

The University of Minnesota**AGRICULTURAL COMMITTEE****MINUTES****May 21, 1919**

A meeting of the Agricultural Committee was held in the President's office, Wednesday, May 21, 1919, at eight-thirty o'clock.

Present: Regent Rice, chairman; Regents Burton, Glotfelter, McConnell, Sommers, Williams, J. G., and Williams, M. M.

Voted to accept the following resignations:

Valeria Coldwell, Instructor in Textiles and Clothing, effective May 1, 1919.

Ida M. Olien, Instructor in English, effective May 7, 1919.

Agnes Swenson, Pay-roll Clerk, effective July 15, 1919.

Marie Eckert, Clerk in the Division of Animal Husbandry, effective May 8, 1919.

Frank A. Anderson, Teamster of the Horticultural Division, effective April 3, 1919.

Voted to approve the following appointments:

LeRoy S. Palmer as Associate Professor of Agricultural Biochemistry at \$2,800 per year, beginning August 1, 1919.

Harry H. Knight as Assistant Professor of Entomology from July 1, 1919, to June 30, 1920, at \$2,000.

George E. Holm as Assistant Professor of Agricultural Biochemistry from July 1, 1919, to June 30, 1920, at \$2,000.

Forest W. McGinnis as Assistant Professor of Agronomy from July 1, 1919, to June 30, 1920, at \$1,800.

Lloyd V. France as Instructor in Entomology from July 1, 1919, to June 30, 1920, at \$1,400.

G. F. Puttick as Assistant in Plant Pathology with the rank of Instructor from May 1 to July 1, 1919, at \$125 per month.

Harold Borst as Assistant Seed Analyst with the rank of Instructor from May 15 to June 30, 1919, at \$125 per month.

Katherine Kester as Instructor in English in the Central School from May 5 to 19, 1919, at \$20 for the period.

Ethel Hedman, continuation for one week after April 1, 1919, as Instructor in Music at Morris.

H. H. Knight as Assistant in Parasitology from May 1 to June 30, 1919, at \$250 per month.

L. H. Bugbee as Assistant County Agent from May 1 to June 30, 1919, at \$175 per month.

Allan G. Newhall as Assistant in Plant Pathology from June 1 to July 1, 1919, at \$125.

Ingvard Madson as Assistant in Tractor Short Course from May 12 to June 28, 1919, at \$100 per month.

William C. Cook as Assistant in Entomology at \$50 per month, beginning April 15, 1919.

James E. Chapman as Assistant in Soils from April 16 to June 30, 1919, at \$125 per month.

Elmer Haralson as Foreman of the State Fruit Breeding Farm at Excelsior from April 1 to July 1, 1919, at \$100 per month.

Rose M. Barrett as Clerk in the Division of Animal Husbandry at \$60 per month, beginning May 6, 1919.

Dolly Prahj as Stenographer and Clerk in Dairy Husbandry beginning May 1, 1919, at \$55 per month, with \$60 per month after June 1, 1919.

Janet Reynolds as Stenographer in Dairy Husbandry Division from May 1 to June 30, 1919, at \$55 per month.

Kathryn J. Hammond as Stenographer in Entomology Division at \$60 per month, beginning April 7, 1919.

Winifred Mixer as Clerk in the Physical Plant at \$40 per month for half time beginning April 15, 1919.

Beatrice Ingram continuation for two weeks, May 1 to 15, 1919, as Bookroom Clerk in the Bookstore.

Mary O'Rourke as Telephone Operator at \$50 per month, beginning May 1, 1919.

Christine Lambie, continuation from April 1 to 15, 1919, as Nurse at Morris.

Voted to approve the following promotions:

Mrs. Gertrude Edwins, from Assistant Accountant at \$75 to Accountant in the Division of Agricultural Extension at \$80 per month, beginning July 1, 1919.

Marian Haedecke from Clerk in the Division of Agricultural Extension to Assistant Pay-Roll Clerk, beginning May 15, 1919, at \$75 per month, with further promotion to Pay-Roll Clerk at \$80 per month, beginning July 1, 1919.

Voted to terminate the leave of Professor J. T. Stewart as follows:

Inasmuch as the need for the organization of the work in drainage in the Department of Agriculture is urgent and inasmuch as the war time emergency for which the leave of absence was granted to Professor J. T. Stewart has now passed, it is the sense of this Board that the leave of absence granted to Professor Stewart should terminate on July 1, 1919.

Voted to approve the following trips outside the state:

J. C. Cort to Eau Claire, Wisconsin, on May 28, 1919, to buy Guernsey cattle. Expenses of \$15 to be charged to Budget 163.

J. C. Cort to Fond du Lac and Waukesha, Wisconsin, on June 3 to 7, 1919, to buy Guernsey cattle. Expenses of \$60 to be charged to Budget 163.

Voted to request the Dean of the Department of Agriculture to consider the question of establishing a school of agriculture at Waseca in compliance with Chapter 453, Session Laws of 1919, and within a year to report suggestions with reference to policy and requirements.

Voted to refer with power the question of paving at Crookston to Regent M. M. Williams, the Dean of the Department of Agriculture and the Comptroller.

Voted to expunge from the records the action of the Board of Regents of April 22, 1919, with reference to the Fairfax-Andover Fund at Crookston and to administer the fund according to the plans approved for the care of similar funds in the Central school.

Voted to approve the plan for a short course for boys at Itasca Park four weeks in July as follows:

Minimum age limit of sixteen; maximum number of twenty-five; minimum number of twelve; tuition fee to be \$10 with an additional fee of \$5 for use of dormitory and equipment.

Voted to appoint Regents Rice, Glotfelter, J. G. Williams, and M. M. Williams a committee to formulate plans for the purchase of livestock.

Voted to approve and authorize the renewal of the lease of the Duensing land for three years at an increase from \$340 to \$345.

Voted to authorize the expenditure of \$4,500 from the Grand Rapids support fund to which farm receipts have been credited, for the removal, repair, and enlargement of the farm houses near the chicken ranch in accordance with plans to be approved by the Dean of the Department of Agriculture and the Chairman of the Agricultural Committee.

Voted to adjourn.

G. H. HAYES, *Secretary*

Bruce Mudgett as Associate Professor of Economics at \$3,200 per year, beginning September 24, 1919.

Manuel C. Elmer as Associate Professor of Sociology at \$3,000 per year, beginning September 24, 1919.

Quincy Wright as Assistant Professor of Political Science at \$2,500 per year for three years, beginning September 24, 1919.

Howard S. Noble as Assistant Professor of Accounting at \$2,500 per year for two years, beginning September 24, 1919.

Z. C. Dickinson as Assistant Professor of Economics at \$2,700 per year for one year, beginning September 24, 1919.

C. L. Holmes as Assistant Professor of Agricultural Economics at \$2,700 per year, for one year, beginning September 24, 1919.

Arthur F. Payne as Assistant Professor in Trade and Industrial Education at \$3,000 per year, beginning September 24, 1919.

Ross L. Finney as Assistant Professor of Educational Sociology at \$2,500 per year for one year, beginning September 24, 1919.

Nathaniel E. Griffin as Professorial Lecturer in English at \$2,500 for the academic year, beginning September 24, 1919.

Victor H. Pelz as Instructor in Business Organization at \$2,000 for the academic year, beginning September 24, 1919.

Thomas Bussom as Instructor in Romance Languages at \$1,800 for the academic year, beginning September 24, 1919.

W. L. Harris as Assistant Registrar at \$2,200 per year, beginning July 1, 1919.

Franc Potter as Statistician in the Registrar's office at \$1,400 per year, beginning July 1, 1919.

Minna J. Schick as Instructor from September 24 to December 31, 1919, at \$400.

Gertrude M. Baker as part-time Instructor in Swimming for the year 1919-20 at \$500.

Mary Gale, Acting Editor, permanent appointment as University Editor, at \$1,300 per year.

Sergeant John J. Bowens as Instructor in Military Science and Tactics, beginning April 23, 1919.

A. J. Henderson as Assistant in Medicine for the remainder of the year, beginning May 1, 1919, without salary.

Bertha Hinshaw and Mildred Hartsough as Assistants in History for nine months, beginning October 1, 1919, at \$300 each.

The following Assistants in Chemistry for the academic year 1919-20:

H. E. Bakken.....	\$500	V. E. Meharg.....	500
F. J. Heck.....	500	Minerva Morse.....	500
D. C. Hurd.....	500	A. W. Scott.....	500
Lucille Kranz.....	500	Hattie E. Spahr.....	500
Mrs. Barbara Lund.....	1,000	C. J. Wernlund.....	500
J. L. Maynard.....	500	J. R. Winslow.....	500
		W. F. Wolf.....	500

Marshall Hertig as Shevlin Fellow in Agriculture for the year 1919-20.

Elden B. Hartshorn as Shevlin Fellow in Chemistry for the year 1919-20.

T. C. Blegen as Shevlin Fellow in Science, Literature, and the Arts for the year 1919-20.

Edith M. Jones to the Class of 1890 Fellowship for the year 1919-20.

Adeline Youngquist as the Gustavus Adolphus Scholar for the year 1919-20.

The following Fellows on the Mayo Foundation:

In Surgery—

Kinsley Renshaw, beginning February 25, 1919.

Francis B. Settle, beginning February 1, 1919.

James A. H. Magoun, Jr., beginning April 1, 1919.

B. J. Gallagher, beginning May 1, 1919.

N. H. Copenhaver, beginning May 1, 1919.

Daniel F. Busted, beginning March 4, 1919.

Harry W. Bachman, beginning May 1, 1919.

In Urology—

Raymond L. Latchem, beginning February 1, 1919.

Arthur R. Knauf, beginning May 1, 1919.

In Chemistry—

A. E. Osterberg, beginning February 1, 1919.

In Medicine—

James A. Buchanan, beginning May 1, 1919.

Roland Hussey as Teaching Fellow in Animal Biology at \$750 for nine months, beginning October 1, 1919.

Edna Sontag as Teaching Fellow in Botany at \$600 for nine months, beginning October 1, 1919.

Georgina Talbot as Teaching Fellow in History at \$600 for nine months, beginning October 1, 1919.

Louise Leonard as Teaching Fellow in History at \$600 for nine months, beginning October 1, 1919.

Faith Thompson as Teaching Fellow in History at \$600 for nine months, beginning October 1, 1919.

Charlotte R. Farrington as Teaching Fellow in History at \$600 for nine months, beginning October 1, 1919.

Gertrude Jacobsen as Teaching Fellow in History at \$600 for nine months, beginning October 1, 1919.

Camila Henriquez-Urena as Teaching Fellow in Romance Languages at \$750 for nine months, beginning October 1, 1919.

Paul Kramer as Teaching Fellow in Romance Languages at \$600 for nine months, beginning October 1, 1919.

Almena Dawley as Teaching Fellow in Sociology at \$600 for nine months, beginning October 1, 1919.

Olive Nott as Teaching Fellow in Romance Languages at \$750 for the academic year 1919-20.

Ethel Elliott as Teaching Fellow in Romance Languages at \$750 for the academic year 1919-20.

