

The University of Minnesota**AGRICULTURAL COMMITTEE****MINUTES**

June 7, 1916

A meeting of the Agricultural Committee was held in the President's office, Wednesday, June 7, 1916, at half past eight o'clock.

Present: Regent Rice, presiding; Regents Glotfelter, Schulz, Sommers, Vincent, Williams, M. M., Williams, J. G., and Dean Woods.

Voted to accept the following resignation:

C. E. Brown as Potato Specialist in the Agricultural Extension Division, effective April 1, 1916.

Voted to approve the following appointments:

F. L. Washburn as Chairman of the Division of Economic Zoology for the year 1916-17.

M. H. Reynolds as Chairman of the Division of Veterinary Science for the year 1916-17.

W. G. Brierly as Chairman of the Division of Horticulture for the year 1916-17.

T. L. Haecker as Head of the Section of Animal Nutrition for the year 1916-17.

Mary R. Wetmore as Lecturer in the Agricultural Extension Division for one year beginning August 1, 1916, at a salary of \$1,200.

B. A. Wallace as Instructor in History and Rural Economics in the School of Agriculture on part time for six months beginning October 1, 1916, at a salary of \$100 a month.

N. Lucille Holliday as Instructor in Music and Drawing at the Northwest School of Agriculture, Crookston, for nine months beginning September 1, 1916, at a salary of \$100 a month.

W. T. Cox and D. P. Tierney as Special Lecturers in Forestry for the year 1916-17, without salary.

O. L. Buhr as Secretary and Registrar at the Northwest School and Station, Crookston, from June 10 to July 31, 1916, at a salary of \$75 a month.

G. R. Hoerner as Laboratory and Field Assistant in Plant Pathology for one year beginning August 1, 1916, at a salary of \$600.

A. W. Aamodt as Assistant in the Experiment Station in the Division of Horticulture for two months beginning June 1, 1916, at a salary of \$75 a month.

Agnes Ericson as Laboratory Assistant in the Division of Dairy and Animal Husbandry for the month of June at a salary of \$100. (Continuation.)

A. E. Enerson as Farm Crops Assistant in the Northwest School and Experiment Station, Crookston, from April 1 to July 31, 1916, at a salary of \$100 a month.

Ross A. Thuma as Special Analyst in the flour laboratory for two months beginning June 1, 1916, at a salary of \$100 a month.

Olaf Aamodt as laborer in charge of experimental plots in the Division of Botany and Plant Pathology from June 1 to August 1, 1916, at a salary of \$65 a month.

Ernest Dorsey as Assistant in Fruit Breeding from June 5, to July 31, 1916, at a salary of \$75 a month.

Ogden C. Morlan as laborer in the Division of Horticulture beginning June 5, 1916, at a salary of \$65 a month.

Anton Oas as Engineman beginning May 1, 1916, at a salary of \$80 a month.

Voted to approve the following changes of title:

R. W. Thatcher from Professor of Agricultural Chemistry to Professor of Plant Chemistry, Chief of the Division of Agricultural Biochemistry, and Assistant Director of the Experiment Station.

R. A. Gortner from Associate Professor of Soils to Associate Professor of Agricultural Biochemistry.

J. J. Willaman from Assistant Professor of Agricultural Chemistry to Assistant Professor of Agricultural Analysis.

C. O. Rost from Instructor in Soils to Assistant Soils Chemist with the rank of Instructor.

A. V. Storm from Professor of Agricultural Education to Professor of Agricultural Education, Chief of the Division of Agricultural Education, and Director of Short Courses.

A. G. Tolaas from Instructor in Plant Pathology to Potato Specialist in the Agricultural Extension Division. (Increase of salary handled by Salary Committee June 5.)

Voted to receive and approve the report of the special committee on stock breeding policy of the Department of Agriculture. (Supplement to the minutes, page 92.)

The Committee appointed to confer with the Great Northern Railway with respect to establishing a station near the Northwest School and Station reported progress.

Voted to approve the recommendation of a special committee consisting of the President, the Dean of the Department of Agriculture, and the Comptroller that a second hand motor car be not purchased for the Northwest School and Station, but that during the Summer Session an effort be made to secure livery service for Summer Session students.

Voted to receive and accept the following report of the Special Committee on equipment for the Home Economics building:

After investigation the Committee recommend that a sum not to exceed \$390 be allowed for the furnishing of the practice dining-room and the reception room in the new Home Economics building; the amount to be disbursed under the direction of the President, the Dean of the Department of Agriculture, and the Head of the Division of Home Economics.

Voted to approve the increase of requisition No. 1767 from \$750 to \$1,200 to cover the equipment for three laboratories in the Home Economics building.

Voted to approve the increase of requisition No. 1935 from \$420 to \$474.50 to cover the purchase of Holstein and Guernsey calves.

Voted to express appreciation of the proposed gift by the Class of 1916 in the School of Agriculture of a gateway for the Athletic Field at the University Farm, and to refer with power to the President and the Dean of the Department of Agriculture the questions of design, material, location, etc.

Voted to approve the following plans:

(a) For a bull shed at the University Farm.

(b) For the Assembly Hall at the Northwest Demonstration Farm.

Voted that the bill of Axel Johnson for sawing lumber in connection with the clearing of land at the Northeast Station is an appropriate charge against the special appropriation for land clearing, and to request the State Auditor to approve this bill as chargeable to such appropriation.

Voted to approve the redistribution of appropriations at the Northwest Station so as to increase the appropriation for a house for farm laborers from \$4,000 to \$4,678.

GEORGE E. VINCENT,

The University of Minnesota**BOARD OF REGENTS****MINUTES**

June 7, 1916

A meeting of the Board of Regents was held in the President's office, Wednesday, June 7, 1916, at ten o'clock.

Present: Regent Snyder, presiding; Regents Glotfelter, Mayo, Partridge, Rice, Schulz, Sommers, Vincent, Williams, J. G., and Williams, M. M.

Voted to approve the following corrections of the minutes:

Agricultural Committee Minutes of February 15, 1916, making the appointment of J. J. Willaman to read from March 1, 1916, to July 31, 1917, instead of from March 1, 1916, to August 31, 1917.

Minutes of the Board of Regents of February 15, 1916, making the leave of absence of Dr. J. A. Myers to read from February 1 to May 31, 1916, on part salary, \$66.67 a month. (Dr. Myers is to receive full salary for the months of June and July.)

Voted to approve the minutes of the meeting of the Agricultural Committee of May 9 and the minutes of the meeting of the Board of Regents of May 9, 1916.

Voted to approve the report of the Agricultural Committee of June 7, 1916.

Voted to adopt with certain modifications the report of the Salary Committee of June 5, 1916, including promotions as recommended by the President. (Appendix A.)

Voted to approve the list of candidates for degrees as recommended by the faculties and certified by the Registrar. (List filed in Supplement to Minutes, page 93.)

The President of the Board announced committee appointments as follows:

EXECUTIVE COMMITTEE: Regent Butler, Chairman; Regents Partridge, Sommers, Glotfelter, Burnquist, Snyder, Vincent. (*Note.*—It is understood that all members of the Board will be notified of Executive Committee meetings and will be welcomed if they find it possible to attend.)

AGRICULTURAL COMMITTEE: Regent Rice, Chairman; Regents Glotfelter, Butler, Schulz, Williams, J. G., Williams, M. M., Sommers, Vincent.

COMMITTEE ON BUILDINGS AND GROUNDS: Regent Partridge, Chairman; Regents Butler, Rice, Williams, M. M., Vincent.

COMMITTEE ON SALARIES: Regent Sommers, Chairman; Regents Butler, Schulz, Mayo, Snyder, Vincent.

AUDITING COMMITTEE: Regent Williams, J. G., Chairman; Regents Partridge, Sommers, Rice, Williams, M. M., Vincent.

COMMITTEE ON INVESTMENTS: Regent Snyder, Chairman; Regents Burnquist, Williams, M. M., Vincent.

