



UNDERGRADUATE  
COMMENCEMENT  
EXERCISES

---

MONDAY, MAY 15, 2017  
MARIUCCI ARENA



CARLSON SCHOOL  
OF MANAGEMENT

---

UNIVERSITY OF MINNESOTA



UNDERGRADUATE  
COMMENCEMENT  
EXERCISES

---

MONDAY, MAY 15, 2017  
MARIUCCI ARENA



CARLSON SCHOOL  
OF MANAGEMENT

---

UNIVERSITY OF MINNESOTA

## *Letter from the Dean*

---

We gather today in celebration to award you a degree that recognizes your tireless efforts, acknowledges your scholarly achievements, and symbolizes the transformative effect of business education. Whether you pursue a career in business, start your own company, lead a nonprofit, or pursue further studies, the degree you have earned from the Carlson School of Management today will help you see business as a force for good and position you to create a better tomorrow.

And although you may be leaving the Carlson School after today, the Carlson School will not leave you. You have become part of a community comprised of the 55,000 graduates who came before you—a global force that reaches across 102 countries, yet is still deeply connected to campus.

Carlson School alumni are accomplishing amazing feats across the world while at the same time ensuring that the next generation of leaders being shaped in Minnesota has the same opportunities that were afforded them.

---

They mentor our students. They provide experiential learning opportunities. They employ our students and graduates. They become our business partners. They invest both their time and their financial resources in our progress. They realize that the value of their degree is not fixed; rather it appreciates with proper stewardship. I hope you will follow their lead. In appreciation, know that we will always be here to assist in your continued pursuits in any way we can.

On behalf of the University of Minnesota and the faculty and staff of the Carlson School, I offer you sincere congratulations. We are proud of all that you have achieved to date and are even more excited about all that you will accomplish in the years to come.

A handwritten signature in black ink that reads "Sri Zaheer". The signature is written in a cursive style with a horizontal line underneath the name.

Sri Zaheer  
*Dean and Elmer L. Andersen Chair  
in Global Corporate Social Responsibility*

# Program

---

*Processional*

University of Minnesota  
Brass Ensemble  
Betsy McCann, *Conductor*

*Welcome*

Sri Zaheer  
*Dean and Elmer L. Andersen  
Chair in Global Corporate  
Social Responsibility*

*Commencement speaker*

Eric Jing  
*Chief Executive Officer  
Ant Financial*

*Awards*

Kimberley Turner-Rush  
*Assistant Dean of the  
Undergraduate Program*

*Student speaker*

Raffy Maristela  
*Bachelor of Science in Business*

---

*Presentation of degrees*

**Raj Singh**  
*Associate Dean of the  
Undergraduate Program*

*Alumni greeting*

**Tim Huebsch, '07 MBA**  
*President, Carlson School Alumni Board*

*Conferring of degrees*

**Steve Sviggum**  
*University of Minnesota Regent*

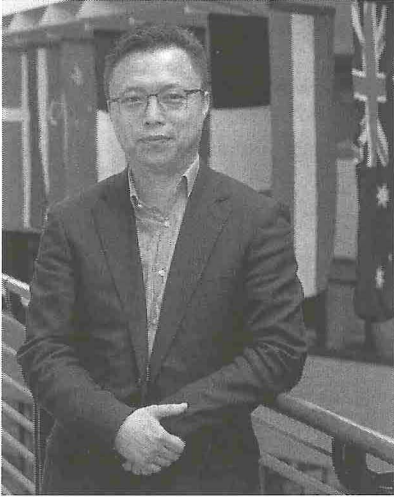
*"Hail! Minnesota"*

**Robert Riordan**  
*Bachelor of Science in Business  
and Bachelor of Music*

*Recessional*

**"Minnesota Rouser"**

## Eric Jing



**Eric Jing**  
Chief Executive Officer  
Ant Financial Services Group

Eric Jing envisions a world where everyone has equal access to banking and financial services and he leverages innovation and technology to make that vision a reality.

Led by Jing, Ant Financial Services Group promotes an open financial services ecosystem. More than 450 million customers—many of whom are underserved by traditional financial institutions—use the company’s digital payment platform Alipay and get access to the inclusive financial services through the company’s open platform. Furthermore, the company has awarded microloans to more than 6 million small businesses and entrepreneurs.

Jing aims to quadruple the user base within the next decade through globalization strategy.