Warren C. Waite as Scholar in Economics for nine months, beginning October 1, 1919, at \$225 with remission of fees.

Voted to refer the location of the Dining Hall at the Northwest School and Station at Crookston to Regents M. M. Williams and J. G. Williams.

Voted to refer the location of the new buildings at the Northeast Demonstration Farm at Duluth to Regent J. G. Williams.

Dean Johnston, Professor Hotchkiss and Mr. Price appeared before the Board in connection with the proposed establishment of a School of Business. After careful consideration the following resolution was adopted:

Resolved, that the President of the University and the President of the Board and such other members of the Board as they may determine are created a Committee and directed to report to the Board at its next meeting a plan for the organization of a separate School of Business, if, after consideration and investigation, the Committee shall decide that it is feasible so to do, and that it is the opinion of the Board that the organization of such a School does not and should not involve any change of principle in the work of the Extension Division as at present carried on.

Voted to approve the appropriation of \$150 from salary balances for a memorial service in honor of the men who died in the World War.

Voted to approve the following modification of fee schedules in view of the quarter system:

1. That the term "incidental" with regard to fees, be discontinued and the word "tuition" be used instead.

2. That the use of the word "annual" with regard to fees be discontinued and the word "quarter" be substituted, e.g., the tuition fee per quarter in the Liberal Arts College is \$14, health fee \$2, etc.

3. That the fee schedule for the colleges be revised in accordance with table on page 157. This is in no sense a suggestion to increase fees, but merely to express the quarter fee in even dollars rather than in fractions. It should be noted that some fees actually have been decreased."

SUGGESTED FEE CHANGES IN VIEW OF QUARTER SYSTEM

College	Present Annual Fee	Proposed Annual Fee	Present Quarter Fee	Proposed Quarter Fee	Quarterly Increase
S., L. & A., Agriculture, Education..	\$40.00	\$42.00	\$13.33 $\frac{1}{3}$	\$14.00	\$0.66 $\frac{2}{3}$
Engineering	60.00	60.00	20.00	20.00	.00
Law	65.00	66.00	21.66 $\frac{2}{3}$	22.00	.33 $\frac{1}{3}$
Medicine	150.00	150.00	50.00	50.00	.00
Dentistry—1st year.	100.00	99.00	33.33 $\frac{1}{3}$	33.00	-.33 $\frac{1}{3}$
2d, 3d, 4th years.	175.00	180.00	58.33 $\frac{1}{3}$	60.00	1.66 $\frac{2}{3}$
Pharmacy, Mines, Chemistry	55.00	54.00	18.33 $\frac{1}{3}$	18.00	-.33 $\frac{1}{3}$
Minnesota Union fee	2.00	2.10	.66 $\frac{2}{3}$	.70	.03 $\frac{1}{3}$

College	Quarter Fee	Hours per Week	Credit Hour Fee	Minimum Total
S., L. & A.....	\$14.00	14-17	\$1.75	\$5.00
Engineering & Archi..	20.00	15-17	2.25	10.00
Law	22.00	14	3.00	10.00
Agricul. & Home Eco.	14.00	14-17	1.75	5.00
*Medicine	50.00	40	2.00	10.00
Dentistry—Fresh.	34.00	40	1.50	10.00
*Soph., Jun., & Sen.	60.00	40	3.00	10.00
Mines	19.00	16-18	2.00	10.00
*Pharmacy	19.00	40 plus	1.00	10.00
Chemistry	19.00	16-18	2.00	10.00
Education	14.00	14-17	1.75	5.00
Graduation	10.00	14-17	1.25	5.00

* In these colleges the fee is based on the clock hour, instead of the credit hour.

the provision that he will serve also as an inspector of private secondary schools in coöperation with the Senate Committee on Relations with Other Institutions of Learning.

Voted to approve institutional membership in the National Social Workers' Exchange and in the Association of Collegiate Schools of Architecture.

Voted to deny the request to send a faculty representative to the Annual Fraternity Council to be held in New York City.

The President presented letters of appreciation regarding Base Hospital No. 26 from the Surgeon General and the American Red Cross which were directed filed supplement to the minutes, page 179.

Voted to refer to the President of the Board for decision the question of inviting the Society of American Indians to hold their convention next fall at the University of Minnesota.

Voted to accept with appreciation the offer of establishing an annual Menorah prize of \$100.

Voted to authorize the granting to one student the Albert Howard Scholarship and \$100 additional from remaining Shevlin funds.

Voted to approve the plan of E. M. Lambert and A. H. Carlson in the School of Mines, to secure employment with mining companies during the summer vacation.

Voted to approve the use by the School of Mines of machinery valued at \$4,000 belonging to the Mesabi Syndicate.

Voted to appoint J. C. Poucher as representative of the University in charge of all Government supplies and to authorize his signature to all reports and requisitions necessary in the handling of such supplies.

The Comptroller submitted a report of accidents and sickness, filed supplement to the minutes, page 180.

Voted to approve the establishment of a course in Public Health Nursing in the Medical School provided that same can be included in the proposed allotment for the budget for the year 1919-20.

Voted that the Board approves the plan of coöperating with the Alumni Association in the publication of an Alumni directory and requests the Comptroller to report the cost involved at the next meeting of the Board.

Voted to accept Superintendent P. E. Miller's invitation to visit the West Central School and Station at Morris on their annual visiting day, July 18, 1919.

Voted to approve the sale of the following obsolete property:

- Military Department—Canvas tent.
- Pharmacy—Platinum crucible.
- Farm Dining Hall—
 - Coffee grinder
 - Soda Fountain
 - Show case
 - Pie case
 - Refrigerator
 - 2 Dough troughs
 - Steam bread box
 - Bread rack
 - Cake mixer
 - Potato masher
 - Meat slicer
 - Platform scales
 - Bain Marie
 - Oven
 - 2 Small ranges
 - Dishes, 1,500 to 2,000 small pieces
 - Reel oven
 - 100 to 125 cake and bread pans.
 - 2 steam tables
- Laundry equipment—Dryer, Extractor, Mangle, Washwheel.

Voted to approve the following student loans:

Gilfillan Trust Fund

Bertha Piek	\$50
Anton H. Nerad.....	100
Barney R. Grace.....	200
A. J. Herbstsheimer.....	100
Norman Kingsley	50
Rudolph E. Swenson.....	200
Ernest W. Seemann.....	100
Samuel Litman	100
H. S. Boquist.....	100

Ludden Trust Fund

Wm. T. Curley.....	100
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Voted to approve the extension of one year to the following students for payment of loans:

Walter G. Benjamin.....	150.00
Morris Lax	62.67

Voted to approve claims filed supplement to the minutes, page 181.

Voted to approve the following transfers:

Amount	From	To
\$ 50.00	Budget 276, Sec. XIV, page 100	Pay-roll item 3, same section and page.
150.00	Reserve, page 18	Budget 78, Sec. III, page 34.
37.34	Pay-roll item 118, Sec. II, page 26	Budget 48, same section and page.

Amount	From	To
350.00	Reserve, page 18	Budget 53, Sec. II, page 26.
97.88	Pay-roll item 266, Sec. V, page 65	Budget 258-A, Sec. XII, page 94, fund 6.
50.00	Pay-roll item 266, Sec. V, page 65	Budget 258, Sec. XII, page 94, Support
112.50	Pay-roll item 7, Sec. V, page 46	Pay-roll item 6-A, same section and page.
80.00	Pay-roll item 7, Sec. V, page 46	Pay-roll item 6, same section and page.
63.00	Budget 146, Sec. V, page 54	Pay-roll item 108, same section and page.
700.00	Pay-roll item 101, Sec. XVII, page 122	Pay-roll item 102, same section and page.
460.00	Budget 523, Sec. XVII, page 122	Pay-roll item 102, same section and page.
400.00	Pay-roll item 216, Sec. V, page 62	Pay-roll item 217, same section and page.
300.00	Pay-roll item 209, Sec. V, page 62	Budget 165, same section and page
200.00	Pay-roll item 209, Sec. V, page 62	Pay-roll item 210, same section and page.
530.00	Pay-roll item 251, Sec. V, page 65	Budget 174, same section, page 66.
245.00	Budget 131, Sec. V, page 46	Budget 145, same section, page 54.
75.00	Budget 146, Sec. V, page 54	Budget 145, same section and page.
266.67	Pay-roll item 53, Sec. XVII, page 119	Pay-roll item 70, same section and page.
75.00	Budget 114, Sec. V, page 46	Budget 137, same section, page 51.
1,950.00	Pay-roll item 64, Sec. V, page 50	Budget 136, same section, page 51, fund 5.
37.81	Pay-roll item 60, Sec. XVI, page 116	Pay-roll item 60-A, same section and page.
516.61	Pay-roll item 60, Sec. XVI, page 116	
498.56	Pay-roll item 62, Sec. XVI, page 116	Pay-roll item 63, same section and page.
721.36	Pay-roll item 62, Sec. XVI, page 116	Pay-roll item 61, same section and page.
115.00	Budget 164, Sec. V, page 61	Pay-roll item 200-A, same section and page.
516.66	Pay-roll item 241, Sec. V, page 64	Budget 172, same section and page.
500.00	Budget 186, Sec. V, page 69	Pay-roll item 325, same section and page.
200.00	Budget 69-A, Sec. III, page 30	Budget 69, same section and page.
50.00	Reserve, page 18	Budget 83, Sec. III, page 36.
20.00	Budget 114, Sec. V, page 46	Pay-roll item 3, same section and page.

Amount	From	To
33.28	Budget 114, Sec. V, page 46	Pay-roll item 4, same section and page.
90.49	Budget 114, Sec. V, page 46	Pay-roll item 7, same section and page.
360.00	Pay-roll item 39, Sec. V, page 48	
181.61	Pay-roll item 41, Sec. V, page 48	Pay-roll item 35, same section and page.
450.00	Pay-roll item, 153, Sec. V, page 59	Pay-roll item 153-A, same section and page.
300.00	Pay-roll item 169, Sec. V, page 59	Pay-roll item 157-A, same section and page.
22.00	Pay-roll item 157, Sec. V, page 59	Pay-roll item 157-B, same section and page.
150.00	Pay-roll item 157, Sec. V, page 59	Pay-roll item 158, same section and page.
125.00	Pay-roll item 168, Sec. V, page 59	Pay-roll item 159, same section and page.
100.00	Pay-roll item 162, Sec. V, page 59	Pay-roll item 163, same section and page.
300.00	Pay-roll item 157, Sec. V, page 59	Pay-roll item 167, same section and page.
325.00	Pay-roll item 172, Sec. V, page 59	Pay-roll item 172-A, same section and page.
120.00	Pay-roll item 173, Sec. V, page 59	Pay-roll item 173-A, same section and page.
780.00	Pay-roll item 91, Sec. XVII, page 121	Pay-roll item 92, same section and page.
800.00	Budget 516, Sec. XVII, page 121	Pay-roll item 92, same section and page.
700.00	Budget 518, Sec. XVII, page 121	Pay-roll item 92-A, same section and page.
2,500.00	Budget 516, Sec. XVII, page 121	Pay-roll item 92-B, same section and page.
75.00	Pay-roll item 92, Sec. XVII, page 121	Pay-roll item 93, same section and page.
200.00	Budget 519, Sec. XVII, page 122	Pay-roll item 95, same section and page.
1,300.00	Budget 519, Sec. XVII, page 122	Pay-roll item 96, same section and page.
100.00	Budget 128, Sec. V, page 48	Budget 126, same section and page.
100.00	Budget 128, Sec. V, page 48	Budget 127, same section and page.
90.00	Budget 128, Sec. V, page 48	Budget 124, same section and page.
50.00	Pay-roll item 108, Sec. V, page 54	Pay-roll item 108-A, same section and page.
20.00	Budget 149, Sec. V, page 55	Pay-roll item 108-B, same section, page 54
352.00	Pay-roll item 8, Sec. XII, page 92	Budget 252, same section and page.

