

Faculty Senate  
Nov. 9, 2022, 2:00-3:30pm  
DAdB 520  
Approved 12/09/2022

Attendees: Kim Dauner, Lin Xiu, Abel Knochel, Byron Steinman, Hongyi Chen, John Schwetman, Marat Bakpayev, Rebecca Katz Harwood, Jared Strasburg, Ebony Sherman, David Beard

Absent: Amy Hietapelto

Guest: Interim Chancellor Dave McMillan, Jen Mencl, Academic Effectiveness

Kim Dauner, Co-Chair called the meeting to order at 2:00pm.

The November 9, 2022, minutes were approved.

### [UMD Academic Policy Review Process](#)

Jen Mencl discussed a suggested update to the academic policy review process. The current process is as stated on the [UMD Shared Governance website](#). The updates would add a public review step used by the other UMN campuses.

Jen explained there is also a review committee at the Twin Cities campus that looks at systemwide policies through a lens that can enhance equity and justice. This group has not reviewed UMD's policies to date. Through conversations with the Office of General Counsel it was determined that UMD should maintain its syllabus policies that the faculty distribute on the first day of class. Jen has reached out to UMD affinity and governance groups for feedback. Kim Dauner indicated the Anti-Racist Learning Community (ARLC) is exploring a anti-racist policy review process as well.

Senators discussed additional policies such as the First Day of Class Policy. Some colleges have a process where they automatically drop students if they don't attend on the first day of class, but that has possible implications with financial aid. Athletic students are being excused for games while performance events related to your degree program may not be an excusable event. Where do you draw the line? Rebecca Katz Harwood and David Beard will suggest language to share for a potential new policy that may address campus specific absence reasons.

Interim Chancellor Dave McMillan attended the senate meeting to discuss his priorities and answer any questions of the senators. Discussion included the impacts of faculty being under sourced and their classrooms.

David Beard asked if *UMD closed next week what does the system lose? What does UMD bring to the table that can't be replicated by the other campuses?*

Dave shared the importance of updating the UMD value proposition. We are a complex, medium-sized regional campus of global research with academic rigor and driven by faculty that want to be driven by research. UMD is substantial piece of the educational mission and place based. We have the Natural Resources Research Institute (NRRI) and the Large Lakes Observatory (LLO). Each college provides movement to the educational mission.

Kim Dauner asked about the budget model and how it is and has been driven by majors and minors. How do we increase our funding and the student funding ratio or change the budget model to reward things other than majors and minors. UMD keeps their tuition and research dollars and has many faculty linked to research and education. It's important to be strategic and intentional about a budget model.

John Schwetman, UEA President, asked about the vision of UMD with regard to the Carnegie research ranking at a Masters Comprehensive Ranking - R2. UMD has the research dollars, but not the PhDs. UMD averages about 10-12 per year and 20-24 is required for the R1 ranking. We discussed the implications of R2 on faculty research, undergraduate student success, and community engagement. The group would like to explore the topic further.

Adjourn 3:40pm  
Wendy J. Larrivy