

Minutes\*

**Faculty Consultative Committee**  
**Thursday, April 1, 1999**  
**12:45 – 3:00**  
**Room 238 Morrill Hall**

- Present: Sara Evans (chair), Marilyn Grave, David Hamilton, M. Janice Hogan, Roberta Humphreys, Leonard Kuhi, Marvin Marshak, Judith Martin, Fred Morrison, Matthew Tirrell
- Absent: Kent Bales, Linda Brady, Gary Davis, Mary Dempsey, Stephen Gudeman, Michael Korth, V. Rama Murthy
- Guests: Executive Vice President Robert Bruininks; Associate Vice President Richard Pfutzenreuter
- Other: Deb Cran (Office of the Executive Vice President); Maureen Smith (University Relations)

[In these minutes: Various items in process; intellectual property; Rochester; the budget]

**1. Report and Comments from the Chair**

Professor Evans convened the meeting at 12:45 and began by reporting briefly on a number of matters.

- Professor Murthy will report at an upcoming meeting about how well the "Faculty Ambassadors" program is working.
- She distributed a copy of the schedule of reviews of administrators since 1996 and through 1999, and said it was useful to have it so that FCC can inquire about the outcomes when the reviews are completed.
- The Regents' Professors will be joining the Committee for lunch on April 29.
- She distributed a copy of the schedule for the remainder of the year, and said that any Committee members who wished to add an item should call her about it.
- The first portion of the meeting on April 15 will be closed in order to discuss Committee operations business.
- She provided an update on the progress of the Academic Health Center workshops on consultation.

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Professor Morrison suggested that the Committee should hear from the administration about the budget at one of its meetings later in April; it was agreed that Mr. Pfitzenreuter and Dr. Bruininks should be scheduled at an appropriate time, and that the members of the Senate Committee on Finance and Planning should be invited to join the discussion.

Professor Kuhi then reported for the Senate Research Committee. FCC will be presented with two final policy proposals, concerning Principal Investigator Eligibility and the Responsible Conduct of Research, which it is hoped will then be approved for placement on the Senate docket for action.

The Research Committee will be dealing with a redrafted policy on Intellectual Property later in the day, and Professor Kuhi noted that the CHRONICLE OF HIGHER EDUCATION reported that at Drexel University it has been declared that all on-line course materials are owned by the university, and that some faculty have said they will not participate in on-line course offerings if they do not own the materials they develop. This is at the heart of the intellectual property issue, and it is the long tradition of higher education that faculty members own their course materials.

The one exception is if a faculty member is commissioned to produce something, and the draft policy provides for this exception. "Commissioned" means asked to perform a specific task, and it is usually for pay. Materials developed in the normal course of work are owned by the faculty member. A course offered on the web would typically be part of the normal course of work. The definition will be critical, Professor Morrison said, and it must be clear when the policy is presented to the Senate in May.

Professor Evans urged that conversations be had with the Board of Regents before any final policy is brought to the Board, because this is a topic in which the Board has an interest. Professor Kuhi said he will be making a presentation to the Board.

Professor Kuhi commented that Vice President Maziar has been extremely supportive of the faculty as the policy has been redrafted.

## **2. Discussion with Executive Vice President Bruininks**

Professor Evans now welcomed Dr. Bruininks to the meeting. The discussion was focused on the proposal concerning the University of Minnesota at Rochester (UMR), how it was being received in the legislature, what students might enroll in its programs, how programs will be identified for offering at UMR, whether or not UMR would ever become a more traditional campus (legislative, University, and MnSCU expectations are that it will not) and relationships with MnSCU and Mayo.

In response to a question, Dr. Bruininks assured the Committee that faculty participation in the planning for UMR was intensive, with faculty from the colleges that already offer programs in Rochester, and from colleges that propose to offer programs, all involved; the programmatic elements are driven by the faculty, he said. He has made suggestions, he said, and Vice Provost Ann Hill Duin is also putting together an advisory council.

The Committee also discussed the allied health programs with Dr. Bruininks, and Professor Hamilton explicitly raised questions about the Medical Technology program. Dr. Bruininks said he was aware of the issues involved and was discussing them with Senior Vice President Cerra. Professor

Hamilton said that the people in Medical Technology--which is a nationally-acclaimed and recognized program--are very dispirited about what has been occurring with respect to their budget.

It was agreed that the educational issues surrounding UMR should be brought to the Committee on Educational Policy for discussion.

Dr. Bruininks distributed copies of a report on progress on the academic initiatives that were the center of the University's 1997 biennial request.

Discussion next turned to budget issues; Associate Vice President Pfutzenreuter joined the meeting and distributed a handout on the framework for the development of the 2000-2001 budget. Dr. Bruininks said these issues would need to be discussed during April in order that a budget proposal can be brought to the Board of Regents in May.

The issue is not a new one, Dr. Bruininks said: the University needs to meet costs in order to balance the budget. The costs are highest in the first year of the biennium, and are those not directly associated with the biennial request.

Mr. Pfutzenreuter drew the attention of Committee members to a table itemizing the potential costs the University faces and the possible solutions. He said that the University is trying to use funds for the purposes for which they were sought; these costs are in addition to the University's legislative request and should be paid for in other ways. The potential costs include: faculty development and support, academic investments, the Enterprise Systems Project, technology infrastructure, facilities operations and debt, and institutional obligations. The possible solutions include cost reductions, assignment of responsibility to units, fees, changes in technology rates, assessments for the Enterprise System, institutional revenue sharing, taking money "off the top" of the state appropriation, and targeted reductions.

Committee members discussed these costs and solutions with Dr. Bruininks and Mr. Pfutzenreuter. It was agreed that the Committee should hold a discussion of these matters later in April, with members of the Committee on Finance and Planning.

Professor Humphreys reported that she had recently had a great deal of trouble getting access to the University via modem, and pointed out that as there are more and more courses on the Internet, the demand on the modem pool will continue to increase. There is a basic capacity issue that will need to be addressed. Professor Kuhl related that he is serving on a review committee charged to take a bird's eye view of the Enterprise Systems Project and to identify issues that may have been forgotten and overlooked; a report from the committee is expected soon, and there are major issues that will need to be addressed.

Professor Evans thanked Dr. Bruininks and Mr. Pfutzenreuter for joining the meeting, and adjourned it at 2:30.

-- Gary Engstrand