

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

INSURANCE AND RETIREMENT COMMITTEE

MINUTES

January 2, 1964

A meeting of the Insurance and Retirement Committee was held in Room 324 Morrill Hall, on January 2, 1964, at 11:00 a.m.

Present: Regent Gainey, presiding; Regents Grottum, Hess and Montague.

Absent: Regent Marjorie J. Howard.

Others present: Mr. Ray F. Archer.

Mr. Gainey explained that the purpose for the meeting was to consider a recommendation by University Administration for changes in the retirement programs and final retirement allowances for staff with retirement status of Dean. Each member present assured the chairman that he had received a copy of the recommendation by mail.

It was emphasized that the programs for Professors and lower ranks were changed by Regents' action on June 15, 1963 and that the programs for the President and Vice-Presidents were changed at the September 20, 1963 meeting of the Regents. At the latter meeting the Regents directed University Administration to study the programs of the unchanged segment of staff, those with the retirement status of Dean, and submit a recommendation for changes to this committee.

Considerable discussion was given to the fully-funding principle in the recommendation. Each Regent made remarks heartily approving this method; the committee was pleased that the University Supplement would be removed for this segment of staff. Mr. Montague raised a question relating to the fully-vesting for an individual with a few years of service. After some discussion the committee agreed that fully-vesting was sound in principle.

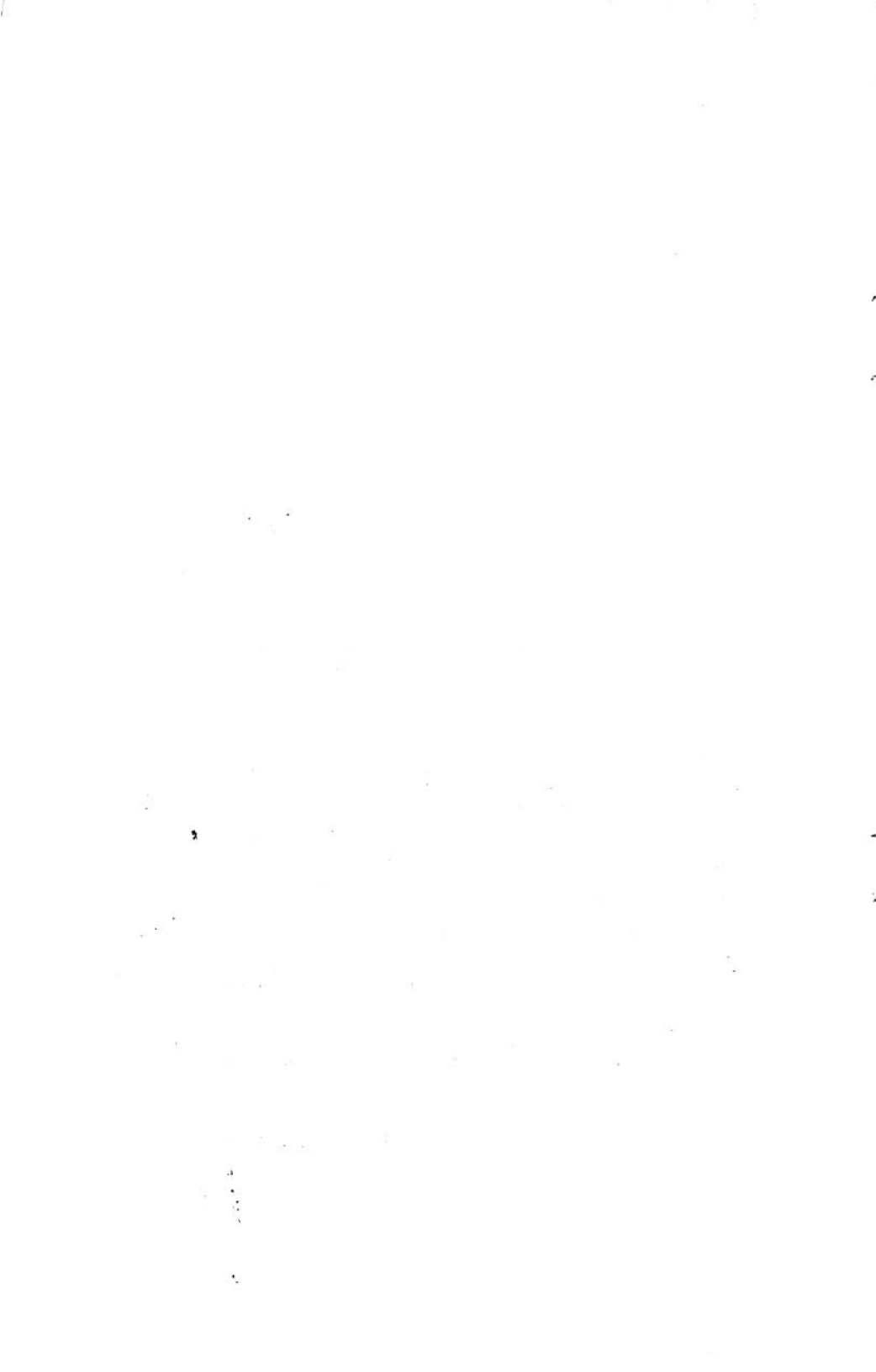
Mr. Archer was asked to comment on the long-range costs of implementing the changes recommended. He informed the committee that, in his opinion, the initial annual cost would tend to decrease each year as a result of deaths before retirement and from the effect of 3b in the recommendation; he further added that fully-funding in advance and the resulting elimination of the University Supplement should prove more economical to the University in the long run than the present method.