Ant Financial is a related company of Alibaba: the world’s largest retailer, with annual sales approaching \$500 billion. Jing first joined Alibaba in 2007 as senior corporate finance director and corporate finance vice president. He assumed the role of chief financial officer of Ant Financial (known at the time as Alipay) in 2009. Five years later, he was promoted to chief operating officer, and was later appointed president. He has served as chief executive officer since last year.

---

Prior to his position at Alipay and Ant Financial, Jing was chief financial officer of Guangzhou Pepsi Cola Beverage Co. He also held management positions in several Coca-Cola bottling companies across China.

Last year, Jing made a \$5 million gift to the Carlson School. Intended to strengthen the school's relationship with China, the gift will advance teaching and research, increase access to graduate programs, and establish a faculty exchange program. It marks the largest gift from China in the University of Minnesota's history, and one of the larger gifts ever made to the Carlson School.

Jing holds a bachelor's degree in economics from Shanghai Jiao Tong University and an Executive MBA from the Carlson School of Management. He also serves on the board of Alibaba Group and as vice chairman of the All-China Financial Youth Federation.

Erica Aarons	Trent Beilke	Samantha Catanzaro
Mubarak Abliz	Kevin Beltz	Daniel Cawood
Uvie Adah	Clare Bergmann	Harshil Chahal
Taylor Ader	<i>Distinction</i>	<i>Summa Cum Laude</i>
OluSeyi Agboola	Paige Beyer	<i>High Distinction</i>
Minsoo Ahn	James Bezanson	Anish Chandak
Seth Aho	Carter Bickerstaff	<i>Distinction</i>
Soma Akpati	Caitlin Bjorgan	Alexander Chapdelaine
Rahaf Alaish	Ryan Blake	Si San Cheang
Michael Andersen	Nathan Blank	Annie Chen
Adam Anderson	Luke Blatti	Jingran Chen
<i>Distinction</i>	<i>High Distinction</i>	Xiangjing Chen
David Anderson	Andrew Bohn	Brock Chenier
Jennifer Anderson	Matthew Borgen	Charlene Chew
<i>Distinction</i>	Christopher Bowles	<i>Distinction</i>
Richard Anderson	Claire Bowman	Sukwan Cho
<i>Distinction</i>	Leandra Boysen	Sinhee Choi
Autumn Andres	Aidan Bramel	Noah Christensen
Teresa Arama	Mackenzie Brand	Alex Christiansen
Alexander Arnold	Zachary Brauer	Jacob Christina
Terrence Aronson	<i>Distinction</i>	Nicolette Clairmont
Arin Arpinar	John Brick	<i>Distinction</i>
Matthew Arvold	Michael Bringgold	Kelsey Cline
Sara Aschenbeck	<i>High Distinction</i>	Matthew Condon
<i>Distinction</i>	Delaney Broberg	Patrick Conlon-Kvale
Grant Auerbach	Madeline Brown	Eileen Connly
Roseann Awad	Kaylee Buesgens	Matthew Connors
<i>High Distinction</i>	Charles Buettner	Natalie Coon
Ava Azadegan	Aaron Burgess	Jacob Cownie
Selasie Azumah	Taylor Burke	John Cronin
Ruixin Bai	Jonathan Burns	Brooks Cross
Brian Baker	Cameron Bursch	Anastasia Cruz
Roberto Balderrama	Noah Busch	Nathan Crymble
Shelby Banks	Thomas Bushman	Christian Dahl
Long Bao	Lin Cai	David Daly
Jackson Bauer	Wesley Cannon	William Dammann
Benjamin Bauman	Yixiao Cao	<i>Summa Cum Laude</i>
Luke Bauman	<i>Distinction</i>	Brandon Dao
<i>Distinction</i>	Olivia Caringi	Rachael Deal
Brady Becker	Benedict Carlson	Michael Dearani
Matthew Becker	Anna Casalenda	Nicholas DeJean
Brooke Behmke	James Castle	Sydney Dejongh
<i>Distinction</i>		

