

UNIVERSITY OF MINNESOTA
BOARD OF REGENTS
MINUTES

BOARD OF REGENTS MEETING
AND
REGENTS COMMITTEE MEETINGS

April 10-11, 1980

Office of the Board of Regents
220 Morrill Hall

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Minutes of the Board of Regents Meeting
and Regents Committee Meetings

April 10-11, 1980

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Year 1979-80

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Legislative Coordinating and Budget Committee

April 10, 1980

A meeting of the Legislative Coordinating and Budget Committee of the Board of Regents was held on Thursday, April 10, 1980, at 9:15 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Latz, presiding; Regents Casey, Dosland, Krenik, Lebedoff, McGuiggan, Moore, Schertler, and Sherburne.

Staff present: President Magrath; Vice Presidents French, Hasselmo, and Wilderson; Acting Vice Presidents Johnson and Linck; Deputy Vice President Hueg; Secretary Wilson; Mmes. Robinett and Pazandak; Messrs. Berg, Borgestad, Tall, and Tierney.

President Magrath reported to the committee that the Administration will have the 1981-83 Biennial Request and Capital Request prepared for review and approval within a few months for submission to the Commissioner of Finance, the Governor, and the Legislature for consideration in 1981.

President Magrath indicated the University will request an increase of \$45,493,200 for the biennium over the base of \$622 million of which \$24,225,800 would be used for operations and maintenance and \$21,267,400 would be used for specially designated projects. This proposed increase is exclusive of faculty salaries, and increases in the supplies, expense and equipment budget.

The request is for a net increase of 90.05 new faculty positions and 181.1 new civil service positions. During the discussion, Regent Schertler expressed concern at the ratio of two civil service positions to each faculty position and felt it would hurt the argument that the University is interested in maintaining and improving the faculty. President Magrath responded that the new civil service positions are directly supportive and are intended to make faculty time more productive.

Regent Dosland asked why the University is requesting 270 new positions when faced with declining enrollment. President Magrath stated that since the University is more than a teaching institution, the workload is not based solely on student

population. The President asked Acting Vice President Linck to prepare a brief position paper before the May meeting, giving a breakdown of the positions for members of the Board of Regents.

Several individuals gave presentations on the following specially designated projects included as Specials in the proposed 1981-83 Legislative Request:

Kenneth J. Reid, Director, Mineral Resources Research Center (MRRC), discussed the research progress relating to Minnesota's mineral resources, which are important to the economy of the state and the industrial growth of the state and nation, and the MRRC's commitment to mineral research.

Dean Warren E. Ibele presented information on the Sea Grant Special. This Special was originally approved by the Board of Regents two years ago. The National Sea Grant Program is willing to increase the Minnesota program. This appropriation would provide the matching funds for this increase.

Professor Douglas C. Pratt reported on the Plant Biomass Special. This would fund research in the biochemistry of bio-conversion and utilization of plant materials as a source of energy.

Deputy Vice President Hueg spoke regarding the personnel and equipment needs of the Agricultural Extension Service.

Acting Dean Hinsvark discussed Nursing-Medical Services and Instruction, with emphasis on the personnel needs to continue the masters program.

Dean Lukermann and Dean Arturo Madrid presented information regarding the College of Liberal Arts Project on Critical Literacy. This appropriation would be used to establish a Center for Critical Literacy at the University.

Vice President Frank Wilderson discussed Minority/Special Students special. The requested funds would be used to expand retention programs established in 1979.

Acting Vice President Linck reported on the proposal to use the interest from the Permanent University Fund and the Temporary Investment Fund for remodeling of University facilities rather than requesting a specific amount for such. At the end of each biennium a report would be made as to the nature of expenditures and the benefit to the University. Regent Latz, Chairman of the committee, suggested that a dollar limit be put on individual projects.

President Magrath reported that as requested at the March meeting of the Board of Regents, he did ask for a hearing before appropriate committees of the Minnesota Legislature to request

additional money for faculty salaries for this year in view of the rapid rate of inflation. He indicated that while several members of the Legislature were in sympathy with the faculty salaries in view of inflation, the Legislature did not wish to open that subject in the committees during the 1980 session. It was indicated that this matter may receive some attention during the interim period prior to the 1981 session.

The committee adjourned at 11:45 a.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Physical Plant & Investments Committee

April 10, 1980

A meeting of the Physical Plant & Investments Committee of the Board of Regents was held on Thursday, April 10, 1980, at 1:40 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Krenik, presiding; Regents Lebedoff, Moore, Peterson, and Sherburne.

Staff present: President Magrath; Vice Presidents Hasselmo and Wilderson; Acting Vice President Johnson; Deputy Vice President Hueg; Messrs. Carlson, Heller, Hewitt, Imholte, and Zander.

Student Representative present: Joe McLaughlin.

MONTHLY REPORT
VICE PRESIDENT FOR FINANCE

The committee voted unanimously to recommend approval of the Monthly Report of the Vice President for Finance for March 1980 noting the write-off of uncollectible amounts submitted by Dentistry, \$2,215.70; Housing Office, \$914.28; Rosemount Research Center, \$24,121.66; and Student Loan Collections, \$300.

Also noted was the following new project:

- A) Construction of a Pesticides Storage Facility at the Horticultural Research Center in Excelsior, Minnesota. Funding is to be provided from a 1978 Legislative Appropriation.

WOMEN'S INTERCOLLEGIATE
SOFTBALL FACILITY

The committee reviewed a project to provide the women's varsity softball team with a permanent facility including a fully fenced field with bleachers, dugouts, press box, and concession stand.

Assistant Vice President Clint Hewitt reviewed the various locations which were considered by the Administration for the field and noted the advantages and disadvantages of each site.

It was noted that while there were disadvantages to the final site chosen, the Administration felt that this site was the best possible location after considering all the alternative site locations.

Mr. John Delaney, a student, spoke in opposition to the proposed site stating that the recreational sports program would not benefit from the proposed location noting that one of the biggest disadvantages is that the proposed field is approximately 10 feet shorter than recommended for a regulation field.

In answer to a question, Vivian Barfield, Director of Women's Intercollegiate Athletics, stated that even though this site is not perfect, it was the best of all the sites considered.

After a lengthy discussion, the committee voted by a majority vote to recommend approval of the proposed site for the Women's Intercollegiate Softball Facility with three votes in favor of the motion and two abstentions.

REVIEW OF REGENTS' POLICY ON BUSINESS ENTERPRISE

The committee reviewed for information the Regents' Policy on Business Enterprise which was adopted on July 14, 1972. Several proposed changes in the policy were noted. Professor Russell K. Hobbie, Vice Chairman of the University Senate spoke to the committee briefly regarding what the University Senate regards as the proper procedure to be followed in considering a change in the policy.

President Magrath reminded the committee that this item was not up for action but only for review and discussion and that it was brought before the committee due to a request from Regent Casey at the last Board of Regents meeting. He noted that the item would be discussed in further detail before any changes would be definitely recommended.

TRANSMISSION EASEMENT DAKOTA COUNTY

The committee voted unanimously to approve the following resolution regarding the conveyance of a transmission easement in Dakota County:

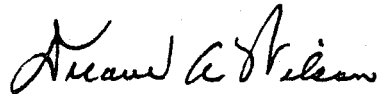
RESOLVED, That on the recommendation of the President and the Acting Vice President for Finance, the appropriate administrative officers are authorized to convey to Cooperative Power Association, Minneapolis, Minnesota, a transmission easement along University property on Dakota County Road No. 42.

