

MSK
1990

Commencement

Sunday, June 13, 1999
Northrop Auditorium



CARLSON
SCHOOL

CARLSON SCHOOL OF MANAGEMENT
UNIVERSITY OF MINNESOTA

PROGRAM

Processional	Capital City Brass Quintet
Salutation	David Kidwell Dean Carlson School of Management
Commencement Address	Dr. Emmett Carson President and CEO The Minneapolis Foundation
Presentation of Tomato Can Loving Cup Award	Robert Ruekert Associate Dean Carlson School of Management
Presentation of Baccalaureate Class	Gerald Rinehart Assistant Dean of Undergraduate Programs
Presentation of MBA Class	Gary Lindblad Assistant Dean of MBA Programs
Presentation of CEMBA Class	Kathryn Carlson Director of Executive MBA Program
Presentation of MHA Class	Professor George Johnson Director of Masters Program in Healthcare Administration

**Presentation of
MAHRIR Class**

Professor John Budd
Director of Graduate
Studies
Human Resources and
Industrial Relations

**Presentation of
MBT Class**

Professor Fred Jacobs
Director of
Master of Business
Taxation Program

**Conferring of
Degrees**

The Honorable William
E. Hogan II, Regent

Recessional

Capital City Brass Quintet

Banner Bearer

Susan J. Klaseus
Associate Dean of
External Affairs

Emmett D. Carson

As president and CEO of the Minneapolis Foundation, Emmett D. Carson provides overall vision, leadership and motivation for one of the largest community foundations in the country, and the oldest foundation in the state. He oversees the Foundation's grantmaking, loan making, communications, fund development and investment management activities. As external spokesperson, he is responsible for developing collaborative relationships with all sectors and segments of the community as well as with other organizations nationwide. Since his arrival in 1994, the Foundation has embarked on a ten-year \$20 million initiative to improve the lives of children and families in poverty and the assets under management have increased from \$186 million to over \$400 million.

Carson came to The Minneapolis Foundation from the Ford Foundation in New York, where he spent five years as program officer, first in the area of social justice and then in governance and public policy. Responsible for the Foundation's domestic and international support of community foundations and the nonprofit sector, Carson managed a \$10 million grantmaking budget that reached across the country and as far as Africa, Asia and Latin America.

Prior to that he served as project director of the study on Black Philanthropy at the joint Center for Political and Economic Studies in Washington, D.C., where he designed and

directed the first national study of the charitable giving and volunteer behavior of black and white Americans. Earlier in his career, Carson taught research and public policy courses as an adjunct professor in the Afro-American Studies program at the University of Maryland and served as a legislative research analyst at the Library of Congress in Washington, D.C.

A native of Chicago, Carson received a Phi Beta Kappa bachelor's degree in economics from Morehouse College in Atlanta, Georgia, and M.P.A. and Ph.D. degrees in public and international affairs from Princeton University. He is the author of several books and dozens of articles on American philanthropy. He serves on several nonprofit boards and is a widely recognized speaker and trainer on philanthropy, diversity and organizational development issues in the U.S. and abroad.

GRADUATES

BACHELOR OF SCIENCE IN BUSINESS

Abeba Abebe	Diana Bass
Nathan Ahlberg	Benjamin Bassett
Cara Ahlf	R. Thomas Behnke
Darik Aho	Sarah Beinhorn
Mark Ahrens	Erin Becker
Bret Albertson	Amy Belongia
Kristal Albrecht	Kristina Berglund
Michael Alcott	<i>with high distinction</i>
Kevin Allbee	Cory Bergstrom
Christopher Allen	Deanne Berkes
<i>with distinction</i>	Morgan Berkus
Erik Allen	<i>with distinction</i>
Damon Allison	Timothy Bluhm
Alex Ancheta	Lisa Bodine
Bethany Anderson	Kevin Boren
<i>with high distinction</i>	Nicole Braegelmann
Jeffrey Anderson	Adelle Braun
Lyle Anderson	*Michelle Breault
Marco Anklam	Rebecca Brill
*Russell Arnold	Tricia Brockmeier
Ruth Asbu	Murphy
Brian Ashworth	Linda Brown
Carrie Bailey	Jennifer Publitz
AnnMarie Bangerter	Julie Burns
Janel Barber	Carrie Busche
Gary Bares	Trisha Busitzky
Julius Barnes	Sean Butler
Jeffrey Barney	James Cahill
Carmel Barth	