Daniel Dennehy	Brittney Fenimore	Melissa Glynn
Caitlin Dermody	Charles Fenske	Judd Goodrich
Nathan Deruyck	Katherine Ferderer	Ian Gordon
Sara Dick	Katie Fineout	Andrew Graber
Erica Dietzler	Pi'ikea Finnegan	Brittany Grant
Anh Do	Lauren Fischer	Ujay Green
<i>Distinction</i>	Sara Fitzpatrick	Matthew Greenfield
Bryan Doan	Charity Floyd	Tanner Grefsheim
Quan Doan	Catherine Flug	Zachary Grochowski
Callie Dolan	Hui Chi Fong	Alexander Gross
Christine Doll	<i>Distinction</i>	Andrew Grothem
Claire Dolney	Megan Foster	Emanuel Gumina
Madison Domm	Tavis Foust	Andrew Gustafson
Joseph Donahoe	Bailey Fowler	Brandon Gustafson
Mikaela Donelan	Austin Freeman	<i>Distinction</i>
Joseph Dorey	Maxwell French	Jack Gustafson
Mara Dougherty	<i>Distinction</i>	Miriam Hadidi
Christine Drews	Andrew Friedman	Colin Haley
Sarah Duerksen	Veronica Fritsch	Cole Halligan
Derek Dukart	Meaghan Fudge	Isabella Hamilton
My Duong	<i>Distinction</i>	Samantha Hamlin
Lauren Dwyer	Adam Gajewski	<i>Distinction</i>
<i>Distinction</i>	<i>High Distinction</i>	Samantha Hansen
Allison Eaton	Joel Galbreath	Benjamin Hanson
Blake Edgren	Jack Gale	Ross Harrison
Claire Egan	Madison Gallardo	Hanna Harstad
Amanda Egeland	Joey Garrison	Timothy Hart
Isabella Ehlen	<i>Distinction</i>	Andrew Harte
Jack Eickhof	John Garrity	Lauren Hartmann
Matthew Eidem	Keon Garvin	Nicholas Hatanaka
Kaitlyn Eikenberry	Kyle Gee	Beth Hayek
William Elder	Anthony Gergen	Rohit Hazra
Benjamin Elle	Diane Gibas	<i>Distinction</i>
Michelle Emberley	Hailee Gifford	Erica Hebl
<i>Distinction</i>	<i>Summa Cum Laude</i>	Tiffany Heeren
Tessa Enns	<i>Distinction</i>	Ellie Heidorn
<i>Distinction</i>	Zackary Gilbert Burke	Laura Heinzen
Maximilian Enxing	Camille Gilson	<i>Distinction</i>
Cameron Ernst	Matthew Gleason	Audrey Heitkamp
Trevor Estock	Hallie Gleixner	Logan Helgedalen
Hannah Fahey	Russell Glenn	Kyle Helgeson
Gabriell Fasnacht	<i>Distinction</i>	Hannah Hennen
	Jack Glennen	

Matthew Hepp	Ryan Johnson <i>High Distinction</i>	Sydney Kopen <i>Distinction</i>
Jacob Herges	Ryan Johnson	Abraham Koubaytari
Connor Herman	Trey Johnson	William Kraft <i>Summa Cum Laude</i> <i>High Distinction</i>
Anna Hicok	Aliyah Jones	Madalyn Kranz
Evan Hink	Mallory Jonikas	Taylor Krienke
Daniel Hinueber <i>Distinction</i>	Abraham Judisch	Stephen Ku
Jasmine Hippe	Junoh Jung	Mary Kuczynski
Yuki Hirai	Nicholas Kalina <i>High Distinction</i>	Junichi Kudo
Carmen Ho	Emma Kanning	Juhyun Kwon
Gunnar Hodnefield	Nikini Karunanayake	Blake LaBathe
Joseph Hoerchler	John Keane	Dylan Lahner
Alex Hohe	Christopher Kelly	Andrew Laird
Anthony Holetz	Meredith Kelly	Hunter Lang
Hattie Holm	Tess Kelzenberg	Kristina Larsen
Katelyn Holmquist	Mitchell Kendzior <i>Distinction</i>	Katherine Larson
Daniel Horn	Christian Kerr <i>Distinction</i>	Benjamin Lattimore
Nicholas Hotz	Musab Khalif	Tessa Lau
Liumei Hou <i>Distinction</i>	Riti Khandelwal	Andrew Lee
Donna Huang	Garrison Kiefer	Elias Lee <i>Summa Cum Laude</i> <i>Distinction</i>
Mark Huebsch	Emily Kilgore	Jun Seok Lee
Wendy Hui	Chanyoo Kim	Seung Lee <i>Distinction</i>
Austin Hurd	Connie Kim	Jacob Leech
Courtney Hutchinson	Min Kim	Neal Leines
Kevin Hyde	Sangjin Kim	Elizabeth Lemirande
Cameron Ingberg	Erin Kincaid	Alexander Lesar
Colette Jaeger	Olivia Kinney	Zackary Leslie
Bretton Jaggi <i>High Distinction</i>	Steven Kircher <i>Magna Cum Laude</i>	Eric Levin
Jongeun Jang <i>High Distinction</i>	Rachel Klawans	Scott Levy
Jieyu Jiang	Spencer Klein	Devon Ley
Blake Johnson <i>Distinction</i>	Nathan Klimek	Kaven Li
Cole Johnson	Reed Klinkhammer	Ivy Liang
Jaysa Johnson	Grant Kluesner	Reid Liegeois
Kellen Johnson	Matthew Koch	Joseph Liester
Martin Johnson	Blake Kohanek	Sion Lim <i>High Distinction</i>
Nicholas Johnson	Madeline Kohls	Jill Limberg
Reilly Johnson	Cody Komorouski	
	Patrick Koob	