Amount	From	To
100.00	Pay-roll item 26, Sec. XII, page 94, fund 6	Budget 256, same section and page, fund 6.
19.66	Pay-roll item 26, Sec. XVII, page 117	Pay-roll item 11, same section and page.
219.63	Pay-roll item 195, Sec. V, page 61	Pay-roll item 192, same section and page.
2,000.00	Budget 164, Sec. V, page 61	Pay-roll item 200, same section and page.
150.00	Pay-roll item 123, Sec. V, page 56	Pay-roll item 127, same section and page.
270.00	Pay-roll item 127, Sec. V, page 56	Pay-roll item 127-a, same section and page.
100.00	Pay-roll item 128, Sec. V, page 56	Budget 151, same section and page.
50.00	Pay-roll item 26, Sec. XII, page 94, fund 6	Pay-roll item 31-a, same section and page, fund 6.
50.00	Pay-roll item 26, Sec. XII, page 94, fund 6	Pay-roll item 31-b, same section and page, fund 6.
60.00	Pay-roll item 26, Sec. XII, page 94, fund 6	Pay-roll item 31-c, same section and page, fund 6.
2,700.00	Reserve, page 18	Budget 162, Sec. V, page 61.
42.43	Pay-roll item 18, Sec. XV, page 103	
77.57	Budget 322, Sec. XV, page 103	Pay-roll item 17, same section and page.
166.66	Pay-roll item 323, Sec. V, page 69	Pay-roll item 5, Sec. VII, page 85.

Voted to approve the following requisitions:

Requisitions 1151 to 1175 inclusive....	\$19,330.42
Requisitions 1176 to 1200 inclusive....	13,418.97
Requisitions 1201 to 1225 inclusive....	12,950.10
Requisitions 1226 to 1250 inclusive....	11,613.75
Requisitions 1251 to 1275 inclusive....	7,469.26

Voted to adjourn.

G. H. HAYES, *Secretary*

APPENDIX A

REPORT OF THE SALARY COMMITTEE

A meeting of the Salary Committee was held in the President's office on Tuesday, May 20, 1919, at eight-thirty o'clock.

Present: Regent Sommers, chairman; Regents Burton, Butler, McConnell and Snyder.

The following salary changes were recommended to the Board:

Administration

	Present	New	Increase
M. L. Burton, President.....	\$10,000	\$12,000	\$2,000
Guy Stanton Ford, Dean, Grad. School	5,500	6,000	500
R. W. Thatcher, Dean, Agriculture..	6,500	7,000	500
W. R. Vance, Dean, Law.....	6,000	6,500	500
J. B. Johnston, Dean, S., L., & A....	5,500	6,000	500
L. W. Jones, Dean, Chemistry.....	5,000	5,500	500
F. J. Wulling, Dean, Pharmacy.....	4,500	5,000	500
L. D. Coffman, Dean, Col. of Educ..	6,250	6,500	250
R. R. Price, Director, Extension Div.	3,600	4,000	400
John Sundwall, Health Officer.....	5,000	5,500	500
E. B. Pierce, Registrar.....	3,250	3,750	500
G. H. Hayes, Comptroller.....	5,000	5,500	500
J. T. Gerould, Librarian.....	3,500	4,000	500

Professors

General

	Present	New	Increase
J. Anna Norris, Director Health—			
Women	\$3,000	\$3,250	\$250

Science, Literature, and the Arts

Henry F. Nachtrieb, Animal Biology	3,500	3,750	250
Charles P. Sigerfoos, Animal Biology	3,250	3,500	250
Thomas S. Roberts, Curator, Animal Biology	2,000	2,500	500
Hal Downey, Animal Biology.....	3,000	3,250	250
Francis P. Leavenworth, Astronomy.	3,250	3,500	250
Elias J. Durand, Botany.....	3,000	3,250	250
Carl O. Rosendahl, Botany.....	2,500	3,000	500
Lee I. Knight, Botany.....	3,300	3,500	200
Josephine E. Tilden, Botany.....	2,400	2,500	100
Frederick Klaeber, Comparative Phil.	3,250	3,500	250
*R. G. Blakey, Economics.....	2,750	3,750	1,000
Elmer E. Stoll, English.....	2,750	3,250	500
C. R. Stauffer, Geology.....	3,000	3,250	250
*Frank F. Grout, Geology.....	3,250	3,500	250
Carl Schlenker, German.....	3,000	3,200	200

C. A. Savage, Greek.....	2,600	2,800	200
Albert B. White, History.....	4,000	4,500	500
Wallace Notestein, History.....	3,500	4,250	750
William S. Davis, History.....	3,500	4,250	750
N. S. B. Gras, History.....	3,500	4,000	500
Joseph B. Pike, Latin.....	3,250	3,750	500
Carlyle Scott, Music.....	3,500	4,500	1,000
Norman Wilde, Philosophy.....	3,200	3,500	300
David F. Swenson, Philosophy.....	2,850	3,250	400
Anthony Zeleny, Physics.....	3,250	3,500	250
Henry A. Erikson, Physics.....	3,000	3,500	500
C. D. Allin, Political Science.....	3,500	4,000	500
J. S. Young, Political Science.....	3,000	3,500	500
Joseph M. Thomas, Rhetoric.....	3,500	4,000	500
Everett W. Olmsted, Romance Lang.	4,000	4,500	500
Colbert Searles, Romance Lang....	3,500	4,000	500
Irville C. LeCompte, Romance Lang.	3,200	3,600	400
A. A. Stomberg, Scandinavian.....	2,600	2,800	200
Arthur J. Todd, Sociology, Social and Civic Training	4,500	5,000	500
A. E. Jenks, Anthropology.....	3,250	3,500	250

College of Engineering

F. M. Mann, Architecture.....	3,000	3,500	500
*J. I. Parcel, Mech. Eng.....	2,700	3,000	300
J. J. Flather, Mech. Eng.....	3,500	4,000	500
G. D. Shepardson, Elec. Eng.....	3,500	4,000	500
F. W. Springer, Elec. Eng.....	2,750	3,000	250
W. H. Kirchner, Drawing.....	3,000	3,500	500

Department of Agriculture

W. P. Kirkwood, Journalism.....	3,000	3,300	300
R. A. Gortner, Biochemistry.....	3,250	3,600	350
R. M. Washburn, Dairy Husbandry	3,000	3,300	300
C. P. Fitch, Veterinary Medicine....	3,500	4,000	500
A. C. Smith, Poultry Husbandry....	2,700	3,000	300
Francis Jager, Beekeeping.....	3,000	3,300	300
Andrew Boss, Agron. & Fm. Mgt..	4,000	4,500	500
*H. K. Hayes, Agron. & Fm. Mgt..	2,800	3,000	200
*A. G. Ruggles, Entomology.....	2,800	3,200	400
Mildred Weigley, Home Economics	3,250	3,600	350
E. C. Stakman, Plant Pathology....	2,100	2,300	200

Medical School

Frederick H. Scott, Physiology....	3,500	4,000	500
Richard E. Scammon, Anatomy....	3,500	4,000	500
Arthur D. Hirschfelder, Pharmacol- ogy	4,500	5,000	500
Arthur S. Hamilton, Medicine, part time	1,000	1,200	200
H. E. Robertson, Pathology.....	4,250	5,000	750

<i>Chemistry</i>			
C. F. Sidener, Chemistry.....	3,000	3,300	300
<i>Mines</i>			
Peter Christianson, Mines.....	3,250	3,750	500
Levi B. Pease, Mines.....	3,250	3,750	500
E. H. Comstock, Mines.....	3,250	3,750	500
<i>Dentistry</i>			
*A. S. Wells, Dentistry.....	1,350	1,600	250
*G. M. Damon, Dentistry.....	1,800	2,000	200
*W. F. Lasby, Dentistry.....	3,000	3,200	200
<i>Law</i>			
James Paige, Law.....	4,000	5,000	1,000
Henry J. Fletcher, Law.....	4,250	5,000	750
<i>Pharmacy</i>			
*E. L. Newcomb, Pharmacy.....	2,500	2,800	300
*G. Bachman, Pharm.....	2,500	2,800	300
<i>Education</i>			
F. H. Swift, Education.....	3,300	3,500	200
M. E. Haggerty, Education.....	3,800	4,500	700

Associate Professors

<i>General</i>			
	Present	New	Increase
L. J. Cooke, Phys. Educ. Men.....	\$2,750	\$3,000	\$250

Science, Literature, and the Arts

*Elmer J. Lund, Animal Biology....	2,000	2,750	750
*Frederic K. Butters, Botany.....	2,000	2,500	500
*John D. Black, Economics.....	2,200	3,000	800
Joseph W. Beach, English.....	2,250	2,750	500
*C. A. Moore, English.....	2,500	2,750	250
August C. Krey, History.....	2,250	3,000	750
Solon J. Buck, History, part time...	1,000	1,400	400
R. R. Shumway, Mathematics.....	2,500	3,200	700
Herbert Woodrow, Psychology....	2,500	3,000	500
Frank M. Rarig, Rhetoric.....	2,500	3,000	500
*Ruth S. Phelps, Romance Lang....	1,800	2,400	600
Luther L. Bernard, Sociology....	2,400	2,750	350

College of Engineering

*A. S. Cutler, Civil Eng.....	2,500	3,000	500
*J. V. Martenis, Mech. Eng.....	2,500	2,750	250
*W. T. Ryan, Elect. Eng.....	2,200	2,750	550
*C. F. Shoop, Exper. Eng.....	2,500	2,750	250
*F. B. Rowley, Exper. Eng.....	2,500	2,750	250
*W. F. Holman, Math. & Mechanics	2,500	2,750	250

Department of Agriculture

C. H. Bailey, Biochemistry.....	2,700	3,000	300
*R. A. Dutcher, Biochemistry.....	2,200	2,500	300
*J. C. Cort, Dairy Husbandry.....	2,500	2,800	300
W. W. Cumberland, Economics....	2,750	3,000	250
*H. B. Roe, Engineering.....	2,100	2,400	300
A. C. Army, Agron. & Fm. Mgt....	2,600	3,000	400
*L. B. Bassett, Agron. & Fm. Mgt..	2,400	2,700	300
Wm. Moore, Entomology.....	2,400	2,700	300
*Marion Weller, Home Economics..	2,000	2,500	500
*Harriet Goldstein, Home Economics	1,800	2,250	450
*Alice Biester, Home Economics....	1,700	2,250	550
W. G. Brierley, Horticulture.....	2,500	2,700	200
M. J. Dorsey, Horticulture.....	2,500	2,700	200