Jeanine Callen

with high distinction

Carisa Cameron

Erik Carlson

Ann Catlin

Carmela Suet Yin

Chan

Elizabeth Chavez

Gregg Cherne

Tatyana Chernikh

Jee Choih

Chi-Yi Chou

Hsien-Lung Chou

Sarah Christiansen

Charlise Clark

Vincent Conley

Joshua Conway

with distinction

Suzanne Cotner

Linda Craigie

with distinction

Dorothy Cravens

Juan Cristiani

§**Jill Cullen**

with high distinction

Nicholas Curran

Joshua Dahmes

Nhi Dang

Jan Darveaux

Christina Davis

Heather Davis

Marina Daylis

Andu Debebe

Jenny Deters

with distinction

Karen Dicke

Kristine

Dieter (Edison)

with high distinction

Tana Dietzler

William Dircks

Heather Dirschel

Irene Djunaidi

Linh Do

Khanh Doan

with distinction

Jason Dobis

Adam Dooley

Michael Dorsey

Chad Dubsy

Adam Duey

David Dulski

Andrew Duncan

with distinction

Jill Duray

Scott Early

Benjamin Edwards

Bethany Ekblad

James Elasky

Jessica Ellickson

Christopher Ellis

Jaime Ellis

with distinction

Timothy Elsen

Kristian Elverum

with high distinction

*Membership in Beta Alpha Psi

Christiaan Engstrom
Luke Enno
Jonathan Erickson
with high distinction
Joshua Erickson
Benjamin Fagerlie
Aaron Fair
Jason Farrell
Tracy Fausone
Susan Feist
with high distinction
Jodi Fena
Derek Fermstad
Nicole Fiest
Bartley Fisher
Matthew Flores
Beth Fogarty
Brian Follette
April Fong
Todd Fulton
Renee Fung
Sarah Gaalswyk
Jeffrey Gennrich
Michael Gerbuz
Steven Gibson
Jaret Giesbrecht
Jessica Giese
James Gillard Jr.
William Gilles
Denise Gilmer
Anthony Glocke
Bryan Goehler

Donna Goetz
Michele Goodpaster
Karen Gorbatenko
Lisa Grabowski
Chantell Gray
Courtney Gregory
Michael Groneberg
with distinction
Jason Grosz
Shane Grunewald
Phillip Gulden
Tracey Gunderson
Lisa Haataja
Janet Hage
Brent Hagen
Erick Hagman
Katherine Halbach
with distinction
Angela Hansen
Mikael Hanson
Linda Hardin
Lisa Harned
Jonathan Harper
Charles Harris
Christopher Hartzell
Hilary Hastings
Heather Haugen
Angela Hawkinson
Darin Hawley
Andrew Heaberlin
Clayton Hebert
Russell Heidorn

δ = membership in Beta Gamma Sigma

Marni Heintz
Kirstine Helstrom
Caroline Henderson
Terri Henderson
with distinction
Daniel Hendrickson
Vicki Henry
Julie Herbst
Andrew Hietpas
Monica Hill
Corey Hintz
Andy Ho
with high distinction
Emily Hoang
John Hoang
Robert Hoblit
Timothy Hocevor
Michael Hochstetler
Kris Holt
Jason Houck
Staci Hoven
Kenneth Huber
Stephen Huberty
Mark Hudoba
Marc Hughes
Seth Huhnerkoch
Joyce Huiras
Elizabeth Huntley
Michael Hutson
Phung Huynh
Richard Hyllestad
Amy Ihrke
with high distinction

Patricia Ingberg
Emily Jacobson
Amber Jaeger
with distinction
Orsolya Jawad
Stacy Jawort
Bryan Jennings
Wanda Jensen
David Johnson
Joel Johnson
Kecia Johnson
Robert Johnson
Susan Johnson
with distinction
Todd Johnson
Andrew Jones
Paul Jones
with distinction
Susan Jones
Eric Jongeling
Jonathan Jozwiak
Andrew Kahn
Mikhail Kaminski
Tatiana Karasik
with high distinction
Erica Kartak
Michelle Kay
Matthew Kearney
Gretchen Keeley
David Keines
with distinction
Renee Keller
Jason Kelley