Anne Lindahl	Neeral Mehta	Jack Nazi
John Lindemann	Zachary Meierhofer	Jason Nelson
Callie Livengood <i>Summa Cum Laude Distinction</i>	Wyatt Mekler	Paige Nepper <i>Distinction</i>
Mikayla Livingston	Emma Mellgren	Alexander Ness
Jack Long	Sheila Mendoza Retana	Lauren Nessler <i>Distinction</i>
Parker Loving <i>Distinction</i>	Alexander Mertens	Nicholas Neve
Mabel Lu	Cassie Meyer	Bach Nguyen
Ross Luedtke	Grady Meyer	Christopher Nguyen
Elizabeth Luke <i>Distinction</i>	Tyler Meyer	Katherine Nguyen
Regan Luker	Luke Mezzenga	Lynn Nguyen
Mingjue Luo <i>Distinction</i>	Corey Mick	Trinh Nguyen
Qinyan Luo	Kyla Miller	Hunter Nierman
Brian Macgregor	Matthew Miner <i>Distinction</i>	Tiffany Nixon
Grant Maddox	Vivienne Minette	Ryan Noll <i>Distinction</i>
Danielle Mainz	Anna Mirkin <i>Summa Cum Laude High Distinction</i>	Holly Nowacki
John Makielski	Paul Mitchell <i>Summa Cum Laude</i>	Yasmine Nur
Benjamin Mallin	Nageen Moghaddam	Benjamin O'Borsky
Madeline Malone	Taylor Mohr <i>High Distinction</i>	Kelly O'Brien <i>Distinction</i>
Emma Marais	Nathan Mondry	Sara O'Connor
Emma Marion <i>Distinction</i>	Marisa Montero	Nicholas Odlaug-Mason <i>High Distinction</i>
Raffy Maristela <i>Summa Cum Laude High Distinction</i>	Lauren Moore <i>High Distinction</i>	Blake Olson
Leah Markquart	Tyler Morgan	Ryan Olstad <i>High Distinction</i>
Samantha Marlow	Elisabeth Morlock	Fanita Ong
Daniel Marquardt	Mitchell Morrisette	Thomas Osborn
Lauren Marquis	Harry Moses	Nicholas Ott
Julia Marshall	Nhoua Moua	Taylor Ouellette
Dylan Mato	Hanna Muche	Claire Owens
Ally McAleese	Samuel Muehlenbein	Oluwaseyi Oyenekan
Calway McCormick	Diana Mungu	MacKenzie Pabich
Katharine McCormick	Josey Munson	Will Pacheco
Thomas McDermott	Elise Murray	Cody Pahlen
Emily McFadden	Nicholas Murray	Tyler Palzer
Stephanie McGinness	Anna Mutch	Jae Park <i>Magna Cum Laude</i>
Michael McGuire	Erica Mutch	Laura Parsons
Matthew Meeks	Natsuki Nakatani	Kurt Patterson
	Michael Nanne	Joseph Pawlenty

