

--On Tuesday, March 09, 1999, 2:37 PM -0600 "jane kapla"  
<jkapla@d.umn.edu> wrote:

Commission On Women Minutes February 10, 1999

Present: L. Belote, M. Cain, A. Cates, Donna Forbes (for B. Elliott),  
L.  
Kragness, J. Li, Q. Liu, K. Morris, C. Paulson, D. Petersen-Perlman, L.  
Quanstrom, J. Ringer, T. Ritmeester, P. Rolf

Excused: K. Abrahamson, I. Cantu, B. Elliott, C. Ishino, G. Keeney, L.  
Larson, D. Olson, S. Pelayo-Woodward

I. Kathy Morris opened the meeting. She explained that due to illness,  
Linda Larson would be unable to attend the meeting. She introduced  
Linda  
Quanstrom to the rest of the Commission On Women.

II. The minutes from January 27, 1999 were discussed. Jan Ringer made  
a  
motion to approve the minutes. Angela Cates seconded the motion. A  
vote  
was taken and the minutes were approved.

III. The Budget and Grants committee gave a report. A proposal for a  
major grant was discussed. Mary Cain excused herself from the  
discussion of the grant as she is employed in the Human Resources  
Department. The Human Resources department is seeking funding for Take  
Your Daughters to Work Day. This is April 22, 1999. They requested  
\$900.

This included \$300 for a student assistant. The grants and budget  
committee made a motion to fund \$600. This would include promotions and  
food. Tineke Ritmeester seconded the motion. A vote was taken and the  
motion was passed.

#### IV. Announcements

Tineke Ritmeester stated that ULGBA will be getting a certificate  
(without Mayor Doty's signature) on February 13, 1999. The information  
regarding this was sent via e-mail to the committee.

The letter that was sent to Mayor Doty regarding this certificate  
was sent via e-mail to the commission.

V. Jan Ringer reminded the Commission that Alicia Quintano will be in  
the  
Ballroom on Thursday February 11, 1999 at 7:00. It is free of charge  
and  
is appropriate for teenagers as well as college students.

VI. Take your Daughter's to Work Day was discussed. Last year, the  
student secretary did a lot of the work. It appears, however, that this  
year the Human Resource Department is asking us to spread the word  
instead  
of doing as much of the work as last year.

VII. The Campus Assembly where Greg Fox discussed child care was  
discussed. Lucy Kragness attended the assembly. She stated that Greg  
Fox  
discussed putting a DTA hub at UMD. In conjunction with this hub, they  
could get a grant to have a child care facility at UMD. It might take a  
couple of years, however. The bussing would be free to students and  
would  
also reduce the parking needs. He stated that Chester Park was still  
preferred.

VIII. Jan Ringer gave the Programming Committee report. Jane Curry is  
March 15, 1999. She has been in contact with Colleen Belk from Women in  
Engineering Society (WES). She stated that WES wanted to put up posters  
and would get a list of junior high and high school classrooms that we

would be able to write a letter to inviting them to this event. Jane Curry will have a luncheon at 12:00 on March 15, 1999 in the Garden Room.

The Programming committee is wondering who ought to be invited. Commission On Women members would be invited and possibly some of the WES students. They said they would find out costs and then decide how many they could invite. Lucy Kragness stated that she has the list of schools and teachers to contact for Jane Curry.

IX. Mentoring was then discussed. Deborah Petersen-Perlman stated that there were collegiate efforts by CLA to create a list of mentors. This list was not gender specific. She also suggested that we identify among the members of the commission what we are able to mentor people on.

Linda Quanstrom stated that she felt mentoring among peers was helpful to her as well. It was also discussed how good leadership can foster mentoring.

Bob Coran was mentioned as a good leader who has fostered mentoring in the athletic department. A few suggestions were made concerning mentoring. These included:

Sending an e-mail or letter to new women on campus to let them know what the Commission On Women is and that there are people that they can contact in their department.

Having a workshop on mentoring was also discussed. This idea was well liked by the committee. It was suggested that Human Resources be contacted about this workshop. It was suggested that this might be a good thing for a Twin Cities initiative grant if the dead line has not passed.

Other ideas should be e-mailed to the committee.