
The University Senate

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UNIVERSITY OF MINNESOTA

**Senate Committee on Faculty Affairs (SCFA) Term Faculty and Academic Professionals
Subcommittee (TFAPS)
April 18, 2023
Minutes of the Meeting**

These minutes reflect discussion and debate at a meeting of a committee of the University of Minnesota Senate; none of the comments, conclusions or actions reported in these minutes represents the views of, nor are they binding on, the senate, the administration, or the Board of Regents.

[**In these minutes:** Welcome; Work Groups/Breakout Rooms; Recap/Questions from Work Group Sessions]

PRESENT: Katherine Dowd (chair), Adolfo Carrillo Cabello, Elisia Cohen, Tracey Kane, Courtney Matson, Brian Mondy, Pawel Mroz, Annika Muyres, Angela Perkins, Amy Pittenger, Mary Pogatshnik, Sameer Swain, Deena Wassenberg

GUESTS: Clifford Steer, chair, Senate Committee on Faculty Affairs

1. Welcome

Chair Katherine Dowd welcomed subcommittee members and guests. She noted that documents that may be of value to committee members can be found in the shared [relevant documents folder](#).

Dowd shared a [slide deck](#) outlining current committee business items:

- Proposed changes to the subcommittee's membership will be drafted, shared with TFAPS members for comment, and presented to the Senate Committee on Faculty Affairs (SCFA), the parent committee of TFAPS, at its May 9, 2023, meeting for information. The proposed new membership will then be brought to the May 16th TFAPS meeting.
- Voting members of TFAPS will receive a ballot to vote for chair for the 2023-24 academic year on April 29, 2023.
- TFAPS members whose terms will end June 30, 2023, will be asked (before then) if they would like to continue their terms.
- The Board of Regents will soon announce an interim president as well as begin the search for a new president; there is an opportunity to provide comment, and Dowd encouraged subcommittee members to avail themselves of the opportunity.
- The Consultative Committee Leaders (CCL) Resolution on Workforce Reinvestment will be voted on at the April 27, 2023, University Senate Meeting.

2. Work Groups/Breakout Rooms

Dowd then invited committee members, as they work in breakout rooms, to determine two to four main action items and any data or documentation they would need to continue with the work. Groups will present at the May 16th TFAPS meeting, and in the meantime, Dowd said she would gather data requests from the work group notes and discussions and move those forward. Notes from the three small groups will continue to be compiled [here](#).

3. Recap/Questions from Work Group Sessions

Committee members returned to the shared Zoom space. Dowd asked Tracey Kane for her recommendation on the best way to request data pulls from PeopleSoft which would be under the purview of the Office of Human Resources (OHR). Kane said the most efficient route would be to ask the HRMS Team for the data, and that she would provide Dowd with the name of a specific person to contact. Dowd said requests that have come up in the work groups and gave a few examples, including:

- How long do teaching specialists remain in that position before they move into a lecturer position?
- If there is a promotion from teaching specialist to senior teaching specialist, and if so, when does that typically happen?
- For current contract faculty, was the original hire into contract faculty? If not, when were they moved to contract faculty, how many years in the position they have, etc.
- How does the subcommittee obtain data to analyze a comparison with Big 10+ colleagues? For example, do other Big 10+ schools have these separate categories for term limited appointments?

Kane said she believes there are annual academic surveys that collect this type of data. She said she would need to discuss further with Dowd to determine the appropriate person in OHR to connect with for that type of information.

Carrillo Cabello noted that, based on previous requests for data around topics like advancement opportunities and professional development leaves for P&A employees, it was found that not all colleges track such data, and those who do don't necessarily track it in the same way. He said that suggests there may be some challenges in compiling data.

Hearing no further business, Dowd adjourned the meeting.

Geanette Poole
University Senate Office