Tim Pearson	Luke Richie <i>Distinction</i>	Ossamah Sharafuddin
Andrew Pederson	Katherine Rieger	Theodore Sherbert
Susan Pederson	Robert Riordan	Alexander Shields
Thomas Pedretti <i>Distinction</i>	Matthew Ripple	Masaaki Shinohara
Hillary Pennella	Reinert Ritter	Jacob Shoults
Brett Perinovic	John Rodgers	Nicole Shroyer
Andrew Perrine	Devan Roman <i>Cum Laude</i>	Danielle Shupe
Aneci Persuitti	Stuart Rosenberg	Joseph Simpson
Mitchell Pesall	Hannah Rosenwinkel	Levi Simpson
Adam Peters <i>Distinction</i>	Ashley Rossman	Alexandra Sitka
Averi Phan	Mary Rozanski	Joseph Skaudis
Renato Piedade	Scott Rubsam	Konnor Slaats <i>Summa Cum Laude</i> <i>High Distinction</i>
Abby Pierskalla	Chalena Rudolph	Elena Smale
Patrick Popa	Mitchell Rydeen	Daniel Smith
Makayla Posl	Brandon Sakiewicz	Jenifer Smith
Hannah Poss	Ian Salentine	Nicholas Smith
Matteo Potter	Emily Sartor	Nicole Smith
Crystal Pranoto	Emily Schaefer	Ryley Smude
Arijan Predojevic	Matthew Schalow	Oliver Sogard
Molly Price	Melissa Scharf	Ryan Soltau
Emily Prosser	Claire Schiller <i>Distinction</i>	Alexandra Sontag
Nicholas Puetz	Katherine Schipper <i>Distinction</i>	Madison Sorlien
Kathleen Putzker	Aidan Schlittler	Jacob Spaulding
Mohamed Qorane	Jonathon Schmiel	Aubrey St. Martin <i>Distinction</i>
Thu Quach	Nicholas Schroeder	Samantha Stack
Alexander Radunz <i>High Distinction</i>	Robert Schulke	Matthew Stanaszek
Ryan Radzom	Johnathon Schultz	Elaina Stanley
Tara Rahman	William Schultz	Taylor Staples
Kaitlin Rahon	Elizabeth Schwartz	Maria Star
Neyha Raja	Nicole Schwieters	Rachel Stark
Rula Rashid	Scott Scroggs	Lee Stecklein <i>Distinction</i>
Cole Reichertz	Jeffery Sereno	Natalie Stegman
Drew Reilly	Michael Serwa	Gabrielle Stein
Ryan Renard	Margaret Shafer	Natalie Stein
Kristen Resman <i>Cum Laude</i>	Priyanka Shah	Jack Stephenson
Sarah Richardson <i>Distinction</i>	Whitney Shapiro <i>Summa Cum Laude</i> <i>High Distinction</i>	Samuel Stern
		Julie Stewart
		Thomas Sticha

---

Lauren Stiebner	Drake Turman	Michael Whitson
Stevie Stiling	Thomas Udenberg	Kali Whyland
Elizabeth Stokelbusch	Carly Uphoff	Jordan Wick
Scott Strand	Shela Usadi	Luca Wieland
Taylor Strege	Sandra Valentinaviciute	Zachary Wierzba
Trevor Stroschein	Luke Vanderlinde	Mallory Wilczynski
John Studwell	Kaoxue Vang	Nathan Williams
Samuel Stutzman	Alexander Varouhas	Briana Williamson <i>Magna Cum Laude</i>
Nicolas Suarez	Courtney Vaughan	Cooper Willman <i>Distinction</i>
Michael Sullivan	John Veenstra	Daniel Willson
Kazumasa Suzuki	Cooper Velasquez Olson	Colton Winkelman
Eliza Swanson	Grant Vernon	Christopher Wipson <i>Distinction</i>
Thomas Swedenborg	Brandy Vo	Evan Wise
Hannah Swenson	Brooks Volkert	Kylie Wittl
Zahara Sylla	Thomas Vosbeek <i>Distinction</i>	Alexander Wohl
Rico Taing	Melanie Vossberg <i>Distinction</i>	Alexander Woker
Faith Tan	Anh Vu	Tyler Wood <i>Cum Laude</i> <i>Distinction</i>
Hannah Tapp	Quoc Vu	Allison Woodbeck <i>Distinction</i>
Paige Tapp <i>Distinction</i>	Thomas Wachman	Zhili Xie
Kira Taylor	Erik Waddell <i>Distinction</i>	Liyue Xie
Sofia Terzic <i>Summa Cum Laude</i> <i>High Distinction</i>	Martin Walker <i>Distinction</i>	Sheng Yang
Chue Thao	Jia Wang	Ziyi Yang
Kelly Theis <i>Distinction</i>	Sarah Webb	Erica Yarbrough <i>Distinction</i>
Julianna Thomas	Morgan Weber <i>Distinction</i>	Yang You
Charles Thomsen <i>Distinction</i>	Yiru Wei	Ty Young
Alexander Thorson <i>High Distinction</i>	Stefani Weimholt	Daphne Yuan
Steffi Tjolleng	Benjamin Weir	Kun Yuan
Nea Torniainen	Jacob Weldon <i>Distinction</i>	Yekaterina Yushchenko
Daniel Torp	John Wendorf	Daniel Zeller
Tess Tourville	Grace Wengler	Fanjing Zhang
Kimberly Towers	Adrienne Wensman	Yilan Zhang
Peter Trandem <i>High Distinction</i>	Cole Wensman	Li Zhou
Ryan Trierweiler	Adam Westling	Mengting Zhu
Christina Truong	Anna Wetmore	Keegan Zimprich
Jack Tschida	Ethan White <i>Distinction</i>	Kexin Zou
		Alice Zumbrunnen

