



UNIVERSITY OF MINNESOTA

University Senate Consultative Committee
1480 Social Sciences
267 19th Avenue South
Minneapolis, Minnesota 55455
Telephone: (612)626-1850

FACULTY CONSULTATIVE COMMITTEE MEETING
AND
DISCUSSION WITH PRESIDENT KELLER

October 15, 1987
9:30 - 12:00
300 Morrill Hall

AGENDA

Approx. time

- 9:30 (15 mins.) 1. For discussion. Plan and schedule for developing resolutions for November 19 Twin Cities Faculty Assembly meeting.
- 9:45 (10 mins.) 2. For discussion: New faculty legislative liaison.
- 9:55 (20 mins.) 3. For discussion: Relations with the Board of Regents (attached: 10/1/memorandum from Bruce Vandal to Phil Shively and SCC).
- 10:15 (10 mins.) 4. For action: For Faculty Senate agenda on 10/29: Policy on "Disclosures of Financial Arrangements with Industry;" (attached: (1) 10/1/87 memorandum A. R. Potami to W. P. Shively; (2) "Disclosure..." document; (3) Excerpt from 6/4/87 FCC minutes).
- 10:25 (10 mins.) 5. For information and discussion: Provost's Advisory Task Force Report (section on faculty support attached) and Report of the Faculty Development Committee (attached to members not yet having a copy): dividing consideration of it among committees.
- 10:35 (10 mins.) 6. Open time.
- 10:45 (75 mins.) 7. DISCUSSION WITH PRESIDENT KELLER.



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MINUTES APPROVED 10/29/87
FACULTY CONSULTATIVE COMMITTEE
October 15, 1987
300 Morrill Hall
9:35 a.m. - 12:00 m.

Members present: Ellen Berscheid, Mark Brenner, Charles Campbell, Shirley Clark, Richard Goldstein, Lynnette Mullins, Kathleen Price, W. Phillips Shively (Chair), James VanAlstine.

Guests: President Keller and Marsha Riebe (at 10:45), Maureen Smith (University Relations), Chris Niskanen and Tim Wolf (Minnesota Daily).

1. The Chair closed the meeting for two personnel matters: (a) identifying a new faculty member of the Senate Planning Committee to replace John Howe and (b) the search to fill the new position of Associate or Assistant Vice President for Minority Affairs.

The meeting was opened for item 2.

2. Plan for developing resolutions regarding Twin Cities academic planning for the December 3 meeting of the Faculty Assembly.

FCC discussed briefly its task of soliciting and then consolidating resolutions for a vote. Professor Berscheid recommended keeping the voting issues broad principles which can be clearly and simply stated. Professor Clark asked that, for the sake of the Faculty Steering Committee's work, abstracting keep up with the forums.

The Chair announced that the students and faculty of the Assembly Steering Committee would meet with President Keller and Provost Benjamin from 9:00 to 11:30 a.m., on Friday, December 4, the day following the Faculty Assembly and MSA Forum meetings.

3. Identifying a new faculty legislative liaison. (The meeting was closed for this personnel item.)

Professor Price reported for the nominations subcommittee

a primary list and a back-up list of prospects. FCC discussed the requirements of the position, ranked the names, and authorized Professors Shively and Clark to meet with the first of the nominees and then to discuss the list of nominees with the President; if the list is mutually satisfactory, Professor Shively is authorized to tender offers to members of the list, in order as ranked. Separately, Professor Shively will negotiate with the President regarding the nature of support for the position.

An FCC consensus favored creating for the liaison a faculty advisory committee of especially valuable consultants.

4. Student and faculty relations with the Board of Regents.
(The meeting remained closed for this item.) (See also item 9 below.)

FCC members had copies of Student SCC Chair Bruce Vandal's October 6 memorandum regarding representation to the Regents. Recent student governance conference participants did not support substituting a new design of parallel student and faculty monthly appearances with the Regents for the current system of student representation on the committees of the Regents. The student group did, however, "appreciate the problems of faculty representation and the issues of academic leadership." In the FCC's view, the overall effect of the student representation system has not worked to the University's best interest. FCC members recognize of course that since the student representation system was created by the Board of Regents, it is the Board's to alter or end.

