Cotton- wood Co to Agr Agent, Asst Prof—Cot- tonwood Co	AH71 2,830 (4,000)	AH71 2,830 (4,000)
Clarence O Quie, Agr Agent, Inst—Dakota Co to Agr Agent, Asst Prof—Dakota Co	AH71 2,830 (4,000)	AH71 2,830 (4,000)
Victor T Sander, Agr Agent, Inst—Dodge Co to Agr Agent, Asst Prof—Dodge Co	AH67 2,830 (4,200)	AH67 2,830 (4,200)
Oswald A Daellenbach, Agr Agent, Inst— Norman Co to Agr Agent, Asst Prof— Norman Co	AH71 2,830 (4,000)	AH71 2,830 (4,000)
Raymond Aune, Agr Agent, Inst—Olmsted Co to Agr Agent, Asst Prof—Olmsted Co	AH54 2,830 (5,250)	AH54 2,830 (5,250)

COLLEGE OF MEDICAL SCIENCES

School of Nursing

Ruth Harrington, Assoc Prof and Asst Dir to Prof and Asst Dir	A 5,500	A 5,500
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Department of Psychiatry and Neurology (Division of Psychiatry)

Burtrum C Schiele, Assoc Prof to Prof	B 6,400	B 6,400
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UNIVERSITY OF MINNESOTA HOSPITALS

Out-Patient Department (Medical Service)

	Salary 1947-48		Salary 1948-49
Robert R Tracht, Clinical Inst and Refrac- tionist to Clinical Asst Prof and Refrac- tionist	AH50	1,800	AH50 1,800

LAW SCHOOL

Edward S Bade, Prof and Library Director (Law) to Prof	B	7,700	B 7,700
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COLLEGE OF EDUCATION

General Education

G Lester Anderson, Assoc Prof to Prof	B	5,950	B 5,950
Raymond G Price, Assoc Prof to Prof	B	5,600	B 5,600

MAYO FOUNDATION

Harold L Mason, Assoc Prof to Prof	AH	2,000	AH 2,000
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SCHOOL OF BUSINESS ADMINISTRATION

John J Reighard, Asst Dean and Prof to Prof B	B	5,957	B 5,957
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UNIVERSITY OF MINNESOTA, DULUTH BRANCH

Social Studies

Thomas W Chamberlin, Asst Prof to Assoc Prof B	B	4,500	B 4,500
Henry J Ehlers, Asst Prof to Assoc Prof	B	4,200	B 4,200

PHYSICAL EDUCATION FOR MEN

Clarence Osell, Asst Prof to Assoc Prof	BP	4,081	B 4,081
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ACADEMIC CHANGES IN PER CENT TIME OR TERM WITHOUT CHANGES IN SALARY BASE RATE

OFFICE OF THE DEAN OF STUDENTS

Student Activities Bureau

	Salary 1947-48		Salary 1948-49
Joan J Clark, Adm Fellow	BH75	1,350	BH50 900
Betty L Goetz, Adm Fellow	BH75	1,350	BH50 900
Karol A Kaiser, Adm Fellow	BH75	1,350	BH50 900
Philip Whitbeck, Adm Fellow	BH50	900	CH50* 600

* September 16 to March 15.

Student Counseling Bureau

Joy Martin, Clin Fellow	BH50	900	AH50 1,200
Harold Mitzel, Clin Fellow	BH50	900	AH50 1,200
John L Holland, Clin Fellow	BH50	900	AH50 1,200
Howard B Lyman, Clin Fellow	BH50	900	AH50 1,200
Nancy Sutter, Clin Fellow	BH50	900	AH50 1,200

Bureau of Student Loans and Scholarships

	Salary 1947-48		Salary 1948-49
Robert W Irvine, Adm Fellow	AH55	1,320	AH50 1,200
Robert D Larson, Adm Fellow	AH25	600	AH50 1,200

PLACEMENT INQUIRIES CLEARANCE OFFICE

Burton W Kreitlow, Adm Fellow	AH63	1,512	AH50 1,200
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COLLEGE OF SCIENCE, LITERATURE, AND THE ARTS

English

Margaret Stevens, Inst	BH66	1,800	B 2,700
Charles Carr, Inst	BH66	1,800	B 2,700
Margaret Sweetser, Inst	BH66	1,800	B 2,700
Mary J Owen, Inst	BX	2,700	B 2,700
Lillian M Stenard, Inst	BX	2,700	B 2,700

Geology and Mineralogy

Ernest H Lund, Tchg Asst	CH50*	300	BH50 900
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* General Studies Department March 16 to June 15.

History

Glen R Driscoll, Tchg Asst	BHX50	900	BH50 900
Ben F Rogers, Tchg Asst	BHX50	900	BH50 900
Myron L Kennedy, Tchg Asst	BH25	450	BH50 900
Thomas Nelson, Tchg Asst	BH25	450	BH50 900

Mathematics

Jack Indritz, Inst	BHX67	1,800	BH67 1,800
Robert S Haltiner, Tchg Asst	BH67	1,200	BH* 800
Marian Hamer, Tchg Asst	BH50	900	BH** 920
Robert L Berggren, Tchg Asst	BH67	1,200	BH*** 800
Carl E Diesen, Tchg Asst	BH60	1,080	BH33 600
Jeanette F Lund, Tchg Asst	BH67	1,200	BH* 1,000
Laurie Wear, Tchg Asst	BH25	450	BH**** 760

* 33% time Fall and Winter quarters; 67% time Spring quarter.

** 60% time Fall and Winter quarters; 33% time Spring quarter.

*** 67% time Fall quarter; 33% time Winter and Spring quarters.

**** 60% time Fall quarter; 33% time Winter and Spring quarters.

Music

Mary Malcolm, Inst	BX	3,510	BP 3,510
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General Studies

Mark Graubard, Assoc Prof	BT	6,000	B 6,000
Gerhard Neubeck, Inst	CH25*	450	BH50 1,350
		(2,700B)	
Robert Miller, Tchg Asst	CH25*	300	BH50 900
Richard Marsh, Tchg Asst	BH50**	900	BH50 900
Ruth Koontz, Inst	BH75	2,025	BH50 1,350

* Winter and Spring quarters.

** History.

Physics

Roger W Boom, Research Fellow to Tchg Asst	AHT50	1,380*	BH50 900
Donald Dodder, Research Fellow to Tchg Asst	AHT50	1,380*	BH50 900

* Physics Research Funds.