Several Regents commented that the target objective of \$8,500 more nearly approached the retirement allowances provided by industry for similar positions.

The committee voted to approve the recommendation and directed that it be presented for Board action at the January 10, 1964 meeting.

Voted to adjourn.

L. R. LUNDEN, Secretary



UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

MINUTES

January 10, 1964

A meeting of the Board of Regents was held in the Regents' Room, Morrill Hall, on Friday, January 10, 1964, at 9:30 a.m.

Present: Regent Mayo presiding; Regents Gainey, Grottum, Hess, Howard, Hughes, Johnson, Malkerson, Montague, Silha and Skyberg; and President Wilson.

Absent: Regent Olson.

APPROVAL OF MINUTES

Voted to approve the minutes of the following meeting:
Draft of the Minutes for the meeting of December 14, 1963

PERSONNEL CHANGES

Voted to approve the following personnel changes:

Retirements

Skuli Rutford as Professor-Director Emeritus Agricultural Extension Service effective February 29, 1964

Laura M Anderson Assistant Cook Sanford Hall to retire on Old Age Survivors and Disability Insurance effective December 13, 1963

Mabel S Skoglund Cook Comstock Hall to retire with eligibility for State Employees Retirement and Old Age Survivors and Disability Insurance effective January 9, 1964

Terminations

J Robert Jensen Associate Professor Office of the Dean of Students Speech and Hearing Clinic effective December 25, 1963

Diedrich Reimer Associate Professor Northwest School of Agriculture effective April 30, 1964

Bernard Sandler Assistant Professor Psychiatry and Neurology effective December 31, 1963

Mildred R Gausman Assistant Professor Division of Science and Mathematics Morris effective December 15, 1963

Clement H Griffith Assistant Professor North Central School of Agriculture effective November 20, 1963 plus one month death payment allowance

Nageswari Rajaratnam Research Associate Minnesota School Mathematics Center effective October 15, 1963 (deceased)

Francesco De Matteis Research Associate Medicine Research Funds effective January 10, 1964

Michael Woods Visiting Lecturer Philosophy effective December 15, 1963

Robert W Bachmeyer Lecturer School of Public Health without salary effective November 20, 1963

Lawrence W Copithorne Instructor Economics effective December 15, 1963

Charles M Nolte Instructor Speech and Theatre Arts effective December 15, 1963

William D McFarland, Jr Instructor Veterinary Medicine and Clinics effective June 30, 1963

Odin M Langsjoen Clinical Instructor School of Dentistry effective December 15, 1963

Howard F Bird Instructor Student Teaching effective December 15, 1963

Florence A Christenson Instructor Student Teaching effective December 15, 1963

Rachel S Leonard Instructor Student Teaching effective December 15, 1963

Edwin W Chaffee Instructor School of Public Health Research Funds effective December 27, 1963

