

**Campus Climate Leadership Team
Meeting Summary
Thursday, February 22, 2018
10:00 am- 11:30 am 500 DAdB Conference Room**

Present:

Lendley Black (Chancellor)
Susana Pelayo Woodward (Campus Climate co-chair)
Paula Pedersen (Campus Climate co-chair)
Lisa Erwin (Vice Chancellor for Student Life and Dean of Students)
Mike Kenyanya (Student Association)
Fernando Delgado (Executive Vice Chancellor Academic Affairs)
Steve Keto (Vice Chancellor Finance and Operations)
Lynne Williams (University Marketing and Public Relations)
Rick Smith (American Indian Learning Resource Center)
Roger Reinsch (Faculty Senate)
Jill Pinkney-Pastrana (CEHSP)Dean
Guests: Sean Bedard-Parker, CEHSP Unit Change Team and
Stacy Crawford, SFA Unit Change Team

Standing Agenda Items:

1. Welcome and Introductions

2. Updates from Chancellor Black

Chancellor Black expressed praise for this year's Summit on Race and Ethnicity. A question and subsequent conversation about broadening the Summit back to its original inclusive reach ensued.

Interim VP of Equity and Diversity Michael Goh was at UMD on February 2021. Along with attending and presenting at the Summit, they held meetings with various groups on campus to discuss partnerships and shared support.

Dean Pinkney-Pastrana asked about DACA and UMD's stance. Susana Pelayo-Woodward confirmed that our UMPD parallels the TC campus protocol. Chancellor Black agreed to send out a message to the campus.

1. Review of Notes from January 23, 2018

2. Report from CCT (Susana and Paula)

Submitted Agenda Items:

1. Coordinated Campus Climate Initiative: Sean Bedard-Parker & Stacy Crawford

Sean Bedard-Parker and Stacy Crawford (representatives the Campus Climate Change Team, CEHSP and SFA) were guests to CCLT and presented an idea of a more integrated experience of campus climate work on campus. Some of their ideas include:

- Unit Change Teams would be part of the Chancellor's Welcome message, including a campus theme as well as events throughout the year.
- Some event/celebration or showcase in the spring to allow units to share the accountability of their efforts.
- The *We Belong* campaign could be part of the collaboration.
- More visibility of campus climate efforts.

Unpacking that idea, it was revealed that such ideas have been the intention and that communication has not been effective. Only 8 actions have been submitted to date.

EVCAA Delgado requested we keep the March 1 deadline for action items and use what we have/can while continuing to track unit efforts as they come in.

VCSL Erwin talked about the tension between a campus so largely focused. How to narrow down to a theme - while still working on actions across the three themes from the Ideas Session.

EVCAA Delgado talked about the conversations from the Town Hall meetings related to strategic plan refresh. On celebratory side, outcomes are more related to number of events instead of campus impacts.

Pelayo-Woodward shared some limitations in the current structure. It typically takes until October for Change Teams to determine their membership and chair. Ideas include: multiple year terms, Co-chairs that rotate on a 2 year term, etc.

Chancellor will send a reminder to the UMD leadership group about the upcoming deadline for Goal 1 action items.

2. Student in Transition update

EVCAA Fernando Delgado

Recast as Re-organization of Academic Affairs - How do we organize the work across academic affairs to meet high demand areas and well as managing budget cuts. More cross-functional approaches. Details can be found in the message to campus from the EVCAA office.

3. Consultation on [Equity & Access Policy](#)

All

4. Gender Inclusive Restrooms Update

Steve Keto

VCFO Keto shared concerns about the number/availability of gender inclusive restrooms. CCLT revisited the current policy which includes consideration in new construction and remodel projects. There is also a GIS map. A suggestions to make that map more accessible as well as the more education around being an ally (not using the gender inclusive restroom so it is available for those who need it.) VCFO Keta will follow up with the student.

Discussion and Follow up:

Events:

Soul Food Dinner
Saturday, February 24, 2018
Holiday Inn Downtown