CONSULTING COMMITTEES: It is further recommended that the President consult with reference to matters which concern the following colleges with the Regents whose names are in each case designated: Agriculture, Regent Rice; Medicine, Dentistry, and Pharmacy, Regent Mayo; Law, Regent Butler; Engineering, Regent Williams, M. M.; Mines, Regent Williams, J. G.; Education and Extension, Regent Schulz.

Voted to accept the following resignations:

F. C. Shenehon as Dean of the College of Engineering, effective May 1, 1917.

In accepting the resignation of Dean Shenehon the Regents

Voted to record appreciation of the services of Dean Shenehon during whose administration the College of Engineering has shown progress and growth. His initiative in establishing the successful Department of Architecture deserves special mention.

A. F. Kovarik as Associate Professor of Physics, effective July 31, 1916.

Harry G. Hayes as Instructor in Economics, effective July 31, 1916.

Olive Gilbreath as Instructor in Rhetoric, effective July 31, 1916.

J. S. Turner as Instructor in Mathematics in Engineering, effective July 31, 1916.

Wm. F. Allen as Instructor in Histology and Embryology in the Medical School, effective July 31, 1916.

Raymond A. Kent as Principal of the University High School and Assistant Professor of Education, effective July 31, 1916.

C. J. Pieper as Instructor in the University High School, effective July 31, 1916.

Wilma Reed and Georgia McAdams as Assistants in the Loan Department of the General Library, effective August 31, 1916.

Voted to approve the following appointments :

Carleton Brown as Professor of English for one year, beginning August 1, 1916, at a salary of \$3,000.

Joseph Peterson as Assistant Professor of Psychology for three years, beginning August 1, 1916, at a salary of \$2,000.

Pedro Henriquez Ureña as Professorial Lecturer in the Department of Romance Languages for one year, beginning August 1, 1916, at a salary of \$1,400.

W. W. Cumberland as Instructor in Agricultural Economics for one year, beginning August 1, 1916, at a salary of \$1,500.

Harry D. Harper as Instructor in Economics for one year beginning August 1, 1916, at a salary of \$1,250.

Elbridge Colby, Sandford M. Salyer, Cecil C. Bean, Elizabeth Jackson, and Elizabeth Hawthorne, as Instructors in Rhetoric for one year, beginning August 1, 1916, at a salary of \$1,200 each.

Edwin H. Zeydel as Instructor in German for one year, beginning August 1, 1916, at a salary of \$1,200.

Lynwood G. Downs as Instructor in German for one year, beginning August 1, 1916, at a salary of \$1,100.

T. M. Broderick as Instructor in Geology and Mineralogy for one year, beginning August 1, 1916, at a salary of \$1,200.

Royal N. Chapman as Teaching Fellow in the Department of Animal Biology for one year, beginning August 1, 1916, at a salary of \$750.

Gladys Campbell as Assistant in the Department of History for the academic year 1916-17, at a salary of \$200.

Jackson B. Dennison and Herbert Glenn Kenagy as Scholars in the Department of Economics for the academic year 1916-17, at a salary of \$225 each.

Myron A. Dresser as Scholar in the Department of Geology and Mineralogy for the academic year 1916-17, at a salary of \$225.

Oswald Rognley and Fritjof Vik as Scholars in the Department of Physics for the academic year 1916-17, at stipends of \$225 each.

Mabel Sophia Brauer as Scholar in the Department of Philosophy and Psychology for the academic year 1916-17, at a stipend of \$225.

Dorothy J. Schaffnit as Scholar in the Department of German for the academic year 1916-17, at a salary of \$225.

Herbert Clefton as Helper in the Department of Romance Languages for the first semester of the academic year 1916-17, with the understanding that if he receives a degree at the close of the first semester this title will be changed to that of Scholar with remission of fees in the Graduate School, the salary for the year to be \$225.

Max P. Rapacz and Joseph D. Sullivan as Scholars in the Department of Political Science for the academic year 1916-17, at salaries of \$225 each.

Howard L. Hall as Scholar in the Department of Economics for the academic year 1916-17, at a salary of \$225.

Ruth Wilson as Class of 1890 Scholar for the academic year 1916-17.

Morris Roberts as Albert Howard Scholar for the academic year 1916-17.

James W. Clark as Moses Marston Scholar for the academic year 1916-17.

J. A. Riegel as Assistant in the Out-patient Department Laboratory from June 1, to September 1, 1916, at a salary of \$30 a month, and from September 1, to July 31, 1917, at a salary of \$35 a month, if services have been satisfactory.

Bruce Jarvis as Teaching Assistant in Obstetrics and Gynecology for one year, beginning August 1, 1916, without salary.

Dr. Andrew T. Rasmussen as Instructor in Neurology for one year, beginning August 1, 1916, at a salary of \$1,500. (Recommended that it be understood that this will be increased to \$1,800 beginning August 1, 1917.)

C. R. Stanley as Teaching Assistant in Medicine for one year, beginning August 1, 1916, without salary.

Otto L. Winter as Teaching Assistant in Medicine for one year, beginning August 1, 1916, without salary.

J. Warren Bell as Teaching Assistant in Medicine for one year, beginning August 1, 1916, without salary.

E. A. Loomis as Temporary Assistant in Ophthalmology and Oto-Laryngology for one year, beginning August 1, 1916, without salary.

Walter E. Camp as Teaching Assistant in Ophthalmology and Oto-Laryngology for one year, beginning August 1, 1916, without salary.

F. W. Wittich as Instructor in Medicine for one year, beginning August 1, 1916, without salary.

H. P. Nordley as Teaching Assistant in Medicine from May 31 to July 31, 1916, and from August 1 to July 31, 1917, without salary.

John H. Schroeder as Teaching Assistant in Medicine from May 31 to July 31, 1916, and from August 1, 1916, to July 31, 1917, without salary.

James M. Northington as Teaching Assistant in Medicine for one year beginning August 1, 1916, at a salary of \$500.

W. C. Carroll as Teaching Assistant in Surgery for one year, beginning August 1, 1916, without salary.

H. J. Welles as Teaching Assistant in Ophthalmology and Oto-Laryngology from May 31 to July 31, 1916, and from August 1, 1916, to July 31, 1917, without salary.

C. A. Fogarty as Teaching Assistant in Ophthalmology and Oto-Laryngology from May 31 to July 31, 1916, and for one year, beginning August 1, 1916, without salary.

Frederick J. Souba as Teaching Assistant in Obstetrics and Gynecology for one year, beginning August 1, 1916, without salary.

E. Mendelssohn Jones as Teaching Assistant in Obstetrics and Gynecology from May 31, to July 31, 1916, and for one year, beginning August 1, 1916, without salary.

E. C. Albritton as Teaching Assistant in Anatomy for one year, beginning August 1, 1916, at a salary of \$400.

Edward D. Anderson as Teaching Assistant in Physiology on half time for one year, beginning August 1, 1916, at a salary of \$400.

Albert M. Snell as Teaching Assistant in Physiology on half time for one year, beginning August 1, 1916, at a salary of \$400.

Fred S. Richardson as Teaching Assistant in Physiology on part time for one year, beginning August 1, 1916, at a salary of \$100.

Fred P. Moersch as Scholar in Medicine from October 1, 1916, to July 31, 1917, without salary but with remission of tuition fees.

Iver Young as Service Man in the Department of Anatomy from March 15 to 31, 1916, at a salary of \$30 a month, from April 1 to 30 at \$32.50 a month, and from May 1 at a salary of \$35 a month.

Winifred Swift as technician in the Department of Medicine from June 1 to July 31, 1916, at a salary of \$50 a month.

John Gordon Sweeney as Assistant in Chemistry for ten months beginning September 1, 1916, at a salary of \$500.

Martin Burton Chittick as Assistant in Chemistry for ten months beginning September 1, 1916, at a salary of \$500.

Dorothy Brown as Assistant in the Order Department from September 1, 1916, at a salary of \$600 a year.

Juliet Webster as Assistant in the Loan Department, beginning September 1, 1916, at a salary of \$600 a year.