Medical School

J. F. McClendon, Physiology.....	2,200	2,800	600
Chas. A. Erdmann, Anatomy.....	3,000	3,200	200
Edgar D. Brown, Pharmacology....	2,600	3,000	400
*Francis G. Blake, Medicine.....	2,500	4,000	1,500
E. T. Bell, Pathology.....	3,500	4,000	500

Chemistry

	Present	New	Increase
*F. H. McDougall, Chemistry.....	2,400	2,600	200
E. P. Harding, Chemistry.....	2,900	3,200	300
W. H. Hunter, Chemistry.....	2,700	3,000	300
M. C. Sneed, Chemistry.....	2,700	3,000	300

Mines

Thomas M. Bains, Jr., Mines.....	2,650	3,050	400
E. M. Lambert, Mines.....	2,800	3,200	400

Dentistry

*J. F. Shellman, Dentistry.....	1,500	1,750	250
R. O. Green, Dentistry.....	1,200	1,400	200
M. O. Pattridge, Dentistry.....	900	1,050	150
H. C. Lawton, Dentistry.....	1,800	2,100	300

Pharmacy

*C. H. Rogers, Pharmacy.....	2,500	2,750	250
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Education

*W. S. Miller, Education.....	2,700	3,000	300
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Assistant Professors

General

W. K. Foster, Phys. Educ. Men....	\$1,500	\$1,800	\$300
May S. Kissock, Phys. Ed. Women	1,600	1,800	200

* Promotions.

Science, Literature, and the Arts

Royal N. Chapman, Animal Biology	2,250	2,500	250
Oscar W. Oestlund, Animal Biology	2,100	2,500	400
W. S. Cooper, Botany.....	1,700	2,200	500
N. L. Huff, Botany.....	1,600	2,000	400
*Albert C. James, Economics.....	1,800	2,500	700
George N. Northrop, English.....	2,000	2,500	500
A. Walfred Johnston, Geology.....	1,900	2,500	600
T. T. Quirke, Geology.....	1,800	2,400	600
Chessley J. Posey, Geology.....	1,900	2,400	500
*T. M. Broderick, Geology.....	1,800	2,200	400
Oscar C. Burkhard, German.....	2,200	2,600	400
Walter R. Myers, German.....	1,800	2,200	400
Samuel Kroesch, German.....	1,800	2,300	500
Alfred E. Koening, German.....	1,600	2,000	400
James Davies, German.....	1,600	2,000	400
Lester B. Shippee, History.....	2,100	2,500	400
Mason W. Tyler, History.....	2,000	2,500	500
Ralph M. Barton, Mathematics.....	2,000	2,200	200
Donald Ferguson, Music.....	2,500	3,000	500
Rupert C. Lodge, Philosophy.....	2,000	2,500	500
William Anderson, Political Science	2,000	2,500	500
*Karl S. Lashley, Psychology.....	1,800	2,200	400
Daniel Ford, Rhetoric	2,000	2,400	400
Charles W. Nichols, Rhetoric.....	1,900	2,400	500
Helen A. Whitney, Rhetoric.....	1,600	2,000	400
Anna H. Phelan, Rhetoric.....	1,600	2,000	400
James T. Hillhouse, Rhetoric.....	1,800	2,000	200
*Cyril A. Herrick, Rhetoric.....	1,500	2,000	500
*Martin B. Ruud, Rhetoric.....	1,400	2,000	600
Jules T. Frelin, Romance Lang....	1,900	2,000	100
Edward H. Sirich, Romance Lang..	1,600	2,200	600
Francis B. Barton, Romance Lang..	2,000	2,500	500

College of Engineering

R. C. Jones, Architecture.....	2,000	2,500	500
J. H. Forsythe, Architecture.....	2,300	2,500	200
Samuel C. Burton, Architecture....	1,800	2,000	200
*G. A. Maney, Civil Eng.....	1,400	2,000	600
O. S. Zelner, Civil Eng.....	2,250	2,500	250
F. R. McMillan, Civil Eng.....	2,000	2,500	500
R. W. French, Drawing.....	1,800	2,200	400
B. L. Newkirk, Math. & Mechanics.	2,300	2,750	450
H. H. Dalaker, Math. & Mechanics.	2,250	2,750	500

Department of Agriculture

C. A. Morrow, Biochemistry.....	1,750	2,100	350
H. C. Kernkamp, Veterinary Med..	2,000	2,250	250
*J. B. Torrance, Engineering.....	1,800	2,000	200
H. B. White, Engineering.....	2,000	2,250	250
R. J. Garber, Agron. & Fm. Mgt....	1,800	2,100	300
W. H. Kenety, Forestry.....	2,000	2,400	400

Elizabeth Vermilye, Home Econ...	1,625	1,800	175
Margaret Mumford, Home Econ...	1,200	1,500	300
Ethel Phelps, Home Economics....	1,300	1,500	200
Jean M. Dorsey, Home Economics..	1,200	1,400	200
Vetta Goldstein, Home Economics.	1,100	1,500	400
Ruth Lindquist, Home Economics..	1,100	1,300	200
Olive B. MacComber, Home Econ..	900	1,000	100
Carlotta Brown, Home Economics.	455	500	45
W. D. Valleau, Horticulture.....	1,600	1,800	200
Ruby Ure, Plant Pathology.....	900	1,020	120
Ruth Mohl, Rhetoric.....	1,100	1,400	300
Mrs. E. B. Hause, Rhetoric.....	660	750	90
Katherine Kester, Rhetoric.....	660	750	90
P. R. McMiller, Soils.....	1,700	1,900	200

Medical School

Esther M. Greisheimer, Physiology— full time	750	1,500	750
Hjalmer L. Osterud, Anatomy.....	1,200	1,500	300
Gustav J. Noback, Anatomy.....	1,200	1,400	200
R. E. Morris, Medicine.....	1,200	1,320	120
Max Seham, Pediatrics.....	540	600	60
Margaret Warwick, Pathology.....	2,000	2,100	100
Anne G. Benton, Bacteriology.....	1,100	1,500	400
Elizabeth Pierce, Elliot Hospital..	1,200	1,320	120

Chemistry

G. H. Woollett, Chemistry.....	1,800	2,000	200
L. M. Henderson, Chemistry.....	1,300	1,800	500

Mines

James C. Sanderson, Mines.....	1,800	2,200	400
E. L. Smith, Mines.....	1,950	2,200	250
R. L. Dowdell, Mines.....	1,800	2,000	200

Dentistry

Lehman Wendell, Dentistry.....	750	1,000	250
V. T. Nylander, Dentistry.....	450	600	150
P. S. Parker, Dentistry.....	450	750	300
L. A. Harker, Dentistry.....	600	750	150
H. Holliday, Supt. Inf.....	900	2,700	1,800
R. W. Delton, Dentistry.....	300	750	450
A. J. Weiss, Dentistry.....	1,500	1,800	300

Pharmacy

D. D. Turner, Pharmacy.....	1,400	1,600	200
O. J. Blossom, Medical and Pharmacy	1,325	1,425	100

Education

Jean H. Alexander, Education.....	1,300	1,500	200
W. Ray Smith, Education.....	1,900	2,000	100
S. R. Powers, Education.....	1,800	1,900	100
Frances Morehouse, Education.....	1,800	2,000	200

L. E. Stockwell, Education.....	1,500	1,650	150
Rewey Belle Inglis, Education.....	1,500	1,700	200
Dora V. Smith, Education.....	1,000	1,400	400
Marie B. Denneen, Education.....	1,300	1,500	200
Sophia Hubman, Education.....	1,300	1,500	200
Sybil Fleming, Education.....	600	1,400	800
James F. Mackell, Education.....	1,500	1,600	100
*Hazel Small, Education.....	250	1,000	750

Crookston

J. P. Bengston, Crookston.....	2,000	2,200	200
A. M. Foker, Crookston.....	1,800	2,000	200
Hazel Rockwood, Crookston.....	1,100	1,300	200
A. H. Larson, Crookston.....	1,400	1,800	400

Morris

E. J. Volden, Morris.....	1,500	1,800	300
R. O. Bridgford, Morris.....	1,700	2,000	300
O. O. Bye, Morris.....	1,200	1,400	200
J. A. Anderson, Morris.....	1,500	1,800	300
Gladys Goodnough, Morris.....	800	950	150
Mildred Kimball, Morris.....	850	1,000	150
Ida M. Olien, Morris.....	700	800	100
Ethel Hedman, Morris.....	600	700	100

Assistants and Teaching Fellows

Science, Literature, and the Arts

	Present	New	Increase
Emily Payne, Asst., An. Biology....	\$1,000	\$1,200	\$200
J. A. Cederstrom, Asst., An. Biology	1,200	1,300	100
Mary Ellen Chase, Asst., Rhetoric...	750	1,000	250
Frances Kelley, Asst., Rhetoric.....	750	1,000	250

Department of Agriculture

August Haedecke, Asst., Agron. & Fm. Mgt.	600	720	120
W. T. Tapley, Asst., Horticulture...	450	600	150
G. H. Nesom, Asst., Soils.....	2,000	2,200	200
G. R. McDole, Asst., Soils.....	1,000	1,800	800
Wm. Shaw, Asst., Soils.....	1,400	1,500	100

Pharmacy

D. N. Barber, Assistant, Pharmacy..	900	1,000	100
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Education

Helen Marr, Assistant, Education...	150	500	350
Ethel Dustin, Assistant, Education..	200	500	300

Lecturers

Science, Literature, and the Arts

	Present	New	Increase
L. F. Miller, Physics.....	2,000	2,500	500
Pedro Henriquez Urena, Rom. Lang.	2,000	2,400	400
Frank J. Bruno, Sociology.....	400	500	100
Otto W. Davis, Sociology.....	400	500	100
Arthur H. Taylor, Sociology.....	200	250	50
Caroline Bedford, Sociology	100	125	25

Experimenters and Extension Workers

Department of Agriculture

A. D. Wilson, Prof., Director Ext..	\$4,000	\$4,500	\$500
*T. A. Erickson, Assoc. Prof. Ext., half time	1,300	1,450	150
N. E. Chapman, Asst. Prof., Ext....	2,000	2,100	100
Lucy Cordiner, Asst. Prof., Ext....	1,800	2,000	200
*May Secrest, Assoc. Prof., Ext....	1,500	1,800	300
Josephine Creelman, Asst. Prof., Ext.	1,800	2,000	200
*F. E. Balmer, Assoc. Prof., Ext....	1,340	2,100	760
S. B. Cleland, Instructor, Ext.....	800	1,200	400
C. D. Patterson, Instructor, Ext....	400	1,800	1,400
Mary L. Bull, Instructor, Ext.....	1,350	1,600	250
Margaret B. Baker, Instructor, Ext.	200	320	120
C. E. Brown, Instr., Ext., part time	1,000	1,100	100
A. B. Rayburn, Instr., Ext., part time	300	600	300
Geo. F. Howard, Asst. Prof., Ext....	1,500	2,400	900