Political Science

	Salary 1947-48	Salary 1948-49
Truman Potter, Inst to Tchg Asst	BH36 972 (2,700)	BH50 900
Robert Stauffer, Inst to Tchg Asst	BH36 972 (2,700)	BH50 900
John E Turner, Inst to Tchg Asst	BH36 972 (2,700)	BH33 600
Muriel Wyatt, Tchg Asst	CH50* 600	BH50 900

* Winter and Spring quarters.

Psychology

Henry H Morgan, Tchg Asst	BH21 378	BH25 450
Robert A Swanson, Tchg Asst	BH25 450	BH38 684
Norman D Sundberg, Tchg Asst	BH25 450	BH38 684
Priscilla F Clark, Tchg Asst	BH17 306	BH25 450

Sociology

William A Swain, Tchg Asst	BH33 600	BH50 900
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Speech

Vincent R Murphy, Tchg Asst	BH75 1,350	BH50 900
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Linguistics and Comparative Philology

Ganna Syro-Boyarsky, Inst	BT 2,700	BH75 2,025
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INSTITUTE OF TECHNOLOGY**Architecture**

Winston A Close, Assoc Prof and Asst Advisory Arch	AH80 5,500	A 6,875
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Electrical Engineering

Kenneth G Coon, Inst	BT 2,700	BHT50 1,350
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Mathematics and Mechanics

Walter O Carlson, Inst	BX 2,700	BT 2,700
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Mechanical Engineering

Ernest A Baillif, Inst	BHT50 1,350	BT 2,700
Karl H Doeringsfeld, Inst	BHTX50 1,350	BTX 2,700
James F Sullivan, Jr, Inst	BX 2,700	BT 2,700

Chemistry

Brita E T Hok, Tchg Asst	BHT50 900	BH50 900
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DEPARTMENT OF AGRICULTURE**Agricultural Economics**

Robert E Olson, Res Asst	CH33 167*	C 1,140**
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* One-third time April 16 to June 30.

** Full time July, August, and September, and 30% time October to June, inclusive.

Agronomy and Plant Genetics

Russell T Johnson, Res Asst	AH50 1,200	EH50 900
Francis S Warren, Tchg Asst	CH38 450*	AH50 1,200

* November 1 to April 30.

Agricultural Biochemistry

Lois E Hallanger, Res Asst	AH61 1,464	A 2,400
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Dairy Husbandry

	Salary 1947-48	Salary 1948-49
Samuel T Coulter, Prof	A 7,500	B 5,625
Lewellyn S Mix, Tchg Asst	AH80 1,920	AH50 1,200
Howard A Morris, Tchg Asst	A 2,400	AH50 1,200

Forestry

Donald P Duncan, Inst	AH75 2,700	A 3,600
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Plant Pathology and Botany

Thor Kommedahl, Inst	C* 2,550	C** 3,000
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* 50% time July 1 to June 30 as Instructor Plant Pathology and Botany (3600 A base); 50% time September 16 to December 15 and 25% time December 16 to June 15 as Teaching Assistant General College (2400 R base).

** 61% time July 1 to September 15, 1948 and December 16, 1948 to June 30, 1949, and 50% time September 16 to December 15, 1948 in Plant Pathology and Botany; 50% time September 16 to December 15, 1948, and 25% time December 16, 1948 to June 15, 1949 in General College (\$3,600 A rate).

Rhetoric

Alvar B Sandquist, Inst	BH50 1,350	B 2,700
Paul S Hagen, Inst	BH75 2,025	BH50 1,350
Eugene S Wright, Inst	BH75 2,025	BH50 1,350
Vincent B Nonnemacher, Inst	BHX50 1,350	DH50 900

COLLEGE OF MEDICAL SCIENCES**Administration**

Myron M Weaver, Asst Dean and Assoc Prof	B 7,200*	A 9,000
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* Students' Health Service.

Bacteriology

Cyril Stulberg, Inst	CT* 2,400 (3,600B)	BH33 1,200
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* December 16 to June 15.

Medicine**(Division of Internal Medicine)**

William S Terry, Medical Fellow	AX 1,380	A 1,380
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Obstetrics and Gynecology

Marie Moorhead, Medical Fellow	AT 1,380	A 1,380
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Surgery**(Division of General Surgery)**

Frank J Ankner, Clin Inst	AH66 2,400	AH75 2,700
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(Division of Urology)

Brian J McGroarty, Medical Fellow	AT 1,380	A 1,380
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Medical Technology

Ruth Hovde, Inst	A 3,840 ¹⁰	A 3,900
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¹⁰ Laundry.

Department of Psychiatry and Neurology**(Division of Psychiatry)**

Adelaide M Johnson, Clin Assoc Prof	BHT27 1,600	BH27 1,600
William Schofield, Clin Inst	A 3,600	AH18 800
Werner F Schmidt, Med Fellow	AT 1,380	A 1,380

(Division of Neurology)

Sidney K Shapiro, Medical Fellow	AT 1,380	A 1,380
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INSTITUTE OF CHILD WELFARE

Nursery School

	Salary 1947-48		Salary 1948-49
Amy D Peterson, Teacher and Asst Prof to Asst Prof and Teacher	B	3,510	B 3,510
Neith E Headley, Teacher and Asst Prof to Asst Prof and Teacher	BP	3,510	BP 3,510

Research and Parental Education

Lois M Beebe, Teacher to Tchg Asst.....	B	2,000	BH33 600
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SCHOOL OF DENTISTRY

William A Peterson, Tchg Asst	BH33	600	BH66 1,200
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COLLEGE OF EDUCATION

General Education

Kenneth O Hovet, Inst	CHT44*	464 (3165)	BH79 2,500 (3,165)
Helen L Wardeberg, Inst	BH60	1,800	BH87 2,600
Philip S Anderson, Tchg Asst.....	BH50	900	BH33 600
Hedda Kafka, Asst Prof	BP	3,510**	BP 3,510

* March 16 to June 15.

** Home Economics.

University High School

Sterling B Mitchell, Asst Principal and Inst	BH75	2,588 (3,450)	B 3,450
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BUREAU OF INSTITUTIONAL RESEARCH

John E Dobbins, Research Fellow	CH50*	634 (3,900A)	B 2,925
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* March 4 to June 30.