---

## Honors & Awards

---

### *Latin Honors Designations*

Students graduating from the Carlson School through the University Honors Program have taken part in a rigorous course of study, research, scholarship, or other creative work in the major, culminating in an honors thesis representing independent work done under the direction of a faculty supervisor or mentor. Students graduating cum laude (with honor) have a minimum cumulative GPA of 3.50 for their last 60 graded credits at the University of Minnesota; magna cum laude (with great honor) awards require a minimum cumulative GPA of 3.66; and summa cum laude (with highest honor) awards require a minimum cumulative GPA of 3.75. Students graduating with Latin honors wear a medallion with their regalia in recognition of their achievements.

### *Distinction Designations*

Students graduate “with Distinction” or “with High Distinction” based on cumulative GPA. Students graduating “with Distinction” have completed at least 60 graded credits at the University of Minnesota and earned a cumulative GPA of at least 3.75; students graduating “with High Distinction” have earned a cumulative GPA of 3.90 or higher. Students who have attained “with Distinction” wear a gold cord; those graduating “with High Distinction” wear a maroon and gold cord.

### *Academic Excellence Award*

This award is presented to students who rank highest scholastically among all undergraduates at the Carlson School.

Michael Bringgold

Adam Gajewski

Ryan Olstad

*Honors citations are provisional and do not become official until all requirements for the award indicated are fulfilled.*

---

### *Awards for Best Undergraduate Honors Thesis*

To recognize the accomplishments of undergraduate honors students, the Carlson School bestows two annual thesis awards to students whose thesis achieves the highest level of excellence: Dean's Thesis Award and Carlson Global Institute Thesis Award. The recipients of these awards were chosen by a faculty awards committee from a select group of students nominated by their faculty supervisors. We applaud the efforts of all thesis writers and their faculty supervisors for their contributions to undergraduate research.

#### *Dean's Thesis Award*

The best overall honors thesis for the year.

#### **Sofia Terzic**

"The Investor Wears Prada."

Supervised by Michael Houston, *Associate Dean of Global Initiatives and Ecolab-Pierson M. Grieve Chair in International Marketing*

#### *Carlson Global Institute Thesis Award*

Thesis that best contributes to a deeper understanding of global business.

#### **Anna Mirkin**

"Setting the Daddy Track: An Evaluation of Paternity Leave Policy Development."

Supervised by Colleen Flaherty Manchester, *Associate Professor, Work and Organizations*

#### *Additional Nominees*

#### **Hailee Gifford**

Supervised by Susan Meyers-Goldstein, *Professor, Supply Chain and Operations*

#### **Will Kraft**

Supervised by Le Zhou, *Assistant Professor, Work and Organizations*

#### **Elias Lee**

Supervised by Alan Benson, *Professor, Work and Organizations*

#### **Raffy Maristela**

Supervised by Russell Funk, *Assistant Professor, Strategic Management and Entrepreneurship*

#### **Konnor Slaats**

Supervised by Rachna Shah, *Professor, Supply Chain and Operations*

## Honors & Awards

---

### *Tomato Can Loving Cup Award*

This award, created by students in 1929, is the Carlson School's highest honor to an undergraduate student, recognizing performance of distinctive service to the school. The recipient receives a monetary prize, his or her name engraved on the original Depression-era tomato can trophy, and receives a 50% tuition scholarship to the Carlson School's Full-Time MBA Program redeemable after two years of work experience.