MINNEAPOLIS CAMPUS MASTER PLAN REVIEW

The committee received a presentation by Assistant Vice President Hewitt on the Minneapolis Campus Master Plan. A review of the existing facilities in the northeast quadrant of the Minneapolis campus was presented indicating the various proposed future changes and the possible impact of those changes on the area and the University.

Assistant Vice President Hewitt stated that he hopes to present progress reports to the committee periodically so that the committee might be kept up-to-date.

The committee adjourned at 3:10 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Student Concerns Committee

April 10, 1980

A meeting of the Student Concerns Committee of the Board of Regents was held on Thursday, April 10, 1980, at 3:55 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Unger, presiding; Regents Casey, Latz, Lebedoff, and Schertler. Regent McGuigan joined the meeting later.

Staff present: President Magrath; Vice President Wilderson; Secretary Wilson; Messrs. Frederick, Imholte, and Heller.

Student Representatives present: Jim Gelbmann and Don Mashak.

STUDENT SERVICES FEES

The committee reviewed for information the proposed 1980-81 Student Services Fees for the Twin Cities campus, Duluth campus, Crookston campus, Morris campus, and Waseca campus.

Liz Keller, representing the Student Services Fees Committee, and Sue Pribyl, representing the Twin Cities Student Assembly, reviewed recommendations of the respective committees for the Twin Cities Student Services fees. Vice President Wilderson presented the Administration's recommendations for all campuses.

The recommendation from the Administration regarding the Board of Student Publications and the Minnesota Daily was the last item to be discussed regarding fees. President Magrath stated that he will recommend the following actions for consideration by the Board of Regents for approval at the May meeting with regard to student services fee assessments for the Board of Student Publications and the Minnesota Daily:

- 1) That the President, in collaboration with the Vice President for Student Affairs, be instructed to present to the Regents no later than July 1, a plan to restructure the Board of Student Publications, and

- 2) That the mandatory fee support for student publications be increased from the present \$1.80 to \$2.00, but that on an experimental one-year basis, those students who do not wish to support student publications be given an opportunity to seek a refund of their fee within a two-week period at the beginning of each quarter.

He noted that his first recommendation recognizes the ambiguity and oversight difficulties that have existed between the Daily and the Board of Student Publications and the second recommendation recognizes the widespread sentiments of many students on the Twin Cities campus who feel that as individuals they should have the personal right to determine whether they want to support student publications or not.

Ms. Pribyl and Ms. Keller both responded in opposition to President Magrath's recommendations. Several students were then given the opportunity to speak to the committee regarding the mandatory fee for the Board of Student Publications. Written correspondence received from various individuals on the mandatory fee for the Daily was also presented to the committee.

Chairman Unger stated that any additional comments could be submitted to the Office of the Secretary, Board of Regents for distribution to the committee members.

USE OF STANDARDIZED TESTS IN ADMISSIONS

The agenda item on Use of Standardized Tests in Admissions was delayed due to time constraints.

The meeting adjourned at 5:30 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Educational Policy and Long-Range Planning Committee

April 10, 1980

A meeting of the Educational Policy and Long-Range Planning Committee of the Board of Regents was held on Thursday, April 10, 1980, at 3:15 p.m. in Room 300, Morrill Hall.

Regents present: Regent McGuiggan, presiding; Regents Dosland, Krenik, Moore, Peterson and Sherburne.

Staff present: Vice President Hasselmo; Acting Vice President Linck; Mrs. Robinett; Keith McFarland, Dean, College of Home Economics.

Student Representative present: Alternate Orhan Arkan.

NEW BUSINESS

Regent McGuiggan announced that the following programs have been favorably reviewed by the Minnesota Higher Education Coordinating Board:

1. Bachelor of Science degree in Geography, College of Liberal Arts, Twin Cities.
2. M.S. and Ph.D. Program in Cell and Developmental Biology, Twin Cities.

SCHOOL OF PUBLIC HEALTH CONSTITUTION

Dr. Robert Veninga, Associate Dean, School of Public Health, reviewed the proposed School of Public Health Constitution. Discussion ensued regarding the Constitution and clarification of several points. Regent McGuiggan noted that the Constitution will be on the agenda next month for approval.

DISCONTINUATION OF THE Ed.D. IN PHYSICAL
EDUCATION, TWIN CITIES

Acting Vice President Linck reviewed the proposed discontinuation of the Ed.D. in Physical Education, referring

to the letter from John F. Alexander, Director of Graduate Studies, to Dean Ibele. The recommendation is based on lack of need for an Ed.D., current interest level of graduate students, potential for growth, comparability and lack thereof with existing Ph.D. programs in Physical Education and professional statements from within the College of Education and outside the University. This was an informational item and will be on the agenda next month for action.

MISSION STATEMENT - SECTION IV

Vice President Nils Hasselmo reviewed the proposed Section IV, Policies of the University, of the proposed revision of the Mission Statement. Changes which were recommended by the committee the previous month were pointed out in the draft. The committee then voted unanimously to recommend that Section IV of the proposed Mission and Policy Statement for the University of Minnesota move into the University's internal consultative process.

MISSION STATEMENT - SECTION V

The committee reviewed the proposed Section V, Conclusion, of the proposed revision of the Mission Statement. After discussion, the committee voted unanimously to recommend that Section V of the proposed Mission and Policy Statement for the University of Minnesota move into the University's internal consultative process.

COLLEGE OF HOME ECONOMICS PROGRAM REVIEW

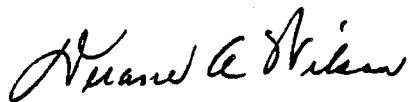
Dean Keith McFarland, College of Home Economics, and several members of the College faculty were at the meeting to discuss the present status of the College and its programs. Dean McFarland reported that the College of Home Economics was established in 1970. He noted that the College has undergone major change in the last 10 years, notably in faculty improvement and program structure. In response to questions of committee members, he stated the College is projecting a better picture of its program to the community in order to attract more students and to make the public aware of the program and how it has changed. The College presently has a stable enrollment of approximately 1,400 undergraduate students and 240 graduate students. Dean McFarland indicated the College hopes to increase its enrollment, but that the number of women entering previously male-dominated fields has affected enrollment in the College.

In response to questions, Dean McFarland reported that the College had not requested the rather general accreditation of the American Home Economics Association, but would do so soon. He emphasized that the specialized areas of Dietetics and Interior Design within the College were accredited by the appropriate accrediting agencies.

He also reported that the College is pursuing the establishment of a masters degree program in Youth Studies.

The committee then discussed the meeting with the University of Minnesota-Duluth Indian Advisory Committee, which is set for Friday, May 23, 1980, at Duluth.

The committee adjourned at 4:30 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Faculty and Staff Affairs Committee

April 10, 1980

A meeting of the Faculty and Staff Affairs Committee of the Board of Regents was held on Thursday, April 10, 1980, at 1:30 p.m. in Room 300 Morrill Hall.

Regents present: Regent Schertler, presiding; Regents Casey, Dosland, Latz, McGuiggan, and Unger.