SCHOOL OF BUSINESS ADMINISTRATION

Frank E Childs, Inst	B	3,400	BX 3,400
Raymond D Black, Lecturer	CH33	800*	BH33 1,200
Katherine Riley, Inst	CT	1,500**	B 2,700
Jane Cutts, Tchg Asst	BH50	900	BH66 1,200

* Winter and Spring quarters.

** January 16 to June 15.

UNIVERSITY OF MINNESOTA, DULUTH BRANCH

Science and Mathematics

Donald H Jackson, Inst	C*	1,133 (3,400B)	B 3,400
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* Spring quarter.

Physical Education

Lloyd W Peterson, Asst Prof	B	4,400	C* 4,900
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* August 16 to June 15.

PHYSICAL EDUCATION FOR MEN

	Salary 1947-48		Salary 1948-49
George Svendsen, Inst-Asst Coach	BX 5,074	A*	6,000
Raymond D Chisholm, Inst-Boxing Coach	BX 3,450	B*	3,450
Elwin N Romness, Inst-Coach.....	B 4,000	B*	4,000
Richard W. Siebert, Inst-Coach.....	B 4,000	B*	4,000

* Annual appointment, tenure not applicable.

RESEARCH IN INTERGOVERNMENTAL RELATIONS

Lloyd Woodruff, Res Asst	BH50 900	CH*	1,025
Gary Brazier, Res Asst	BH50 900	AH50	1,200
Rosendo Gomez, Res Asst	CH* 1,025	CH50**	100
Laurence R Wyatt, Res Asst	AH50 1,200	CH50***	200
Robert L Morlan, Res Asst	AH55 1,320	CH50****	250
Dorothy M Walker, Tchg Asst to Res Asst	BH33***** 600	BH50	900

* 25% time July 1 to September 15; 50% time September 16 to June 15 (2,400 A).

** July 1-31.
 *** July 1 to August 31.
 **** July 1 to September 15.
 ***** From Political Science.

KELLOGG FOUNDATION FOR POSTGRADUATE MEDICAL EDUCATION

Mancel Mitchell, Clin Asst Prof	AHT33 2,024	AHT25	1,518
Robert A Green, Clin Inst	AHT83 3,000	AHT90	3,240

* July 1 to September 15.

Swift & Company Research on Pigs

Frederick Kristjanssen, Res Asst	EH50 900	AH50	1,200
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CIVIL SERVICE STAFF PROMOTIONS, SALARY, AND OTHER ADJUSTMENTS, 1948-49

OFFICE OF THE PRESIDENT

	Salary 1947-48		Salary 1948-49
Anna M Nygren, Principal Clerk.....	A 2,856	A	3,048
Pearl M Morgan, Sr Secretary.....	A 2,760	A	3,048
Joan Bowman, Secretary	A 2,244	A	2,388
William J Anglim, Chauffeur to the President A	2,280	A	2,496

OFFICE OF THE VICE PRESIDENT, ACADEMIC ADMINISTRATION

Helen Ulrich, Adm Secretary.....	A 3,096	A	3,288
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OFFICE OF THE VICE PRESIDENT, BUSINESS ADMINISTRATION

Leroy E Schulze, Patent Adviser.....	A 5,376	A	5,712
N Gertrude Koll, Adm Secretary.....	A 3,096	A	3,288
Dorothy M Peterson, Sr Secretary.....	A 2,376	A	2,664

OFFICE OF THE COMPTROLLER

General

	Salary 1947-48		Salary 1948-49
Edwin C Jackson, Asst Comptroller.....	A 7,044	A	7,620
Gaylord W Glarner, Investment Counsel.....	A 4,476	A	4,908
Sterling Garrison, Field Auditor.....	A 3,600	A	3,960
Merle McGrath, Accountant.....	A 2,736	A	2,928
Kathleen Wahl, Sr Secretary.....	A 2,760	A	3,048
June Andrews, Secretary.....	A 1,884	A	2,028

Purchasing

Roy S Callaway, Purchasing Agent.....	A 6,048	A	6,384
Clarence A Smith, Assoc Purchasing Agent.....	A 5,664	A	5,952
Margaret J Salisbury, Principal Clerk.....	A 2,856	A	3,048
Mary Joyce Clay, Clerk-Typist.....	A 1,620	A	1,800
Rosemary Poltera, Clerk-Typist.....	A 1,620	A	1,800

Accounting

Clifford S Plank, Chief Accountant.....	A 5,448	A	5,952
Alfred H Cheese, Asst Chief Accountant.....	A 4,044	A	4,476
Eleanor J Sieg, Sr Accountant.....	A 3,840	A	4,200
J Peder Kvamme, Sr Accountant.....	A 3,360	A	3,720
John W Miesbauer, Accountant.....	A 2,736	A	3,024
Theodore E Besser, Accountant.....	A 2,736	A	3,024
Chester Grygar, Accountant.....	A 2,736	A	3,024
Daniel Benda, Accountant.....	A 2,736	A	3,024
Isabel L Dooley, Principal Account Clerk.....	AT 3,000	AT	3,288
Margaret Fedor, Secretary.....	A 1,884	A	2,100
Byron C Smith, Principal Account Clerk.....	A 2,808	A	3,096
Priscilla J Mees, Sr Account Clerk.....	A 2,352	A	2,640
Eleanor P Bope, Sr Clerk.....	A 1,884	A	2,100
Rachel Severance, Sr Clerk.....	A 1,884	A	2,100
Lucile Eldred, Sr Clerk.....	A 1,884	A	2,100
Florence T Limstrom, Sr Clerk.....	AT 1,884	AT	2,100
Mary Bowers, Sr Account Clerk.....	A 2,736	A	2,928
Marilyn L Mork, Sr Clerk.....	A 1,884	A	2,100
Lilien Olesen, Tabulating Equipment Supv.....	A 3,336	A	3,528
Evangeline P Pierson, Sr Tabulating Equipment Operator.....	A 2,856	A	3,048
Viola J Hearle, Tabulating Equipment Operator.....	A 2,232	A	2,448
L Joan Benson, Tabulating Equipment Operator.....	A 2,232	A	2,448
Helen Maciazka, Tabulating Equipment Operator.....	A 2,160	A	2,376
Helen Brown, Sr Key Punch Operator.....	A 1,884	A	2,100
Beverly Kuhn, Sr Key Punch Operator.....	A 1,884	A	2,100
Patricia Squires, Sr Key Punch Operator.....	AT 1,884	AT	2,028
Lois Scheele, Key Punch Operator.....	A 1,704	A	1,920
Gail Fiske, Sr Account Clerk.....	A 2,256	A	2,544
Helen Hara, Sr Account Clerk.....	A 2,544	A	2,832
Marie I Appel, Clerk.....	AT 1,680	AT	1,860
Doloras Fleischer, Sr Account Clerk.....	AT 2,256	AT	2,544
Lois A Lundberg, Sr Clerk.....	A 1,884	A	2,100
Emily L Hanson, Principal Account Clerk.....	A 3,096	A	3,288
Helen St Thomas, Sr Clerk.....	A 1,884	A	2,028
Eleanor M Skinner, Sr Account Clerk.....	A 2,544	A	2,832
Mary K Butcher, Sr Account Clerk.....	A 2,256	A	2,544
Beverly Hult, Sr Clerk.....	AT 1,884	AT	2,100
Isabelle Carlson, Clerk.....	AT 1,560	AT	1,740