University Extension

E. L. Bennett, Secy. Municipal Ref- erence Bureau	1,500	1,800	300
Mrs. Sarah H. Van Dusen, Secy. Cor- respondence Dept.	2,100	2,200	100
Mary V. Kellogg, Asst. Director....	1,300	1,500	200
O. C. Edwards, Asst. Prof.....	2,100	2,400	300
C. L. Rotzel, Assoc. Prof.....	3,000	3,250	250

Department Directors

	Present	New	Increase
Louise M. Powell, Supt. Nurses, Elliot Hospital	1,500	1,800	300
Margaret Crowl, Supt. Hosp. Health Dept.	\$1,200	\$1,500	\$300
C. E. Griswold, Asst. Comptroller..	2,400	2,700	300
R. S. Callaway, Purchasing Agent..	2,000	2,250	250
Conrad Seitz, Cashier	2,000	2,250	250
A. F. Dueber, Accountant.....	1,800	2,100	300
J. C. Poucher, Direc. Service Dept..	2,400	2,700	300
Col. F. H. Burton, Commandant....	500	600	100
Katherine F. Ball, Adv. for Women	2,000	2,200	200

A. L. Moore, Infirmary Clerk, Dent..	2,100	2,400	300
A. C. Pulling, Librarian, Law School	1,850	2,250	400
H. A. Hildebrandt, Supt. Bldgs. & Grds., "U"	3,000	3,250	250
W. V. Blomquist, Asst. to Supt. Bldgs. & Grds. "U"	1,800	2,000	200
C. Anderson, Foreman Janitors, Farm	1,320	1,440	120
Helen Jackson, Director Sanford Hall	1,400	1,600	200
Dorothy D. Sewall, Cashier, Agri..	1,400	1,500	100
R. M. West, Secy., Dept. Agr.....	2,200	2,600	400
Harriet W. Sewall, Librarian, Agri.	1,500	1,700	200
T. J. Horton, Photographer, Agri..	2,000	2,100	100
*Georgina Lommen, Asst. Prof. & Matron, Hospital, Agri.....	1,900	2,100	200
Lenore Richards, Instructor, Dietetics, Agri.	1,500	1,650	150
Esther Watson, Cafeteria Manager, Shevlin	800	1,000	200
Otto I. Bergh, Supt., Grand Rapids	2,500	2,700	200
M. J. Thompson, Supt., Duluth.....	2,200	2,500	300
Chas. Haralson, Supt. Fruit Breeding Farm	2,250	2,400	150
C. G. Selvig, Prof. & Supt., Crookston	3,500	4,000	500
*P. E. Miller, Prof. & Supt., Morris	2,700	3,500	800

Service Men

	Present	New	Increase
H. Fournier, Attendant, Phys. Educ. Men	\$600	\$700	\$100
P. C. Glidden, Attendant, Phys. Ed. Men.	800	1,000	200
Charles Strafelda, Toolman, Mech. Eng.	400	500	100
Avis Knappen, Physiology, Service Woman	600	720	120
Bernice G. Woehler, Physiol., Service Woman	600	720	120
Paul M. Gamble, Surgery, Serv. Man	360	420	60
Hannah Johnson, Bacteriology, Service Woman	600	660	60
Dan Johnson, Serv. Man., Mines....	1,000	1,200	200
Anton Anderson, Watchman "U"...	900	1,020	120
Gust Carlson, Watchman "U".....	900	1,020	120
Chas. Strom, Watchman "U".....	900	1,020	120
C. O. Pearson, Watchman "U".....	900	1,020	120
H. P. Krogh, Watchman Farm.....	840	900	60

Janitors: Monthly rate maximum, \$90.00, on basis 8-hour day, six days week, legal holidays, two weeks vacation allowed with pay.
 Hourly rate, maximum 50 cents per hour.
 Charwomen: prevailing rate.

Matrons

	Present	New	Increase
Jennie Hawkins, Phys. Ed. Women	\$720	\$820	\$100

Telephone Operators

	Present	New	Increase
Gertrude Ryan, Head Operator, "U"	\$720	\$780	\$60
Edith Herrmann, Operator, "U".....	540	660	120
Winifred Duffy, Operator, "U".....	600	720	120
A. Wold, Operator, "U".....	300	360	60
Kathryn Sullivan, Operator, Farm...	660	720	60

Engineers and Firemen

	Present	New	Increase
Harry Dixon, Engr., Eng. Power Plant	\$1,380	\$1,560	\$180
(Increase as above during war)			
James Haley, Asst. Engr., Eng. Power Plant	1,140	1,320	180
(Increase as above during war)			
Ole Westby, Chief Engineer, "U".....	1,800	2,000	200
Albert Anderson, Chief Eng., Morris	1,300	1,500	200
Albert Sunderland, Engin., Crookston	1,080	1,200	120
Assistant Engineers and Firemen—			
Hour rate, maximum, 50 cts. hour.			
Coal and Ash Handlers—Prevailing rate of labor.			

Technicians and Mechanicians

	Present	New	Increase
Elizabeth Fleeson, Tech., Health Dept.	\$1,600	\$1,800	\$200
Ethel M. Slider, Techn., An. Biology	1,000	1,500	500
Anton J. Hirsch, Preparator, An. Biol.	1,200	1,300	100
E. A. Cuzner, Head Gardner, Botany	1,320	1,420	100
U. G. Schilling, Asst. Gardner, Bot..	1,200	1,300	100
A. B. Guernsey, Asst. Gardner, Bot.	660	720	60
Christian Dane, Mechanician, Physics	1,200	1,400	200
Carl Dahlin, Carpenter, Mech. Eng.	1,000	1,200	200
E. H. Ofstie, Mechanic, Elec. Eng..	1,100	1,300	200
Christian Valaboe, Machinist, Exp. Eng.	1,320	1,560	240

Chas. M. Henderson, Tech. Pharmacology	900	1,200	300
Elizabeth Brosius, Surgery, Technician	780	900	120
John W. Burke, Med., Technician..	1,020	1,080	60
L. U. Boyle, Med. Mech.....	1,440	1,500	60
Henry Morris, Pathology, Tech....	1,080	1,300	220
Mary Clark, Path., Technician.....	720	900	180
John Breuer, Path., Technician....	840	960	120
Hilda Anderson, Path., Technician..	720	780	60
Margaret McLean, Bact., Technician	720	840	120
Carrie H. Green, Lab. Asst., Mines..	900	1,200	300
M. Knudson, Machinist, Mines.....	1,080	1,140	60
David Crowther, Mechanician, Dent.	1,600	1,800	200
Ed Hempel, "U" Foreman-Carpenter	1,440	1,620	180
Andrew Dahlen, "U" Foreman-Painter	1,500	1,700	200
Tom Hickey, "U" Foreman-Plumber	1,500	1,700	200
James Kolar, "U" Foreman-Tinner..	1,440	1,620	180
E. A. Lieck, "U" Foreman-Electrician	1,440	1,620	180
A. Carlson, "U" Foreman-Mechanic	1,440	1,620	180
M. Tierney, "U" Locks and Shades..	1,000	1,200	200
E. Doble, Farm Foreman-Electrician	1,440	1,620	180
D. G. Morton, Farm Foreman-Steamfitter	1,440	1,620	180
A. W. Fritz, Farm Foreman-Painter	1,200	1,260	60
F. E. Williams, Farm Foreman-Plumber	1,320	1,440	120
Julius Felt, Carpenter, Morris.....	1,067	1,200	133
Steamfitters and Powerhouse Mechanics—Union scale.			

Library Assistants

	Present	New	Increase
Ina Firkins, Reference Librarian...	1,700	2,200	500
Lawrence Heyl, Head Order Dept., Library	1,600	1,800	200
Florence Currie, Head Cataloger, Library	1,300	1,700	400
Antoinette Goetz, Classifier, Library	1,100	1,300	200
Marie Santes, Cataloger, Library...	900	1,000	100
Lynne G. Worth, Cataloger, Library	900	1,000	100
Gertrude Veblen, Cataloger, Engineering Library	1,080	1,200	120
Eveline C. Lyon, Cataloger, Medical Library	1,080	1,200	120
Margaret Van Bergen, Cataloger, Library	840	1,000	160
Nell Blair, Cataloger, Serials Libr.	840	900	60
Elizabeth Henderson, Cataloger, Mines Library	780	900	120
Grace Moody, Asst. Loans, Library.	720	820	100

Edith Bowen, Asst. Serials Library	780	840	60
Jennie Hanson, Asst. Cataloger, Library	660	750	90
Laura Cooke, Asst. Orders, Library	720	820	100
Kathryn Crowley, Librarian, Chem..	780	900	120
Mary L. Hughes, Loan Clerk, Lib. Agri.	1,000	1,080	80
Marion Wakely, Cataloger, Library, Agri.	1,140	1,200	60
Mrs. Vera Wilkins, Ref. Clerk, Lib., Agri.	1,000	1,020	20

Nurses and Maids

	Present	New	Increase
Elva Runnerstrom, Nurse, Health Dept.	\$840	\$900	\$60
Mable Semling, Nurse, Health Dept.	840	900	60
Mrs. E. Rickers, Maid, 6 mos., Health Dept.	240	270	30
Thilda Eiden, Nurse, Obstetrics, Medical School	600	720	120
Marion L. Vannier, Asst. Supt. Nurses, Elliot Hospital	1,200	1,320	120
Mrs. E. Dunlap, Nurse, Dentistry...	900	1,050	150
Caroline Ludeman, Nurse, Dentistry	900	1,050	150
Mrs. M. M. Rees, Nurse, Dentistry..	900	1,050	150
L. Rutherford, Nurse, Dentistry....	900	1,050	150
Edith L. Dougherty, Nurse, Dentistry	900	1,050	150
Alice Benson, Nurse, Dentistry.....	720	1,050	330

Secretaries, First Stenographers, and Chief Clerks

	Present	New	Increase
Kathryn Webster, Pres. Office, Secy.	\$1,500	\$1,800	\$300
Litella Colburn, Pres. Office, Stenog. for Pres.	960	1,200	240
Ruth Telleen, Secy., Dean Student Affairs	1,200	1,380	180
Nita L. Butler, Dean of Women, Asst.	900	1,200	300
Eleanor de Vault, Health Service, Secy.	1,120	1,200	80
Agnes Shea, Registrar, Secy.	1,020	1,200	180
Clara Hankey, Examiner	1,200	1,380	180
Helen Draper, Reg. Office, Chief Clk.	1,200	1,320	120
G. K. Ryan, Compt. Office, Pay-roll Clerk	1,320	1,440	120
L. A. Lindstrom, Compt. Office, Asst. Acct.	1,260	1,400	140
Alma Holstrom, Compt. Office, Head Stenog.	1,320	1,380	60