Staff present: Vice Presidents French and Hasselmo; Acting Vice President Linck; Secretary Wilson; Mmes. Pazandak and Robinett; Messrs. Fornell, Thomas, and Tierney; Professor Emeritus W. G. Shepherd; Professor Richard L. Purple.

Student Representatives present: Colleen Kelley and Whitney Pauly.

PATENT POLICY

Professor Emeritus W. G. Shepherd, Chairman of the committee to review the patent policy, presented the proposed patent policy and Patent Administrator Will Fornell and Attorney Joel Tierney provided clarification of some items. Professor Shepherd stated the policy was revised in 1973, but no action was taken because of the cease and desist order. In 1977 a new committee was formed to up-date the revisions so the University could be responsive to federal regulations. The proposed patent policy applies only to those conducting research at the University. A question was raised as to what policy applies to the remainder of employees. Attorney Tierney was asked to prepare a proposed policy statement relating to inventions by other University employees for consideration of the committee at the May meeting.

PERSONNEL

Acting Vice President Linck submitted for approval a list of personnel items and provided information on the appointments of Ellen T. Fahy as Dean and Professor of the School of Nursing effective July 1, 1980, and Edward C. Prescott as Professor of Economics effective September 16, 1980. The committee voted unanimously to recommend approval of the personnel items.

NONCAMPUS SERVICE REQUESTS

Acting Vice President Linck recommended for approval a list of Noncampus Service Requests by faculty members. He indicated the items represent approximately half of the responses to the annual request for reporting recurring professional commitments. The remainder of the requests will be in the June docket.

The committee voted unanimously to recommend approval of the Noncampus Service Requests.

A brief discussion took place regarding Coach Dutcher's contract. Regent Dosland asked if this was a standard contract for all University coaches; Mr. Tierney noted that all coaches will be under this type of document in the future.

CIVIL SERVICE CLASS CHANGES

William C. Thomas, Assistant Vice President for Administration and Personnel, presented the following Civil Service Class Changes:

1. Pay range and schedule change of Class #4467V, Labs Manager - Hospital, from \$1651-2224 to \$1777-2399; from Schedule A14 to A17, effective April 15, 1980.
2. Pay range change of Class 3536, Nurse Practitioner, from \$1228-1590 (A5) to \$1422-1846 (A9), effective April 16, 1980.
3. Pay range change of Class 3537, Senior Nurse Practitioner, from \$1422-1846 (A9) to \$1590-2144 (A12), effective April 16, 1980.
4. Pay range change of Class 1517V, Labor Relations Representative, from \$1533-1989 (A11) to \$1651-2224 (A14), effective April 16, 1980.
5. Vacation allowance change of Class 8412, Senior Library Assistant, from extra one-half day per month in lieu of overtime to one day per month, probationary period from one year to six months, and FLSA Exemption Code from exempt to non-exempt, effective May 1, 1980.

The committee voted unanimously to recommend approval of the Civil Service Class Changes.

POST-EMPLOYMENT POLICY

There was extensive discussion among members of the committee regarding the proposed Post-Employment Policy.

Regent Latz proposed that Paragraph 6 of the Post-Employment Policy be amended to read as follows:

6. This policy is effective with respect to such officers and employees who leave the employ of the University after final approval by the Board of Regents.

The committee voted unanimously to recommend approval of amended Paragraph 6.

Regent Latz proposed that Paragraph 3 of the Post-Employment Policy be recommended to read as follows:

3. This policy shall apply to those officers and employees with titles of Assistant Vice President or above, as described in attached Exhibit A which is incorporated herein by reference.

It was also proposed that the Treasurer and Controller of the University be added to the list of officers and employees on Exhibit A. The committee voted unanimously to recommend approval of said proposed amendments.


There was discussion on whether or not to include the University Attorney on Exhibit A. After discussion, it was decided to give this matter further consideration.

Professor Richard L. Purple, Chairman of the Faculty Consultative Committee, appeared and presented the Consultative Committee's concerns regarding the Post-Employment Policy.

After lengthy discussion and clarification, the committee voted to recommend approval of the Post-Employment Policy as amended. Regent Unger abstained.

Due to a shortage of time, a discussion of the procedure and criteria for granting indefinite tenure by Vice President Linck was delayed until the May meeting.

The committee adjourned at 3:00 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Committee of the Whole

April 11, 1980

A meeting of the Committee of the Whole of the Board of Regents was held on Friday, April 11, 1980, at 8:30 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Moore, presiding; Regents Casey, Dosland, Krenik, Latz, Lebedoff, McGuiggan, Peterson, Schertler, Sherburne, and Unger.

Staff present: President Magrath; Vice Presidents French, Hasselmo and Wilderson; Secretary Wilson; Mmes. Robinett and Williams; Messrs. Borgestad, Heller, Imholte, Keller, Tall, Tierney, and Zander.

Student Representative present: Joe McLaughlin.

REGENTS' PROFESSORSHIP NOMINATIONS

President Magrath presented for approval the nomination of Dennis W. Watson, Regents' Professor of Microbiology; Dominick Joseph Argento, Regents' Professor of Music; Stanley Dagley, Regents' Professor of Biochemistry and Lawrence Markus, Regents' Professor of Mathematics.

The committee voted unanimously to recommend approval of the nominations for Regents' Professorships.

PERSONNEL

President Magrath recommended the approval of Dr. Kenneth Keller, Head, Department of Chemical Engineering and Materials Science, as Vice President for Academic Affairs. The committee voted unanimously to recommend approval of Professor Keller for this position, effective June 15, 1980.

Professor Keller then addressed the committee to express his thanks and outline his plans and goals for the future.

HHH INSTITUTE ADVISORY COMMITTEE MEMBERSHIP

President Magrath indicated that five appointments or re-appointments to the HHH Institute Advisory Committee must be made in June. Regent Moore suggested that nominations from Regents be sent to the Secretary prior to the May meeting for review at the May meeting of the committee.

MINNESOTA-WISCONSIN RECIPROCITY AGREEMENT STIPULATIONS

President Magrath presented information on the status of the change in the Minnesota-Wisconsin Reciprocity Agreement. A renegotiation of the Agreement was approved by the two states that will cost the State of Minnesota less than it previously did. The major change is instead of one state owing the other the difference between non-resident and resident tuition for its students in the other state, a state will now owe the difference between resident tuition and 64 percent of the cost of educating its residents in the other state.

It was noted that the Wisconsin Legislature had approved the establishment of a College of Veterinary Medicine at the University of Wisconsin and that the provisions of the Minnesota-Wisconsin Reciprocity Agreement relating to a quota of 17 Wisconsin students entering the University of Minnesota College of Veterinary Medicine would terminate when the Wisconsin college opened. Concern was expressed that if tuition at the University of Wisconsin College of Veterinary Medicine is established at less than the University of Minnesota College of Veterinary Medicine and reciprocity exists, students may go to the college with lowest tuition. Regent Peterson suggested that a committee might be established to review this matter.

1981-83 BIENNIAL REQUEST

President Magrath reviewed the status of the 1981-83 Biennial Request and the Board of Regents' timetable for approval of the request. A draft six-year capital plan is completed and during the summer the Board will review for approval the 1981-83 capital request. The 1980-81 operating budget plan has been approved and certain elements of the 1981-82 operating and maintenance budget have been approved. The 1981-83 Biennial Request to the Legislature will come before the Board for action in June, although the requests for the University's two top priorities, for salaries and supply and expense budget, may be postponed for discussion and action at a later date.

