

Duluth--- Due in part to military call-ups, employment opportunities for UMD's 600 June graduates are the greatest in years.

At the same time, beginning salaries range from 4 to 9% higher than a year ago, according to a report released today by Edward J. Kernan, director of the UMD Placement Bureau.

"Many companies have indicated they will not be able to fill all the positions available," Kernan declared. "For the first time in many years, there are not enough college seniors to meet the demand of industry.

"Also in short supply are teachers for kindergarten through the third grade, teachers of women's physical education, and librarians."

Kernan said about half the 552 seniors registered with his office already have signed job contracts. Thirty-six seniors plan to attend graduate schools and 12 say they'll enter military service right after graduation June 10.

Graduates who will be awarded Bachelor of Science teaching degrees are signing 9-10 month contracts at an average starting income of \$5,311, up 4% from a year ago.

Bachelor of Arts degree graduates are taking jobs at an average \$6,458, 9% higher than 1965.

Of the 205 alumni seeking new positions through the Bureau, those signing contracts are averaging \$6,160, also up 4%. Most of these are teachers moving from smaller to larger cities.

Kernan said 75% of the B.S. degree students are taking positions in Minnesota while 60% of the B.A. graduates are finding employment in the state.

Despite the Viet Nam war, most recruiters still want to talk to seniors even though the student may face a military obligation.

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"Many companies feel they are willing to wait for the right man until he has completed military service," Kernan explained. "If they can get him for three to six months for a company training program before a military call-up, recruiters feel they have obtained the services of good, capable people to fill vacancies later on.

"In very few cases has recruitment been restricted to those who already have served time in the Armed Forces."

Teacher recruitment this year at UMD is up 40% from 1965. Representatives of many schools are coming here for the first time, including recruiters from Port Arthur, Ontario and six California districts. "I am sure schools from a wider area of the country will visit UMD in the future because of the fine reputation our graduates are making," Kernan declared.

The demand is high this year for teachers of English, industrial education, elementary grades, home economics and mathematics. But Kernan said there is "room for top candidates in any field."

So far this year, 124 business and industry recruiters have visited UMD, up 50% from a year ago. Kernan said some seniors have had as many as 15-20 interviews before choosing a company for which to work. He added that because of the expanded area economy, a greater number of Duluth firms are seeking graduates at UMD.

The four full-time and three part-time employes in the UMD Placement Bureau have sent more than 270,000 (correct) job notices since August to seniors and alumni. This is three times the 1965 rate, due to job demands, an early recruiting start and an expanded office operation. More than 3,000 sets of credentials on seniors and alumni have been sent to date to prospective employers.

There is no cost to the student for the Bureau's services except the flat \$10 all seniors pay as part of the graduation fee.