P. P. Phillips, Compt. Office, Budget Clerk	1,320	1,400	80
Marie Mousseau, Compt. Office, Secy.	1,200	1,320	120
L. Harriet Reade, Library, Secy.....	1,020	1,080	60
J. W. Hughes, Storekeeper, Chem..	1,200	1,400	200
E. A. Whitney, Secy. Retired Pres., two-thirds time	480	720	240
Helen Acomb, Adm. S., L., & A. Secy.	900	1,300	400
Eva L. Beck, Adm. Eng., Secy.....	1,100	1,380	280
Emma Strang, Adm. Med., Secy....	900	1,200	300
Ella Hubbard, Adm. Med., Secy.....	960	1,200	240
S. G. Hale, Hospital, Cl. O. P. Dept.	1,200	1,320	120
A. G. Stasel, Hospital, Steward.....	1,500	1,800	300
Helene Kennedy, Adm. Agri., Secy..	1,200	1,320	120
W. C. Shandrew, Service Dept.....	1,200	1,320	120
A. J. Tupa, Animal Husb. Secy.....	1,200	1,320	120
Ellen Overlock, Home Econ. Secy..	900	1,020	120
Adelaide Jeffery, Chemistry, Secy...	1,200	1,380	180
H. H. Barber, Chemistry, Curator..	1,000	1,600	600
Marguerite Grimm, Dentistry, Secy.	1,200	1,380	180
Tillie Husse, Dentistry, Appt. Clerk	1,200	1,380	180
C. M. Smythe, Pharmacy, Secy.....	1,000	1,200	200
Aura I. Phelps, Education, Secy.....	1,000	1,200	200
Geo. A. Selke, Education, Secy. Appt. Com.	875	1,800	925
Mrs. Frances Pierce, Graduate School, Secy.	900	1,200	300
Cora Paulsberg, Accountant, Crookston	1,200	1,260	60

Clerks and Stenographers

	Present	New	Increase
Anna M. Nygren, Pres. Office, Sten.	\$840	\$960	\$120
Helen Forest, Health Service, Sten.	720	900	180
Bertha Trask, Reg. Office, Record Clerk	720	900	180
Helen Sullivan, Reg. Office, Record Clerk	900	1,020	120
Gladys Roskilly, Reg. Office, Record Clerk	900	1,020	120
Helen Groth, Reg. Office, Record Clerk	900	1,020	120
Mary Smith, Reg. Office, Record Clerk	720	840	120
May Zeney, Reg. Office, Stenog....	780	840	60
Lida Eggan, Reg. Office, Transcript Clerk	600	720	120
Ethel Weigert, Reg. Office, File Clk.	720	840	120
Stella Stephens, Reg. Office, Statement Clerk	720	900	180
Alberta Goodrich, Reg. Office, Record Clerk	720	900	180

Irene Paulson, Compt. Office, Class. Clerk	1,080	1,200	120
Anna M. Fox, Compt. Office, Asst. Acct.	1,080	1,140	60
Cecelia Paulson, Compt. Office, Ledger Clerk	1,000	1,080	80
Mary Bowers, Compt. Office, Cost Acct. Clerk	960	1,080	120
Clarence Smith, Compt. Office, Clerk, Purch.	1,200	1,320	120
Anne Roberts, Compt. Office, Exp. Bill Clerk	1,000	1,080	80
Maud Egell, Compt. Office, File Clk.	960	1,080	120
Elsie Reed, Compt. Office, Order Clk.	840	900	60
Rose Lindstrom, Compt. Office, Abst. Clerk	840	900	60
Angelia Anderson, Compt. Office, Clerk	780	840	60
Alleyenne Kempton, Compt. Office, Clerk	720	780	60
Ida Christianson, Compt. Office, Clk.	720	780	60
Helena Ulrich, Compt. Office, Clerk	720	780	60
Georgianna Caldwell, Compt. Office, Clerk	720	780	60
Beulah Lockwood, Compt. Office, Clerk	720	780	60
Mrs. E. E. Reynolds, Compt. Office, Clerk	780	840	60
Kate Ames, Compt. Office, Clerk....	936	960	24
Vaida Bolin, Phys. Ed. Men, Clerk..	600	700	100
Anna M. Johnson, Phys. Ed. Women Clerk	660	760	100
Mrs. Agnes Crawford, Editorial Department, Asst. Editor.....	900	1,020	120
Hilda G. Blair, Service Dept. Asst..	780	900	120
Grace E. Nordin, Service Dept. Sten.	720	840	120
Ernest C. Miller, Storehouse, Record Clerk	1,080	1,200	120
John E. Splan, Chem. Storehouse Asst.	720	900	180
Eulalia Satterlee, Storehouse, Clerk	720	840	120
Victoria Swenson, Storehouse, Clerk	600	660	60
Mrs. Luella Wingard, Storehouse Clerk	720	780	60
Lilien Olesen, Storehouse, Clerk....	840	900	60
Mrs. Emma Hanson, Storehouse, Clk.	720	780	60
Marguerite Richardson, Sthse, Clk..	720	780	60
Mildred Sayer, Storehouse, Clerk..	720	780	60
Mrs. F. F. Smith, Storehouse, Clerk	720	780	60
Elna Ivey, Storehouse, Clerk.....	720	780	60
Stasia McCue, Storehouse, Clerk....	720	780	60
Elizabeth McNamara, Sthse, Clk....	720	780	60
Evangeline Petri, Storehouse, Clerk	720	780	60

Esther Peterson, Storehouse, Clerk.	720	780	60
Effie Wilson, Adm. S., L., & A. Clerk	720	1,000	280
Mary Van Cleve, Geology, Clerk...	480	600	120
Marjorie Mortland, Rhetoric, Theme Clerk	600	700	100
Edna Peterson, Rhetoric, Stenog....	720	800	80
Hazel Tollefson, Sociology, Stenog.	720	900	180
Rosa Theilmann, Anthropology, Sten.	780	900	120
Edna K. Monahan, Adm. Eng. Sten.	720	960	240
Evelyn Harwood, Arch. Stenog. ...	600	700	100
Hazel Cutter, Mech. Eng. Stenog...	720	840	120
Grace Edwards, Elect. Eng. Stenog.	600	780	180
Harriet Kamrar, Exp. Eng. Stenog.	840	960	120
Nettie Thornquist, Anatomy, Steno.	840	960	120
Grace E. Stout, Obstetrics, Steno...	360	420	60
Margaret Cummings, Surgery, Sten.	780	900	120
Anna Kovarik, Medicine, Steno....	900	960	60
Fanny M. Leversee, Pathology, Sten.	1,020	1,200	180
S. P. Whitman, Hospital, Clerk....	1,080	1,200	120
Mellie R. Phillips, Col. Reg. Clerk.	1,020	1,200	180
Ruth Reisberg, Sch. Reg. Clerk.....	900	1,020	120
Amy V. Nelson, Reg. Office Stenog.	720	780	60
Mrs. T. C. Arnold, Reg. Off. Clerk.	600	720	120
Mrs. J. F. McGeehan, Journalism, Clerk	840	900	60
Alice Hollis, Agri. Ext. Clerk.....	720	840	120
Sadie Currier, Agri. Ext. Clerk.....	840	900	60
Marian Rogers, Agri. Ext. Clerk, half time	420	480	60
Minnie Liedtke, Agri. Ext. Clerk...	780	840	60
Mabel Mattson, Agri. Ext. Clerk...	780	840	60
Helen Petterson, Agri. Ext. Clerk..	780	840	60
Lydia Hoehne, Agri. Ext. Clerk....	780	840	60
Eleanor Simons, Agri. Ext. Clerk...	780	840	60
Violet Petterson, Agri. Ext. Clerk..	720	840	120
Elizabeth Bushnell, Agri. Ext. Clerk, half time	300	420	30
Mabel Chander, Short Courses, Clk.	900	960	60
Belle C. Rugg, Biochemistry, Clerk.	840	900	60
Hildur Hultkranz, Dairy Husb. Clk.	900	960	60
Dolly Prahl, Dairy Husb. Clk.....	660	720	60
Hilda Afden, Vet. Med. Clerk.....	900	960	60
Minerva Norton, Poultry Husb. Clk.	720	780	60
Alma Schweppe, Agron. & Fm. Mgt. Clerk	840	900	60
Ada E. Merrill, Agron. & Fm. Mgt. Clerk	840	900	60
Theresa Kelly, Agron. & Fm. Mgt. Clerk	780	840	60
Agnes Archambo, Home Econ. Clk.	840	960	120
Eleanor Meck, Pl. Path. Clerk.....	720	840	120
Mary Hall, Hort. Clerk.....	720	780	60
Minnette Cummings, Soils, Clerk...	840	900	60

Harriet Jones, Pub. Clerk.....	840	960	120
Mabel Goodman, Agri., Bookstore- keeper	960	1,020	60
Olga Loe, Agri., Bookstore Asst....	720	780	60
Lillian Hoover, Chem. Clk.....	720	780	60
Florence Stronks, Chemistry, Steno..	780	900	120
E. M. Goudie, Mines, Clerk.....	960	1,200	240
Esther L. Hill, Education, Steno....	595	1,020	425
Mrs. E. G. Hickey, Education, Steno.	720	1,000	280
Ruth Oberg, Extension, Steno.....	840	900	60
Henrietta Reed, Extension, Steno...	780	840	60
Gladys Huestis, Extension, Steno...	840	900	60
Bess Forster, Extension, File Clerk..	400	450	50
Thekla Rosing, Mimeograph Dept. Operator	840	960	120
Elizabeth Roberts, Bldgs. & Grds., Steno.	840	960	120
Grace Johnson, Bldgs. & Grds., Clerk	840	960	120
Esther Kroog, Crookston, Sec. and Steno.	840	900	60
Esther Hanson, Crookston, Steno....	660	840	180
Kate Bedard, Crookston, Clerk and Steno.	830	900	70
Anna McCarthy, Morris, Steno.....	600	780	90
Charlotte McArthur, Morris, Steno..	680	840	160
Emil Ostrom, Grand Rapids, Clerk..	960	1,080	120

Miscellaneous

Manuel Larson, Embalmer, Anatomy	\$1,320	\$1,500	\$180
G. A. Lundquist, Supervisor, School Agri.	2,650	2,700	50
Lee Alexander, Nurseryman, Agron. & Fm. Mgt.	1,200	1,320	120
Chas. F. Nelson, Plotman, Agron. & Fm.Mgt.	1,080	1,200	120
G. F. Krogh, Draftsman, Engineer- ing	1,000	1,200	200
J. G. Dent, Toolkeeper, Engineering	1,440	1,500	60
L. Sando, Florist, Horticulture.....	1,000	1,080	80
Jean McInnes, Mycologist, Pl. Path.	1,200	1,500	300
Faith Butterworth, Mines, Tax. Com. Asst.	1,200	1,400	200
Henry H. Wade, Mines, Metallurgist	2,000	2,200	200
E. W. Davis, Mines, Supt.....	2,000	2,200	200
James McCarthy, Assayer.....	2,000	2,200	200
A. H. Donaldson, Mines, Asst. Assayer	1,200	1,500	300
Ole Bjorness, Mines, Sampler.....	960	1,020	60
A. J. Peterson, Mines, Millwright...	1,080	1,140	60
Thos. E. Moran, Pharmacy, Gardener	960	1,000	40
Frank Watts, Bldgs. & Grds., Fore- man, U. Campus.....	1,200	1,320	120

