

2019-20 UNIVERSITY OF MINNESOTA

DECEMBER 19, 2019

CIVIL SERVICE SENATE MINUTES

The second meeting of the Civil Service Senate for 2019-20 was convened via Zoom on December 19, 2019, at 10:00 a.m. Thirty-three civil service senators were present online. Chair Jean Otto presided.

Otto began the meeting by announcing that the Board of Regents (BOR) approved the latest proposed amendment to the Civil Service Employment Rules at their December board meeting. The amendment, she reminded senators, allows civil service employees to use sick time for unscheduled child care needs.

1. VOTE: CS Employment Rules Proposed Amendment - Bereavement Leave

Otto then introduced the [proposed amendment to the Civil Service Employment Rules](#), explaining to senators that the amendment allows civil service employees to take paid leave for bereavement rather than taking sick time or vacation time. She told senators that the Office of Human Resources has approved the language, and public hearings are scheduled for January 9 at 3:00 p.m. and January 10 at 8:00 a.m. to hear constituent feedback. Following the hearings, she said, the Civil Service Consultative Committee (CSCC) will finalize the language and vote to approve it, and the proposal will then be sent to the BOR for final approval at their February meeting.

Otto pointed out that the more current version of the proposal includes a table to help employees understand bereavement leave eligibility.

Senators remarked that the feedback from civil service employees about this amendment has been positive.

Senators approved the proposed amendment with no opposition.

2. VOTE: University Senate Bylaws Proposed Amendment

Otto then introduced the [proposed amendment to the University Senate Bylaws](#) and explained that the CSCC leadership recently traveled to Morris and Crookston campuses and learned that there are civil service employees working on system campuses that are allocated to a Twin Cities department. Some of those employees, Otto explained, expressed an interest in representing the system campus that they work on in the Civil Service Senate. In order to allow this, an amendment to the University Senate Bylaws was drafted by CSCC leadership.

Otto also explained that the University Senate Office can not distinguish in the data where an employee is working versus what department they report to, so the amendment includes language that instructs employees in this situation to opt into an election as a system campus senator.

Senators approved the proposed amendment with no opposition.

With no further business, Otto adjourned the meeting.

Bobbie Erichsen
University Senate Office