Julie Plant and Mary Edwards as Assistants in the Loan Department, beginning September 1, 1916, at salaries of \$600 each.

Maud Briggs as Assistant in the Serial Department, beginning July 1, 1916, at a salary of \$480, with the understanding that she is to take vacation without pay during the month of August.

Margaret Van Bergen as Assistant in the Cataloging Department, beginning August 1, 1916, at a salary of \$600 a year.

P. W. Wipperman, F. J. Souba, and Frank J. Lawler as Medical Examiners in the Department of Physical Education for Men for the year 1916-17, at salaries of \$10 a day for five hours' work.

Gladys Jenness as Accompanist in the Department of Physical Education for Women for nine months of the academic year 1916-17, at a salary of \$190.

Lillian Hansen as Assistant in Swimming for nine months of the academic year 1916-17, at a salary of \$16 a month.

Leo. P. Bell, John L. Butsch, Raymond E. Evans, Carl A. Hedblom, James R. McVay, William O. Ott, as Fellows on the Mayo Foundation for one year beginning July 1, 1916, at salaries of \$600 each.

Frank A. Plum and George E. Sutton as Fellows on the Mayo Foundation for one year beginning May 22, 1916, at salaries of \$600 each.

George D. Sutton as Fellow on the Mayo Foundation for one year beginning May 1, 1916, at a salary of \$600.

Constance Davis as Secretary to the Dean of Women for ten months beginning September 12, 1916, at a salary of \$900.

E. R. Bullis as Special Attorney for the University under the Attorney General and Clerk in the Comptroller's Office on half time, at a total salary of \$100 a month beginning June 1, 1916.

Franklin R. McMillan to continue work upon the investigation of reinforced concrete beams and slabs in the Department of Experimental Engineering during the vacation period, summer of 1916, at a salary of \$250.

Edmund Newton, as Metallurgist of the School of Mines on part time without reduction of salary from August 1, 1916, with the understanding that the arrangement is to be carried out under the direction of the Dean of the School of Mines and the President of the University.

Voted to approve the list of reappointments recommended by the President. (Appendix B.)

Voted to approve the following leaves of absence:

E. M. Lehnerts, Assistant Professor of Physiography and Geology in the General Extension Division, for one year beginning August 1, 1916, at half salary, in accordance with the rules governing sabbatic leave.

Katherine Whitney, Artist in the Medical School, for two months without salary in addition to summer vacation.

Dr. Henry Woltman, Teaching Fellow in Nervous and Mental Diseases, for three months with salary, beginning June 1, 1916, for special study at the Mayo Foundation.

Voted to approve the following changes of title:

Adolph F. Meyer from Associate Professor of Hydraulics to Associate Professor of Hydraulic Engineering.

Katherine Whitney from Medical Artist to Medical Artist and Teaching Assistant in Medical Drawing.

E. W. McCullough from Instructor in Mining to Instructor in Metallurgy.

Voted to approve the following trips outside the state :

George H. Hayes to Chicago, Illinois, some time in June to attend a meeting of the Committee on Uniform Classification of Expenditures of Universities, the expenses not to exceed \$35 to be charged to Budget 11.

C. R. Stauffer to collect material for the Geology Department at Bagdad, Ohio, Eighteen Mile Creek, N. Y., Oriskany Falls, N. Y., Indian Ladder and New Salem, N. Y., Georgia, Vermont, and other nearby places, part of the expenses, \$100, to be charged to budget 73.

J. T. Gerould to Asbury Park, N. J., to attend the annual conference of the American Library Association, part of the expenses, \$80, to be charged to Budget 23, General Traveling Expenses.

Sterling Temple to conduct the annual student inspection trip to visit chemical and other manufacturing plants situated at points in Wisconsin, Illinois, and Indiana, May 24 to June 2, expenses not to exceed \$35 to be charged to Budget 171.

Voted to approve the following Ludden Real Estate Loans:

Harry L. Altman.....	\$ 40	James E. Troup	\$ 25
Paul M. Harmer	200	Ephraim B. Freier	25

Voted to approve the following recommendations of the Administrative Board of the Medical School:

That such members of the senior class in the Medical School who did not receive their degrees in 1915 on account of the internship requirement, be granted those degrees as of the date of June, 1915.

That all members of the present senior class of the Medical School who have satisfactorily fulfilled the requirements of the School, barring the required internship, be given their degrees in medicine at the coming commencement.

That hereafter the requirement of the hospital internship, or of the advanced laboratory year permitted in lieu thereof, be enforced as a condition for the degree of Doctor of Medicine.

That any members of the Medical School staff employed in all-time service may be permitted to have their names entered in the telephone books under the University telephone number with the understanding that the extra charge, if an, shall be born by the individual.

Voted to approve the recommendation of the Committee on Public Health that requests for the examination of domestic drinking water supplies be referred to the State Board of Health.

Voted to defer until the next meeting of the Board action on the report of the Committee on the proposed arrangement between the University of Minnesota and the St. Paul College of Law.

Voted to approve the report of the Committee on the administration of free and service scholarships. (Supplement to Minutes, page 94.)

Voted to refer to the faculty of the Law School the resolution from the Minnesota State Bar Association, recommending the establishment of a graduate department in the Law School.

Voted to approve the following formulation of principles of organization for the unification of teacher training in the University:

1. Teacher training is a function of the University and not of any one college or department.

2. The College of Education is the University organ upon which responsibility for teacher training is placed.

3. Teacher training has two aspects: (a) Preparation in subject matter; and (b) Professional training, (1) general courses in education, (2) special courses adapted to different subjects.

4. Decisions as to *proficiency in subject matter* of a candidate for teaching shall rest with the college or department immediately responsible for the subjects involved.

5. All instructors and courses of a professional character, whether general or special, shall be instructors and courses in the College of Education which shall assume administrative responsibility in the usual acceptation of the term; that is, for recommending appointments, promotions, and increases in salary, supervision of work, etc., etc.

6. The appointment, promotion, and increase of salaries of instructors who teach special training courses shall be with the knowledge and consent of the departments immediately responsible for the subject matter involved.

7. All candidates for teaching shall be certificated by the College of Education, such certification to be based upon: (a) The approval for subject matter by the departments concerned, (b) the recommendation of the special methods teacher or department (where such a department exists in the College of Education), (c) the recommendation of the Executive Committee or Faculty of the College of Education.

8. The recommendation of candidates for teaching positions shall be a University function, administered by a Bureau under a Senate Committee with an executive secretary. This bureau shall maintain a record of all positions filled so that there shall be available in one place a complete list of all graduates who are in teaching positions. This is not to be construed as preventing the delegation to one or more different officers the func-

tion of conducting correspondence with regard to special classes of positions and applicants. When this is done duplicate records are to be supplied to the Central Bureau to complete the general record.

9. So far as possible the salary budgets of the various departments and of the College of Education shall reflect approximately the distribution of duties and responsibilities of the individuals concerned. When a special department exists in the College of Education, the usual departmental organization, appropriations for supplies, etc., are to be provided.

Voted to request the Committee on Buildings and Grounds to consider the question of preserving the campus oaks, and also to investigate the possibility of setting out or transplanting more oaks.

Voted to adopt the recommendation of the Administrative Board of the Graduate Faculty that when the degree of Doctor of Philosophy is granted in absentia the candidate be released from the obligation to pay the fee for the doctor's hood.

Voted that employees of the University who are members of the National Guard shall be given leave with full pay to attend encampments, with the understanding that such absence is not to be deducted from regular vacations.

Voted to authorize the sale of obsolete scenery, the property of the Extension Division.

The Comptroller reported the theft of copper down spouts from the Engineering Building.

Voted to approve the following budget transfers:

Transfer \$100.00 from Budget No. 2, President's office to pay-roll item No. 18, Registrar's office, page 20.

Transfer \$25.82 from pay-roll item No. 4, Support, Section No. III, page 25, to Budget No. 32, same fund, section, and page.