Barbara M Greer Research Fellow Psycho-Educational Clinic effective December 15, 1963

William E Hobbs Research Fellow Dairy Industries Research Funds effective December 31, 1963

Stuart T McComas Research Fellow Mechanical Engineering Research Funds effective December 15, 1963

Ronald Woods Research Fellow School of Chemistry Research Funds effective January 10, 1964

David H Nordby Research Fellow School of Physics Research Funds effective November 30, 1963

Abel T Anderson Red Lake County Agricultural Agent Instructor Agricultural Extension Service effective February 11, 1964

Marlys A Anderson Kittson County Home Agent Instructor Agricultural Extension Service effective December 26, 1963

Betty T Bigger Norman County Home Agent Instructor Agricultural Extension Service effective December 21, 1963

Howard G Grant Meeker County Agricultural Agent Assistant Professor Agricultural Extension Service effective December 31, 1963

Kenneth E Just Wilkin County Associate County Agricultural Agent Instructor Agricultural Extension Service effective January 27, 1964

Daniel R Kuehn Teaching Assistant Administration College of Liberal Arts effective December 27, 1963

Robert L Schafer Teaching Assistant English effective December 15, 1963

Per Otto Loseth Teaching Assistant Interdisciplinary Programs effective December 15, 1963

Marlene J Marble Teaching Assistant Sociology effective December 15, 1963

Phill Lipman Teaching Assistant Speech and Theatre Arts effective November 15, 1963 (transferred to miscellaneous payroll)

William G Sommer Teaching Assistant Speech and Theatre Arts effective December 15, 1963

William L Griffin Teaching Assistant Geology and Geophysics effective December 15, 1963 (transferred to miscellaneous payroll)

Dale O Solum Teaching Assistant Quantitative Analysis effective December 15, 1963

Elaine L Davidson Teaching Assistant Institute of Child Development and Research Assistant Graduate School Research Funds effective November 30, 1963

Lawrence A Johnson Research Assistant Dairy Husbandry Research Funds effective December 31, 1963

Redlarepaka R Reddy Research Assistant Dairy Husbandry Research Funds effective November 29, 1963

Purushottam S Patel Research Assistant Dairy Industries Research Funds effective November 15, 1963

Thomas M Grace Research Assistant Chemical Engineering Research Funds effective November 19, 1963

Richard F Carlson Research Assistant School of Physics Research Funds effective December 15, 1963

David N Samsky Research Assistant School of Physics Research Funds effective December 31, 1963

Walter L Koostra Research Assistant Biochemistry College of Medical Sciences Research Funds effective October 15, 1963

The following Clinical Preceptors Hospital Administration School of Public Health without salary effective November 20, 1963

J Milo Anderson

Daniel L McAllen, Jr

Miriam Curtis

Oliver G Pratt

Thomas L Hollis

Glenn M Reno

Benjamin W Mandelstam

Stanley N Stark Medical Fellow Specialist Pediatrics and Research Funds effective December 31, 1963

Jerome C Fluth Medical Fellow Specialist Physical Medicine and Rehabilitation Research Funds effective November 30, 1963

William D Flory Medical Fellow Medicine with salary paid directly by the Veterans Administration Hospital effective October 1, 1963

Ray M Antley Medical Fellow Pediatrics effective December 31, 1963

Eduardo Q Campero Medical Fellow Surgery without salary effective October 24, 1963

Mary C Howell Intern University of Minnesota Hospitals effective December 31, 1963

Margaret E Paulson Office Supervisor Business Office effective December 13, 1963

Sarona L Zimmerman Senior Clerk-Typist Office of Civil Service Personnel effective December 31, 1963

Carl Hird Principal Stores Clerk Chemical Storehouse effective December 23, 1963 plus one month death payment allowance

Rebecca L Wiencke Clerk-Typist Research Contracts effective November 8, 1963

Frank J O'Meara Securities Analyst Investment Overhead effective December 4, 1963

Patricia Ann Boland Senior Clerk-Typist Data Processing Center effective December 19, 1963

