

UMD COMMISSION ON WOMEN
Minutes
October 30, 1991

The Commission met from 10:00 a.m. until noon in Kirby 355 with Charlotte MacLeod chairing the meeting.

Eileen Zeitz, Chair of the Department of Foreign Languages and Literature, discussed a campus retrenchment proposal which could result in the loss of a newly-hired woman faculty member in Spanish. The loss of regular faculty line in any of the languages could result in the inability of the department to offer a major in that language. Language majors are not offered at the other local colleges. More women than men students pursue these majors. Following the discussion, the Commission agreed to send a letter to Chancellor Ianni expressing our concerns, with copies to Zeitz, Vice Chancellor of Academic Affairs Sandra Featherman, Dean Red Horse and Vice President Infante.

The minute of the October 16th meeting were approved.

A compilation of Pat Mullen's responses to the Harassment Procedures Proposal, from her October 28th meeting with the Commission will be given to Holly Nordquist to discuss with the Sexual Harassment Board. Margaret Johnson moved, with Gloria Brush seconding, that the Commission forward the Harassment Procedures Proposal to Nordquist and the Sexual Harassment Board with the suggestion that the Proposal be taken into consideration as new procedures are developed, and that the Commission volunteer to review these new procedures. The motion carried with Judy Trolander's vote opposed.

In response to a request from President Hasselmo, the Commission agreed to forward the following names as possible members of Chancellor Ianni's review committee: Valerie Broughton, Judy Trolander, Virginia Katz, Teri Williams, Pat Pearson, and the News Coeditors of the Statesman, Kathy Archambault and Jill St. Ange.

Materials from the Campus Planning Committee concerning Long Range Plans will be reviewed at the next Commission meeting so that the Commission can respond.

Vice Chancellor Featherman attended the second half of the meeting and announced that Bilin Tsai has received an administrative fellowship to work in the Vice Chancellor for Academic Administration office for one quarter. Applications will be sought for future fellowships. She also announced that she and the Chancellor have pledged financial support for two women who have applied for the American Council on Education Fellow Program, should they be selected. She expects that in Minnesota, which has a relatively poor record, more grants will start to become available to women from businesses and corporations.

MacLeod announced that she, Sally Cayan-Student Activities Advisor, and a graduate student attended a meeting in St. Cloud on October 26th for Commission representatives from the coordinate campuses. The discussion topic was the Student Initiative, in which student groups on each campus will have the opportunity to apply for grants for projects which address the needs of women students. This is expected to be an ongoing initiative. Each campus is urged to have this included in the campus budget, even for a small amount.

Judith Karon's office is interested in conducting a campus survey of individuals who are willing to serve on search committees. The Commission agreed that this is a project in which we also continue to be interested and supportive.