Transfer \$50.00 from pay-roll item No. 19; \$50.00 from pay-roll item No. 21, and \$26.50 from pay-roll item No. 25. Total \$126.50 to pay-roll items as follows:

Pay-roll item No. 12.....	\$ 5.00	Pay-roll item No. 24....	28.50
Pay-roll item No. 23.....	22.00	Pay-roll item No. 27....	71.00

all in Section No. IV, page 26.

Transfer \$53.60 from Budget No. 106, Section VII, page 46, to and create pay-roll item No. 196a to pay for stenographic service in the Department of Sociology.

Transfer \$48.21 from Budget No. 131, Section IX, Support, page 53, to and create pay-roll item No. 6a, same fund, section, and page to pay for services of art assistants.

Transfer \$20.55 from Budget No. 79, Section No. VII, page 40, to and create pay-roll item No. 109a, for extra services in History Laboratory.

Transfer \$50.55 from Budget No. 186, Support, Section No. XV, page 69, to and create pay-roll item No. 3a, for extra stenographic service.

Transfer \$7.07 from Budget No. 194, Support, Section XVII, page 73, to and create pay-roll item No. 3 for extra stenographic service in Graduate School.

Transfer \$75.00 from Budget No. 2, Support, Section No. I, page 18, to pay-roll item No. 4 for additional stenographic service in the President's office.

Transfer \$130.00 from pay-roll item No. 13, Support, Section VIII, page 48, to Budget No. 113, same fund, section, and page.

Transfer \$66.66 from Reserve, page 18, to pay-roll item No. 10, Section XI, page 64, to increase the salary of John Murphy for June and July.

Transfer \$75.00 from Budget No. 175 A, Mines Experiment Station, Section XI, page 64, to and create pay-roll item No. 21a to care for clerical assistance.

Transfer \$130.00 from pay-roll item No. 34, Support, Section No. X, page 63, to pay-roll item No. 35 for the June and July salary of P. A. Russell.

Transfer \$18.66 from Budget No. 116, Support, Section No. VIII, page 49, to and create pay-roll item No. 32a for extra assistance in Mechanical Department.

Transfer \$12.50 from pay-roll item No. 6, Support, Section No. I, page 74, to pay-roll item No. 99, Section No. VIII, page 85.

Transfer to Budget No. 240, Section No. XI, Agricultural Extension, page 83, from the following:

Pay-roll item No. 136...	\$291.66	Pay-roll item No. 151...	\$166.66
Pay-roll item No. 140...	30.00	Pay-roll item No. 152...	166.66
Pay-roll item No. 142...	70.00	Pay-roll item No. 142a..	60.00

Transfer \$57.59 from pay-roll item No. 236a, Section No. XVII, page 95, to Budget No. 259, same fund, section, and page.

Transfer \$50.00 from pay-roll item No. 260a, Support, Section No. XIX, page 97, to Budget No. 263, same fund, section, and page.

Transfer \$25.00 from pay-roll item No. 2, Crookston Support, Section No. XXIII, page 103, to pay-roll item No. 10, same fund, section, and page.

Transfer \$200.00 from pay-roll item No. 130, Section No. VII, page 42, to Budget No. 64, same section and page 34.

Transfer \$300.00 from Budget No. 140, School of Embalming, Section No. IX, page 57, to and create pay-roll item No. 30a, School of Chemistry, Section No. X, page 63.

Transfer \$400.00 from Budget No. 150, Section No. IX, page 59, to Budget No. 144, same section and page 58.

Transfer \$200.00 from Budget No. 150, Section No. IX, page 59, to Budget No. 153, same section and page 60.

Transfer \$250.00 from Budget No. 150, Section No. IX, page 59, to Budget No. 159, same section and page 61.

Transfer \$400.00 from Budget No. 150, Section No. IX, page 59, to Budget No. 160, same section and page 61.

Transfer the following with the Elliot Hospital budget:

\$ 50.00 from pay-roll item No. 14 to Budget No. 142
\$ 50.00 from pay-roll item No. 30 to Budget No. 145
\$250.00 from pay-roll item No. 9 to Budget No. 148
\$300.00 from pay-roll item No. 36 to Budget No. 158
\$200.00 from pay-roll item No. 17 to Budget No. 158
\$100.00 from pay-roll item No. 7 to Budget No. 169

Transfer \$3.50 from Budget No. 189, Summer Session, Academic, Section XV, page 70, to Budget No. 18, Section No. I, page 23.

Transfer \$360.00 from Budget No. 201, Section No. I, page 74, and \$300 from pay-roll item No. 218, Section XV, page 93, to pay-roll item No. 221, Section No. XV, page 93.

Transfer \$600.00 from Budget No. 226, Section No. IV, page 81, to pay-roll item No. 72, same section and page.

Transfer \$215.00 from Budget No. 238, Section No. X, page 87, to pay-roll item No. 134, same section and page.

Transfer \$75.00 from Budget No. 246, Section No. XII, page 90, to pay-roll item No. 181 B, same section and page.

Transfer \$200.00 from Budget No. 260, Section No. XVIII, page 96, to Budget No. 262, same section and page.

Transfer \$110.00 from Budget No. 271, Section No. XXI, page 100, to pay-roll item No. 292, same section and page. Also transfer \$150.00 from Budget No. 201, Section No. I, page 74, to pay-roll item No. 292, Section XXI, page 100.

Transfer \$96.03 from Budget No. 308, Crookston, Section No. XXIII, page 105, and \$32.19 from Budget No. 309, same section and page to Budget No. 307 also in the same section and page.

Transfer \$42.81 from pay-roll item No. 2, Crookston, Section XXIII, page 103, to pay-roll item No. 5, same section and page.

Transfer the following from Budget No. 305, Crookston, Section No. XXIII, page 105:

\$ 60.00 to pay-roll item No. 39, \$475.00 to pay-roll item No. 41,
\$ 67.50 to pay-roll item No. 40.

Transfer \$476.00 from pay-roll item No. 19, Section No. XXIV, page 106, to Budget No. 314, same section and page 107.

Transfer \$100.00 from Budget No. 320, Morris, Section No. XXIV, page 109, to Budget No. 321, same section and page.

Transfer \$85.00 from Reserve, Budget No. 1, page 18, to pay-roll item No. 39, Section No. VIII, page 49, increasing the term of service of Frank Cleworth from ten to eleven months with the understanding that the unexpended balances in the same amount will be credited to Reserve at the close of the year.

Transfer \$400.00 from Reserve, Budget No. I, page 18, to and establishing Budget No. 36 A, Section No. IV and page 26, to take care of the erecting of book cases for the Benton Collection.

Voted to approve the following requisitions:

Requisitions 1965 to 2000 inclusive.....	\$ 6,204.79
Requisitions 2001 to 2025 inclusive.....	5,268.84
Requisitions 2026 to 2050 inclusive.....	3,364.76
Requisitions 2051 to 2075 inclusive.....	13,103.39
Requisitions 2076 to 2095 inclusive.....	5,805.80

Voted to adjourn.

G. H. HAYES,
Secretary.

APPENDIX A

A meeting of the Salary Committee of the Board of Regents was held in the President's office Monday, June 5, at 4:00 p.m. and an adjourned meeting held at Regent Butler's office, St. Paul, from 8:00 p.m. to 11:00 p.m. Present: Regents Sommers, Chairman; Butler, Schulz, Snyder, and Vincent.