*Membership in Beta Alpha Psi

Michele Kennedy

James Kershek

with distinction

Matthew Kieffer

with distinction

Natalia Kieffer

Douglas Kimble

James Kishish

Alison Klawiter

Korey Kloeckner

with distinction

Chad Koehler

Anthony Koerth

William Kohn

Matthew Kolling

with high distinction

Shiuh Kong

with distinction

Panayota Kottas

Mark Kowalski

with high distinction

Bradley Krause

Jason Krob

Emily Krzmarzick

LaVonne Kulseth

with distinction

Sugianto Kurniawan

Himanshu Laiker

Dana Lambert

Nicholas Lampi

Troy Langsdale

Tracy Larsen

Heather Larson

Matthew Laun

Joseph Le

My Le

with distinction

Teresa Le

Caroline Lee

David Lee

Neil Lee

Christopher Lentz

Amanda Lenzmeier

Dawn Lewandowski

Liz Li

Chia-Ying Lin

Jessica Lindstedt

Benjamin Line

with high distinction

Laura Linn

with distinction

Hsien-Chang Liu

Scott Liverseed

Margaret Lockner

with distinction

Richard Lodahl

Jason Londer

Christopher Loo

Erik Lood

Evelyn Luciano

Meira Lukoff

Michael Lundberg

with distinction

Bethany Lundeen

δ = membership in Beta Gamma Sigma

Molly Lusk
Shari Lutz
Quynh Ly
ðlan Lyngen
with high distinction

Kevin Maas
Trevor Maiers
with distinction

Molly Mammen
Carrie Marchiafava
Angela Marco
Dusan Marinkovic
Todd Mason

Jamie Matalamaki
with distinction

Steven Mattson
Jana Mauck
Angela Maurer

Adam McDowell
Thomas Merriman
Lorie Mesa

Joshua Meyer
with high distinction

Dana Meyerhofer
with distinction

Kendra Miles
Adam Miller

Cristina Miller Torres
with distinction

Jason Miller
Catherine
Minor Atanalian
Raymond Modig

Sarah Mogard
Martin Moravec
Aaron Mork
LeAnne Morris
Howard Mulcahy

Neil Mumm
with high distinction

Shubha Muralidhara
with distinction

Melanie Murdoff
Josef Murphy
Tricia Murphy
Ryan Nagle

Emily Neas

Edith Nelson
with distinction

Steven Nelson
with distinction

Kwok Nei Ng
Anh Nguyen
Hanh Nguyen
Helen Nguyen

Lisa Nguyen
Nghi Nguyen
Phuc Nguyen

Tan Nguyen
Tram Nguyen

Jeannie Oakley
Heather Olson

Jess Olson

Neysa Olson

Jeremy Ondresky

Shaughn Osterkamp

*Membership in Beta Alpha Psi

William Oswald
Daniel Owens
Heidi Packert
with distinction
Mark Pacyna
*Rachelle Page
Jill Paider
with distinction
Ellen Paley
Taeseob Park
Christine Parsons
Kenny Parsons
Hiral Patel
with distinction
Samved Patel
Heidi Paurus
Tammy Peach
with distinction
Eric Pedersen
David Pederson
with high distinction
Pamela Peissig
with high distinction
Kevin Persinger
*Paul Petersen
Frank Petrovic
Michael Petry
Kimberly Petschen
***Mikhail Pevzner**
with high distinction
*Amy Pietrini
Brett Piotrowski

Jennifer Plath
Melissa Podlasik
Jared Pomerence
Timothy Poppen
Timothy Puder
Annette Quinn
Rachel Rabaey
Derek Rackley
Rhonda Raffelson
Sarah Ramsey
Scott Ranssi
Jeffrey Rapaport
Jill Rassbach
Damon Ray
David Reed
David Reines II
Jennifer Reitsma
with high distinction
Lisa Rethke
Ryan Richards
with high distinction
John Richardson
Daniel Richmond
with distinction
John Riedl IV
Scott Riehm
Olga Rivkind
Nancy Roche
Carmen Rodriguez
Matthew Rogers
with distinction

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Thomas Rogers

with distinction

Andrew Rosendahl

Peter Rottier

James Russell

Emily Ryks

with distinction

Aaron Sandager

Timothy Sandberg

Nathaniel Sandys

Suceto Saputra

Heather Sawdey

Rodney Schaible

Mary Scherber

with high distinction

Steven Scheunemann

Kory Schleicher

Lorne Schlotfeldt

Christopher

Schmidkamp

Kimberly Schmidkamp

Brian Schmidt

Roger Schmitz

Aric Schroeder

Becky Schroeder

Renee Schroeder

Joseph Schueller

Stacy Schueller

Tonya Schuh

Cale Schultz

Carolyn Senko

Daniel Setzler

Twee Seutter

Ameet Shah

Angela Jo Shanahan

Molly Sheehy

Abayomi Shonoiki

Daniel Sieburg

Bryon Siegrist

Jason Sirek

Marylynn Siri-Outhay

Jessica Skon

Chad Slipka

Marc Smookler

April Snyder

Stuart Sneen

Vladmir Spasic

Katherine

Stamatelakys

Robert Stamm

with distinction

Betsy Stelmacher

Ryan Stelzner

Christopher Stenzel

Bradley Stewart

Donald Stickssel III

***Leslie Stoerzinger**

with distinction

Curtis Stone

Michael Stotesbery

Cindy Strege

Robert Stresnak

Amber Struzyk

Alexander Sugianto

Timothy Suhling

Inne Sutisna

*Membership in Beta Alpha Psi

Lisa Swanson
Lindsay Swehla
Timothy Taft
Puay Tan
Benny Tanadinata
Vic Tarnowski
Dodie Taylor
Jamaica Thatcher
Alice Thomas
Steven Thompson
Susan Toews
Kristin Tonak
Ai-Trinh Tran
Ann Tran
Hanh Tran
Kirstine Trauscht
Amy Trimble
Hoang Trinh
Matthew Trok
Lyndell Truitt
Michael Turner
Justin Tweet
Cindy Twistol
with distinction
Janet Uhlich
Deborah Van Alstine
with distinction
Jason Van de Loo
with high distinction
Aroone Vang
Kenneth Varble
Anupama Vege

Charles Venaas
James Ver Steeg
Alex Vicanovic
Andrew Villas
with distinction
Mai-Trang Vo
Nhu Vo
Marie Vu
Jamie Walberg
Nichelle Walch
Nichelle Walch
John Waddock
Isaac Wales
Stephanie Walpert
Wade Walsh
John Watson
David Webber
with high distinction
Nicole Weber
Graeme Webster
Kristianne Weichert
Michael Wells
Nathan White Jr
Haryanto Widjaja
Jonathan Wieman
with distinction
Todd Williams
Summer Williamson
with distinction
Joseph Wilmes
Joffrey Wilson
Cindie Wisener

