

UMD Commission on Equity, Race and Ethnicity Final Report 2015/2016

1. Members 2015 - 2016

Julie Kim (Co-Chair)
Mailee Vue (Co-Chair)
Mary Cameron
Alissa Stainbrook
Joie Acheson Lee
Ben Endres
Monte Gomke
Jordon Moses
Kamila Xiong
Trish Oyaas
Stacy Crawford

- 2. Mission Statement:** The Commission on Equity Race and Ethnicity, CERE, works create an equitable campus community for people of all racial, ethnic, and intersecting identities through education and institutional change.

3. Commission Goals

Goal number 1. Be more visible inside and outside of the University community

Goal number 2. Build Relationships with the UMD Community

Goal number 1, be more visible, was accomplished as we increased our visibility through announcing our name change to the UMD community. CERE was officially announced by Chancellor Black through UMD Business email. CERE Commission members also announced the name change at numerous UMD meetings. As a commission, we discussed ways to rebrand CERE to symbolize the changes we made. Having an image contest was suggested and then implemented with the help of Stacy Crawford, CERE member, who worked with the School of Fine Arts students and Alex Girard, faculty member. The winner of the CERE image contest was Sarah Lauber. She attended a CERE meeting to discuss the meaning behind her image which seemed to be in sync with the CERE values and direction. Most of our visibility came from the Diversity Summit where we included the name change on the brochures and other forms of communication.

Goal number 2, build relationships with the UMD community, was accomplished through the collaborations in planning for the Summit. There were a diverse number of UMD staff/faculty/students, other staff/faculty from other U of M Campuses, and community members who participated in the Summit through presentations, volunteering time, providing funding and in-kind resources.

4. Budget

Total Income: \$19,923.71.

Please see appendix for more CERE budget information.

- 5. Meetings:** CERE met weekly throughout the 2015-2016 academic year on Mondays at 1:00pm. We had two retreats at the beginning and end of the year.

6. Highlights:

- a. The CERE Commission underwent several changes in 2014/2015. It was decided a new name was in order to reflect the commission's work and focus on race and ethnicity. With the new name in place, the mission statement was reviewed to ensure continuity in our work.
- b. Two new co-chairs were voted in, Mailee Vue and Julie Kim to replace Chris Davila who left UMD.
- c. The commission's by-laws, on boarding process, history/archives, and the CERE alliance were updated and approved by the members.
- d. The commission planned and implemented a successful Diversity Summit with 347 participants attending and 44 workshops were offered. *Please see Diversity Summit Appendix for more specific details including the Summit Program and Summit evaluations.*
- e. At the end of the year, four CERE commission members left the commission and efforts were made to recruit new members. A membership application was created and sent to the UMD Community. We received 11 responses and 8 staff/faculty/students decided to join the commission. *Please see appendix for membership application.*

7. Looking Ahead to 2016/2017

- a. New membership
- b. Upcoming Events: Open House, Diversity Summit, Outreach to UMD students/faculty/staff
- c. Ongoing education on race, ethnicity, and intersectionality for CERE members
- d. Collaborating with other partners and commissions for events on campus
- e. Updating CERE website

8. Appendix

- a. Summit Program-Appendix A
- b. Summit Report-Appendix B
- c. Summit Evaluations-Appendix C
- d. Budget (details)-Appendix D
- e. Membership application-Appendix E

Please contact Mailee Vue at Vuexx112@d.umn.edu, 218-726-6335 or Julie Kim at juliek@d.umn.edu, 218-726-8535 for additional information.