Voted to recommend to the Board of Regents the following promotions:

From Associate Professor to Professor:

C. D. Allin, Arts	C. P. Bull, Agriculture
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From Assistant Professor to Associate Professor:

O. W. Firkins, Arts	W. R. Ramsey, Medical
A. C. Army, Agriculture	John T. Rogers, Medical
E. C. Stakman, Agriculture	Gustav Bachman, Pharmacy

From Instructor to Assistant Professor:

Donald Ferguson, Arts	F. W. Peck, Agriculture
H. B. Gislason, Arts	Moses Barron, Medical
Ruth S. Phelps, Arts	E. M. Hammes, Medical
Helen A. Whitney, Arts	A. W. Morrison, Medical
C. E. Skinner, Arts	Horace Newhart, Medical
Paul E. Miller, Agriculture	

From Assistant to Instructor:

Alice E. Glise, Agriculture	H. S. Clark, Medical
Vetta Goldstein, Agriculture	W. W. Lewis, Medical
Anne G. Benton, Medical	C. O. Maland, Medical
C. A. Boreen, Medical	

From Mechanician to Mechanician and Instructor in Dental Mechanics:

David Crowther, Dentistry

Voted to recommend to the Board of Regents the following increases of salary, with the understanding that recommendations concerning professorial salaries in engineering are deferred for the present:

Administrative Officers

	Present	Proposed	Increase
Alfred Owre, Dean, College of Dentistry	\$4,000	\$5,000	\$1,000
E. E. Nicholson, Assistant Dean College of Science, Literature, and the Arts	2,800	3,000	200
H. A. Hildebrandt, Supt. of Buildings and Grounds.....	2,500	2,750	250

J. C. Poucher, Post Office and Inventory	1,800	2,000	200
Floyd Lyle, Secretary to President	1,500	1,800	300
W. V. Blomquist, Asst. Supt. Buildings and Grounds, in charge of Janitors.....	1,400	1,500	100
C. A. Gunnarson, Assistant in charge of Mechanics and Equipment	1,020	1,200	180

Professors

	Present	Proposed	Increase
C. D. Allin, Political Science...	\$2,250	\$3,000	\$ 750
C. O. Rosendahl, Botany.....	2,250	2,400	150
C. P. Sigerfoos, Biology.....	2,800	3,000	200
J. E. Tilden, Botany.....	2,150	2,400	250
A. J. Todd, Sociology.....	2,800	2,900	100
J. S. Young, Economics.....	2,800	3,000	200
A. B. White, History.....	3,000	3,250	250
E. G. Lorenzen, Law.....	4,500	5,000	500
James Paige, Law	3,500	3,750	250
F. H. Swift, Education.....	2,700	2,800	100

Associate Professors

	Present	Proposed	Increase
W. H. Bussey, Mathematics....	\$2,250	\$2,400	\$ 150
Hal Downey, Biology.....	2,250	2,700	450
O. W. Firkins, English.....	2,000	2,250	250
Wallace Notestein, History....	2,250	2,500	250
D. F. Swenson, Philosophy....	2,250	2,600	350
J. F. Corbett, Surgery.....	3,000	3,500	500
W. P. Larson, Pathology.....	2,200	2,400	200
B. E. Dahlgren, Dentistry.....	1,200	1,800	600
C. A. Griffith, Dentistry.....	2,700	3,000	300
W. F. Lasby, Dentistry.....	2,700	3,000	300
H. C. Lawton, Dentistry.....	1,600	1,800	200
G. W. Reynolds, Dentistry.....	1,000	1,350	350
A. S. Wells, Dentistry.....	1,200	1,350	150

Assistant Professors

	Present	Proposed	Increase
J. W. Beach, English.....	\$1,900	\$2,000	\$ 100
Oscar Burkhard, German.....	1,800	2,000	200
Daniel Ford, Rhetoric.....	1,900	2,000	100
H. B. Gislason, Rhetoric.....	1,750	1,800	50
F. F. Grout, Geology.....	2,000	2,200	200
A. C. Krey, History.....	1,750	1,850	100
L. W. McKeehan, Physics.....	1,750	1,900	150
C. W. Nichols, Rhetoric.....	1,650	1,800	150
G. N. Northrop, English.....	1,600	1,800	200

S. F. Pattison, Rhetoric.....	1,800	1,900	100
Joseph Peterson, Philosophy and Psychology	1,500	2,000	500
Ruth S. Phelps, Romance Languages	1,100	1,400	300
F. M. Rarig, Rhetoric.....	2,150	2,250	100
R. R. Shumway, Mathematics..	1,900	2,000	100
C. E. Skinner, Rhetoric.....	1,400	1,600	200
A. L. Underhill, Mathematics...	2,100	2,200	100
Helen A. Whitney, Rhetoric....	1,400	1,600	200
H. H. Woodrow, Philosophy and Psychology	1,700	2,000	300
W. L. Boyd, Veterinary.....	1,800	2,000	200
C. E. Brown, Agricultural Extension	1,600	1,700	100
Wm. Dietrich, Crookston.....	2,000	2,100	100
T. A. Erickson, Agricultural Extension	600	1,100	500
F. L. Kennard.....	2,000	2,100	100
T. M. McCall, Crookston.....	1,600	1,700	100
J. S. Montgomery, Animal Husbandry	1,125	1,200	75
Moses Barron, Pathology.....	1,000	2,000	1,000*
R. W. Countryman, Dentistry..	600	750	150
R. S. Maybury, Dentistry.....	600	750	150
M. O. Patridge, Dentistry.....	600	750	150
J. F. Shellman, Dentistry.....	1,000	1,200	200
Gustav Bachman, Pharmacy....	2,000	2,200	200
E. M. Lambert, School of Mines	1,700	1,800	100
W. H. Hunter, Chemistry.....	1,650	1,800	150

* Full time.

Instructors

	Present	Proposed	Increase
F. B. Barton, Romance Languages	\$1,300	\$1,400	\$ 100
T. M. Broderick, Geology.....	900	1,200	300
A. R. Graves, German.....	1,200	1,300	100
J. T. Hillhouse, Rhetoric.....	1,200	1,300	100
A. W. Johnston, Geology.....	1,600	1,700	100
P. E. Klopsteg, Physics.....	1,200	1,300	100
A. E. Koenig, German.....	1,400	1,500	100
E. D. Gilman, Experimental Engineering	1,200	1,300	100
G. A. Maney, Civil Engineering	1,200	1,300	100
W. H. Martin, Mechanical Engineering	1,200	1,300	100
G. C. Priester, Mathematical Engineering	1,200	1,300	100
E. A. Reid, Electrical Engineering	1,000	1,100	100

W. H. Richards, Mechanical Engineering	1,400	1,500	100
Bessie Bemis, Home Economics	1,200	1,400	200
J. P. Bengtson, Crookston.....	1,500 (9)	1,600 (12)	100
George G. Glick, Agricultural English	1,100	1,300	200
Alice E. Glise, Crookston.....	360	585	225
Vetta Goldstein, Home Economics	600	900	300
Mrs. Anna F. Haig, Crookston.	800 (6)	950 (9)	150
Myrtle Johnson, Morris	450 (6)	525 (7)	75
P. L. Johnsrud, Agricultural Mathematics	700	1,000	300
A. H. Larson, Crookston.....	660 (6)	720 (7)	60
Solveig Magelssen, Agricultural English	600	660	60
Ruth Mohl, Agricultural English	600	900	300
T. R. Sewall, Crookston.....	1,500	1,600	100
Georgina Lommen, Agricultural Education	1,000	1,100	100
Bernice B. Smith, Crookston...	675	720	45
A. G. Tolaas, Agricultural Pathology	1,200	1,500	300
June Van Winkle, Morris.....	500	550	50
Agnes Ericson, Dairy and Animal Husbandry	1,000 (9)	1,200 (12)	200
Anne G. Benton, Pathology....	600	1,000	400*
F. B. Kingsbury, Physiology...	1,500	1,700	200
C. J. V. Pettibone, Physiology.	1,600	1,700	100
Chester A. Stewart, Anatomy.	500	1,000	500*
H. J. Leonard, Dentistry.....	600	900	300
J. M. Little, Dentistry.....	300	450	150
John F. Murphy, School of Mines	2,000	2,400	400
R. A. Baker, Chemistry.....	1,300	1,500	200
F. W. Bliss, Chemistry.....	1,400	1,500	100
Lillian Cohen, Chemistry	1,400	1,500	100
J. G. Dietrichson, Chemistry...	1,400	1,500	100
W. Kritchevsky	1,200	1,400	200
F. H. MacDougall, Chemistry..	1,400	1,500	100
C. L. Schumann, Chemistry....	1,000	1,100	100
W. Sternberg, Chemistry	1,200	1,300	100
E. K. Strachan, Chemistry.....	1,400	1,500	100
H. L. Ward, Chemistry.....	1,200	1,300	100
J. C. West, Physical Education for Men	1,000	1,100	100
May S. Kissock, Physical Education for Women	1,200	1,300	100
Valeria G. Ladd, Physical Education for Women.....	900	1,000	100

* Full time.