δ = membership in Beta Gamma Sigma

Matthew Woehrle
Lisa Wolsted
with distinction
Susanna Wong
Angela Wren
Yevgeniy Yakovenko
Jun Yan
Charlie Yu
Matthew Zeratsky

*Membership in Beta Alpha Psi

GRADUATES

MASTER OF BUSINESS ADMINISTRATION GRADUATES

Wendy Abrahamson	Scott Bates
Raghu Acharya	Joshua Becker
Daniel Adamek	Bruce Beckman
Sharon Albrecht	Todd Benjamin
James Alvey	John Benzick
Brooke Anderson	Joel Beres
Christopher Anderson	Gokul Bhandari
Jerome Andrusko	Heike Bieber
Ankur Aneja	Jon Bildner
Mark Anema	Gary Bischel
Heather Anfang	Edward Blau
Elisabeth Anglin	Jon Blilie
δ Michael Annis	Troy Boeldt
Ward Arms	Christopher Bollerud
δ Brenda Arvidson	Patrick Bollom
Julie Atento	Roshan Boolchandani
Richard Atkinson	Kathleen Bourget
Aric Aune	Kenneth Bowman
δ Jian-Huei Aw	Stephen Brink
Judd Axelson	δLinda Brock
Teresa Bach	John Brockman
Jean Baillon	Carrie Brown
Timothy Baird	δLaura Brown
Gail Baranko	Timothy Brown
Troy Barrow	Bradley Brunell
Kevin Bassett	Jeffrey Brylski

δ = membership in Beta Gamma Sigma

§Jodi Burich
Bradley Burroughs
Laura Cabanillas
Yewen Cai
Kelly Cain
Laura Calhoun
Joel Cannon
Barbara Capece
Scott Carlquist
Sheri Carlson
Susan Carter
Nitida
 Chaichanavong
Todd Chervany
Jon Christofferson
Kungshien Chu
Robert Cibuzar
§Jeffrey Cleath
Richard Cloud
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Daniel Colvin
Richard Condon
Patrick Costello
Kevin Cuttone
Ann Dady
Laura Dale
Cory Danks
Scot Dauner
Scott Dayton
Nicole Delich
Steven Denault
Shawn Devine
Horacio Devoto
Shawn Diedtrich
David Dietz

Neal Dingmann
Steven Dirkes
Nataliya Dobkin
Philip Dobrzynski
Michael Dolan
Jennifer Downham
George Dramdahl
§Robert Drobinski
Lance DuChateau
Steven Durkee
Dale Eastlund
Jonathan Eichten
Elizabeth Elayed
Kathleen Elder
Patricia Emerson
§Kurt Engelmeier
Bridget Engels
William Ernst
§Jeffrey Erpelding
Stacey Estes
§Ben Etzkorn
Vincent Ferguson
Noel Finseth
Dawn Fitzgerald
Elizabeth
Flynn-Ferry
Karl Foord
Jeffrey Forseth
Nicole Forsyth
Kathryn Fosmer
James Foss
Lisa Francis
Kim Frasher
Jill Fynboh
Timothy Gallaher

Sybil Ganfield
Todd Gannon
Nilton Garcia
Darren Garrett
Barry Gartner
Christine Geer
Steven Gehrke
δJulie Gilbert
Paul Gilbert
δStephen Ginestra
Lois Girgis-Coyle
James Glomstad
Katheryn Goers
δMatthew Goon
Karen Gothard
Roumiana Gotseva-
Yordanova
Becky Grecula
Richard Grieman
Daniel Grimm
Larry Gunderson
Amie Gustanski
Steven Hackett
Frederick Hackstock
Rachel Haisting
Lisa Hake
Nina Hale
Kathleen Hall
Forrest Hallstrom
δTricia Hamak-
Sundeen
Tammy Hanna
George Hardgrove

Carla Haugen
Molly Hausladen
Eric Hedman
Sarah Henriksen
Albert Hepp
Mary Herfurth
Natalia Hernandez
Rivas
Jeffrey Hill
Janel Hinde
Tamara Hink
Michael Hoag
Traci Hoffe
Kristi Hoffman
Mark Hoffman
Michael Hoffman
Karl Hoffmann
Jill Hohenthauer
Troy Hokenson
Julie Holland
Derek Holm
Corey Holtz
Krista Honsa
Jody Horner
Alexa Horoshak
Brecke Houston
Mark Howell
Ying Huang
Diane Hughes
Mathias Hultgren
Jeffrey Hyde
Craig Jacobs
Joan Jaeger

