

I. Vision

Providing creative solutions and expertise to financial and personnel complexities

II Values

- Student Centered – We place students at the heart of all we do
- Excellence/High Quality Service – We provide high quality service and programs for all Student Life departments, staff, and student workers developed with creativity, innovation and a commitment to continuous improvement
- Inclusiveness – We respect and celebrate the diversity of individuals, perspectives and ideas while promoting social justice
- Learning – We support the engagement of students in opportunities that promote and support their growth, development and well-being
- Collaboration – We foster partnerships and build community
- Sustainability – We contribute toward a sustainable future and model sustainable practices

III. Mission

The Office of Budgets & Personnel supports the Division's mission by providing a conduit to the financial and HR resources necessary for Student Life departments, staff, and student workers to meet the needs of students

IV. Goals

Budgets and Personnel Goals Mapped to the UMD and Student Life Strategic Plans

Budgets and Personnel Goal	Mapping to University Goals	Mapping to Student Life Goals
Provide Exceptional Services: Provide expert human and financial resource support for Student Life partners in recognition that together we build a community that fosters the intellectual, emotional, cultural and physical development of our students.	1, 2, 6	1, 2.1, 3.2, 4.1, 4.2, 4.3, 5.1, 5.2, 5.3
Maximize Relationships: Develop and sustain collaborative relationships within Student Life and beyond that improve the overall effectiveness of the processes leveraged to provide exceptional service.	6	5.1, 5.2

Budgets and Personnel Goal	Mapping to University Goals	Mapping to Student Life Goals
Drive Change: Promote a shared sense of purpose, identifying opportunities for shared services that will result in increased efficiency, productivity, and cost savings. Advance wellness, diversity, and inclusion as we provide exceptional service.	2	4.1, 4.2, 4.3, 5.1, 5.2, 5.3

V. Objectives/Outcomes/Assessment

Objective/Outcome	Mapping to Department/Committee Goal	Assessment Strategy
Support the Student Life departments with the transition and impacts of PEAK on their Human Resource and Finance needs.	1, 2, 3	Successful implementation indicated by departments receiving training and information necessary to meet their human resource and finance needs.