Teaching Fellows and Assistants

	Present	Proposed	Increase
E. A. Barrett, Romance Languages	\$ 500	\$ 600	\$ 100
H. Martinson, Mechanical Engineering	400	450	50
D. D. Turner, Laboratory Assistant, Pharmacy	1,200	1,400	200

Secretaries, Stenographers, and Clerks

	Present	Proposed	Increase
Elizabeth Bartlett, Science, Literature, and the Arts.....	\$ 900	\$1,000	\$ 100
Marguerite Grimm, Dentistry..	900	960	60
Lulu B. Clough, Physical Education for Women.....	540	600	60
Mrs. Frances Pierce, Graduate School	715	770	55
Ruth Telleen, Administrative Board	680	780	100
Mary A. Van Cleve, Geology..	320	370	50
E. M. Goudie, Experimental Engineering	450	500	50
E. K. Normand, Administrative Engineering	540	600	60
Ruth Hager, Agricultural Extension	720	780	60
Minnie Holtin, Agricultural Education	780	840	60
Miriam R. Howard, Morris....	660	720	60
Ruth Johnson, Agricultural Extension	780	840	60
Lillian Klaus, Agricultural Extension	780	840	60
Mrs. Elsie Martin, Agricultural Library	900	960	60
Abbie L. Merritt, Botany and Plant Pathology	900	1,000	100
Mary Powers, Agronomy	840	900	60
Sophia Robertson, Dairy and Animal Husbandry	780	840	60
Lillie Sigford, Morris	600 (10)	720 (12)	120
E. C. Lyon, Medical Library...	780	900	120
Mary L. Adams, Registrar....	720	780	60
Elizabeth Barton, Registrar ...	540	600	60
Helen Draper, Registrar	540	600	60
Clara B. Hankey, Registrar....	840	900	60
Florence Ramsey, Registrar ...	660	720	60
Ethel Robertson, Registrar ...	600	660	60
Leora E. Mabbett, Library.....	900	1,000	100

Edith Bowen, Library	540	600	60
Anna M. Fox, Business Office..	780	840	60
R. W. Maiser, Business Office..	660	780	120
W. W. Stocking, Business Office	900	960	60

Miscellaneous

	Present	Proposed	Increase
M. Larson, Embalmer	\$1,140	\$1,200	\$ 60
David Crowther, Dentistry	1,200	1,400	200
Ellen C. Paige, Sanford Hall (Nurse)	540	650	110
H. Fournier, Attendant, Physi- cal Education for Men	490	550	60

Mechanics and Service Men

	Present	Proposed	Increase
F. Cleworth, Engineering	\$ 850	\$ 900	\$ 50
W. W. Grant, Engineering	850	1,000	150
V. Mortenson, Engineering ...	850	900	50
H. Johanson, Engineering	850	900	50
Edward Sewall, Agricultural Buildings and Grounds	780	900	120
Elizabeth Brosius, Surgery	720	780	60
L. Fischer, Anatomy	540	600	60
H. Holker, Physiology	360	480	120
V. Larson, Obstetrics	330	360	30†
W. Scherer, Physiology	540	660	120
Mildred Ziegler, Pediatrics ...	300	720	420*
H. H. Wade, School of Mines..	840	1,200	360
Dan Johnson, School of Mines..	780	840	60

† Half time.

* Full time.

Physical Plant Employees

Custodial

Limiting the increase in custodial to \$1,500 over the present year as follows:

Janitors.....	{	Maximum.....	\$70.00
		Minimum	55.00
On basis of ten-hour day, six days per week. Legal holi- days and two weeks' vacation allowed with pay.			
Overtime.....	{	Maximum.....	30c per hour
		Minimum	20c per hour
Janitresses.....	{	Maximum.....	\$40.00
		Minimum	30.00
On basis of eight-hour day, six days per week. Legal holi- days and two weeks' vacation allowed with pay.			
Overtime.....	{	Maximum.....	25c per hour
		Minimum	20c per hour

Student Help.. { Maximum..... 30c per hour
 { Minimum..... 20c per hour

Heating Plant

	Present	Proposed	Increase
Ole Westby, Chief Engineer...	\$1,200	\$1,260	\$ 60
Iver Sansrud, Boiler Mechanic.	840	900	60
Steamfitters—Previous maximum, \$80 per month. Proposed maximum, \$85 per month. On basis eight-hour day.			
Per hour rate.....		45c	
Overtime		50c	
Under monthly rate five and one-half days employment with legal holidays, two weeks' vacation with pay. Under hour rate, wages computed on actual time of service.			
Firemen—Previous maximum, \$70 per month. Proposed maximum, \$75 per month. On basis eight-hour day.			
Per hour rate, first, 35c; second, 30c. Under monthly rate six days employment with legal holidays and two weeks' vacation with pay. Under hour rate, wages computed on actual time of service.			
Coal and Ash Handlers—Hourly rate, 30c maximum. No holidays or vacation allowed. Wages computed on actual time of service.			
John Schmidt, Barn	\$ 780	\$ 840	\$ 60

APPENDIX B

REAPPOINTMENTS

COLLEGE OF SCIENCE, LITERATURE, AND THE ARTS

Name	Appointment from August 1, 1916	Salary
Assistant Professors		
H. F. Bergman	1 year	\$1,500
Roy G. Blakey.....	2 years	2,500
Oscar Burkhard	3 years	1,800
Donald Ferguson.....	3 years	2,400
H. B. Gislason.....	3 years	1,800
A. C. Krey.....	3 years	1,850
Elmer J. Lund.....	2 years	1,800
L. W. McKeehan.....	3 years	1,900
Ruth S. Phelps.....	3 years	1,400
F. M. Rarig.....	3 years	2,250
C. E. Skinner.....	3 years	1,600
Helen A. Whitney.....	3 years	1,600
H. H. Woodrow.....	3 years	2,000
Instructors		
George D. Allen.....	1 year	\$1,200
Harry E. Atwood.....	1 year	1,200
Francis B. Barton.....	1 year	1,400
William O. Beal.....	1 year	1,600
Nelson F. Coburn.....	1 year	1,200
W. S. Cooper.....	1 year	1,500
L. M. Crosgrave.....	1 year	1,500
James Davies	1 year	1,400
E. O. Dieterich.....	1 year	1,200
Maxmilian Dick	1 year	Fees only
Austin S. Edwards.....	1 year	1,200
T. P. Giddings.....	1 year	600
J. Theodore Geissendoerfer.....	1 year	1,300
Arthur R. Graves.....	1 year	1,300
George A. Hedger.....	1 year	1,200
C. A. Herrick.....	1 year	1,200
James T. Hillhouse.....	1 year	1,300
A. C. James.....	1 year	1,500
Alfred E. Koenig.....	1 year	1,500
Paul E. Klopsteg.....	1 year	1,300
R. J. McFall.....	1 year	1,500
James S. Mikesh	1 year	1,200
Paul I. Neergaard.....	1 year	1,200
Willis J. Plummer.....	1 year	1,200
Terence T. Quirke.....	1 year	1,500
Gertrude Reeves	1 year	1,200
Martin B. Ruud.....	1 year	1,200
T. H. Schroedel.....	1 year	1,500