δ = membership in Beta Gamma Sigma

Amy James	Walter Krapohl
Joni Jankowski	Kurt Kreienbrink
Dan Jedda	Terri Krey
Allen Jezouit	Anthony Krizan
Brett Johnson	Kelly Kuhns
Candis Johnson	δRonit Kulick
Chad Johnson	Raj Kumar
David Johnson	δDarcy Ladue-
David Johnson	Vargas
Janette Johnson	Thomas Lampros
Liska Johnson	Danielle Lardy
Mark Johnson	Karen Lau
Wendy Johnson	Robert Lawrence
James Johnson, Jr.	Suweiri Lay
Brent Jones	Brad Ledvina
Jennifer Jorgensen	Van Lee
Michael Jorgensen	Keith Lenaburg
Petrea Kaldahl	Michael Lenarz
Justin Karkoc	Peter Lewis
Aaron Keller	Ying Li
James Kellock	Julie Lichty
Dong Cheol Kim	Gretchen Lieving
Curtis Kinghorn	Neil Lindemann
Stephen Kinlin	Heather Lindgren
Patrick Kirscht	δJoy Lindsay
Brian Klemenhausen	Jeffrey Lobl
Jeffrey Kletti	Renee Loiselle
Kirsten Knudsen	Victoria Long
Christopher Koehler	Thomas Longar
Mark Koplin	Kimberly Lothrop
Cory Kopp	Nancy Luna
Tony Kothlow	Angela Lurie
Jay Kottke	Randy MacDonald
Erica Kragerud-	δJean Machart
Smith	Daniel Mader

Randall Malecki
δAmanda Malmberg
Douglas Maltby
Charles Mann
Sandra Marinaro
Chad McAnelly
John McConkey
Peter McCormick
David McKee
Sean McKenzie
William McLee
Aimee McQuire
Raj Mehra
Michael Melander
Jennifer Melville
David Merriweather
δRichard Meszaros
Benjamin Metzler
Allesandra Miller
Mary Miller
Igor Milner
Michael Miner
John Minnich
Wenbiao Mo
Mark Moeller
David Moen
John Molitor
Michael More
Claudio Moreno
Michael Mueller
Timothy Mundahl
Brian Murray
Becca Nelson

Melanie Nicholson
Scott Nicholson
Todd Nielson
Glenn Nordquist
Andrew Nottestad
John Oberg
Daniel O'Brien
Tara O'Brien
Rochelle Oliveira
Timothy Olken-Hunt
Mark Olsen
Patricia Olson
Peter Olson
Robert Olson
Robert Olson
Kevin O'Neill
Stanley Opstad III
Muriel Orenga
Jennifer Orsen
Gregory Ortquist
Jeffery Osborne
Todd Ostendorf
δLuther Ottaway
William Owen
Kihoon Park
Woojin Park
Jason Paulnock
δLisa Pedersen
Kimberly Pederson
Theresa Peppe
Laxmi Peri
Steven Peters
Steven Peterson

δ = membership in Beta Gamma Sigma

Steve Pierson	Kevin Russett
Igor Pilko	Robert Sakkinen
Alexandre Pimkine	Timothy Sanborn
Scott Poellinger	§Elizabeth Sauv�
Gary Prazich	Wade Schaap
Xi Pu	John Schepers
B. Douglas Pudvah	Caryn Schmitt
Eric Pugh	Brian Schneider
Xing Qi	Kurt Schoenrock
Thomas Quick	Eric Schomer
Thomas Quinn	Gregory Schreier
Thomas Radue	Clement Sciammas
§Francisca Rahardja	Brian Scott
Steven Rausch	Travis Sell
Daniel Reed	Mark Seuntjens
Christopher Reichert	Shahram
John Reilly	Sharafshahi
§Darren Reisig	Suzanne Shea
Paul Remde	James Shereck
Rebecca Renfroe	§Timothy Shields
Brett Reynolds	Nathan Short
§Hilke Riehardt-	Lei Shu
Martinez	Thomas Simon
William Righeimer	Georgiana Slade
§Todd Ringgenberg	Deborah Smiggens
Douglas Ringwelski	Bradley Smith
Kristin Ritts	Eric Smith
Jon Paul Rondeau	Gregory Smith
John Rootness	Lynn Smith
James Rose	Michael Smith
Christian Rothe	Rachel Smith
Erick Rowe	Scott Sorensen
David Ruhland	Daniel Sperling
Deborah Russell	§Jeffry Springer
Michael Russell	Narsaunika Sprouse

James Stahley
Pamela Stauffer
Daniel Stegink
Brett Stenberg
Sharon Stepka
David Stevenson
Thomas Stevenson
Charles Stockwell
Kari Storey
Sylvia Strobel
Jon Sundquist
Donald Sundt
Jill Supalla
Kurniawan
Suryatanto
Jeffrey Svedahl
Charles Svendsen
William Swanson
Michael Swartz
Troy Thibodeau
John Thomas
Victor Timotin
Sharon Tori
Lisa Troyer
Carol Tschetter
Jodi Tveit
Steven Van Buskirk
Julia Van Etten
Timothy Vierling
δStephanie Vitt
Jolene Voigt
Jennifer Waak
Thomas Wagner