John Schmidt, Bldgs. & Grds., Truck Driver, "U"	960	1,080	120
P. A. Peterson, Bldgs. & Grds., Truck Driver, "U"	840	960	120
Arthur Gillis, Bldgs. & Grds., Truck Driver, "U"	900	1,020	120
Walter R. Mixer, Bldgs. & Grds., Draftsman, Farm	1,200	1,440	240
W. G. Hanson, Bldgs. & Grds., Foreman, Farm	960	1,000	40
John Gorman, Motorman, Trol. Line	1,320	1,380	60
John Webb, Trolley Holder, Trolley Line	900	1,020	120
H. B. Satterlee, Printing Dept., Supt.	1,800	2,000	200
Allen McCullough, Print. Dept., Lino. Operator	1,600	1,800	200
M. W. DePuy, Print. Dept.	1,500	1,800	300
H. S. Marshall, Print. Dept., Pressman	1,200	1,320	120
John H. Mollins, Grand Rapids, Foreman	960	1,200	240

New Clinical Salaries

Name	Rank	Department	Salary
William H. Condit, Instr., Obst. & Gynec.....			\$600
F. R. Wright, Asst. Prof., Surgery.....			180
Chas. A. Reed, Asst. Prof., Surgery.....			200
Horace Newhart, Asst. Prof., Ophthal. & Oto-Larynx.....			600
Howard S. Clark, Asst. Prof., Ophthal. & Oto-Larynx.....			400
F. J. Pratt, Asst. Prof., Ophthal. & Oto-Larynx.....			400
Walter E. Camp, Asst. Prof., Ophthal. & Oto-Larynx.....			400
W. E. Patterson, Instruc., Ophthal. & Oto-Larynx.....			300
Elmer S. Strout, Instruc., Ophthal- & Oto-Larynx.....			300
S. E. Sweitzer, Asst. Prof., Medicine.....			820
John Butler, Asst. Prof., Medicine.....			400
Harry G. Irvine, Asst. Prof., Medicine.....			400
G. M. Olson, Asst. Prof., Medicine.....			300
Robert I. Rizer, Asst. Prof., Medicine.....			300
Olga Hansen, Instruc., Medicine.....			300
F. R. Wittich, Instruc., Medicine.....			300
Chas. B. Wright, Instruc., Medicine.....			300

APPENDIX B

List of Promotions for the Year 1919-20

COLLEGE OF SCIENCE, LITERATURE, AND THE ARTS

	Present Class	Present Salary	Recommended Salary	Appointment from July 1, 1919
<i>From Associate Professor to Professor:</i>				
Roy G. Blakey.....	B	\$2,750	\$3,750	Indeterminate
Frank F. Grout.....	B	3,250	3,500	Indeterminate
<i>From Assistant Professor to Associate Professor:</i>				
John D. Black.....	B	2,200	3,000	Indeterminate
Frederick K. Butters.....	B	2,000	2,500	Indeterminate
Elmer J. Lund.....	B	2,000	2,750	Indeterminate
Ruth S. Phelps.....	B	1,800	2,400	Indeterminate
<i>From Professorial Lecturer to Associate Professor:</i>				
C. A. Moore.....	B	2,500	2,750	Indeterminate
<i>From Instructor to Assistant Professor:</i>				
T. M. Broderick.....	B	1,800	2,200	3 years
Cyril A. Herrick.....	B	1,500	2,000	3 years
A. C. James.....	B	1,800	2,500	3 years
Karl S. Lashley.....	B	1,800	2,200	3 years
Martin B. Ruud.....	B	1,400	2,000	3 years
<i>From Assistant to Instructor:</i>				
Josephine deBoer.....	B	1,500	1,800	1 year
Adolph Ringoen	B	1,200	1,500	1 year
Ella Thorp	B	1,200	1,500	1 year
<i>From Teaching Fellow to Instructor:</i>				
A. M. Johnson.....	B	600	1,700	1 year

COLLEGE OF ENGINEERING AND ARCHITECTURE

<i>From Associate Professor to Professor:</i>				
J. I. Parcel.....	B	2,700	3,000	Indeterminate
<i>From Assistant Professor to Associate Professor:</i>				
A. S. Cutler.....	B	2,500	3,000	Indeterminate
W. F. Holman.....	B	2,500	2,750	Indeterminate
J. V. Martenis.....	B	2,500	2,750	Indeterminate
F. B. Rowley.....	B	2,500	2,750	Indeterminate
W. T. Ryan.....	B	2,200	2,750	Indeterminate
S. C. Shipley.....	B	3,000	3,000	Indeterminate
C. F. Shoop.....	B	2,500	2,750	Indeterminate
<i>From Instructor to Assistant Professor:</i>				
G. A. Maney.....	B	1,400	2,000	3 years

DEPARTMENT OF AGRICULTURE

From Associate Professor to Professor:

H. K. Hayes.....	A	2,800	3,000	Indeterminate
A. G. Ruggles.....	A	2,800	3,200	Indeterminate

From Assistant Professor to Professor:

P. E. Miller.....	A	2,700	3,500	Indeterminate
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From Assistant Professor to Associate Professor:

T. A. Erickson.....	A	1,300	*1,450	Indeterminate
W. A. McKerrow.....	A	1,600	*1,600	Indeterminate
May Secrest.....	A	1,500	*1,800	Indeterminate
F. E. Balmer.....	A	1,340	*2,100	Indeterminate
R. A. Dutcher.....	A	2,200	2,500	Indeterminate
H. B. Roe.....	A	2,100	2,400	Indeterminate
L. B. Bassett.....	A	2,400	2,700	Indeterminate
J. C. Cort.....	A	2,500	2,800	Indeterminate
Marion Weller.....	B	2,000	2,500	Indeterminate
Harriet Goldstein.....	B	1,800	2,250	Indeterminate
Alice Biester.....	B	1,700	2,250	Indeterminate

From Instructor to Assistant Professor:

J. B. Torrance.....	A	1,800	2,000	1 year
Georgina Lommen.....	B	1,900	2,100	1 year
R. C. Dahlberg.....	A	1,800	2,100	1 year
G. G. Glick.....	B	1,800	2,000	1 year
P. S. Jordan.....	A	2,200	2,500	1 year

MEDICAL SCHOOL

From Assistant Professor to Associate Professor:

Francis G. Blake.....	A	2,500	4,000	Indeterminate
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From Instructor to Assistant Professor:

Paul F. Brown.....	AH	1 year
Louis E. Daugherty.....	AH	1 year
James A. Johnson.....	AH	1,200	1,200	1 year
J. A. Myers.....	B	1,500	2,000	3 years
F. H. Poppe.....	AH	1,200	600	1 year
F. C. Rodda.....	AH	.....	.....	1 year
Harry B. Zimmerman.....	AH	.....	.....	1 year

From Assistant to Instructor:

F. A. Olson.....	AH	.....	.....	1 year
N. O. Pearce.....	AH	.....	.....	1 year
E. C. Robitshek.....	AH	.....	.....	1 year

SCHOOL OF CHEMISTRY

From Assistant Professor to Associate Professor:

F. H. MacDougall.....	B	2,400	2,600	Indeterminate
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* Additional salary from other sources.

From Instructor to Assistant Professor:

F. C. Whitmore..... B 1,800 2,100 1 year

COLLEGE OF DENTISTRY

From Associate Professor to Professor:

G. A. Damon..... B 1,800 2,000 Indeterminate
C. A. Griffith..... B 3,000 1,200 Indeterminate
W. F. Lasby..... B 3,000 3,200 Indeterminate
H. A. Maves..... B 1,200 1,200 Indeterminate
A. S. Wells..... B 1,350 1,600 Indeterminate

From Assistant Professor to Associate Professor:

M. E. Ernst..... B 750 700 Indeterminate
J. F. Shellman..... B 1,500 1,750 Indeterminate

From Instructor to Assistant Professor:

B. G. Anderson..... B 1,200 1,500 2 years
W. C. Naegeli..... B 600 750 2 years
C. F. Otto..... B 600 750 2 years

COLLEGE OF PHARMACY

From Associate Professor to Professor:

G. Bachman B 2,500 2,800 Indeterminate
E. L. Newcomb..... B 2,500 2,800 Indeterminate

From Assistant Professor to Associate Professor:

C. H. Rogers..... B 2,500 2,750 Indeterminate

COLLEGE OF EDUCATION

From Assistant Professor to Associate Professor:

W. S. Miller..... B 2,700 3,000 Indeterminate

From Assistant to Instructor:

Hazel Small B 250 1,000 1 year

APPENDIX C

LIST OF REAPPOINTMENTS

COLLEGE OF SCIENCE, LITERATURE, AND THE ARTS

Name	Class	Appointment from July 1, 1919	Salary
<i>Assistant Professors</i>			
R. M. Barton	B	3 years	\$2,200
Oscar C. Burkhard	B	3 years	2,600
W. S. Cooper	B	3 years	2,200
Donald Ferguson	B	3 years	3,000
Jules T. Frelin	B	3 years	2,000
Ned L. Huff	B	3 years	2,000
Oscar Junek	B	1 year	2,800
C. W. Nichols	B	3 years	2,400
Lester B. Shippee.....	B	3 years	2,500
Mason W. Tyler.....	B	3 years	2,500
<i>Instructors</i>			
George D. Allen.....	B	1 year	1,800
W. O. Beal	B	1 year	2,000
Bertha Clark	B	1 year	1,500
H. Clefthon	B	1 year	1,500
S. M. Delson	B	1 year	1,800
Thaddeus Giddings	B	1 year	800
Marguerite Guinotte	B	1 year	1,500
Elizabeth Hawthorne	B	1 year	1,800
C. A. Herrick.....	B	1 year	2,000
L. B. Hessler.....	B	1 year	1,800
Gertrude Hull	B	1 year	2,600
Sigurd B. Hustvedt.....	B	1 year	1,700
Elizabeth Jackson	B	1 year	1,800
C. F. Lindsley	B	1 year	1,700
Winslow Loveland	B	1 year	1,600
Frances Lowell	B	1 year	1,600
T. R. Mather.....	B	1 year	1,600
Gertrude Reeves	B	1 year	2,400
Stanley Rypins	B	1 year	1,600
J. W. Stehman	B	1 year	1,800
Geo. M. Stephenson.....	B	1 year	1,600
Gust Van Roosbroeck	B	1 year	1,700
Samuel Vasconcelos	B	1 year	1,500
<i>Professorial Lecturers</i>			
J. F. Ebersole	B	1 year	3,000
Pedro Henriquez-Urena	B	1 year	2,400
L. F. Miller.....	B	1 year	2,500

Lecturers

Caroline Bedford	BH	1 year	125
Frank J. Bruno	BH	1 year	500
Otto W. Davis	BH	1 year	500
Arthur H. Taylor	BH	1 year	250

