

## AHC FCC

February 8, 2000

### Minutes of the Meeting

These minutes reflect discussion and debate at a meeting of a committee of the University of Minnesota Senate or Twin Cities Campus Assembly; none of the comments, conclusions, or actions reported in these minutes represent the views of, nor are they binding on, the Senate or Assembly, the Administration, or the Board of Regents.

**PRESENT:** Muriel Bebeau (chair), Kathy Krichbaum, Patricia Ferrieri, Timothy Wiedmann, Judith Garrard

**REGRETS:** Robert Miller, James Boulger, Daniel Feeney, Stephanie Valberg

Professor Bebeau called the meeting to order and began by providing a general update on the visioning process. She mentioned that Professor Marty Dworkin has sent emails announcing the team leaders for each of the colleges/schools in the AHC. It was noted that Professor Wiedmann did an excellent job of rallying the faculty in Pharmacy to elect a team leader. Professors Dworkin and Bebeau were pleased about the enthusiasm expressed by the team leaders about the endeavor when they met with them. The teams have not yet been announced but expected within the coming week. The teams will serve as an executive group and meet bimonthly. Professor Dworkin and Bebeau and Terry Bock and SVP Cerra are also meeting regularly. Professor Bebeau asked FCC member to communicate any issues they might hear of within their respective school/college regarding the process. It is important that this is a faculty driven effort. Professor Bebeau commented that Professor Dworkin was doing an excellent job in terms of consultation.

Professor Bebeau then went on to report that Regents Baraga, Larson, Neel and Reed (a subset of the Regents who have agreed to work on the visioning process of the AHC) met with a group and were asked to summarize their sense about what they thought the future direction of the AHC should be and what they saw as majors concerns and issues. She encouraged the board members to have each of their comments published. She noted that she and Professor Dworkin mentioned the issues about using "customer" language. She said the Regent Baraga was very supportive of not using marketplace language. He also expressed his concern about the number of people who have left the institution, in particular from the Medical School. One member expressed an interest in obtaining a list of people who have left. Professor Bebeau indicated she would check with SVP Cerra about it. Regent Baraga also expressed his concern about the Fairview relationship, she said. Regent Neel raised issues about the roles and values of clinical practice, research and teaching. He thought that the questions should be reframed to focus on the value issues. He also expressed his belief that there be a service component to the AHC vision and mission and whether the AHC could carve out for itself a national and international force and a new niche. Regent Larson's questioned whether the AHC is addressing the demographic issues of the State. He also raised questions about partnerships and initiatives that are going on with respect to interdisciplinary education. It was suggested that current initiatives are not well known. Regent Reed raised the question as to "how bold of a vision is going to be sketched and what is the meaning of the AHC?" Is it the restoration of health or the amelioration of disease or maintenance and promotion of health? Professor Bebeau went on to say that Regent Reed said that she would judge the effectiveness of the AHC based on: a) how well, completely, and how early it addresses and solves the health problems that cause the most widespread human misery; b) its depth and effectiveness of the partnership which we form with other entities whose mission is research and education; c) how readily and effectively its trainees adapt to and embrace new rules; d) what the it accomplishes with the funding it receives not what it says it could have accomplished if funding had been more generous; and, e) the proportion of the economy that derives from industry devoted to disease care and cure but on the proportion of the economy that derives from a truly healthy workforce engaged in vital other industries. Professor Bebeau concluded by reading Regent Reed's closing remark. She reported that Regent Reed's comments and questions generated quite a reaction and definitely posed challenges. Professor Bebeau then went on to report that the Regents plan to hold some general meetings with selected members of the community to speak as to their expectations of the AHC. The first meeting will be held on February 9, 6:30 - 8:30, Radisson Hotel. She said a number of people have been invited to give 10 minutes on vision and direction for the AHC and then 10 minutes for Q&A. Speakers include: Michael O'Keefe (Commissioner for Human Services), the Assistant Commissioner of Health; Gerald Carlson (Commissioner of Trade and Economic Development and Peggy Lippeck (Legislator). On March 8 a number of health organizations will be invited to a meeting as well as educational affiliates, professional societies and business interests

Next, Professor Bebeau reported that the Medical School has yet to respond to the request to forward its compensation and post-tenure review policies. The School of Dentistry has not yet turned its policies in either. Until all materials are turned in, the Faculty Affairs Committee will not be able to conduct a thorough review of these policies for each of the AHC

schools/colleges.

Members moved on to talk about items to discuss with the SVP at the upcoming meeting. One member inquired about the status of the review for the SVP. Professor Bebeau said that she had not been contacted directly about recommending membership on the review committee but a request for suggestions for areas that ought to be evaluated. Members encouraged Professor Bebeau to write a letter to Tonya Moten Brown informing her about the committee and its role and perhaps recommending a few names.

Members spent some time talking about the green flyer entitled "FROM THE WAR ROOM flyer." The subtitle is "News from the Medical School Legislative Lobbying Network." The flyer informs about activities of the "lobbying group" who claim to have the "enthusiastic support of President Yudof and Senior Vice President Cerra." Two issues were raised with respect to this flyer: 1) the language and 2) the lone ranger attitude. It was further suggested that this also be raised at the Assembly meeting. When Professor Bebeau informed the SVP that there was significant concern about the lone ranger approach and the language he indicated that the language was going to be changed. Overall, members opined that it was negative and believed that lobbying efforts should be intramurally coordinated and supported. The committee will bring this issue up at its upcoming meeting with SVP Cerra.

Hearing no further business, Professor Bebeau adjourned the meeting.

Vickie Courtney

University of Minnesota!