Daniel Wahl
Gregory Waibel
Daniel Waller
Margaret Walsh
Renee Walter
Gang Wang
Shu-Yi Wang
Mary Wanninger
Charles Watson
δRoscoe Webb
Paul Werner
William Wheeler
Matthew Wiebke
Beverly Wilharm
Daren Wilke
John Will
Jason Williams
Rick Williams
Jeffrey Windau
Laura Winger
Theodore
Woehnker
Natalie Wold
Chan Wong
Derek Wortman
Bryan Wyberg
James Wyvell
Chao Xu
Felix Zhang
Mark Zoia
Tina Zugschwert
Angela Zunker

δ = membership in Beta Gamma Sigma

**CARLSON EXECUTIVE
MASTER OF BUSINESS ADMINISTRATION**

Jeremy Abbs	Preston Luman
§Denise Adams	Lai La Sha Lunde
Jane Armstrong	Gary Maharaj
Ricardo Bambach	§Joseph Maher
Kathleen Boe	Matthew McKenzie
Deborah Burgess	Scott Moore
Julie Burke	§Jason Mosakowski
§Carlos Calderon	Mark Nettesheim
Vickie Conley	James Nyhusmoen
Mary Dunn	Shaun O'Brien
Mark Ellson	Erik Olson
Gordon Flanders	Matthew Patterson
Michael Gold-Biss	Richard Price
Thomas Goudreault	Ann Quinlan-Smith
Joel Graf	Benjamin
Beth Halvorson	Rasmussen
Kenneth Hart	Julianne Raymond
Scott Heintzeman	Richard Reischl
§Charles Holley	Miguel Ruz
Mark Hunsley	Sandra Schichel
Scott Iwen	Partlow
Thomas Kauffman	Leland Smith
Elizabeth Kempen	Charles Talbert
Keith Klein	§David Thielman
David Kortz	David Upin
§Andrew Loder	Douglas Windhorn

GRADUATES

MASTER OF HEALTHCARE ADMINISTRATION

Dawn Allen	Christine Morgan-
Ada Ansley	Davies
Susan Antosh	Kristin Mullen
Matthew Bell	Dennis O'Donnell
Gaea Blue	Martin Pacanovsky
Dylan Carroll	John Prondzinski
Nicole Carter	Jeffrey Roberts
Susan Coleman	William Rohn
Gwen Dubois-Wing	Monica Sapre
Stephen Filler	Janet Shepard
Annelize Grobler	Jung Eun Shin
Joshua Halverson	Thomas Snyder
James Hornibrook	Shawna Solid
Deborah Jorgensen	Christopher
Brian Kelly	Swanson
Ryan Kennedy	Mamoon Syed
Douglas Kenyon	Daniel Trube
Ronit Kulick	Suzanne
Avalon Lance	Vanderwerff
Marc-Paul Lee	Zoltan Vargas
Christopher Lemme	Alan Wildman
Megan Lundgren	Heather Williams
Moha Mehta	Carla Yost
Emily Miller	

δ = membership in Beta Gamma Sigma

GRADUATES

MASTER OF ARTS IN HUMAN RESOURCES & INDUSTRIAL RELATIONS

Kristina Barclay	Lisa Moore
Janis Batt	Laura Moran
Kimberly Boisvert	Monica Murdo
Angela Chen	Ilesha O'Deneal
James Clark	Brandon Parise
Jeanne Cornish	David Peterson
Mona Domaas	Charles Primus
Sara Eckblad	Michelle Reaggs
Jill Hycner	Mitali Shah
Lamonica Irvin	Mark Shaughnessy
Eric Johnson	Vicki Stevens
David Kopfer	Krista Struve
Jane Lang	Christine Taylor
Luke Malloy	Belinda Wee
Kay McAloney	Jeffrey Wehling
Christopher McGraw	Bruce Weiss
Keith Mishler	Nora Wilmot

GRADUATES

MASTER OF BUSINESS TAXATION

Grant Anderson	Robert Kiefer
δMichael Bahnmilller	Dongkyun Kim
Tim Ball	Shannon King
Jeffery Bartels	Keith Koland
δCharles Bartley	Bill Kusterman
Dean Becker	δJed Larkin
Guy Bergevin	Howard Lazarus
Janell Blazovich	Mark Lewis
Joan Boddicker	δJerome Martin
Betty Bowen	Brent Martisko
David Brauer	Karen Martodam
Clayton Chan	Adrienne Mayer
Yin Deng	Michael McAndrews
Kim Dennstedt	Denise McGuire
Linda Dingbaum	Mary McNabb
Paul Dinzeo	Deborah McNamara
Joseph Dziejczak	Todd Miller
Tina Frost	Quinn Montgomery
George Gaskins	William Mork
Paul Holovnia	Greg Nelson
Daniel Jacobson	Ted Nistler
δLloyd Jensen	Eileen O'Byrne
Dean Johns	Timothy O'Dougherty
Linda Johnson	Juhan Oh
Cynthia Joyce	Cynthia Olson
David Kelling	Ronald Owens
Pomy Ketema	Pappu Periakaruppan

δ = membership in Beta Gamma Sigma

Timothy Smith
Paul Stark
Terry Steffen
Dale Sterling
Paul Swanson
Todd Sylvester
James Thomas
Duane Thompson
Daniel Torgerson
Mary Tracy
Yanqiu Wu
Fang Yin

BETA GAMMA SIGMA

This national honorary business society is recognized by the American Assembly of Collegiate Schools of Business as the official honorary society of the business field. Membership is offered to the upper 7% of the juniors and the upper 10% of the seniors enrolled in the school, and the top 20% from master's degree programs, and all Ph.D. students who have completed their programs in the last year. Students invited for membership in Beta Gamma Sigma are indicated by a δ before their name on the list of graduates.