The meeting was reopened.

5. ORA's Request that the policy document "Disclosures of Financial Arrangements with Industry" be submitted to the Senate for adoption.

The chair reported that Assistant Vice President Potami has asked for October 29 Senate action. However, for administrative reasons, his office has eliminated the \$25,000 threshold and the Senate Research Committee is reluctant to accept the change. Several of the principals will meet on October 16 to seek an agreement.

FCC asked the Chair to learn from Vice President Dunham whether the provisions for disciplinary action in this policy are consistent with other, comparable, University policies. The FCC approved submitting the policy to the Senate for a vote in whichever version the Research Committee accepts.

DISCUSSION WITH PRESIDENT KELLER

6. The Twin Cities Campus Academic Planning deliberation and action schedule.

President Keller reported that, following the Provost's recommendations to the President in December, he will spend two or three days traveling about the state as a listener. He noted the Regents' open hearing date scheduled in January, and his plan to submit his recommendations in February. He regards the process as "on track," with support and understanding of Commitment to Focus spreading widely in the state.

The group discussed the desirability of "robust" response from the colleges and the observation that, other than in CLA, the colleges do not seem to be holding discussions.

President Keller told the Committee he plans to create some kind of appeals process, such as was used a few years ago in the last major planning cycle. He asked the FCC to consider being part of that appeals process.

The President said, in reply to a question, that University officials remain free at this stage to express their own opinions and offer criticisms on the published proposals. That will not be the case after the University position is set.

7. Status of search for Vice President for External Relations.

President Keller said the search is going very well. In line with the new Senate-approved guidelines, he has met with the search committee to review the culled list. The entire structure of the vice presidential office will be revised, he said. In the meantime, Dr. Kegler and the President are preparing for the 1988 legislative session. The President reiterated the need to mobilize Twin Cities legislators to support the University more vigorously. He and the FCC concurred in the need to support and strengthen the arts and sciences core.

8. Health Insurance: Responses to the dropping of the Aware Gold plan.

President Keller referred to the University Hospitals' promotional device (in response to Aware Gold's cancellation), which is to waive co-insurance. He explained that the State argues that constitutes adding a fringe benefit; the State spurns an offer to make the same available to any state employee and wants U. Hospital to rescind its proffered waiver. These events have revived interest in an independent University plan. The President has appointed someone to investigate

the University's having its health insurance plan separate from that of other state employees.

9. Representation to the Board of Regents. (See also item 4 above.)

The Chair and the President summarized key discussions of the past year. President Keller reported that when told in early summer that student leaders wanted to discuss the new proposal before it went further, he had informed last year's chair of the student representatives he hoped that student discussion would include (1) the issue raised by the external governance reviewers of the selection process of student reps, and (2) the issue of the structure of the relationships to the Board. If the students neglect these questions, he told FCC, he would be inclined to resume discussions with the Board. FCC, however, does not want the first of those questions to divert attention from the second, which FCC has aggressively pursued throughout the past year. To be certain FCC understands the student position accurately, Professor Campbell asked that the SCC's next agenda (November 5) include this whole matter.

Professor Shively reported that Student SCC Chair Vandal and he agree November 12 (date of FCC's quarterly meeting with the Regents) is not an unreasonable date to have something worked out.

10. Provost's letter on tuition policy.

The September 29 letter (addressed to chancellors, deans, directors, and department heads) goes well beyond the arguments presented to SCC last spring just prior to Regental action, and has been widely criticized. FCC members noted that they were not consulted on the changes introduced in the Regents' committee, changes which apparently resulted from the fact that student representatives to the Board contributed only a single side of the earlier SCC debate to the Regents' committee. In particular, the reference to "decorum" was unworkable and insulting. President Keller said the new policy will stand, but that the portion referring to "decorum" was never part of that policy and would be dropped.

The meeting was adjourned at 12:00 noon.

Respectfully submitted,

Meredith Poppele
Executive Assistant