

Some corrections were submitted this morning so I updated the minutes so they would be correct for the meeting tomorrow. Here are the finalized minutes from 11/11/98. Please bring further corrections to the meeting on Wednesday.

Jane Kapla

Present: L. Belote, M. Cain, I. Cantu, N. Disch, B. Elliott, G. Keeney, J. Kmetz, L. Kragness, L. Larson, K. Lenz, J. Li, C. Paulson, D. Petersen-Perlman, S. Pelayo-Woodward, J. Ringer, T. Ritmeester, P. Rolf.

Excused: K. Abrahamson, A. Cates, M. Doane, K. Morris, D. Olson.

WRAC Liaison: Laurie Orbeck

Minute Taker: Jane Kapla

1. Linda Larson opened the meeting by welcoming everyone to the meeting.
2. The minutes from 10/28/98 were discussed. Tineke Ritmeester made a motion to approve the minutes. Linda Belote seconded the motion. The motion passed and the minutes were approved.
3. Nancy Disch will be resigning and taking a new job. Various members of the commission expressed that they will miss her and wish her well. There will be an election to replace Nancy on the commission. Linda Larson has the labels and the file on how to conduct an election. She will work on getting the election set up.
4. The Grants and Budget committee gave a report. Kathryn Lenz stated that she would be leaving for winter quarter and that in her absence Linda Belote would take on the role of chair person of the Grants and Budget committee. Qin Qin Liu will be Kathryn Lenz's replacement on the commission for winter quarter.
5. Each of the committees were discussed in regards to their convener and their responsibilities. The Grants and Budget committee will have Linda Belote as its convener. The Programming committee will have Jan Ringer as its convener. The Publications and Publicity committee will have Lucy Kragness as its convener. The Bylaws and Policy Review committee will have Georgia Keeney as its convener.

The Grants and Budget committee is responsible for reviewing, and bringing before the commission grants and keeping the commission budget.

The Programming committee is to prepare and plan events. The Publications and Publicity committee is supposed to advertise Commission events, make revision and update to publications of the Commission. If there is to be a newsletter, this committee would be responsible for it.

The Bylaws and Policy committee should review the bylaws yearly. Members of this committee is to review policies that deal with women. Kathy Morris was the past chair of this committee and can be contacted to find out how she decided which policies to review.

Tineke Ritmeester stated that students from the women's studies department talked to the Dean of the College of Liberal Arts, Linda Krug, and were told that more women are going into administration, but they are not staying at UMD. Those that are in administration here, but not stay here. Tineke Ritmeester asked if information about hiring from pre-Rajender and post-Rajender can be obtained. Linda Belote stated that the information had been received from Deborah Petersen-Perlman and was given to Linda Larson. Linda Larson said that she would get that information out to the Commission.
6. Contact with unit areas was discussed. Adrienne Dinneenis is putting together a list for each person on the committee listing her constituents. Tineke Ritmeester mentioned that Linda Belote had provided information to be put in the Women's Studies newsletter. Tineke also stated that there may be a possibility that there be a page in the women's studies newsletter for Commission on Women and WRAC. The distribution may have to be wider if this were implemented. It was also suggested that the

Twin Cities bulletin be forwarded to the entire commission. Linda Larson said she would forward that to the commission. Georgia stated that many people are missed by electronic messages because many of them do not use e-mail.

7. Patti Rolf, the newest member to the Commission On Women, arrived and introductions were made.

8. Child care was discussed. Linda Larson said that the area that they were thinking of using at Chester Park School has been viewed. The space may be an issue especially if the fifth graders return to that school. Another issue with that site is that Chester Park would have first dibs and then UMD would be able to fill remaining spaces. A survey would be needed in order to determine how many of the spaces would be filled by Chester Park. Parking is also an issue. Greg Fox said that there is university land that a parking lot could be put on. Patti Rolf, a school board member, stated that there is a strong possibility that the fifth graders would return to that school. December 15 may be the deciding date on that issue.

Child care on site was discussed. There is no space on-campus right now. The old library can't be used because it costs too much to redo it. When the old library was originally looked at, it would cost about \$9 million to tear it down and about \$11 million to renovate it. There is a plan B. If Chester Park doesn't work, they have discussed building a new building on campus land, but someone else would run the child care facility.

9. An outstate meeting with UM-Morris and UM-Crookston was discussed. Both of these two colleges have concerns. In Morris, there is a half time position that could take over the job of the Commission on Women chairperson. They are wondering if that can happen. In Crookston, the Commission has no budget and are lacking the backing of the administration. The Twin Cities will not be holding a system wide meeting because they are internally reforming right now. Linda Belote thought that an ITV meeting was a good idea. It was mentioned that past members be invited to help fill in the blanks from the history of Commission on Women. Some names mentioned were Virginia Katz and Jane Maddy. Linda Larson said she would look into having a meeting.

10. Commission On Women needs to have a representative to the women's history month committee. Linda Larson stated that if no one else wanted to do it, she would do it. No one else stated that they wanted to be the representative.

11. Round the Room

1. Linda Larson reminded everyone that tonight, 11/11/98, a speaker would be talking on the roles of Ojibwe women at 7:00 in the Rafters.

2. Laurie Orbeck announced that Andrea Dworken will be in the Twin Cities and the date and time was sent to the Commission via e-mail.

3. Susana Pelayo-Woodward announced that December 10, 1998 the University of Wisconsin-Superior is holding a conference on Human Rights Awareness. There will be a table in Kirby. This is the same day as a white ribbon campaign for the women murdered in the Montreal massacre. Tineke Ritmeester explained that the Montreal Massacre was when fourteen women in the School of Engineering were killed by a man who also killed himself. In his letter he stated that he felt that women were taking jobs from men. The white ribbon campaign was started because the men were asked to leave the room and all of them did. By wearing a white ribbon, men state that they will not tolerate this sort of injustice.

4. Barbara Elliott announced that she had received a Stop Violence Award.

5. Deborah Petersen-Perlman wanted to let the Commission know that in recruiting women it is encouraged to use the women in minority directory. There will also be some workshops in the winter on recruiting. She is also putting together a relocation assistance packet by winter quarter.

6. Tineke Ritmeester announced that two professors are moving their tenure to the women's studies department.

12. The next meeting will be December 9, 1998 at 12:00 in Kirby
355-357.