Bursar's Office

		Salary 1947-48		Salary 1948-49
Conrad Seitz, Bursar	A	5,124	A	5,412
Kenneth L Erickson, Principal Cashier.....	A	3,336	A	3,528

Trusts and Student Loan Collections

Clarence E Larson, Director.....	A	4,332	A	4,764
Elgene Pederson, Sr Account Clerk.....	A	2,256	A	2,448
Betty L Nelson, Clerk-Typist.....	A	1,560	A	1,680
Elmer Johnson, Collections Representative.....	C*	1,488	C*	1,584

* July 1 to September 30 and April 1 to June 30.

Office Service

Evelyn G Nelson, Principal Clerk.....	A	2,856	A	3,048
Phyllis F Sharkey, Clerk	AT	1,560	AT	1,740
Helen F Cullen, Sr Secretary.....	A	2,376	A	2,664
Marilyn D Anderson, Secretary.....	A	1,956	A	2,172
Rhoda L Dolan, Secretary	A	1,884	A	2,028
Kathryn M Folland, Sr Clerk-Typist	AT	1,884	AT	2,028
Ruth Mital, Clerk-Typist	AT	1,560	AT	1,680
Lorraine S Colberg, Clerk-Typist.....	AT	1,560	AT	1,740
Evelyn M Lukes, Clerk-Steno to Secretary.....	A	1,560	A	2,028
Delpha Carlson, Clerk	A	1,560	A	1,740

Inventory

Lyle F. Griggs, Inventory Supervisor.....	A	3,960	A	4,320
Anna Masologites, Principal Clerk.....	A	2,376	A	2,664
William N Swiriduck, Principal Stores Clerk.....	AT	2,568	A	2,856
Stanley Trost, Sr Stores Clerk.....	AT	1,884	AT	2,100

OFFICE OF THE DEAN OF STUDENTS**Foreign Student Adviser**

Forrest G Moore, Student Counselor to Sr Student Counselor	A	2,856	A	4,152
Evelyn D Ott, Clerk-Typist to Secretary.....	A	1,560	A	2,028

Disciplinary Counseling

John D Foley, Sr Student Counselor.....	A	3,864	A	4,296
Gladys E Koepke, Student Counselor.....	A	2,856	A	3,144
Mavis M Yeats, Secretary.....	A	1,956	A	2,172

Student Activities Bureau

Theron A Johnson, Director.....	A	5,520	A	5,808
B James Borreson, Acting Director to Assoc Director	AX	4,944	A	4,296
Doris M Seward, Assoc Director.....	A	3,864	A	4,296
Viola May Brandon, Student Activities Adviser	A	2,712	A	3,240
Elizabeth L Gould, Student Activities Adviser.....	A	2,712	A	3,048
Gloria Grothe, Secretary to Sr Secretary.....	A	2,172	A	2,568
Angeline Lekas, Secretary	A	1,884	A	2,100
June K Peterson, Clerk-Steno	A	1,560	A	1,740
Beverly J Johnson, Clerk-Steno	A	1,560	A	1,680
Eleanor A Johnson, Sr Clerk-Typist.....	A	1,884	A	2,100

Student Housing Bureau

Lynn H Draper, Acting Director to Director.....	AX	3,240	A	3,600
Vernon T Packenham, Acting Asst Director to Asst Director	A	2,736	A	3,024
Sally A Friedell, Student Housing Inspector.....	A	2,064	A	2,280

	Salary 1947-48	Salary 1948-49
Shirley T Mayer, Student Housing Inspector.....	A 2,064	A 2,208
Shirley F Rose, Student Housing Inspector.....	AT 2,064	AT 2,280
Jeane R Webb, Student Housing Inspector.....	AT 2,136	AT 2,352
Brunhild T Sather, Principal Clerk.....	A 2,568	A 2,856
Cherry C Tanaka, Secretary.....	A 1,956	A 2,172
Joan M McCoy, Clerk-Steno.....	A 1,560	A 1,740
Lorraine T Bochniak, Clerk-Typist to Clerk-Steno	AT 1,560	AT 1,740

