



UNIVERSITY OF MINNESOTA
TWIN CITIES

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FACULTY CONSULTATIVE COMMITTEE

April 22, 1982
11:00-1:00

MINUTES

The Faculty Consultative Committee held a special closed meeting on Thursday, April 22, in room 406 of the Campus Club, for the purpose of considering and modifying the draft document on financial emergency prepared by the FCC's subcommittee. Presdnt were Marcia Eaton, Virginia Fredricks, John Howe, Marvin Mattson, Douglas Pratt, Rick Purple, Paul Quie, and Pat Swan.

Marcia Eaton, who chaired the subcommittee, stated that the Tenure Committee has given its unanimous approval to the SCC's taking to the Senate this spring an interim document on financial exigency. The subcommittee wants to distribute a draft to key Senate committees, the AAUP, and appropriate individuals for before the item goes to the Senate. Their responses and comments will be solicited. The subcommittee hopes for a document so clear that all participants can learn from it exactly what their responsibilities and schedules are for action.

The subcommittee asked whether there should be a section on probationary faculty, to include their prospects for reassignments, etc. Howe and Fredricks said probationary faculty must be prevented from being singled out for the wrong reasons. It was asked whether a probationary contract could be truncated from its normal term under fiscal exigency.

Howe called the present draft a mixed document which contains procedural aspects, and not what should be incorporated into a tenure code. The FCC asked whether this document would have some legal authority if the Regents approved it. No one knows at this point.

Howe said the procedure for declaring financial emergency must be deliberate, even cumbersome, because of the extraordinary provisions which would follow.

Purple pointed out the anomaly that, given the 12-month limit, unless renewed, of a state of financial emergency, terminated people would be departing about the time the condition is lifted. Legal advice on this possible problem is in order. It was remarked that avoiding all possibility of lawsuits would be impossible.

Discussion followed on Section IV, Termination of Tenured Faculty. One point the section makes clear is that faculty scheduled for termination are given the opportunity for a transfer, but that such a transfer is dependent upon the receiving tenuring unit.

Howe noted that a cover letter will be sent with copies of the draft, making plain that the committee's concern is to provide protection faculty in this extraordinary time.

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In the course of the meeting, the FCC agreed upon a number of modifications to the draft. Those will all be incorporated and the whole made coherent by the subcommittee, prior to typing and distributing the version which is to be submitted to the Senate.

Meredith Poppele, SCC Secretary