Recipient to be announced at ceremony

### *Community Engagement Scholars*

Recognition as a Community Engagement Scholar is earned by students who complete nine credits of service-learning coursework, at least 400 hours of community service, a series of reflective pieces, and an integrative community project that results in the creation of a sustainable project for a community organization.

Jenifer Smith

### *President's Emerging Scholars*

The President's Emerging Scholars (PES) program is an opportunity for select undergraduate students with diverse backgrounds and characteristics. Students in the program complete a four-year curriculum that includes participation in high-impact educational or community activities, peer and academic mentoring, goal-setting, and more. PES graduates are honored with a purple cord.

## *Academic costume and regalia*

---

Academic gowns date back to the 14th century when they served two functions of nearly equal importance: to indicate the academic rank of the wearer and to keep the scholar warm in the drafty stone halls of academia.

The markings, cut, and color of the modern-day academic costume—cap, gown, and sometimes hood—indicate the academic degree, the field of study, and the institution that granted the degree.

Degree candidates wear the gowns appropriate for the degrees they are about to receive. Bachelor's degree gowns are black and untrimmed. A maroon and gold tassel hangs from the mortar board worn on the head by candidates. Master's degree gowns, black and untrimmed, have pointed sleeves.

Doctoral gowns in the United States traditionally have been black with velvet front facings and crossbars on the sleeves.

The Minnesota hood, which may be worn by anyone with a doctoral degree from the University of Minnesota, is black with maroon chevron on gold. Each institution has its own pattern of colors on the hood, worn around the neck and down the back of the gown. The length and shape of the hood identify the most advanced degree the wearer has earned, and the velvet edging shows the field: drab for doctor of business administration.

In recent years, a number of universities have adopted gowns of distinctive school colors. A new University of Minnesota doctoral gown and matching tam made their appearance in 1988 to celebrate the centenary of the first Minnesota doctor of philosophy degree. The new Minnesota gown is maroon-trimmed with black velvet chevron and gold metallic braid. The traditional gown may still be worn.

## Alumni Board Welcome

---

Dear Graduate,

I want to congratulate you on your achievement and welcome you to the Carlson School family of alumni. As a new graduate, you are joining a community of more than 55,000 strong, located all over the United States and around the world.

As a member of the Carlson School alumni network, you have access to resources and services that support you at all stages of your career. Take advantage of all that your degree provides. Join the Carlson School Alumni group on LinkedIn to connect directly with your fellow alumni. Find a club or chapter near you and attend an event to build your network. Participate in Executive Education and other opportunities for professional development to continue to grow your Carlson School education. Make an immediate impact on the school by making a gift to the Dean's Excellence Fund. Lastly, visit our website to submit a class note and update your contact information to ensure you're receiving Carlson School news.

On behalf of the entire Alumni Board, I wish you much success in your future endeavors and hope to see you and your classmates at the next Carlson School gathering.

Tim Huebsch, '07 MBA  
*President,*  
*Carlson School Alumni Board*

*[carlsonschool.umn.edu/alumni](http://carlsonschool.umn.edu/alumni)*

## Carlson School Alumni Board

---

Tim Huebsch, '07 MBA

*President*

David Abramson, '63 BSB

Debra Arbit, '08 MBA

Stephen Benson, '95 MBA

Michelle Champlin Bergner, '94 MBA

Terry Collier, '09 MBA

Georgene Connelly, '11 MBA

Irene Fernando, '07 BSB

Patrick Larson, '00 BSB

Scott Mays, '11 MBA

Brian Milovich, '00 BSB

Yogita Naik, '02 MA-HRIR

Diane Paauwe, '03 MBA

Sam Rosen, '01 BSB

## *Hail! Minnesota*

---

Minnesota, hail to thee!

Hail to thee, our college dear!

Thy light shall ever be

A beacon bright and clear.

Thy sons and daughters true

Will proclaim thee near and far.

They will guard thy fame, and adore thy name;

Thou shalt be their Northern Star!

**Office of the Dean**  
*Carlson School of Management*  
University of Minnesota

321 Nineteenth Avenue South, Suite 4-300  
Minneapolis, Minnesota 55455

[carlsonschool.umn.edu](http://carlsonschool.umn.edu)