Student Counseling Bureau

H Wilkes Wright, Sr Student Counselor.....	A 4,008	A 4,440
Charles W Goulding, Sr Student Counselor.....	A 4,008	A 4,440
Vivian Humphrey, Sr Student Counselor and Inst	A 3,864	A 4,296
Dorothy Nicholas, Sr Student Counselor.....	A 3,864	A 4,296
Vita K Birnberg, Student Counselor.....	A 2,856	A 3,144
Phyllis A Morris, Student Counselor.....	A 2,952	A 3,240
Julia Klare, Jr Student Counselor.....	A 2,616	A 2,904
Jane A Wold, Jr Student Counselor.....	A 2,712	A 3,000
Betty Halsted, Psychometrist.....	A 2,616	A 2,904
Sally M O'Neil, Psychometric Asst.....	A 2,364	A 2,508
Florence Throckmorton, Psychometric Asst.....	A 2,004	A 2,220
Gerald Fort, Office Supv.....	A 2,616	A 2,808
Beatrice L Person, Sr Secretary.....	A 2,376	A 2,568
Eleanor Steele, Sr Clerk.....	A 2,244	A 2,388
Bette Fahrenholz, Secretary	A 1,884	A 2,100
Bernadine Donahue, Secretary	AT 1,884	A 2,100
Norman B Scheveland, Sr Clerk-Typist.....	A 2,244	A 2,388
Inola Nordstrom, Principal Clerk.....	A 2,376	A 2,664
Dorothy L Sizoo, Test Scoring Machine Operator	A 1,776	A 1,992
Margaret G Graham, Test Scoring Machine Operator	A 1,992	A 2,208
Esther L Peterson, Test Scoring Machine Operator to Sr Clerk.....	A 2,064	A 2,244
Minnie L Kooiker, Test Scoring Machine Operator	A 1,776	A 1,992
Sally Sperling, Clerk-Typist	A 1,560	A 1,740
Eleanor Semanko, Clerk-Typist	A 1,620	A 1,800
Katherine Utoft, Clerk-Typist	A 1,560	A 1,740
Sonia Carlson, Clerk-Typist	A 1,560	A 1,740
Patricia Ohlenkamp, Clerk	A 1,620	A 1,800
Glendora Stewart, Clerk	A 1,560	A 1,740
Mattine F Decker, Clerk	A 1,800	A 1,980
Lorraine Sitar, Clerk	A 1,620	A 1,800
Elizabeth Tomlin, Clerk-Typist	A 1,560	A 1,680
Patricia Johnson, Clerk	A 1,560	A 1,740
Geraldine Jenkins, Psychometric Asst.....	A 2,004	A 2,148

Bureau of Student Loans and Scholarships

George B Risty, Director.....	A 4,584	A 4,872
Mary P Skinner, Student Loan and Scholarship Counselor	A 2,916	A 3,108
Geraldine L Brokken, Secretary	A 1,884	A 2,028

Speech Clinic

Katherine F Thorn, Sr Speech Clinician.....	A 4,440	A 4,872
Leroy D Hedgecock, Sr Speech Clinician and Asst Prof of Speech.....	A 4,152	A 4,842*

	Salary 1947-48	Salary 1948-49
Alice M Welsh, Sr Speech Clinician.....	A 4,296	A 4,728
Emily Oxman, Speech Clinician.....	AH50 1,572	A 3,432
Barbara Bache-Wiig, Speech Clinician.....	CHX50** 1,130	AH50 1,572
Boyd V Sheets, Speech Clinician.....	AH50 1,476	AH50 1,620
Betty Marie Larson, Secretary.....	A 1,884	A 2,100
Betty Mae Siegel, Clerk-Typist.....	AT 1,560	A 1,740
Edward K Lander, Speech Clinician.....	CH50** 1,130	AH50 1,572
Betty Vincent, Clerk-Typist.....	A 1,560	A 1,680

* 100% time July 1 to September 15 and June 16-30; 75% time September 16 to June 15 (4,728 A base) Speech Clinic and 25% time September 16 to June 15 (4,000 B base) Speech Department.

** September 16 to June 30.

ADMISSIONS AND RECORDS

True E Pettengill, Recorder.....	A 5,664	A 5,952
Clara H Koenig, Asst to Dean of Admissions and Records.....	A 3,096	A 3,288
Lorraine B Hill, Asst to Dean of Admissions and Records.....	AT 2,808	AT 3,096
Jean McCarthy, Office Supervisor.....	A 2,712	A 3,000
Vernon L Ausen, Supv-Classroom Scheduling.....	A 3,240	A 3,600
Mary Louise Smith, Secretary.....	A 1,956	A 2,172
Bernadette T Brice, Secretary.....	A 1,884	A 2,100
Dorothy M Jones, Principal Clerk.....	A 2,856	A 3,048
Victoria Swanson, Principal Clerk.....	A 2,856	A 3,048
Loretta C Cannon, Principal Clerk.....	A 2,856	A 3,048
Olivia M Johnson, Principal Clerk.....	A 2,856	A 3,048
Ruth M Wallentine, Principal Clerk.....	A 2,664	A 2,952
Olivia R Jogna, Principal Clerk.....	A 2,376	A 2,568
Josephine M Kragness, Principal Clerk.....	AT 2,472	AT 2,760
Bernice E Kalmen, Principal Clerk.....	AT 2,472	AT 2,760
Florence E Lindberg, Principal Clerk.....	AT 2,376	A 2,664
Elizabeth T McCabe, Principal Clerk.....	AT 2,376	A 2,664
Amy Bell Mackinnon, Sr Clerk.....	A 2,244*	A 2,388*
Irene Hlivka, Sr Clerk.....	A 2,100	A 2,316
Mabel V Fairchild, Sr Clerk.....	A 2,172	A 2,388
Meta R Statler, Sr Clerk.....	A 1,884	A 2,100
Elizabeth M Bireline, Sr Clerk.....	A 1,884	A 2,100
Jane M Klinge, Sr Clerk.....	A 2,100	A 2,316
Harriet S Parson, Sr Clerk.....	A 1,884	A 2,100
Marilyn E Johnson, Sr Clerk.....	A 1,884	A 2,028
Delpha E Mottle, Sr Clerk.....	A 2,172	A 2,316
Dorothy M Porter, Sr Clerk.....	A 2,028	A 2,244
Vera W Lund, Sr Clerk.....	A 1,884	A 2,100
Alice M Appenzeller, Sr Clerk.....	A 1,884	A 2,100
Elizabeth B Wilson, Sr Clerk.....	A 1,884	A 2,028
Flora S Nordby, Sr Clerk.....	A 1,956	A 2,172
Rose A Knoblauch, Sr Clerk.....	A 2,028	A 2,244
Marion F Tsuchiya, Sr Clerk.....	A 1,884	A 2,100
Maxine L Wasenius, Sr Clerk.....	A 1,884	A 2,100
Della L Knutson, Sr Clerk.....	A 1,956	A 2,172
Orva Baustian, Sr Clerk.....	A 1,884	A 2,100
Vivian M Smith, Sr Clerk.....	A 1,956	A 2,172
Irene B Benesh, Sr Clerk.....	A 1,884	A 2,100
Gloria Mae Brownell, Sr Clerk.....	A 2,100	A 2,316
Jean Lundquist, Sr Clerk.....	A 1,884	A 2,028
Doris J Stender, Sr Clerk.....	AT 1,956	AT 2,172
Dorothy F Olson, Sr Clerk.....	AT 1,884	AT 2,100
Marilyn H Adams, Sr Clerk.....	AT 1,884	AT 2,100

