

MEM  
D65

# MEETING OF THE UNIVERSITY SENATE WITH FORUM TO FOLLOW

Tuesday, April 6, 1982—3:15 p.m.

25 Law Building—Twin Cities Campus

305 Selvig Hall—Crookston Campus

502 Administration Building—Duluth Campus

Behmler Hall Conference Room—Morris Campus

Learning Resources Center Conference Room—Waseca Campus

The voting membership of the University Senate totals 201, including the president, 136 members of the faculty (including the Faculty Consultative Committee), and 54 students (including the Student Consultative Committee). For a quorum, a majority of the voting membership (101) must be present. Advance notice is required for amendments to the constitution and 134 affirmative votes at one meeting or 101 affirmative votes at each of two meetings, the second of which must be the next regular meeting. Advance notice is required for amendments to the bylaws and 101 affirmative votes. Other actions require only a simple majority of the members present and voting. The members of the Council of Academic Officers are ex officio nonvoting members of the University Senate.

Any member of the faculty and any student eligible to vote for senators shall be entitled to speak at the discretion of the University Senate. Only elected members (or alternates), the Senate Consultative Committee and, in case of a tie, the chair, shall be entitled to vote.

Any representative may designate any eligible alternate from his/her college, school, or student constituency as the alternate to serve in his/her place and stand by written notice to the clerk of the Senate prior to the commencement of any meeting of the University Senate. Each college or school may either elect a pool of alternate representatives or define the pool to be those eligible to vote for senators.

### ATTENDANCE RECORD

A roll of elected and ex officio members will be available at each door of the meeting room. Members, please check your name to indicate your presence. A summary of the attendance of members will be included in the minutes of the last meeting of the year.

### RULES GOVERNING THE UNIVERSITY SENATE

Rules are available at the door. Please leave them at the door after the meeting for future use.

### I. MINUTES FOR FEBRUARY 18

Action (3 minutes)

### II. ELECTION OF VICE CHAIR

Action (10 minutes)

The constitution provides that a vice chair shall be elected by the Senate at its first meeting in the spring of the academic year from among its members for a term of one year starting July 1, 1982.

### III. EDUCATIONAL POLICY COMMITTEE

#### RESEARCH COMMITTEE

#### PATENT POLICY AMENDMENT

(for Faculty Senate only)

(10 minutes)

#### MOTION:

That the Faculty Senate approve the following amendment to the Patent Policy:

#### PROPOSED TABLE 1

##### Patent Income Sharing Plan

Net Income**	Inventor's Share	College Share*	University Share
First \$10,000	75%	15%	10%
Next \$40,000	40%	30%	30%
Over \$50,000	25%	25%	50%

\*or other administrative unit responsible for funding departments, faculty and/or their research [See Section 10,a, (2)].

\*\*In instances where deductible costs are incurred (patent application, interference, development, licensing, or patent enforcement) subsequent to distributions of inventor or collegiate shares, no assessment requiring a refund of those shares shall be levied. However, the University reserves the right to suspend income distribution on any inventions where there is reason to believe that substantial deductible costs are imminent, which costs would not be recoverable from royalties in the near term.

#### INFORMATION:

The table below shows the current rates for comparison purposes.

#### CURRENT TABLE 1

##### Patent Income Sharing Plan

Net Income**	Inventor's Share	College Share*	University's Share
First \$10,000	75% 75***	15% 15	10% 10
Next 40,000	40% 47	30% 27	30% 26
Next 50,000	25% 36	40% 33.5	35% 30.5
Next 200,000	20% 25.3	35% 34.5	45% 40.2
Next 700,000	15% 18.1	30% 31.4	55% 50.5
Over \$1,000,000	15%	25%	60%

\*or other administrative unit responsible for funding departments, faculty and/or their research [See Section 10,a, (2)].

\*\*In instances where deductible costs are incurred (patent application, interference, development, licensing, or patent enforcement) subsequent to distributions of inventor or collegiate shares, no assessment requiring a refund of those shares shall be levied. However, the University reserves the right to suspend income distribution on any

inventions where there is reason to believe that substantial deductible costs are imminent, which costs would not be recoverable from royalties in the near term.