Assistants and Teaching Fellows

J. A. Cederstrom	B	1 year	1,300
Mary Ellen Chase	EH	1 year	1,000
Frances Kelley	EH	1 year	1,000
Emily Payne	B	1 year	1,200
Carol Young	B	1 year	1,000

COLLEGE OF ENGINEERING AND ARCHITECTURE

Assistant Professors

H. H. Dalaker	B	3 years	2,750
C. A. Herrick	B	3 years	2,000
R. C. Jones	B	3 years	2,500
B. L. Newkirk	B	3 years	2,750
O. S. Zelner	B	3 years	2,500

Instructors

Leon Archibald	B	1 year	2,000
R. R. Griffith	B	1 year	1,800
C. W. Hirtleman	B	1 year	1,800
F. W. Hoorn	B	1 year	1,800
M. B. Lagaard	B	1 year	1,800
E. R. Martin	B	1 year	1,800
A. F. Moyer	B	1 year	1,800
Edward Quigley	B	1 year	1,500
W. H. Richards	B	1 year	1,800
G. W. Swenson	B	1 year	1,700

DEPARTMENT OF AGRICULTURE

Assistant Professors

Norman Radder	A	1 year	2,000
C. A. Morrow	A	1 year	2,100
J. J. Willaman	A	1 year	2,200
A. G. Tyler	A	1 year	2,000
H. B. White	A	1 year	2,250
R. J. Garber	A	1 year	2,100
Phil A. Anderson	A	1 year	2,000
E. O. Hanson	A	1 year	2,400
H. C. Kernkamp	A	1 year	2,250
W. H. Kenety	A	1 year	2,400
Clara Brown	B	1 year	1,600
Maude Miller	B	1 year	1,800
Amy P. Morse	B	1 year	1,800
E. Maud Patchin	B	1 year	1,800
G. R. Bisby	A	1 year	2,400
R. C. Lansing	B	1 year	2,400

C. O. Rost.....	A	1 year	2,400
Nola Treat	B	1 year	2,400

Instructors

D. C. Mitchell.....	A	1 year	2,000
Grace Denny	E	1 year	1,200
P. L. Johnsrud.....	A	1 year	2,650
Cora Giere	CH	1 year	600
Ida Lyness	C	1 year	900
A. Pepinsky	B	1 year	2,400
Cornelia Kennedy	A	1 year	1,500
Frank Robotka	A	1 year	740*
A. D. Johnston.....	A	1 year	2,000
M. G. Jacobson.....	A	1 year	1,800
F. H. Steinmetz.....	B	1 year	1,200
Leslie Wilson	A	1 year	1,500
W. A. Billings.....	A	1 year	1,800
S. Graham	A	1 year	1,400
Lavinia Stinson	B	1 year	1,500
Mabel McDowell	B	1 year	1,320
Elizabeth Vermilye	B	1 year	1,800
Margaret Mumford	B	1 year	1,500
Ethel Phelps	B	1 year	1,500
Jean M. Dorsey	B	1 year	1,400
Vetta Goldstein	B	1 year	1,500
Elizabeth Bacon	B	1 year	1,100
Ruth Lindquist	B	1 year	1,300
Olive MacComber	B	1 year	1,000
Carlotta Brown	BH	1 year	500
W. D. Valleau	A	1 year	1,800
F. P. Daniels.....	C	1 year	750
F. A. Krantz.....	A	1 year	1,500
Ruby Ure	A	1 year	1,020
A. H. Larson.....	C	1 year	1,600
Estelle Cook	B	1 year	1,100
Ruth Mohl	B	1 year	1,400
Mrs. E. B. Hause.....	C	1 year	750
Katherine Kester	C	1 year	750
P. R. McMiller.....	A	1 year	1,900
Lenore Richards	B	1 year	1,650

Extension Workers

Rank of Assistant Professor

George F. Howard.....	A	1 year	*1,500
T. B. McCulloch.....	A	1 year	2,400
A. J. McGuire.....	A	1 year	3,200
N. E. Chapman.....	A	1 year	2,100
R. S. Mackintosh.....	A	1 year	2,000
Lucy Cordiner	A	1 year	2,000

* Additional salary from other sources.

Olga S. Hansen.....	AH	1 year	300
Hugo J. Hartig.....	AH	1 year	none
John Lepak.....	AH	1 year	none
Henry E. Michelson.....	AH	1 year	none
Ralph E. Morris.....	A	1 year	1,320
Gustav J. Noback.....	B	1 year	1,400
Hjalmar L. Osterud.....	B	1 year	1,500
Wm. E. Patterson.....	AH	1 year	300
Thos. A. Peppard.....	AH	1 year	none
John A. Pratt.....	AH	1 year	none
Gilbert J. Thomas.....	AH	1 year	none
Max Seham.....	AH	1 year	600
Frederick H. K. Schaaf.....	AH	1 year	none
G. Elmer Strout.....	AH	1 year	300
Frederick W. Wittich.....	AH	1 year	300
Chas. B. Wright.....	AH	1 year	300
Mildred Ziegler.....	A	1 year	1,500

Assistants

Edward D. Anderson.....	AH	1 year	none
Wm. D. Beadie.....	AH	1 year	none
Oscar A. Burton.....	AH	1 year	none
Wyman C. Cole.....	AH	1 year	none
Carl C. Cowin.....	AH	1 year	none
Edward J. Engberg.....	AH	1 year	none
Frances A. Ford.....	AH	1 year	480
Edward C. Gager.....	AH	1 year	none
Robt. G. Green.....	A	1 year	900
Wm. A. Grey.....	AH	1 year	none
Geo. K. Hagaman.....	AH	1 year	none
Arthur J. Henderson.....	AH	1 year	none
Griffith M. Jones.....	AH	1 year	none
M. Keller Knauff.....	AH	1 year	none
Arthur L. Kusske.....	AH	1 year	none
Earl A. Loomis.....	AH	1 year	none
Glenn R. Matchan.....	AH	1 year	none
Ernest S. Mariette.....	AH	1 year	none
Joseph C. Michaels.....	AH	1 year	none
Chas. A. Olson.....	AH	1 year	none
Kenneth A. Phelps.....	AH	1 year	none
Arthur E. Smith.....	AH	1 year	none
Jos. J. Stratte.....	AH	1 year	none
Eugene F. Warner.....	AH	1 year	none
H. Journeay Welles.....	AH	1 year	none
Archibald A. Ward.....	AH	1 year	none
Samuel A. Weisman.....	AH	1 year	none
Clyde A. Undine.....	AH	1 year	none
Edward A. Zaworsky.....	AH	1 year	none

Teaching Fellows

Helen A. Mackeen.....	B	1 year	750
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COLLEGE OF DENTISTRY

Assistant Professors

B. G. Anderson.....	B	2 years	1,500
Oscar Cooperman	B	2 years	900
N. J. Cox.....	B	2 years	900
C. O. Flagstad.....	B	2 years	1,800
H. J. Leonard.....	B	2 years	1,800
J. M. Little.....	B	2 years	750
W. J. McDougall.....	B	2 years	600
R. S. Maybury.....	B	2 years	900
W. C. Naegeli.....	B	2 years	750
H. C. Nelson.....	B	2 years	750
C. F. Otto.....	B	2 years	750
C. H. Petri.....	B	2 years	900
W. A. Roll.....	B	2 years	900
C. E. Rudolph.....	B	2 years	900

Instructors

E. B. Butter.....	B	1 year	450
R. W. Delton.....	B	1 year	750
G. D. Estes.....	B	1 year	450
L. A. Harker.....	B	1 year	750
Houghton Holliday.....	A	1 year	2,700
E. E. MacGibbon.....	B	1 year	600
V. T. Nylander.....	B	1 year	600
P. S. Parker.....	B	1 year	750
L. W. Thom.....	B	1 year	450
A. J. Weiss.....	A	1 year	1,800
L. Wendell.....	B	1 year	1,000
David Crowther	A	1 year	1,800

SCHOOL OF MINES

Instructors

R. L. Dowdell.....	B	1 year	2,000
E. L. Smith.....	B	1 year	2,200
James C. Sanderson.....	B	1 year	2,200

COLLEGE OF PHARMACY

Instructors

O. T. Blossmo.....	A	1 year	1,425
D. D. Turner.....	A	1 year	1,600

Assistants

D. N. Barber.....	A	1 year	1,000
C. E. Smyithe.....	A	1 year	1,200

SCHOOL OF CHEMISTRY

Assistant Professor

I. W. Geiger.....	B	3 years	2,200
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Instructors

A. R. Cade.....	B	1 year	1,100
G. B. Heisig.....	B	1 year	1,500

The University of Minnesota

EXECUTIVE COMMITTEE

MINUTES

May 26, 1919

A meeting of the Executive Committee of the Board of Regents was held in the President's office on Monday, May 26, 1919, at two-thirty o'clock.

Present: Regent Butler, chairman; Regents Burton, Rice, Snyder, and Sommers.

Voted, in accordance with the recommendation of the President of the Board, to grant the request of the Society of American Indians for a place of meeting from October 1 to 4, 1919, either on the main campus or the Agricultural School campus.

Voted that the President invite Professor Dexter S. Kimball, of Cornell University, to deliver a lecture here on June 13, 1919.

Voted to accept the resignation of Miss Gertrude H. Beggs, Dean of Women, and to express appreciation of services rendered during the past two years.

Voted to refer to the President and the Comptroller with power the proposal to establish a series of four musical concerts under the Department of Music as additional musical instruction.

The President announced that President Henry S. Pritchett, of the Carnegie Foundation for the Advancement of Teaching, was to be in Minneapolis on June 4 and 5. It was

Voted to recommend a meeting of the Board of Regents on June 4, 1919, at nine o'clock in the office of the President and to adjourn at twelve-thirty. It was

Voted further that the regents and the presidents of the colleges of Minnesota be invited to meet President Pritchett at luncheon at the President's house.

After careful consideration it was deemed inadvisable to make application to the Public Safety Commission for funds to aid in the Americanization work.

The President presented a communication from the Board of Governors of the Minnesota Union and it was

Voted that a copy of the document be sent to each member of the Board of Regents for further consideration at the next meeting of the Board.

Letters from Dean E. E. Nicholson in regard to matters of discipline were presented and it was

Voted to refer the subjects to the President with power.

Voted to appropriate funds sufficient for the pageant to be held on the afternoon of Tuesday of Commencement Week from the allotment set aside for Commencement Week expenses.

A communication from the Chairman of the Committee on Intramural Sports and Physical Education making a request for an annual budget of \$5,000 was presented and it was

Voted to approve the general policy involved in the proposals and request that further information be presented at the next meeting of the Board.

It was voted that members of the R.O.T.C. be encouraged, on a voluntary basis, to participate in the Memorial Day parade.

Voted to refer to the President of the Board with power, the question of placing a fitting tablet on the Pillsbury monument.

It was voted that simple and unostentatious signs be designed for all of the buildings on the University campus and University Farm campus.

Voted to adjourn.

G. H. HAYES, *Secretary*