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UNIVERSITY OF MINNESOTA  
DULUTH

UMD Commission on Women  
420 Darland Administration Building  
10 University Drive  
Duluth, Minnesota 55812-2496

September 28, 1990

To: V. Broughton	M. Johnson	T. Williams	L. Parry
A. Hershey	C. MacLeod	G. Brush	
S. Swain	S. Torrision	J. Maddy	

From: C. Burban

Subject: Meeting Minutes: THE UMD COMMISSION ON WOMEN

The meeting was held on September 26 at noon (K333). The following persons were present: Jane, Teri, Shirley, Sharon, Charlotte, Gloria, Linda. Two informational items were mentioned as follows-- (1) A reception for Shirley Swain was being given by Academic Support and Student Life on Thursday, September 27 at the Campus Club from 2-4 p.m.. (2) Anne Hershey, Asst. Professor of Biology, 321 L.Sci., was elected as the new CSE representative to the UMD Commission on Women.

The meeting minutes of September 14 were amended as follows and approved for distribution: (1) Sabra Anderson is scheduling a talk for the entire campus community and is requesting a meeting with the CSE Department Heads, leaving the details to the Commission. (2) The Commission is covering Dr. Ivey's \$800 stipend which includes her costs and honorarium. The fall quarter meeting schedule was disseminated. Also, the University of Minnesota Commission on Women Action Agenda '90-'91 was given out. All 5 campuses have been asked to hold an election for 2 campus representatives to the University Commission. Since the University Commission has 5 major committees, it was supported that we recommend 5 UMD representatives. Currently, Jane Maddy and Helen Hanten are both UMD representatives. The UMD nominations forms were mailed out Friday, September 28 for return by October 5. The UMD Commission will narrow the nominations and forward the recommendations to Janet Spector. Janet will be forwarding the names to the nominating committee and is not anticipating any problems with having up to 5 UMD representatives

Dr. Elizabeth Ivey's convocation was the next topic on the agenda. She will be visiting UMD on October 25. The title of her convocation will be "Wanted: More Tenured Women Faculty Members". Her talk will focus on the relevant issues surrounding the recruitment and retention of women faculty members. Dr. Ivey is Provost and Professor of Physics at Macalester College in St. Paul. She received her Ph.D. in Mechanical Engineering at the University of Massachusetts at Amherst. The group supported the following itinerary for Dr. Ivey:

10:45 a.m.	Arrival
11:30-12:30	Meeting with CSE Department Heads
1-2:30	Lunch with the UMD Commission on Women
3:00	Public Convocation
After	
Convocation	Informal gathering at Jane Maddy's house
6:55 p.m.	Departure

Cindy will be arranging the needed publicity and room reservations as needed.

2.

The next item discussed was the interest in pursuing Ann Reynolds to give a winter quarter convocation. A recommendation was made to investigate the possibility of jointly sponsoring Dr. Reynold's visit with Chancellor Ianni.

The group approved a letter drafted by Gloria to be mailed to Judith Kaplan regarding the opportunity to receive information and offer input, where appropriate, on the UMD Sexual Harassment Board's policies and activities.

There was discussion and recommendations made to amend Judy Trolander's draft to the Sexual Harassment Board regarding a 6 month follow-up procedure for sexual harassment cases. (see amended attachment)

The election for a SBE representative to the commission needs to occur. A ballot will be distributed within the week for nominations. Cindy will develop a standardized ballot for future elections.

The Women's Brochure was the next item on the agenda discussed. There was overall support to actively pursue its development in order to clarify and differentiate all the various women's groups, both academic and institutional, on campus.

The group also engaged in conversation regarding the current status of the Women's Studies program.

It was announced that the Women's Center has officially been relocated into Kirby 193. This is a highly visible location.

Jane updated the group on the vulnerability of Commission funding for next year. The budget has not been designated as yet and it is expected that all 5 university campuses will be responsible to pick up the funding. During this time of retrenchment, the group supported a financial discussion to be included in the St. Cloud meeting on October 12-13. It was also suggested that a letter be drafted to the Chancellor Ianni (cc: Greg Fox, Bob Evans) requesting funds to be designated for the Commission.

Another recommendation was made to initiate a UMD Commission Action Agenda for '90-'91. It was supported that the outline be developed from information at the '89 retreat and eventually sent to other campus Commission staff.

The group discussed the importance of attending the UMD Women's Club functions and activities. There was a consensus of opinion regarding the need to nurture the involvement of professional spouses.

The last few items on the agenda were: #1- A discussion of an interdisciplinary mentoring program for women students on campus. Suggestions for monthly meetings (breakfasts, luncheons, dinners) with the involvement of professional speakers was supported. The need for positive role models for women students is the primary concern in this effort. There is a strong possibility that the Career and Placement Services office can be involved in this area with Cindy as a contact. CPS is setting a goal to increase professional exposure and mentoring for students through increased alumni interactions. #2- Jane discussed the initiation of weekly Commission brown bag lunches beginning in Winter quarter. The group corroborated with Jane and requested that the lunches be open to both the students and community.

NEXT MEETING WEDNESDAY, OCTOBER 10 in K311