UNDERGRADUATE AWARDS AND HONORS

DISTINCTION AND HIGH DISTINCTION HONORS

Distinction and high distinction honors are awarded on the basis of scholarship. High distinction denotes those graduating students with a GPA between 3.90 and 4.0, while distinction denotes those who have a GPA between 3.75 and 3.89. Honors are final only after all degree work has been completed.

BETA ALPHA PSI

Membership in this national honorary accounting society is awarded to accounting majors on the basis of performance in specific accounting courses and overall grade point average. The award is presented to those students with an * before their name on the list of graduates.

CSOM HONORS EMERGING LEADERSHIP PROGRAM

Students who earn this distinction have met the academic achievement requirements of the Honors Association and have completed substantial work in four areas: Diversity, Community Service, Leadership, and Career Development. Students designated as Level II or III have completed advanced work in the aforementioned areas.

LEVEL I CERTIFICATES:

**Jeanine Callen
Jenny Deters
Kristian Elverum
Matthew Flores
Caroline Henderson
Kenneth Huber
Amy Ihrke
Steven Mattson
Tan Nguyen
Amy Pietrini
Damon Ray
Tonya Schuh
Lyndell Truitt
Lisa Wolsted**

LEVEL II CERTIFICATES:

**Dorothy Cravens
Lisa Nguyen**

BOARD OF ASSOCIATED STUDENTS

The Board of Associated Students, commonly known as the Business Board, is the undergraduate student governing body of the Carlson School of Management. The following students are recognized for their dedication and leadership that provided activities, programs and services that enriched the educational experience for all students and helped advance the ideals and purposes of the University.

Michelle Kay

THE PILLSBURY SCHOLASTIC ACHIEVEMENT AWARD

The Pillsbury Scholastic Achievement Award is sponsored by The Pillsbury Company to recognize the senior who ranks highest academically among those students who have pursued advanced marketing coursework as well as overall scholastic achievement in the Carlson School of Management.

Jeanine M. Callen

THE 3M MARKETING LEADERSHIP AWARD

The 3M Marketing Leadership Award recognizes a graduating senior who has demonstrated leadership, service and scholastic achievement while pursuing the study of marketing. This award is sponsored by the 3M Company and is presented to the outstanding senior as selected by the marketing faculty.

**Jamie Marie Matalamaki
Cale L. Schultz**

WALL STREET JOURNAL AWARD

Awarded by the *Wall Street Journal* to a graduating undergraduate student. Presented to the student, as selected by the finance faculty, who ranks highest scholastically among those students who have expressed a special interest in finance and have pursued advanced courses in that area. The name of the recipient is inscribed on a permanent plaque in the Carlson School of Management.

Neil Mumm

ALPHA KAPPA PSI SCHOLARSHIP MEDAL

Sponsored by the Minnesota Chapter of Alpha Kappa Psi, a professional business fraternity. Awarded by Alpha Kappa Psi to the graduating seniors who have maintained the highest scholastic average in the Carlson School of Management.

**Kristina Berglund
Jeanie Callen
Mark Kowalski
Ian Lyngen
Joshua Meyer
Neil Mumm**

DELTA SIGMA PI SCHOLARSHIP KEY

Sponsored by the International Fraternity of Delta Sigma Pi, a professional business fraternity. Awarded by Delta Sigma Pi to the graduating senior in the school having the highest scholastic average for work completed in the prescribed premanagement areas and in the Carlson School of Management. The names of the recipients are inscribed on a tablet displayed in the first floor corridor of the Management and Economics building.

**Jeanine Callen
Joshua Meyer**

ALPHA KAPPA PSI TABLET AWARDS

This award is given to four graduating seniors who have performed distinctive service to the Carlson School of Management through leadership and participation. This year Alpha Kappa Psi dedicates the tablet award to the memory of Amy Nguyen Kim My-Chi. Amy was a valuable member of Alpha Kappa Psi for two years before she passed away in December, 1996. She is dearly missed.

**Michelle Breault
Julie Burns
Damon Ray
Scott Roethle**

BUSINESS ASSOCIATION OF MINORITIES OUTSTANDING ACHIEVEMENT AWARD

This award is given to a student who has made the most significant contribution to multicultural student affairs and the development or implementation of diversity programs within the Carlson School of Management.

J. Todd Russell

HAU HUONG PHU PHAN AWARD OF EXCELLENCE

This award serves as a living remembrance of Hau Phan. Her outstanding academic accomplishments and contributions to the school are memorialized each year through the provision of this award.