	Salary 1947-48	Salary 1948-49
Ruth F Zink, Sr Clerk.....	AT 1,884	AT 2,100
Phyllis M Ecton, Sr Clerk.....	AT 1,884	AT 2,100
Irene W Orr, Sr Clerk.....	AT 1,884	AT 2,100
Carol J Ingersoll, Sr Clerk.....	AT 1,956	AT 2,172
Dorothy A Boehm, Sr Clerk.....	AT 1,884	AT 2,100
Lois Mae Fehling, Sr Clerk.....	AT 1,884	AT 2,100
Virginia S Schlenker, Sr Clerk.....	AT 1,884	AT 2,028
Elayn J Michelsen, Sr Clerk.....	AT 1,884	AT 2,028
Gloria E Davis, Sr Clerk.....	AT 1,884	AT 2,100
Doris P Starr, Sr Clerk-Typist.....	A 2,100	A 2,316
Marcia L Patzsch, Clerk-Typist to Clerk.....	A 1,560	A 1,740
Carol E Danielson, Clerk-Typist.....	A 1,560	A 1,680
Dorothy A Morin, Clerk-Typist.....	AT 1,560	AT 1,740
Patricia J Appleton, Clerk-Typist.....	AT 1,560	AT 1,680
Helen M DesMarais, Clerk-Typist.....	AT 1,560	AT 1,740
June Ahlgren, Clerk-Typist.....	AT 1,560	AT 1,740
Jeanne M Jensen, Clerk-Steno.....	AT 1,560	AT 1,740
Coyla R Gagnon, Clerk.....	A 1,560	A 1,680
Beatrice W Crump, Clerk.....	A 1,560	A 1,680
Jeanne E Hooper, Clerk.....	A 1,560	A 1,680
Sallie Maginnis, Clerk.....	A 1,560	A 1,680
Joyce H Gunvaldson, Clerk.....	A 1,560	A 1,740
Jean W Foster, Clerk.....	A 1,560	A 1,740
Nancy L McGuire, Clerk.....	A 1,560	A 1,680
Annabelle Waring, Clerk.....	A 1,560	A 1,740
Peggy J Mogilevsky, Clerk.....	A 1,560	A 1,680
Joyce A Olsen, Clerk.....	A 1,560	A 1,740
Dorothy M Bundtzen, Clerk.....	A 1,560	A 1,740
Vera B Engleson, Clerk.....	A 1,560	A 1,740
Alice M Harper, Clerk.....	A 1,560	A 1,740
Betty L Swanson, Clerk.....	AT 1,560	AT 1,680
Geraldine W Nelson, Clerk.....	AT 1,560	AT 1,740
Ethel V Sanford, Clerk.....	AT 1,560	AT 1,680
Marjorie J Borgerding, Clerk.....	AT 1,560	AT 1,680
Gladys Danell, Clerk.....	AT 1,560	AT 1,740
Jean M Anderson, Clerk.....	AT 1,560	AT 1,740
Joan M Starkey, Clerk.....	AT 1,560	AT 1,740
Joyce L Hanson, Clerk.....	AT 1,560	AT 1,740
Pauline B Sorenson, Clerk.....	AT 1,560	AT 1,740
M Phyllis Jokull, Clerk.....	AT 1,560	AT 1,740
Lucille R West, Clerk.....	AT 1,560	AT 1,740
Barbara N Bridgeman, Clerk to Clerk-Typist.....	AT 1,560	AT 1,740
A Maxine Smith, Clerk.....	AT 1,560	AT 1,680
E Blanche Schmidt, Clerk.....	AT 1,560	AT 1,680
Charlotte M Foster, Clerk.....	AT 1,560	AT 1,680
Martha J Holtz, Clerk.....	AT 1,560	AT 1,680
Helen Sullivan, Clerk.....	AT 1,560	AT 1,680
Elaine Otterstein, Clerk.....	AT 1,560	AT 1,680
Luella B P Pose, Clerk.....	AT 1,560	AT 1,680
Shirley E M Kask, Clerk.....	AT 1,560	AT 1,740
Florence E Chermak, Clerk.....	AT 1,560	AT 1,740
Mary H Owen, Clerk.....	AT 1,560	AT 1,740
Helen S Albrecht, Key-Punch Operator.....	A 1,704	A 1,920
Lucille V Fjeld, Key-Punch Operator.....	A 1,704	A 1,920
Joan H Wetoska, Key-Punch Operator.....	AT 1,704	A 1,920

* On leave of absence.

DEAN OF WOMEN

Litella Colburn, Secretary.....	A	2,244	A	2,388
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**OFFICE OF CIVIL SERVICE PERSONNEL AND STUDENT
EMPLOYMENT**

	Salary 1947-48		Salary 1948-49	
Hedwin C Anderson, Director of Civil Service Personnel	A	6,840	A	7,344
Walfred L Pedersen, Sr Personnel Representative	A	5,016	A	5,448
Frank F Pieper, Sr Personnel Representative	A	5,016	A	5,304
Sigurd T Dyrland, Personnel Representative.....	A	3,600	A	3,960
Andrew R Vernes, Personnel Representative.....	AT	3,240	AT	3,600
Walter E Kaul, Personnel Assistant.....	AT	2,736	A	3,024
Hubert R Allmann, Personnel Assistant.....	A	2,832	A	3,120
A Stanley Ross, Personnel Assistant.....	AT	2,736	A	3,024
Janice F Parsons, Personnel Assistant.....	AT	2,832	AT	3,120
Roger M Gaarder, Personnel Assistant.....	AT	2,736	AT	3,024
Annette Pearson, Personnel Assistant.....	A	3,216	A	3,408
Elnore Anderberg, Sr Secretary.....	A	2,376	A	2,664
Betty E Kasperek, Sr Clerk-Typist.....	A	1,956	A	2,172
Lillian L Anderson, Secretary.....	A	1,884	A	2,100
Helen C Karasawa, Sr Clerk-Typist.....	A	1,956	A	2,172
Martha U Bergan, Sr Clerk.....	AT	1,884	AT	2,100
Myrna M Schlagel, Clerk-Typist.....	A	1,560	A	1,740

TREASURER

Shirley Koon, Clerk-Typist	A	1,560	A	1,740
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DEPARTMENT OF ALUMNI RELATIONS

Teresa G Fitzgerald, Secretary.....	A	2,244	A	2,388
Emily L Oleston, Secretary	C*	922	C**	1,750
		(1,884A)		(2,100A)
Eleanor Willits, Sr Clerk-Typist.....	A	2,244	A	2,388
Jane Guddal, Clerk-Typist.....	A	1,560	A	1,740
Patricia Yoshikawa, Clerk-Typist	AT	1,560	AT	1,740

* January 5 to June 30.