Harold W. Soule.....	1 year	1,200
Arthur J. Tiejc.....	1 year	1,400
H. T. Viets.....	1 year	1,200
Clara Williams	1 year	Fees only
Richard Wischkaemper	1 year	1,400
Lecturers		
Frank J. Bruno.....	1 year	\$200
Otto W. Davis.....	1 year	200
Charles C. Stillman.....	1 year	200
Assistants		
J. E. Cummings.....	1 year	\$ 500
Edna G. Dyar.....	1 year	1,000
Donald Folsom	1 year	1,000
Frances Long	1 year	1,000
Adolph Ringoen	1 year	1,000
Helen Sanborn	1 year	1,000
Harvey Stallard	1 year	1,000
Percival Viesselman	1 year	1,000
R. M. Wilcox.....	1 year	1,000
Vera L. Wright.....	1 year	800
Teaching Fellows		
Earl A. Barrett.....	1 year	\$ 600
Ruth E. Marshall.....	1 year	600
H. E. Metcalf.....	1 year	600
Arnold W. Shutter.....	1 year	600
Scholars		
George A. Childs.....	1 year	\$ 225
Louise G. Frary.....	1 year	225
Emily Payne	1 year	225
Oswald Rognley	1 year	225

COLLEGE OF ENGINEERING AND ARCHITECTURE

Name	Appointment from August 1, 1916	Salary
Assistant Professors		
A. S. Cutler.....	3 years	\$2,500
H. H. Dalaker.....	3 years	1,900
W. F. Holman.....	3 years	1,800
R. C. Jones.....	1 year	1,800
J. V. Martenis.....	3 years	2,000
F. R. McMillan.....	3 years	1,800
B. L. Newkirk.....	3 years	2,200
F. B. Rowley	3 years	1,800

W. T. Ryan.....	3 years	2,000
S. C. Shipley.....	3 years	2,100
C. F. Shoop.....	3 years	2,000
O. S. Zelner.....	3 years	2,000

Instructors

C. H. Blitman	1 year	\$1,000
S. C. Burton.....	1 year	1,500
J. O. Cederberg.....	1 year	600
Lyll Deckert.....	1 year	1,300
J. H. Forsythe.....	1 year	1,600
J. B. Frear.....	1 year	1,400
R. W. French.....	1 year	1,600
E. D. Gilman.....	1 year	1,300
G. A. Maney.....	1 year	1,300
W. H. Martin.....	1 year	1,300
G. C. Priester.....	1 year	1,300
E. P. Quigley.....	1 year	1,000
E. A. Reid.....	1 year	1,100
W. H. Richards.....	1 year	1,500
H. M. Turner.....	1 year	1,400

DEPARTMENT OF AGRICULTURE

COLLEGE OF AGRICULTURE

Name	Appointment from August 1, 1916	Salary
Assistant Professors		
R. C. Ashby.....	1 year	\$2,000
C. H. Bailey.....	1 year	1,800
L. B. Bassett.....	1 year	2,000
A. H. Benton.....	1 year	1,800
Alice Biester	1 year	1,600
W. L. Boyd.....	1 year	2,000
W. G. Brierly.....	1 year	2,000
G. W. Gehrand.....	1 year	2,250
Harriet Goldstein	1 year	1,500
C. W. Howard.....	1 year	2,500
R. C. Lansing	1 year	1,700
W. F. Lusk.....	1 year	2,200
J. S. Montgomery.....	1 year	1,200
Wm. Moore	1 year	2,000
J. L. Mowry.....	1 year	2,000
P. L. Olson.....	1 year	1,800
W. L. Oswald.....	1 year	2,000
T. G. Paterson.....	1 year	2,400
F. W. Peck.....	1 year	2,400
H. B. Roe.....	1 year	1,800
Mabel B. Trilling.....	1 year	1,500
Marion Weller	1 year	2,000

R. Wellington	I year	2,000
R. M. West.....	I year	2,000
Lucile Wheeler	I year	1,500
Grace I. Williams.....	I year	1,500
J. J. Willaman.....	I year	1,600

Instructors

Anna Bayha	I year	\$1,300
Philip A. Anderson.....	I year	900
Bessie Bemis	I year	1,400
Carlotta Brown	I year	225
E. B. Cleworth.....	I year	1,140
Estelle Cook	I year	1,100
E. C. Crane.....	I year	1,320
R. C. Dahlberg.....	I year	1,500
Grace Denny	I year	1,100
L. V. France.....	I year	1,600
George G. Glick.....	I year	1,300
Vetta Goldstein	I year	900
E. O. Hanson.....	I year	1,320
L. G. Hood.....	I year	1,200
Louise Jensen	I year	1,200
A. D. Johnston.....	I year	1,800
Cornelia Kennedy	I year	1,200
P. R. McMiller.....	I year	1,500
D. C. Mitchell.....	I year	1,400
Ruth Mohl	I year	900
Martha B. Moorhead	I year	470
Amy P. Morse.....	I year	1,200
C. C. Palmer.....	I year	1,600
Ethel Phelps	I year	1,000
Harriet Sewall	I year	1,400
H. B. White.....	I year	1,700
L. R. Whitson.....	I year	1,000

Student Assistant

J. P. Jensen.....	I year	\$ 600
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CENTRAL SCHOOL AND STATION

Instructors in School of Agriculture

Clara Brown	I year	\$1,100
Mrs. F. C. Boutelle.....	I year	600
Franc P. Daniels.....	I year	600
A. L. Ewing.....	I year	1,000
George N. Hanson.....	I year	800
Mrs. E. B. Hause.....	I year	660
P. L. Johnsrud.....	I year	1,000
D. J. Lane.....	I year	600
Georgina Lommen	I year	1,100
Olive MacComber	I year	750
Mabel McDowell	I year	900

Solveig Magelssen	1 year	660
Agnes Morton	1 year	900
R. M. Pease	1 year	1,000
A. Pepinsky	1 year	675
Olive N. Tuttle	1 year	900
Mildred Weigley	1 year	1,200

Station Assistants, Rank of Assistant Professor

A. M. Bull	1 year	\$2,300
Mildreth Haggard.....	1 year	1,500

Rank of Instructor

W. F. Cantwell.....	1 year	\$1,350
Agnes Ericson	1 year	1,200
Mrs. E. P. Harling.....	1 year	1,000
R. P. Ingram.....	1 year	1,200
H. C. H. Kernkamp.....	1 year	1,400
S. Marcovitch	1 year	300
C. O. Rost.....	1 year	1,500
D. O. Spriestersbach.....	1 year	600
W. D. Valteau.....	1 year	1,400
W. Williamson	1 year	1,400
Frank Robotka	1 year	800
F. J. Peimeisel	1 year	700

AGRICULTURAL EXTENSION DIVISION

Extension Workers

George J. Baker.....	1 year	\$2,200
F. E. Balmer.....	1 year	3,000
Margaret J. Blair.....	1 year	300
N. E. Chapman.....	1 year	2,000
R. L. Donovan.....	1 year	2,000
T. A. Erickson.....	1 year	1,100
A. B. Hostetter.....	1 year	2,000
G. F. Howard.....	1 year	2,500
T. B. McCulloch.....	1 year	1,800
W. A. McKerrow.....	1 year	3,000
R. S. Mackintosh.....	1 year	2,000
J. L. Shepperd.....	1 year	1,700

Rank of Instructor

Margaret B. Baker.....	1 year	\$1,200
Mary L. Bull.....	1 year	1,200
Wm. Cavert	1 year	1,800
S. B. Cleland.....	1 year	1,600
Bess M. Rowe.....	1 year	1,500
A. G. Tolaas.....	1 year	1,500
J. M. Drew.....	1 year	1,800

NORTHWEST SCHOOL AND STATION

Assistant Professors

C. E. Brown.....	I year	\$1,700
Wm. Dietrich	I year	2,100
F. L. Kennard.....	I year	2,100
T. M. McCall.....	I year	1,700

Instructors

J. P. Bengtson.....	I year	\$1,600
Alice E. Glise.....	I year	585
Mrs. A. F. Haig.....	I year	950
A. H. Larson.....	I year	720
T. R. Sewall.....	I year	1,600
Grace Sherwood	I year	1,200
Bernice B. Smith.....	I year	720