Regent Schertler expressed her concern with the percentage of Civil Service positions compared to faculty positions requested, especially considering the two priorities. Regent Latz responded to these concerns, stating that when the documents reflect new positions, it does not necessarily mean that new people will be on the payroll, but it may represent the opportunity for faculty who are on nine-month appointments to be funded for 12-month appointments and that Civil Service positions could include junior scientists and other similar positions rather than added clerical positions. President Magrath stated that a position paper will be prepared indicating what the University is asking for and the programmatic justifications for the requests.

There was extensive discussion regarding the space utilization study. Concerns were expressed by members of the committee that answers are needed for the Legislature before the University can ask for more money for more buildings. Further discussion was had with regard to how the University is meeting the needs of the times. Regent McGuiggan expressed concern that the biennial request covers ancillary needs that have recently been identified, but makes no provision to meet the needs of IT, special areas of the health sciences, etc. to increase their enrollments according to the needs of the profession or job market. President Magrath responded that internal resources are being shifted into certain programs because of the high demand and inadequate funding. In addition, tuition income is being held back to apply it to where the need is greatest. Some of the proposed specials address pressure points and needs that speak to a long-term need.

After a lengthy discussion, it was noted that this matter will be reviewed again at a later date.

MINNESOTA ARBORETUM BOARD NOMINEES

Associate Vice President Robert J. Odegard of the University Foundation recommended that Thomas P. Nelson, Vice President and Comptroller of General Mills, and Dr. James Ozburn, Chairman, University of Minnesota Department of Horticulture, be appointed to the Minnesota Arboretum Foundation Board of Trustees. It was noted that this matter will be on the agenda for approval in May.

The committee adjourned at 10:00 a.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

April 11, 1980

A meeting of the Board of Regents of the University of Minnesota was held on Friday, April 11, 1980, at 11:15 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Casey, Dosland, Krenik, Latz, Lebedoff, McGuiggan, Moore, Peterson, Schertler, Sherburne, and Unger. President Magrath presided.

Staff present: Vice Presidents French, Hasselmo, and Wilderson; Acting Vice Presidents Johnson and Linck; Secretary Wilson; Mmes. Robinett and Williams; Messrs. Borgestad, Frederick, Heller, Imholte, Keller, Tall, Tierney, and Zander.

INTRODUCTION OF ALUMNI ASSOCIATION STUDENT BOARD

Steve Roszell, Executive Director of the Minnesota Alumni Association, introduced members of the Alumni Association Student Board, a newly-formed student group to bridge the gap between students and alumni of the University.

APPROVAL OF MINUTES

The Board of Regents voted unanimously to amend the minutes of the September 13, 1979 meeting of the Faculty and Staff Affairs Committee and the minutes of the September 14, 1979 meeting of the Board of Regents to reflect that Mary J. Capps-Masters, Associate Professor Otolaryngology, resigned from the University effective August 15, 1979; and to approve the minutes of the following meetings:

Legislative Coordinating and Budget Committee -
March 13, 1980
Student Concerns Committee - March 13, 1980
Educational Policy & Long-Range Planning Committee -
March 13, 1980
Faculty & Staff Affairs Committee - March 13, 1980
Physical Plant & Investments Committee - March 13, 1980
Committee of the Whole - March 14, 1980
Board of Regents Meeting - March 14, 1980

REPORT OF THE CHAIRMAN

Chairman Moore stated that she did not have a report this month.

REPORT OF THE PRESIDENT

President Magrath stated that the search for a Vice President for Finance is well underway and he hopes to have a candidate to recommend for approval within the next few months.

GIFTS

Associate Vice President Robert Odegard presented the monthly list of gifts to the University of Minnesota. The Board of Regents voted unanimously to approve the gifts. Documentation is filed supplement to the minutes, No. 21,428.

CONTRACT AND GRANT AWARDS

Acting Vice President Linck submitted for approval the contract and grant awards.

The Board of Regents voted unanimously to approve the contract and grant awards. Documentation is filed supplement to the minutes, No. 21,429.

APPLICATIONS FOR CONTRACTS AND GRANTS

Acting Vice President Linck submitted for approval the applications for contracts and grants.

The Board of Regents voted unanimously to approve the applications for contracts and grants.

REPORT OF THE LEGISLATIVE COORDINATING AND BUDGET COMMITTEE

Regent Latz, Chairman of the committee, reported that the committee discussed the contents of the 1981-83 Biennial Request and the Capital Request. He further reported that presentations were made to the committee on specially designated projects included as Specials in the proposed 1981-83 Legislative Request.

REPORT OF THE COMMITTEE OF THE WHOLE

Regent Moore, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the nomination for Regents' Professorships of Dennis W. Watson, Professor of Microbiology; Dominick Joseph Argento, Professor of Music; Stanley Dagley, Professor of Biochemistry; and Lawrence Markus, Professor of Mathematics.

- b) Approval of Dr. Kenneth Keller as Vice President for Academic Affairs.

The Board of Regents voted unanimously to approve the recommendations of the Committee of the Whole.

Regent Moore further reported that the committee was notified that five appointments or reappointments to the HHH Institute Advisory Committee need be made in June and that any nominations from Regents be sent to the Secretary in time for committee review at the May meeting.

She also reported that information was presented on the status of the proposed change in the Minnesota-Wisconsin Reciprocity Agreement. The change does not affect the University. She stated that the committee also reviewed the status of the 1981-83 Biennial Request and the Board of Regents' timetable for approval of the Request. The 1981-82 Operating and Maintenance Budget was also reviewed. She further reported that nominees for the Minnesota Arboretum Foundation Board of Trustees were noted and that action on the nominees will come at the May meeting.

REPORT OF THE PHYSICAL PLANT & INVESTMENTS COMMITTEE

Regent Krenik, Chairman of the committee reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Monthly Report of the Vice President for March, 1980, noting write-offs of uncollected accounts for Dentistry of \$2,215.70; Housing Office of \$914.28; Rosemount Research Center of \$24,121.66; and Student Loan Collections of \$300.

Also noted was the following new project:

1. Construction of a Pesticides Storage Facility at the Horticultural Research Center in Excelsior, Minnesota. Funding is to be provided from a 1978 Legislative Appropriation.

Documentation is filed supplement to the minutes, No. 21,340.

- b) Approval of the following resolution regarding Transmission Easement in Dakota County:

RESOLVED, That on the recommendation of the President and the Acting Vice President for Finance, the appropriate administrative officers are authorized to convey to Cooperative Power

Association, Minneapolis, Minnesota, a transmission easement along University property on Dakota County Road No. 42, Dakota County, Minnesota.

The Board of Regents voted unanimously to approve the recommendation of the Physical Plant and Investments Committee.

Regent Krenik further reported that the committee recommended by a majority vote to approve the site of and construction of a women's varsity softball facility. Discussion ensued regarding the proposed site for the facility. Regent Unger spoke in opposition to the proposed site because of the disadvantages it posed and stated that he thought a request should go to the Legislature to try and meet the needs. A question was raised as to whether this item might be delayed a month to seek further alternatives. President Magrath responded that due to inflationary costs, it is almost impossible to delay the item any further.