APPENDIX

APPENDIX A. Summit 2016 Program

https://docs.google.com/a/d.umn.edu/document/d/1DMJ6I9RjH_5yVSg2a-xYUk5yTuaIsq_IYtSsV9E4Ts/edit?usp=sharing

APPENDIX B. Summit 2016 Report

UMD 2016 Summit on Equity, Diversity, and Multiculturalism Report ***Connecting Through Dialogue*** **February 25th, 2016**

Total # of Sessions Offered: 44 workshops offered

1st Session: 7 workshops (1 student-only, 1 canceled)

2nd Session: 8 Workshops (1 student-only)

3rd Session: 8 Workshops (1 student-only)

4th Session: 9 Workshops (1 student-only)

5th Session: 6 Workshops (1 student-only, 1 No-Show)

6th Session: 6 Workshops (2 students-only)

Total # of People who Attended on Day-Of (including KLI): 347 estimated attendees

Eventbrite pre-registered attendees who checked-in: ~ 89

EFS pre-registered attendees who checked-in: ~ 100

Day-of Registrants: 58

KLI Attendees: ~100

Total # of pre-registered guests on EFS form (including non-attendees): 152

Total # of pre-registered guests on Eventbrite (including non-attendees): 204

- *General Public @ \$0: 140*
- *General Public @ \$10 (eb price \$8.46): 21*
- *General Public @ \$20 (eb price \$17.91): 6*
- *CEU @ \$20 (eb price \$17.91): 19*
- *EB students registered @ \$0: 18*

Keynote Attendees: 180 estimated attendees

Total # of People who requested for CEU credits: 22 attendees

Parking

CERE Parking Passes Available: 50

Attendee Parking Permits Requested: 35

\$3/per permit

Rooms used throughout the day:

Garden Room

Rafters

Griggs Center

KSC 268

KSC 355-357

KSC 273 (TV Room)

Ballroom A

Ballroom B

Ballroom C

RDC 311

KSC 351 (for presenters to store their things)

UMD Departments who Registered/Attended:

College of Liberal Arts (CLA)

Department of Social Work

Financial Aid

Recreational Sports Outdoor Program (RSOP)

Dining Services

Office of Development

International Programs and Services

Executive Vice Chancellor for Academic Affairs (EVCAA)

Women, Gender, and Sexuality Studies (WGSS)

Office of Sustainability

Career and Internship Services

Office of Student Life

Housing & Residence Life

Office of Registrar (OTR)

Disability Resources
Swenson College of Science and Engineering
Graduate School Office
School of Fine Arts
Writing Studies
Office of Diversity and Inclusion
Institutional Research
One stop Services
Kirby Student Center (KSC)
Department of Pharmacy Practice & Pharmaceutical Sciences
College of Pharmacy
Office of Registrar (OTR)
Office for Students in Transition (SIT)
Department of Art & Design
Office of Admissions
College of Education and Human Service Professions (CEHSP)
Information Technology Systems and Services (ITSS)
Department of Communication
American Indian Learning Resource Center (AILRC)
Chancellor's Office
Health Services
Study Abroad Office
Ucard Office
UMD Print Services
UMD Stores
KUMD

Total # of Volunteers: 21 Volunteers (excluding CERE members)
Volunteers included staff, faculty, undergraduate students, graduate students

APPENDIX C. Summit 2016 Evaluations

https://docs.google.com/document/d/133_yDxknhDwAwZtdx87ckolJaw_-yihqJjB1BV8SiGs/edit

APPENDIX D. CERE 2015-2016 Budget

Commission on Equity, Race and Ethnicity
2015-2016 Budget

INCOME

Carry forward	\$2,168.68
2015-2016 Budget	\$8,000.00
Kirby Leadership Co-sponsorship for summit	\$5,000.00
Campus Climate co-sponsorship for summit	\$2,000.00
Summit registrations income	\$2,755.71
Total Income	\$19,923.71

EXPENSES

Food	3,407.08
Office Supplies	\$515.96
Printing	\$683.00
CU Credits	\$80.00
Rosa Clemente Fee	\$7, 500.00
Rosa Clemente Ticket	\$1, 194.46
Gift cards for Logo Contest	\$105.95
ITTS	\$26.00
Total Expenses as of 5/19/16	\$13,512.45

Ending Balance as of 5/19/16

\$6,411.26

Other upcoming Expenses before the fiscal year \$932.51

Rosa Clemente Hotel + meals	\$197.51
Parking Permits Summit	\$105.00
The Transistor	\$30.00
May Retreat Expenses	\$600.00 approximately

APPENDIX E. Membership Application

<https://goo.gl/forms/3WoD3TcMy2jNV9Ir1>