Matt Flores

TOMATO CAN LOVING CUP AWARD

This award began in 1924. It is the Carlson School's highest honor to an undergraduate student, recognizing performance of distinctive service to the school.

Recipient to be announced

MBA AWARDS AND HONORS

WALL STREET JOURNAL AWARD

Awarded by the *Wall Street Journal* to a graduating MBA student. This award alternates between the day and evening programs. This year's award goes to the student who ranks highest scholastically among day MBAs and has a demonstrated record of achievement.

Stephen Ginestra

OUTSTANDING ACADEMIC ACHIEVEMENT AWARD

Awarded by the MBA Program to a graduating MBA student. This award alternates between the day and evening programs. The award this year goes to the student who ranks highest scholastically among evening MBAs, demonstrating achievement in academic excellence.

Robert W. Olson

MBA STUDENT OF THE YEAR AWARDS

Accounting:
Elizabeth Sauve

Finance:
Clay Webb

Information & Decision Sciences:
Stephen Ginestra

Marketing:
Kirsten Knudsen

Operations & Management Science:
Nina Hale
Bradley R. Smith

Strategic Management:

Mark Anema
Becca Nelson

The following student was selected by day
MBA students for his outstanding contributions
to the day program:

Outstanding MBA Student of the Year:

Michael Miner

MBA ASSOCIATION

The MBA Association is the graduate student governing body of the Carlson School of Management. The following students are recognized for their dedication and leadership that provided activities, programs and services that enriched the educational experience for all students and helped advance the ideals and purposes of the University.

Graduating members of the Association:

MBA Association Executive Officers:

President	Mark Zoia
Vice President	Douglas Ringwelski
Treasurer	Bradley Smith
Secretary	Erica Kragerud-Smith

Committee Chairs:

Student Affairs:	Aric Aune
	Peter Lewis
	Kathleen Hall
	Kimberly Lothrop
	Steven Van Buskirk

Faculty Affairs:	Troy Barrow
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Corporate Affairs:	Douglas Ringwekski
	Mary Miller
	Aime Gustanski

Community Affairs:	Erica Kragerud-Smith
	Joshua Becker

MBA ASSOCIATION (Continued)

Student Alumni Communication:

Thomas Lampros
Eric Smith
Renee Walter

Global Competitiveness: Todd Chervany
Stephanie Vitt

Integration: Brian Klemenhagen

International Affairs: Xing Qui
Ankur Aneja

Public Relations: Timothy Brown

Recruiting: Heike Bieber
Rick Williams

YODER-HENEMAN SCHOLARS, 1999

This award, named in memory of Dale Yoder and Herbert G. Heneman, Jr., the first two directors of the Industrial Relations Center, recognizes those who receive the M.A. HRIR degree with a 3.9 GPA or higher. This award was created in 1995-96 on the occasion of the IRC's Fiftieth Anniversary.

**Kimberly Boisvert
Susan Burke
Nicole Chase
Julie Drost
Tami Gilbertson
Jill Hycner
Yvonne Miller
Melinda Nissen
Jennifer Thieman**

**IPX (Human Resources & Industrial
Relations Student Organization) Officers
(Terms ending January 1999)**

President	Oliver Vankerk
Vice President	Brye Paetznick
Secretary-Treasurer	Jason Wright
Social Chair	Karla Hoffman
Programs Chair	Dawn Olson
Internship Co-Chairs	Jordan Chase Courtney Ligday Erika Williams
Communications Chair	Rebecca Jirava
Career Services Liaison	Rebecca Custer
Faculty Liaison	Craig Heyrman
COGS Representative	Monica Shields
Web Page Master	Michael Egermann

THE M.A. BEST PAPER AWARD

This award, sponsored by the IRC Alumni Association, offers a prize of \$100 to each of the best papers completed by M.A. students in HRIR during the current academic year. This award was created in 1995-96 on the occasion of the IRC's Fiftieth Anniversary.

James Clark

CARLSON SCHOOL OF MANAGEMENT

Administration:

David S. Kidwell, Dean
Christopher Nachtsheim, Associate
Dean of Faculty
Robert Ruekert, Associate Dean of
Academic Programs
Susan J. Klaseus, Associate Dean for
External Affairs
Gerald D. Rinehart, Assistant Dean,
Undergraduate Studies
Gary Lindblad, Assistant Dean,
MBA Programs
Kathryn Carlson, Director,
Executive MBA Program
John Budd, Director,
Graduate Studies, Human Resources
& Industrial Relations
Fred Jacobs, Director,
Graduate Studies in Taxation
Orville C. Walker, Jr., Director,
PhD Program

Department Chairpersons:

Carl Adams, Information and
Decision Sciences
John Anderson, Operations and
Management Sciences
Fred Beier, Marketing and
Logistics Management
Avner Ben-Ner, Human Resources & Industrial
Relations
John Dickhaut, Accounting and
Business Law
Alfred Marcus, Strategic Management and
Organization
Tim Nantell, Finance