After further discussion, the Board of Regents voted by a majority vote of 9 to 2 in favor of the proposed project, with Regents Schertler and Unger voting in opposition.

Regent Krenik further reported that the committee reviewed for information the Regents' Policy on Business Enterprises which was adopted on July 14, 1972 and noted that the item would be discussed in further detail before any changes would be definitely recommended.

He also reported that the committee heard a presentation by Assistant Vice President Hewitt on the Minneapolis Campus Master Plan. Regent Moore stated that she would like to have the presentation appear before the Committee of the Whole.

REPORT OF THE STUDENT CONCERNS COMMITTEE

Regent Unger reported that the committee reviewed for information the proposed 1980-81 Student Services Fees for all campuses. He stated that a lengthy discussion ensued with regard to the student services fee for the Board of Student Publications, noting that the committee received recommendations from the Twin Cities Student Assembly, Student Services Fees Committee, and the Administration. Various individuals from the audience also had an opportunity to speak to the committee. Regent Unger reported that the student services fees will be an action item at the May meeting.

He also noted that the agenda item on the Use of Standardized Tests in Admissions was delayed due to time constraints.

REPORT OF THE EDUCATIONAL POLICY & LONG-RANGE
PLANNING COMMITTEE

Regent McGuiggan, Chairman of the committee, reported that the committee voted unanimously to recommend the following actions:

- a) Approval to recommend that Section IV of the proposed Mission and Policy Statement move into the University's internal consultative process.
- b) Approval to recommend that Section V of the proposed Mission and Policy Statement move into the University's internal consultative process.

The Board of Regents voted unanimously to approve the recommendations of the Educational Policy & Long-Range Planning Committee.

Regent McGuiggan reported that the Bachelor of Science degree in Geography, College of Liberal Arts, Twin Cities and the M.S. and Ph.D. Program in Cell and Developmental Biology, Twin Cities were given favorable review by the Minnesota Higher Education Coordinating Board.

He further reported that the committee reviewed the proposed School of Public Health Constitution and the proposed discontinuation of the Ed.D. in Physical Education. The committee also received a program review of the College of Home Economics by Dean McFarland and members of the Home Economics faculty. He also noted that there was a short discussion on the upcoming meeting of the committee and the University of Minnesota-Duluth Indian Advisory Committee.

REPORT OF THE FACULTY & STAFF AFFAIRS COMMITTEE

Regent Schertler, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Personnel Items as presented to the committee and attached as Appendix I hereto.
- b) Approval of Noncampus Service Requests as presented to the committee and attached as Appendix II hereto.

- c) Approval of the Civil Service Class Changes as presented to the committee. Documentation is filed supplement to the minutes, No. 21,431.

The Board of Regents voted unanimously to approve the recommendations of the Faculty & Staff Affairs Committee.

Regent Schertler further reported that the committee voted by a majority vote to recommend approval of the Post-Employment Policy as amended.

Acting Vice President Johnson noted that the Assistant Vice President for Administration and Planning had inadvertently been omitted from the list of officers that would be affected by the policy. Regent Latz moved and the motion carried that the position be added to the list of officers and employees on Exhibit A.

Regent Peterson stated that he would not support the policy, as he felt it might deter individuals from seeking employment at the University.

After a short discussion, the Board of Regents voted by a majority vote of 10 to 1, with Regent Peterson voting against the resolution, to approve the Post-Employment Policy, as follows:

POST-EMPLOYMENT POLICY

Whereas, the Board of Regents believes that decisions by its officers or employees on matters relating to the University should be made without conflicts of interest, actual or perceived, in an impartial manner, without undue influence, and with only the public interest in mind, and

Whereas, a policy restricting the utilization by former University officers or employees of information gained by them during their University service or employment for their personal benefit or the benefit of their clients or employees will further such public interests, and

Whereas, the Board of Regents further believes that a policy restricting the activities in which a former University officer or employee may engage after leaving University service or employment will also help ensure efficiency and promote the even-handed exercise of administrative discretion, and

Whereas, the Board of Regents also believes that in the adoption of standards for those matters intended to ensure the proper ethical conduct by its officers or employees it is important

that there be a balance between such conflict of interest rules and the public objective of encouraging public service by qualified and experienced persons.

Now, Therefore, the Board of Regents adopts the following policy which shall be considered a part of the employment relationship with the University of Minnesota:

1. No person who is an officer or employee of the University of Minnesota, as hereafter designated, shall, for a period of one (1) year after his or her term of office or employment has ceased, act personally, or as agent, employee or other representative of any other person, firm or corporation in transactions involving the contracting of goods, services, or other business and financial affairs of the University of Minnesota, if the transaction were within their official area of responsibility or employment during the two years of service to the University of Minnesota next preceding their ceasing employment with the University, and in which they participated personally and substantially through decision, approval, disapproval, recommendation, the rendering of advice, investigation or otherwise.

2. "Act", as used in paragraph 1 herein, shall include, without limitation, representing, aiding, assisting, counselling, advising, consulting with or representing any other person, firm or corporation as set forth in paragraph 1.

3. This policy shall apply to those officers and employees with titles of Assistant Vice President or above, as described in attached Exhibit A which is incorporated herein by reference.

4. Any person, firm or corporation employing or engaging a person in violation of this policy shall be disqualified from conducting any business with the University for a period of one year. The University further reserves any and all other remedies available to it to fulfill the purposes of this policy.

5. The Board of Regents, or such of its committees as the Chairman of the Board shall determine, shall review this policy as may be necessary. The Board, or its committee, shall hear appeals by the University officers or employees affected by this policy, and the Board may grant waivers or exceptions thereto.

6. This policy is effective with respect to such officers and employees who leave the employ of the University after final approval by the Board of Regents.

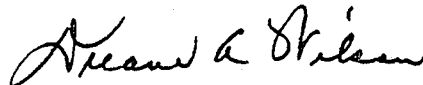
EXHIBIT A

President	1
Academic Affairs	3
Vice President	
Associate Vice President	
Assistant Vice President	
Finance	5
Vice President	
2 Associate Vice Presidents	
2 Assistant Vice Presidents	
Institutional Relations	2
Vice President	
Assistant Vice President	
Administration and Planning	2
Vice President	
Assistant Vice President	
Health Sciences	4
Vice President	
Associate Vice President	
2 Assistant Vice Presidents	
Student Affairs	3
Vice President	
Associate Vice President	
Assistant Vice President	
Institute of Agriculture, Forestry and Home Economics	1
Deputy Vice President	
Treasurer	1
Controller	<u>1</u>
TOTAL	23

Regent Schertler further reported that the committee reviewed the proposed patent policy, noting that it will be up for action at the May meeting.

She reported that the agenda item on the Tenure Policy, Criteria, Process was delayed due to time constraints.

The meeting adjourned at 12:05 p.m.

A handwritten signature in cursive script, appearing to read "Duane A. Wilson".