Eunice E Chomicz Senior Clerk-Typist Office of the Dean of Students Bureau of Student Loans and Scholarships effective November 30, 1963

Judith Ann Wheeler Transcribing Machine Operator Office of the Dean of Students Student Counseling Bureau effective November 27, 1963

M Jean Johnson Senior Clerk-Typist Office of Admissions and Records effective November 27, 1963

Gary W Myhre Clerk-Typist Office of Admissions and Records effective November 29, 1963

Roslyn M O'Loughlin Clerk Office of Admissions and Records effective December 15, 1963

Dixie Lee Fingerson Senior Clerk-Typist Music effective December 26, 1963

Nancy J Arko Artist Zoology effective December 26, 1963

Guinevere E Ryll Clerk-Typist Botany and Zoology effective November 30, 1963

Lucille F Stolarek Principal Secretary School of Mineral and Metallurgical Engineering effective November 19, 1963

Elizabeth J Masanz Laboratory Attendant School of Home Economics effective November 29, 1963

Joan E Linden Clerk-Typist Plant Pathology and Physiology effective November 22, 1963

Jacqueline A Carlson Laboratory Technician Pathology effective November 4, 1963

Carol G Lakatua Secretary Pathology effective November 8, 1963

Barbara Pinz Account Clerk Surgery effective December 4, 1963

Mary Jean Rudquist Senior Laboratory Technician Psychiatry and Neurology effective November 30, 1963

Sandra H Rondeau Secretary Administration College of Veterinary Medicine effective November 19, 1963

Joan M Plante Senior Clerk School of Dentistry effective November 20, 1963

Helen K Schleyer Senior X-ray Technician School of Dentistry effective December 26, 1963

Lula J Springer Laboratory Technician School of Dentistry effective November 21, 1963

Sharon M Anderson Clerk-Typist Administration School of Business Administration effective November 22, 1963

Sara J Selander Senior Clerk-Typist Administration School of Business Administration effective November 1, 1963

Jean Mora Principal Secretary General College effective December 25, 1963

The following in the University of Minnesota Hospitals

| | Effective Date |
|----------------------|---|
| Sharon A Baker | October 4, 1963 |
| Esther L Bartel | December 6, 1963 |
| Marie G Beachem | December 24, 1963 |
| Sharon L Brothers | November 8, 1963 |
| Marion R Capko | October 17, 1963 |
| Elma K Cartwright | January 6, 1964 |
| Mary R Clear | October 31, 1963 |
| Shirley M DeBlicke | December 6, 1963 |
| Marguerite G Fry | December 13, 1963 |
| Lorraine L Galenza | December 27, 1963 |
| Lois Gantrii* | November 24, 1963 |
| Dorothy E Hallberg | December 31, 1963 |
| Katherine K Hamlin | October 25, 1963 |
| Mildred J Henly | Assistant Occupational Therapist Supervisor |
| | November 29, 1963 |
| Donna M Hoch | Food Service Worker |
| | November 18, 1963 |
| Betty J Hoffman* | General Staff Nurse |
| | October 22, 1963 |
| Elizabeth J Kuhn | General Staff Nurse |
| | December 26, 1963 |
| Margaret J Lindquist | General Staff Nurse |
| | November 28, 1963 |
| Janet M Lundquist | Clerk |
| | December 2, 1963 |
| Barbara J Medberry | General Staff Nurse |
| | September 24, 1963 |
| Barbara H Olson | General Staff Nurse |
| | December 2, 1963 |
| Nancy K Ominsky | Hospital Aide |
| | January 7, 1964 |
| Rolland K Ostrom | Hospital Orderly |
| | November 26, 1963 |
| John A Russo | Student Technologist Supervisor |
| | November 29, 1963 |
| Mary G Sieben | Hospital Aide |
| | November 27, 1963 |
| Minnie C Smith | Custodial Worker |
| | October 29, 1963 |
| Kenneth R Tucker | Hospital Supply Processing Supervisor |
| | December 23, 1963 |
| Virginia M Woodward | General Staff Nurse |
| | December 19, 1963 |

* Transferred to miscellaneous payroll