** September 1 to June 30.

GENERAL STOREHOUSE

Erford E Frost, Manager of General Storehouse	A	3,960	A	4,200
William H Johnson, Principal Stores Clerk.....	A	2,856	A	3,048
R Fred DeLestry, Storehouse Stock Clerk.....	A	2,484	A	2,628
Arthur M Olson, Storehouse Stock Clerk.....	A	2,484	A	2,628
Edward Moline, Storehouse Stock Clerk.....	A	2,484	A	2,628
George J Taylor, Storehouse Stock Clerk.....	A	2,484	A	2,628
Carlton B Nelson, Principal Clerk.....	A	2,760	A	3,048
Helen M Splan, Sr Clerk-Typist.....	A	2,100	A	2,316
Marguerite Richardson, Sr Clerk.....	A	2,100	A	2,316
Anastasia McCue, Sr Clerk.....	A	2,100	A	2,316
Joseph Palmer, Stores Clerk.....	A	1,860	A	1,980
Eugene K Dahlman, Sr Clerk.....	A	1,884	A	2,100
Alice L Steen, Clerk.....	AT	1,560	AT	1,740
Norman Bredenberg, Stores Clerk	AT	1,560	AT	1,680
John T Webb, Truck Driver.....	A	2,364*	A	2,508
Richard E Behm, Truck Driver.....	A	2,364*	A	2,508

* Truck Service.

CHEMICAL STOREHOUSE

	Salary 1947-48		Salary 1948-49
Howard G Nessel, Chemical Storehouse Manager	A	3,840	A 4,200
Wilbur J DuBois, Storehouse Stock Clerk	AX	2,124	A 2,340
Herbert J Friesen, Storehouse Stock Clerk	A	2,196	A 2,412
Ross Schuler, Storehouse Stock Clerk	AT	2,124	AT 2,340
Carl Hird, Principal Stores Clerk	A	2,856	A 3,048
Nathalie T Leiferman, Sr Clerk-Typist	A	2,172	A 2,388
Marjorie J Nystrom, Clerk-Typist	A	1,740	A 1,920

LIBRARY

L Harriet Reade, Secretary	A	2,244	A 2,388
Ethel Sullivan, Sr Secretary	A	2,472	A 2,760
Muriel D Green, Clerk-Steno	A	1,740	A 1,920
Jacquelyn J Utterberg, Clerk	A	1,560	A 1,680
Doris E Creamer, Secretary	A	1,884	A 2,100
Harold G Russell, Chief Ref Librarian and Assoc Prof	A	5,664	A 5,952
Blanche Moen, Principal Librarian (Reference)	A	3,960	A 4,200
Marian Huttner, Principal Librarian (Refer- ence)	A	3,840	A 4,200
Mary L Spalding, Sr Librarian (Reference)	A	3,720	A 3,960
Vera Makivirta, Sr Librarian (Reference)	A	3,600	A 3,960
Violet Handahl, Sr Librarian (Reference)	A	3,600	A 3,960
Gladys G Miller, Librarian	A	3,096	A 3,288
Joan P Nagel, Librarian	A	2,712	A 3,000
Norma Hovden, Librarian	A	3,000	A 3,288
Margaret Harvey, Librarian	A	3,000	A 3,288
Betty R Seifert, Jr Librarian	A	2,256	A 2,544
Doris A Wheeler, Jr Librarian	A	2,256	A 2,544
Margaret W Starr, Secretary	A	1,884	A 2,028
Donald Woolery, Sr Clerk	A	2,028	A 2,244
Anita D Moody, Sr Clerk	A	1,956	A 2,172
Ruth L Opdahl, Clerk-Typist	A	1,620	A 1,800
Vivian O Vanderbilt, Clerk-Typist	A	1,560	A 1,740
Margaret A Walton, Clerk	A	1,800	A 1,980
Barbara Ann Banks, Clerk	A	1,560	A 1,680
Richard E Peterson, Clerk	A	1,560	A 1,680
Raymond H Shove, Chief Order Librarian and Asst Prof	A	5,304	A 5,592
LeRoy H Linder, Principal Librarian (Bibli- ography and Book Selection)	A	3,840	A 4,200
Alice Carlson, Sr Librarian (Bibliography and Book Selection)	A	3,600	A 3,960
Margaret Trimble, Principal Acct Clerk	A	3,096	A 3,288
Mary E Kendall, Librarian	A	3,096	A 3,288
Evelyn Furber, Librarian	A	3,096	A 3,288
Vera M Robinson, Librarian	A	2,616	A 2,808
Merle Trangle, Librarian	A	3,000	A 3,288
Margery L Hutchison, Jr Librarian	A	2,736	A 2,928
Margaret Dandois, Jr Librarian	A	2,256	A 2,544
Marjorie L Thomason, Secretary	A	1,884	A 2,028
A Christine Mathis, Jr Librarian	A	2,256	A 2,448
Rose C Moldo, Secretary	A	1,884	A 2,100
Ellen C Dusenka, Sr Clerk-Typist	A	1,884	A 2,028
Donna M McGowan, Clerk	A	1,560	A 1,680
Harriett A Vaux, Sr Clerk	A	1,884	A 2,100
Lester Mattison, Sr Stores Clerk	A	2,244	A 2,388