DUANE A. WILSON, Secretary

ACADEMIC PERSONNEL ACTIONS

RETIREMENT

Ruth Roberts as Associate Professor Emeritus Student Counseling Bureau Office of the Vice President for Student Affairs effective June 30, 1980

RESIGNATION AND NON-REAPPOINTMENT

Arthur W Hafner Director Health Science Library and Clinical Associate Professor Library and Learning Resources Service Duluth effective March 21, 1980

APPOINTMENTS

	<u>White</u>		<u>Black</u>		<u>Hispanic</u>		<u>Asian</u>		<u>Am. I.</u>	
	M	F	M	F	M	F	M	F	M	F
Docket Appointments										
April only	2	1								
May through April	44	8			1		1		1	
Non-docket Appointments										
April only	12	4					2	1		
May through April	296	129	4	4	7	2	21	3	1	

- *1. Ellen T Fahy as Dean and Professor School of Nursing beginning July 1, 1980 at the rate of \$43,000 Term AP and \$12,000 Term AT administrative augmentation
- *2. Edward C Prescott as Professor Economics beginning September 16, 1980 at the rate of \$45,000 Term BP

William A Coppel as Visiting Professor School of Mathematics March 1 to June 15, 1980 at \$10,500 Term CT (\$27,000 B rate)

Stig S E Eliasson as Visiting Professor Scandinavian March 16 to June 15, 1980 at \$8,500 Term CT (\$25,000 B rate)

Scott D Johnston as Visiting Professor Political Science March 16 to June 15, 1980 at \$3,507 Term CTH40 (\$26,300 B rate)

Angus F Johnstone-Wilson as Hill Visiting Professor English Language and Literature March 16 to June 15, 1980 at \$15,000 Term CT (\$45,000 B rate)

Albert M Katz as Visiting Professor Speech-Communication March 16 to June 15, 1980 at \$1,500 Term CTH20 (\$22,500 B rate)

Winston R Maxted as Visiting Professor Pediatrics and Microbiology April 1 to June 30, 1980 at the rate of \$37,006 Term AT

*See major appointment section for detail

Victor Turner as Hill Visiting Professor American Studies Program
April 7 to May 9, 1980 at \$6,600 Term CT (\$52,272 B rate)

Hirofumi Uzawa as Visiting Professor Economics March 16 to June 15,
1980 at \$10,000 Term CT (\$30,000 B rate)

3. James W Faricy as Director Management and Technical Assistance Center
Continuing Education and Extension February 21 to June 30, 1980 at the
rate of \$25,000 Term AT

David G Anderson as Clinical Associate Professor School of Dentistry-
Removable Prosthodontics March 16 to June 15, 1980 at the rate of
\$4,027 Term GTH20 (\$20,134 G rate)

James Hetland as Adjunct Professor Hubert H Humphrey Institute of
Public Affairs-Planning March 16 to June 15, 1980 at \$3,700 Term CTH33
(\$33,300 B rate)

William D Puzo as Professor Geography March 16 to June 15, 1980 at
\$8,000 Term CT (\$24,000 B rate)

Cary L Perket as Adjunct Associate Professor Civil and Mineral
Engineering March 16 to June 15, 1980 at the rate of \$5,400 Term BTH27
(\$20,000 B rate)

Joseph P Vavra continuation of appointment as Professor Soil Science
April 1-30, 1980 at \$2,776 Term CT (\$33,309 A rate)

Edward L Barnett continuation of appointment as Adjunct Associate
Professor Mechanical Engineering March 16 to June 15, 1980 at \$2,278
Term CTH33 (\$20,500 B rate)

Miland H Meek continuation of appointment as Adjunct Associate
Professor Mechanical Engineering March 16 to June 15, 1980 at \$523
Term CTH10 (\$15,700 B rate)

Gerald W Timm continuation of appointment as Adjunct Associate Professor
Mechanical Engineering March 16 to June 15, 1980 at \$523 Term CTH10
(\$15,700 B rate)

SPECIAL APPOINTMENTS

Ralph S Grant Professor Emeritus Animal Science to continue to serve
as Professor April 1 to June 30, 1980 at \$1,200 per month for 50% time
(68 years of age)

Karlis Kaufmanis Professor Emeritus Astronomy to serve as Professor
Continuing Education for Women January 3 to March 25, 1980 at \$38.50
per hour (69 years of age)

George S Michaelsen Professor Emeritus School of Public Health to continue to serve as Professor School of Public Health and Acting Director Environmental Health and Safety Boynton Health Service April 1 to June 30, 1980 at \$1,650 per month for 55% time (71 years of age)

Burton Paulu Professor Emeritus University Media Resources-TV to continue to serve as Professor Continuing Education and Extension February 16-29, 1980 at \$50.00 per hour (69 years of age)

Harold J Paulus Professor Emeritus School of Public Health to continue to serve as Professor March 31 to June 16, 1980 at \$15.95 per hour (65 years of age)

Rachel G Lukkason Assistant Professor Emeritus Library Central Technical Services to serve as Assistant Professor November 1 to December 31, 1979 at \$776 per month for 50% time and January 1 to June 30, 1980 at \$543.20 per month for 35% time (69 years of age)

PROMOTIONS AND TRANSFERS

Dominick J Argento from Professor Music at \$30,125 Term BP for 1979-80 to Regents Professor at the rate of \$35,125 Term BP beginning September 16, 1980

Stanley Dagley from Professor Biochemistry College of Biological Sciences at \$40,900 Term AP for 1979-80 to Regents Professor at the rate of \$45,900 Term AP beginning July 1, 1980

William W Gerberich Professor Chemical Engineering and Materials Science and Director Materials Science at \$32,000 Term BP and \$500 Term BT administrative augmentation to serve in addition as Acting Director of Corrosion Center at the rate of \$3,000 Term BT administrative augmentation December 1, 1979 to May 31, 1980

Mei-Ling Hsu Professor Geography at \$26,650 Term JP to serve in addition as Director China Center at the rate of \$4,000 Term JT administrative augmentation March 16 to June 15, 1980

Lawrence Markus from Professor Mathematics at \$44,380 Term BP for 1979-80 to Regents Professor at the rate of \$49,380 Term BP beginning September 16, 1980

Benjamin S Pomeroy from Professor Veterinary Pathobiology and Acting Dean College of Veterinary Medicine-Administration at \$51,000 Term AP to Professor Veterinary Pathobiology Coordinator of Alumni and Public Affairs and Coordinator of Avian Disease Program at the rate of \$46,520 Term AP and \$4,480 Term AT administrative augmentation beginning January 16, 1980

Harold B Swanson from Professor Information and Agricultural Journalism and Extension Communication Specialist Agricultural Extension Service at \$37,000 Term AP to Professor Information and Agricultural Journalism at the rate of \$17,935 Term BPH75 (\$23,915 B rate) beginning March 1, 1980 (early retirement from federal appointment)

Dennis W Watson from Professor and Head Microbiology at \$49,000 Term AP and \$8,400 Term AT administrative augmentation for 1979-80 to Regents Professor and Head at the rate of \$54,000 Term AP and \$8,400 Term AT administrative augmentation beginning July 1, 1980

Willis R Kelly Assistant Professor Division of Education Morris and Director Women's Intercollegiate Athletics Morris at \$19,400 Term BP to serve in addition as Acting Director Men's Intercollegiate Athletics Morris at the rate of \$2,250 Term BT administrative augmentation February 1 to June 15, 1980

