



THE RED STAR

PUBLISHED BY PROGRESSIVE LABOR PARTY, THE REVOLUTIONARY COMMUNIST PARTY

Feb. 23, 1976

STOP KANGAROO COURT - DEFEND FIRE

COME TO THE HEARING & BRING YOUR FRIENDS!

CLERICAL

** TUESDAY, FEB. 24, 1976, 10 AM-130 MURPHY**

On January 21, the U. Administration walked out of their own rigged grievance panel because they couldn't face a room packed full of chicano, black & white supporters of a fired campus clerical worker.

The grievance was for Alice Kingsley, member of PLP, and initiator of the AFSCME Local 1164 clerical organizing committee. Alice & her supporters are fighting to win back her job in the Math Dept. Math Head Nitsche fired her for "insubordination"-a false charge to get rid of a revolutionary communist worker. Alice's grievance affects all campus workers. The panel that will hear her case and other grievances by U. civil service workers is a sham of "democratic due process", made up of 2 bosses and 1 worker, majority wins.

The grievance panel head, Mrs. Elisabeth White, is the head of the U. Hospital Personnel Dept. This same boss sits on the opposite side of the table from the union that Alice belongs to, in the current contract dispute. And Mrs. White is the head of "Equal Opportunity" at the hospital, who told the Daily that there is no discrimination at the University, while denying a job to Lisa Marz, a black lab worker active in the Committee Against Racism. Yet she is supposed to be the "Neutral" member of the panel. What a farce! Before the Jan. 21 hearing had even begun, Mrs. White announced that 3rd step grievance panel hearings were not open to the public. This is a lie. It is not in the rulebook, and all such meetings in the past have been open at the worker's request. The administration knows that their case against Alice is a sham, and so they can only hope to keep her from winning her job back by trying her in a kangaroo court, out of the public eye. You can stop them, & help to win a victory that will help out all campus workers & students who want to fight firings, racist & sexist harassment, and cutbacks and tuition hikes.

Alice says that the bosses' hearing procedure, like their government, is a sham--when they can't win by their own rules they change the rules. She and the Progressive Labor Party are organizing so that workers can smash this capitalist dictatorship called "democracy"--with a violent revolution--and replace it with a just system where workers run everything, Socialism: a dictatorship of the workers, over the bosses!

READ & SUBSCRIBE TO CHALLENGE-DESAFIO -- PLP'S ENGLISH/SPANISH NEWSPAPER

(This leaflet produced & distributed by donated labor. For further information, call: Alice, 722-6788; Kris, 721-6013; or Dave, 827-7665.)