	Salary 1947-48	Salary 1948-49
Joan M Johnson, Clerk-Typist	A 1,560	A 1,680
Michelle J Hulbert, Clerk.....	A 1,560	A 1,740
James Kingsley, Librarian, Medical-Biological Library and Asst Prof.....	A 4,152	A 4,584
Gladys E Nollman, Sr Librarian.....	A 3,120	A 3,480
Elizabeth Pehousek, Librarian.....	A 3,096	A 3,288
Edythe Y Boyles, Librarian.....	A 2,712	A 3,000
Helen M Smith, Circulation Librarian.....	A 4,584	A 4,872
Janet Rhame, Librarian (Circulation).....	A 2,808	A 3,000
Elizabeth Henderson, Sr Librarian (Circulation).....	A 3,720	A 3,960
Yvonne Van der Boom, Librarian.....	A 2,808	A 3,096
Jeannette D Dobrick, Jr Librarian.....	A 2,256	A 2,544
June Knippenberg, Jr Librarian.....	A 2,544	A 2,832
Virginia G Earle, Jr Librarian.....	A 2,544	A 2,832
Ruth Sealander, Jr Librarian.....	A 2,640	A 2,928
Marjorie Crook, Jr Librarian.....	A 2,352	A 2,544
Phyllis M Wenell, Jr Librarian.....	A 2,448	A 2,736
Frank Garbett, Principal Clerk.....	A 2,856	A 3,048
Mary Kanel, Clerk-Steno.....	A 1,860	A 1,980
Dorothy E Lusher, Clerk.....	A 1,560	A 1,680
Patricia A Swenson, Clerk.....	A 1,560	A 1,740
Dorothy B Corbett, Clerk.....	A 1,560	A 1,680
Shirley G Dowden, Clerk.....	A 1,560	A 1,740
Lois J Dahl, Clerk.....	A 1,560	A 1,680
Ray O Hummel, Chief Catalog Librarian and Asst Prof.....	A 4,728	A 5,160
Helen M Ranson, Sr Librarian (Cataloging and Classification).....	A 3,720	A 3,960
Esther Peterson, Sr Librarian (Cataloging and Classification).....	A 3,720	A 3,960
Virginia Doneghy, Sr Librarian (Cataloging and Classification).....	A 3,720	A 3,960
Mabel Grondahl, Sr Librarian (Cataloging and Classification).....	A 3,720	A 3,960
Gertrude Hartman, Librarian.....	A 3,096	A 3,288
Marie E Samanisky, Librarian.....	A 3,096	A 3,288
Lucile Hunter, Librarian.....	A 2,904	A 3,192
Ruth White, Librarian.....	A 3,096	A 3,288
Anita Hofer, Librarian.....	A 3,000	A 3,288
Marion Dudovitz, Librarian.....	A 2,616	A 2,904
Frances H Hess, Jr Librarian.....	A 2,256	A 2,544
Ann D Falk, Principal Clerk.....	A 2,376	A 2,664
Gladys L Johnson, Sr Clerk-Typist.....	A 1,956	A 2,172
Marjorie Carlson, Sr Clerk-Typist.....	A 1,956	A 2,172
June V Evjen, Clerk-Typist.....	A 1,860	A 1,980
Karen K Vermund, Clerk-Typist.....	A 1,560	A 1,680
Faustine E Smith, Clerk-Typist.....	A 1,560	A 1,740
Jacqueline D O'Connell, Clerk-Typist.....	A 1,560	A 1,680
Sally E Donn, Clerk.....	A 1,560	A 1,740
Marjorie G Kellar, Clerk.....	A 1,560	A 1,680
Gertrude Veblen, Principal Librarian (Engi- neering).....	A 3,840	A 4,200
Gladys R Hanson, Jr Librarian.....	A 2,352	A 2,640
Helen N Jessen, Jr Librarian.....	A 2,256	A 2,544
Virginia Wilson, Librarian.....	A 3,096	A 3,288
Jessie Richardson, Librarian.....	A 2,904	A 3,192
Theodora Melone, Librarian.....	A 3,000	A 3,288
Evelyn Thompson, Librarian.....	A 3,000	A 3,288
Lois G Goff, Jr Librarian.....	A 2,256	A 2,544

		Salary 1947-48		Salary 1948-49
Emma Rintella, Jr Librarian.....	A	2,736	A	2,928
Mary A Wolfe, Jr Librarian.....	A	2,256	A	2,448
Adeline Schunk, Jr Librarian.....	A	2,256	A	2,544

BINDERY DEPARTMENT

Clifford Johnson, Bookbinder to Bookbinder Foreman	A	2,976	A	3,240
Henry Rautio, Bookbinder	A	2,976	A	3,168
Arvey Ramberg, Bookbinder	A	2,976	A	3,168
Andrew R Leaf, Bookbinder.....	A	2,496	A	2,784
Mabel Swedberg, Asst Bookbinder.....	A	2,064	A	2,208
Eleanor Heggenhaugen, Asst Bookbinder.....	A	2,064	A	2,208
Freda A Graves, Asst Bookbinder.....	A	2,064	A	2,208
Victor A Carlson, Asst Bookbinder.....	A	1,704	A	1,920
Helen B Wik, Sr Clerk.....	A	1,884	A	2,100
Jessie Hitchcock, Jr Librarian.....	A	2,736	A	2,928

DEPARTMENT OF UNIVERSITY RELATIONS

General

Mary P Gallagher, Sr Secretary.....	A	2,856	A	3,048
Betty A Olund, Secretary.....	A	1,884	A	2,028

Office of University Publications

Thomas E Steward, Publications Editor and Asst Prof	A	4,944	A	5,232
Joan I Keaveny, Informational Representative....	AT	2,496	A	2,784

University News Service

William T Harris, Jr, News Editor.....	A	5,232	A	5,664
Olive J Odegard, Informational Representative AT		2,496	A	2,784
Florence L Smith, Secretary.....	A	2,244	A	2,388

SERVICE ENTERPRISES

Joseph C Poucher, Director of Enterprises.....	A	8,112	A	8,496
Clinton T Johnson, Asst Director of Service Enterprises	A	4,764	A	5,196
Frank Pearce, Director Men's Residences.....	A	4,872	A	5,304
Carolyn I Anderson, Sr Accountant.....	A	3,960	A	4,200
Marian E Olson, Sr Secretary.....	A	2,664	A	2,952
JoAnn Ling, Sr Clerk.....	AT	1,884	AT	2,100

MUSEUM OF NATURAL HISTORY

Donald K Lewis, Museum Visual Education Adviser	A	3,360	A	3,720
Harvey L Gunderson, Museum Asst to Asst Scientist	A	2,688	A	3,360
John A Jarosz, Museum Preparator.....	A	2,724	A	3,012
Ruth Larson, Clerk-Steno to Secretary.....	A	1,560	A	2,028
Margaret Wentling, Clerk	AT	1,800	AT	1,980
Leland Murphy, Watchman	A	2,160	A	2,376