Gordon Lundholm from Clinical Associate Professor School of Dentistry-Oral Anatomy at \$1,397 Term CIH30 (\$14,744 G rate) December 16, 1979 to March 15, 1980 to Clinical Associate Professor School of Dentistry-Removable Prosthodontics at \$931 Term CIH20 (\$14,744 G rate) March 16 to June 15, 1980

SALARY ADJUSTMENTS

Robert D Appleman Professor Animal Science and Extension Dairyman Agricultural Extension Service from \$34,500 Term AP to the rate of \$38,500 Term AP beginning January 1, 1980

George E Ham Professor Soil Science from \$33,080 Term AP to the rate of \$35,480 Term AP beginning April 1, 1980

Anne O Krueger Professor Economics at \$40,000 Term BP on sabbatical furlough to receive \$6,667 from National Science Foundation funds March 16 to June 15, 1980 to be paid through the University

Deon D Stuthman Professor Agronomy and Plant Genetics from \$31,100 Term AP to the rate of \$32,300 Term AP beginning March 1, 1980

James V Groth Associate Professor Plant Pathology from \$25,100 Term AP to the rate of \$27,500 Term AP beginning March 1, 1980

David A Halvorson Associate Professor Veterinary Pathobiology and Extension Veterinarian Agricultural Extension Service from \$31,670 Term AC to the rate of \$34,670 Term AC February 16 to June 30, 1980

Herman T Aeziman Clinical Associate Professor School of Dentistry from \$926 Term CIH20 (\$14,665 G rate) December 16, 1979 to March 15, 1980 to \$463 Term CIH10 (\$14,665 G rate) March 16 to June 15, 1980

Robert R Hoover Clinical Associate Professor School of Dentistry-Fixed Prosthodontics from \$1,466 Term GTH10 (\$14,660 G rate) to the rate of \$2,932 Term GTH20 (\$14,660 G rate) March 16 to June 15, 1980

Richard J Oszustowicz Adjunct Associate Professor School of Public Health from \$7,715 Term BTH32 (\$23,954 B rate) to the rate of \$14,500 Term BTH60 (\$23,954 B rate) April 1 to June 15, 1980

Robert W Wiethoff Clinical Associate Professor School of Dentistry-Fixed Prosthodontics from \$4,400 Term GTH30 (\$14,665 G rate) to the rate of \$7,333 Term GTH50 (\$14,665 G rate) March 16 to June 15, 1980

LEAVES OF ABSENCE

Henry Borow Professor General College 9% time leave with salary March 16 to June 15, 1980 to work on the General College Documentation Project and scholarly writing in the National Center for Research in Vocational Education at Ohio State University

John C Gray Professor and Chairman College of Business Administration leave without salary September 16 to December 15, 1980 to serve as Visiting Professor at Institut Européen d'Administration des Affaires and continue development of research project between the Accounting Research Center of the University of Minnesota and INSEAD in Cedex, France

Alfred O C Nier Regents Professor School of Physics and Astronomy continuation of 35% time leave without salary March 16 to June 15, 1980 for personal reasons

Stanley D Sahlstrom Provost and Professor University of Minnesota Technical College Crookston leave with salary April 4 to May 3, 1980 to serve as consultant to Saudi Arabia project

Alan R Anderson Associate Professor Psychoeducational Studies 25% time leave without salary for 1980-81 to study the differential effects of guilt and shame on personality development and the effects of ordinal position on personality development with time to be spent in Minneapolis

Hussein A Zaki Clinical Associate Professor School of Dentistry-Periodontics leave without salary February 1 to June 15, 1980 for personal reasons

Elaine A Schwarz Assistant Professor Related Education Waseca leave without salary March 20 to June 15, 1980 for personal reasons

Lawrence J Syck Assistant Professor Accounting School of Business and Economics-Duluth leave without salary for 1980-81 to work with the Audit Department of Main, Hurdman and Cranstoun in Duluth

SABBATICAL FURLoughS

Thomas P Anderson Professor Physical Medicine and Rehabilitation sabbatical furlough September 1, 1980 to August 31, 1981 to serve as principal investigator on research project to determine the qualities of life for disabled people with time to be spent at the American Institutes of Research in Palo Alto, California

Louis T Safer Professor General College sabbatical furlough for 1980-81 to devote full time to the creation of a series of paintings on large circular canvases dealing with retinal images

Charles E Sigmund Associate Professor General College sabbatical furlough December 16, 1980 to June 15, 1981 to visit pre-Columbian sites and to visit 20th century public art sites, especially murals of Rivera, Orozco, Siqueiros, etc., to gather materials for teaching with time to be spent in Mexico and to spend spring quarter working on paper regarding concert music in Ecuador at turn of the century with time to be spent in Minnesota

CIVIL SERVICE PERSONNEL ACTIONS

AMENDMENT OF MINUTES

December 13, 1979, William C Erickson Senior Scientist School of Physics and Astronomy leave without salary November 1, 1979 to June 30, 1980 to read November 1, 1979 to January 31, 1980 (returned early)

APPOINTMENT

Beverly Dorsey as Associate Director Nursing Service University of Minnesota Hospitals September 1, 1979 to June 30, 1980 at the rate of \$27,792 Term AS

PROMOTIONS AND TRANSFERS

Orville J Hauge from Risk Manager University Property-Casualty Insurance at \$28,788 Term AS to Director of Risk Management at the rate of \$29,880 Term AS February 16 to June 30, 1980

Edwin J Mundstock from Associate to Associate Director University Computer Center at \$23,050 Term AE to Supervising Systems Software Programmer at the rate of \$28,020 Term AS January 1 to June 30, 1980

John A Pearson from Senior Analyst/Programmer Health Sciences Computer Service Center at \$25,344 Term AS to Supervising Analyst/Programmer at the rate of \$27,396 Term AS February 16 to June 30, 1980

Melvin L Sauve from Computing Center Manager-St Paul Campus Agricultural Experiment Station at \$32,364 Term AS to Manager Applications Systems and Programming at the rate of \$34,812 Term AS February 16 to June 30, 1980

SALARY ADJUSTMENTS

Orlo Austin Assistant Director Office of Student Financial Aid from \$26,688 Term AS to the rate of \$28,788 Term AS February 16 to June 30, 1980

Leallan N Croatt Manager Systems Applications and Programming Health Sciences Computer Service Center from \$29,544 Term AS to the rate of \$31,884 Term AS February 16 to June 30, 1980

Arthur E Holt Printing Plant Manager Printing from \$32,244 Term AS to the rate of \$34,812 Term AS February 16 to June 30, 1980

David N Kanatz Assistant Director Office of Student Financial Aid from \$26,688 Term AS to the rate of \$28,788 Term AS February 16 to June 30, 1980

Fred Knotek Coordinator Administrative Systems Development University Personnel Department from \$29,208 Term AS to the rate of \$30,312 Term AS February 16 to June 30, 1980

Paul H Laliberte Management Information Systems Coordinator Graduate School from \$28,728 Term AS to the rate of \$29,820 Term AS February 16 to June 30, 1980

Robert H Manthey Assistant Manager Printing and Duplicating Printing from \$29,880 Term AS to the rate of \$32,244 Term AS February 16 to June 30, 1980

Steven R Patterson Manager Applications Systems and Programming Administrative Data Processing Center Duluth from \$28,392 Term AS to the rate of \$30,672 Term AS February 16 to June 30, 1980