WEST CENTRAL SCHOOL AND STATION

Assistant Professors

P. E. Miller.....	I year	2,200
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Instructors

O. O. Bye.....	I year	\$1,200
Joyce Fiero	I year	700
Myrtle Johnson	I year	525
Irma Hathorn	I year	1,200
P. S. Jordan	I year	1,600
Mary King	I year	700
P. Schweickhard	I year	900
June Van Winkle.....	I year	550
Susan Wilder	I year	200
A. Woodman	I year	1,500

THE LAW SCHOOL

Name	Appointment from August 1, 1916	Salary
Professorial Lecturers		
H. S. Abbott.....	I year	\$ 300
Homer B. Dibell.....	I year	None
W. M. Jerome.....	I year	1,000
F. H. Stinchfield.....	I year	1,000
Instructors		
Z. L. Begin.....	I year	\$ 400
W. H. Cherry.....	I year	300
J. E. Dorsey.....	I year	300
Special Lecturers		
Calvin L. Brown.....	I year	\$25 a lecture
Rome G. Brown.....	I year	25 a lecture

Charles W. Bunn.....	1 year	25 a lecture
E. S. Durment.....	1 year	25 a lecture
A. L. Helliwell.....	1 year	10 a lecture
Frank B. Kellogg.....	1 year	None
H. V. Mercer.....	1 year	10 a lecture
Thomas D. O'Brien.....	1 year	25 a lecture

THE MEDICAL SCHOOL

Name	Appointment from August 1, 1916	Salary
Professors		
Thomas B. Hartzell.....	1 year	None
Assistant Professors		
Frank S. Bissell.....	1 year	\$1,200
Moses Barron	1 year	2,000
Frank E. Burch.....	3 years	None
Robert A. Hall.....	1 year	1,800
E. M. Hammes.....	1 year	None
John S. Macnie.....	3 years	None
A. W. Morrison.....	1 year	None
Horace Newhart	1 year	None
Soren P. Rees.....	1 year	None
Harry P. Ritchie.....	3 years	None
Samuel E. Sweitzer.....	1 year	None
M. Russell Wilcox.....	3 years	None
Franklin R. Wright.....	3 years	None
Instructors		
John S. Abbott.....	1 year	None
John M. Armstrong.....	1 year	None
Earnest L. Baker.....	1 year	None
Anne G. Benton.....	1 year	\$1,000
C. A. Boreen.....	1 year	None
Paul F. Brown.....	3 years	None
Carl C. Chatterton.....	3 years	None
H. S. Clark.....	1 year	None
Wallace Cole	1 year	None
Wm. H. Condit	2 years	None
Paul B. Cook.....	1 year	None
Bronson Crothers	2 years	None
Edwin L. Gardner.....	1 year	None
Arthur T. Henrici.....	1 year	720
J. A. Johnson.....	1 year	600
Francis B. Kingsbury.....	3 years	1,700
Rae T. LaVake.....	1 year	600
W. W. Lewis.....	1 year	None
C. O. Maland	1 year	None
C. J. V. Pettibone.....	1 year	1,700
Charles A. Reed	3 years	None
Robert I. Rizer.....	1 year	None

F. C. Rodda.....	2 years	None
A. C. Potter.....	1 year	None
John P. Schneider.....	1 year	1,000
Jalmar H. Simons.....	2 years	None
Chester A. Stewart.....	1 year	1,000
Harry B. Zimmerman.....	3 years	None

Teaching Assistants

L. W. Barry	1 year	\$ 500
W. D. Beadie.....	1 year	None
Tobias L. Birnberg.....	1 year	None
Wyman C. Cole.....	1 year	400
E. J. Engberg.....	1 year	None
Eugene K. Green.....	1 year	None
C. A. Hallberg.....	1 year	None
J. F. Hammond.....	1 year	None
J. P. Hiebert.....	1 year	None
Stanley E. Kerrick.....	1 year	None
W. J. Kremer.....	1 year	None
Ralph T. Knight.....	1 year	None
J. A. Kittelson.....	1 year	400
John W. Lee	1 year	600
A. E. Loberg.....	1 year	None
Thomas J. Maloney.....	1 year	None
J. C. McKinley.....	1 year	400
J. C. Michaels.....	1 year	None
E. H. Norris.....	1 year	500
W. C. Rutherford.....	1 year	None
L. H. Rutledge.....	1 year	500
Margaret I. Smith.....	1 year	None
Charles E. Smith.....	1 year	None
A. G. Wethall.....	1 year	None
Florien Vaughn	1 year	400

Lecturer

Henry Wireman Cook.....	3 years	None
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Research Assistant

William Grey	1 year	None
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Teaching Fellows

	For one year beginning	
D. F. Cameron.....	Oct. 1, 1916	\$ 750
Samuel F. Forsythe.....	Jan. 1, 1917	750
Floyd Grave	April 1, 1917	750
G. L. McWhorter.....	Oct. 1, 1916	1,000
S. E. Moore.....	Sept. 15, 1916	1,000
Ralph E. Morris.....	Sept. 15, 1916	1,000
Rood Taylor	Nov. 1, 1916	1,000
Henry W. Woltman.....	Sept. 1, 1916	1,000

COLLEGE OF DENTISTRY

Name	Appointment from August 1, 1916	Salary
Instructors		
K. P. Carson.....	1 year	\$ 300
David Crowther	1 year	1,400
R. R. Henry.....	1 year	300
E. E. McGibbon.....	1 year	450

COLLEGE OF PHARMACY

Name	Appointment from August 1, 1916	Salary
Instructors		
Oscar J. Blosmo.....	1 year	\$ 300
Laboratory Assistant		
D. D. Turner.....	1 year	\$1,400

SCHOOL OF MINES

Name	Appointment from August 1, 1916	Salary
Instructors		
John F. Murphy.....	1 year	\$2,400
Edward W. Davis.....	1 year	1,500

SCHOOL OF CHEMISTRY

Name	Appointment from August 1, 1916	Salary
Assistant Professors		
I. H. Derby.....	1 year	\$2,000
W. H. Hunter.....	1 year	1,800
Instructors		
Ross Allen Baker.....	1 year	\$1,500
Frank W. Bliss.....	1 year	1,500
Lillian Cohen	1 year	1,500
Gerhard Dietrichson	1 year	1,500
Wolf Kritchewsky	1 year	1,400
F. H. McDougall	1 year	1,500
Carl L. Schumann.....	1 year	1,100
Waldemar M. Sternberg.....	1 year	1,300
Earle K. Strachan.....	1 year	1,500
Sterling Temple	1 year	1,000
H. Lee Ward.....	1 year	1,300

Assistants

Alfred C. Bolstad.....	I year	\$ 500
Arthur R. Cade.....	I year	500
Roscoe H. Carter.....	I year	500
Elmer T. Fegan.....	I year	500
Floyd E. Joyce.....	I year	500
Walter M. Lauer.....	I year	500
Allen T. Newman.....	I year	500
S. J. Reichert.....	I year	500
Hugo Ringstrom	I year	500

COLLEGE OF EDUCATION

Name	Appointment from August 1, 1916	Salary
Instructors		
J. W. Norman.....	I year	\$1,200
Assistant		
Harry N. Fitch	I year	300
Scholar		
Joseph J. Weber.....	I year	225

HIGH SCHOOL**Instructors**

G. A. McGarvey.....	I year	1,200
Rewey Belle Inglis.....	I year	1,200
W. D. Reeve.....	I year	2,000
Ray L. Leland.....	To Feb. 1, 1917	600
Sophia Hubman	I year	1,100
Elsie Smithies	I year	1,100

EXTENSION DIVISION

Name	Appointment from August 1, 1916	Salary
Instructors		
R. V. Phelan.....	I year	\$1,500

PHYSICAL EDUCATION FOR MEN

Name	Appointment from August 1, 1916	Salary
Instructors		
William K. Foster.....	3 years	\$1,400
John C. West.....	3 years	1,100
B. M. Ohnstad.....	I year	800

PHYSICAL EDUCATION FOR WOMEN

Name	Appointment from August 1, 1916	Salary
Instructors		
Mae S. Kissock.....	3 years	\$1,300
Valeria G. Ladd.....	2 years	1,000