

Staff Council

October 18, 2016 meeting

Approved 11/1/16

3:00 - 4:30 pm

DAdB Administrative Conference Room

Present: Carol A, Wendy C, Sara F, Wendy L, Ann M, Jeff R, Andrea S, Joel S, Pam S, Stacey S

Excused: Mick M

Absent: Sandy M, Tanni P

Called to order at 3:05 pm

1. Welcome, Suspend Robert's Rules, Hand-raising rule, Finalize agenda
 - Approved
2. Approve minutes from September 20 and October 4, 2016
 - Sept 20: Approved with no changes
 - Oct 4: Approved with no changes
3. Staff Assembly meetings- format

October 25, 2016 - 3:30 pm - Griggs Center

October 26, 2016 - 10:00 am - Griggs Center

- Announcement about the dates and times of the assembly was sent on Oct 18.
 - Online suggestion form was noted in the correspondence
 - Announcement is still forthcoming. These dates were set based on the deadline for EVCAA Delgado's budget announcement plans. Chancellor is to give an update with the Vice Chancellors there to answer questions.
 - Questions about what the announcement will be; we believe it will be mostly about what the plan is moving forward.
 - Sara will send out a signup sheet so we know who will be at which assembly meetings
 - Events subcouncil will meet directly after Staff Council to do final format planning.
 - If we get questions ahead of time, they will be shared with the Chancellor for his preparation.
4. Staff concerns from Academic restructuring
 - AFSCME contract says that staff will be consulted prior to any restructuring. Asking for if others have heard anything. If we hear anything AFSCME staff can be directed to the AFSCME E-Board. If Staff Council folks are comfortable, it would be appropriate to reachout to AFSCME staff

5. Reports/Updates

A. Chancellor's Leadership Council

- 25 staff members around campus are engaged in the HLC accreditation
- ILD group had an individual idea group discussion around the climate survey

B. UCC - Chair and Vice-Chair

- Chair Molly Harney, Vice Chair Jeff Romano
- Haven't met since Sept, will be meeting Friday 10/21

C. Strategy Sub Council

- Have not meet
- Will wait until after the assembly to see if there is something they can take up.

D. Outreach Sub Council

- Met 10/10/17.
- Message went out to all staff, reintroducing staff council & Assembly
- Message sent to staff on governance committees introducing us and offering support

E. Events Sub Council

- Did not meet since our last Council meeting, but will convene after today's Council meeting

F. Staff task force

- Ann will forward an update to the staff council that was sent to CEHSP and CLA staff from our representatives

G. OSA Group

- Haven't heard from HR yet

6. Staff reps on UMD governance and System wide P&A and Civil Service representatives

- 27 staff around campus who are involved in campus/system wide governance. New Civil Service representatives will need to get that email as well.
- If we want to bring in representatives from those committees we are able to do so.

7. Topics and guests for future meetings - Lisa Erwin, Jen Schultz, Lynne Williams, Chancellor Black - campus climate, attendance policy

- Lisa Erwin- Sexual Assault protocol & students in crisis
- Jen Schultz- Lobbying efforts, funding for UMD
- Other topics to be covered as possible & what we hear from the staff assembly

8. Sales Force Discussion

- Email program that sends out the branded emails that are business of the council/assembly
- Someone on Staff Council needs to be trained to be the person to send out communications
 - Not everyone has access to send to those all-staff lists
 - Suggestion to have Vice Chair have that ability to use Sales Force
 - Wendy L will be the back up for the council

9. Upcoming events

Social at the Tavern - October 20, 2016 - who should send out this Email

- Recruit folks to come with you from your areas.
- Try to not sit this time to see how mingling goes

U of M Strategic Planning - conversation and communication.

- Information will be sent to all staff assembly
- Regents charged President Kaler to create a strategic planning group for the system. Multiple Representatives from UMD.
- Concerns about no staff represented on the Charge
 - Staff council members who are able will attend the meeting on 10/26 and will bring up our concerns with the group
 - Jeff will bring up our concerns at the Leadership Council lunch as well

Joint meeting with Faculty Council - November 15, 2016 ? 2:00?, 2:30?

- Faculty Council meets every Tuesday 2-3:30pm
- Jeff will try to plan a 2:30 joint meeting on the 15th

Regular Council meeting adjourned at 4:05 pm