\*\*\*Cumulative Percentage.

**STANFORD LEHMBERG**  
Chair, Educational Policy Committee  
**ANTHONY ZAHAREAS**  
Chair, Research Committee

### IV. FINANCE COMMITTEE

Informal Report & Discussion (10 minutes)

Our report will include an update on the 1982-83 budget plan and a brief discussion of the rationale for budget reductions in each of the colleges.

**PATRICIA SWAN**  
Chair

### V. QUESTIONS TO THE PRESIDENT

(15 minutes)

### VI. OLD BUSINESS

### VII. NEW BUSINESS

(10 minutes)

Please feel free to use this agenda item to comment on a topic you believe is of general interest to the Senate. The Senate is reminded that this entry in the agenda (not to be confused with the Senate's "Questions to the President") may be used to raise specific issues, concerns and/or ideas of general interest. A motion is not required. As much as anything, the Business and Rules Committee wishes to remind the Senate that all ideas presented to the body need not flow from a committee.

### VIII. TRIBUTE TO DECEASED FACULTY MEMBERS

MARGARET McVAY FORBES

1904-1982

### IX. ADJOURNMENT

### FORUM SPONSORED BY THE SENATE COMMITTEE ON FACULTY AFFAIRS

### AND THE SENATE CONSULTATIVE COMMITTEE

(45 minutes)

During the past few weeks the Senate Committee on Faculty Affairs has been discussing, in addition to other matters, a policy statement regarding faculty salaries. Tentatively the Committee has concluded that the minimum long-range goal should be restoration of faculty salaries to the competitive position they occupied relative to other professional salaries during the early seventies, when faculty salaries began their serious erosion. How much salaries would have to be increased to attain this goal has not yet been determined. In the short run the goal should be legislative funding at least equal relative to that provided for faculty salary increases at other Minnesota state universities and community colleges. In its initial discussions the Committee believed that the monies provided by the Legislature would provide smaller 1982-83 faculty salary percentage increases for University of Minnesota faculty than for the faculties at other state institutions. Consequently the Committee was prepared to recommend that the University seek at least equal funding from the Legislature for University of Minnesota faculty salary increases. Fortunately, as the Committee discovered at its March 5 meeting, the Legislature provided the same percentage salary increase funding for University faculty as for the faculty at other state institutions. Unfortunately, however, if faculty salary increases must be funded solely out of these funds, salaries are likely to increase less than the cost of living, causing real incomes to decline once again.

Faced with this situation, SCFA began to explore the desirability and feasibility of generating additional 1982-83 salary increase monies through further retrenchments or tuition increases. SCFA soon realized that it did not have sufficient information to recommend intelligently how much, if any, additional monies should be generated from these sources. It also recognized that drastic changes have occurred in economic conditions and the state's financial condition since the Committee established its salary increase goal for the current biennium. It decided to seek more information concerning (1) the retrenchments or tuition increases that would be needed to finance various percentage salary increases, (2) the impacts of the retrenchments or tuition increases, and (3) the judgments of many more faculty than the small number of SCFA members on what should be done. SCFA therefore asked the Senate Consultative Committee (SCC) to join it in sponsoring a forum on this issue. SCC, President Magrath, Vice President Keller agreed to participate in such a forum following the April 6 Senate meeting.

In addition to dealing with 1982-83 faculty salary increases, this forum will provide an opportunity to discuss what the long-range salary goal should be and what retrenchments or tuition increases might be necessary in the long run if legislative salary support funds are not sufficient to achieve this goal. The 1982-83 position on faculty salaries will, of course, also be influenced by this discussion of a long-range goal.

Later this year SCFA intends to seek Senate endorsement of a long-range faculty salary goal that will serve as a basis for legislative requests and a factor to be considered in any internal reallocations, if necessary to achieve that goal.

**C. ARTHUR WILLIAMS, JR.**  
Chair, Senate Committee  
on Faculty Affairs