Phillip N St Louis Supervising Analyst/Programmer University of Minnesota Hospitals from \$29,376 Term AS to the rate of \$30,528 Term AS February 16 to June 30, 1980

Robert Silvagni Principal Plant Engineer Physical Plant from \$27,828 Term AS to the rate of \$28,668 Term AS March 1 to June 30, 1980

LEAVES OF ABSENCE

Gerald A Anderson Senior Scientist School of Physics and Astronomy leave without salary March 1 to June 30, 1980 for personal reasons

J Paul Blake Assistant Director University Relations leave with salary March 21 to April 9, 1980 to participate in Rotary Foundation Group Study Exchange Project to study social, economic and cultural characteristics in Brazil with time to be spent in Brazil

DOCKET POSITIONS APPLICANT POOL AND DEPARTMENT COMPOSITION

April, 1980

Item No.	Position	Department	College	Pool Dept. Comp.	White		Black		Hispanic		Asian		American Indian		Total		Total			
					M	F	M	F	M	F	M	F	M	F						
1	Dean and Professor	School of Nursing	School of Nursing	Applicants	21	3							21	3	13	13	24			
				**Deans	1P	21P									2	3	63	24		
				*School Faculty	1P	30P											1	1	65	
				Selected		1													1	
2	Professor	Economics	Liberal Arts	Applicants	19P	1P						2N				25	1	26		
				Considered	2N															
				Selected	2T															
				*Dept. Faculty																
3	Director, Management & Technical Assistance Center	Management & Technical Assistance Center	Continuing Education and Extension	Applicants	13	2										15	15			
				Considered	4															
				Selected	1															
				**Dept. Staff	1T															
				Applicants	16	13	2									18	13	31		
				Considered	5	4											5	4	9	
				Selected	2	1											2	1	3	

Data Source: Department Composition (Academic Only), EEO-6 Data Base, January 1980
 *EEO-6 Category 2, Faculty: Professor, Associate Professor, Assistant Professor, Instructor, Research Associate and Research Fellow
 **EEO-6 Category 3, Professional Non-Faculty
 *EEO-6 Category 1, Executive, Administrative, Managerial

MAJOR APPOINTMENTS

Ellen T. Fahy, Dean and Professor, School of Nursing (Tenured)

Dr. Fahy was born in Whitinsville, Massachusetts in 1928. She holds a B.S. degree from Columbia University and M.S. and Ed.D. degrees from Teachers College, Columbia University. She began her academic career as Assistant Professor (1963-66) at Teachers College, becoming Associate Professor (1966-67) before assuming a similar position at Cornell University New York Hospital School of Nursing. From there in 1968 she went to the School of Nursing Health Sciences Center, SUNY at Stony Brook, as its founder. A colleague describes Dr. Fahy as "energetic, imaginative, and a dedicated administrator and nursing educator." Dr. Fahy's appointment as Dean of the School of Nursing becomes effective July 1, 1980.

Edward C. Prescott, Professor of Economics (Tenured)

Dr. Prescott was born in Glens Falls, New York in 1940. He received his B.A. from Swarthmore College, M.A. from Case-Western Reserve University, and Ph.D. from Carnegie-Mellon University in 1967. After spending four years at the University of Pennsylvania as Assistant Professor of Economics, he moved to the Graduate School of Industrial Administration, Carnegie-Mellon University, as Assistant Professor (1971-72), Associate Professor (1972-75), and Professor (1975-present). This year he is Visiting Professor of Economics at Northwestern University. One of his colleagues comments, "His breadth of interests makes him an ideal colleague. He is also an outstanding supervisor of doctoral students: free with his ideas and with his time." Dr. Prescott will assume his duties at the University of Minnesota September 16, 1980.

The extension of contract for Jim Dutcher, head basketball coach, appears here for committee consideration as noted in a letter from President Magrath to the Board of Regents dated March 17, 1980.

MEMORANDUM OF AGREEMENT
BETWEEN
THE UNIVERSITY OF MINNESOTA
AND

JAMES D. DUTCHER

This Agreement, made this _____ day of _____, 1979, between the University of Minnesota and its Department of Men's Intercollegiate Athletics, and James D. Dutcher is to document the understanding for the personal services of James D. Dutcher as Head Basketball Coach at the University of Minnesota Twin Cities Campus.

1. The term of this Agreement and any University of Minnesota appointment shall be for the period commencing September 1, 1980 to August 31, 1983. It is understood that no faculty rank is conferred by this Agreement, that any and all perquisites shall be those accorded staff members of similar rank and position in the Department of Men's Intercollegiate Athletics.

2. Salary for the year commencing September 1, 1980 and each year thereafter shall be as recommended by the Director of Men's Intercollegiate Athletics and as approved by the University Administration and the Board of Regents.

3. The undersigned James D. Dutcher, as a condition of his employment, agrees to abide by and comply with the University employment policies and the rules and regulations regarding intercollegiate athletics as promulgated by the University of Minnesota, the National Collegiate Athletic Association and the Intercollegiate Big Ten Conference.

4. The University of Minnesota reserves the right to terminate this Agreement, or to suspend salary payments for up to 90 days, if the undersigned Coach:

- a. does not follow the moral and ethical standards expected of a representative of the University of Minnesota Department of Men's Intercollegiate Athletics or as an employee of the University of Minnesota;
- b. fails to comply with the provisions of paragraph 3 above;
- c. fails to perform the duties required by the Director of Men's Intercollegiate Athletics, in addition to those customarily devolving on head coaching activities, such as, but not limited to, recruiting, "M" Club activities, and cooperation with media/press representatives.

5. The undersigned Coach represents that he has special, exceptional and unique knowledge, skills, and abilities as a basketball coach.

The University of Minnesota represents that it has special needs particularly for continuity in its basketball program.

In addition to the provisions of paragraph 4 above, this Agreement may be terminated, if:

- a. The University should determine that the best interest of its athletic program requires the termination of this Agreement and the undersigned

Coach shall not accept in writing any reassignment of responsibilities; or

- b. The undersigned Coach shall accept employment as a basketball coach or athletic director at any educational institutional participating as a member of the NCAA or of any team participating in any professional league or conference in the United States or Canada, without first having obtained a release of this Agreement or a negotiated settlement agreed to in writing by the undersigned Coach and the Director of Men's Intercollegiate Athletics.

Both the undersigned Coach and the University of Minnesota, through the signatories below, agree that losses to the undersigned Coach or the University pursuant to termination referred to in this paragraph 5, cannot be estimated with certainty or fairly or adequately, and therefore it is agreed that if this Agreement is terminated as provided in this paragraph 5, the other party shall be compensated, as liquidated damages, in lieu of all other damages a sum representing the balance due under this Agreement or one-half the then current annual base salary (excluding retirement benefits, insurance or other perquisites), whichever is less. Said sum shall be paid by the terminating party within 90 days of termination. Failure to timely pay shall constitute a breach of this Agreement and said sum shall

be recoverable, together with reasonable attorney fees, in any Minnesota court of competent jurisdiction.

6. Effective September 1, 1980, this Agreement shall supersede the Agreement for Services between James D. Dutcher and the University of Minnesota and the Department of Men's Intercollegiate Athletics dated August 21, 1975.

Recommended:

Paul Giel, Director
Men's Intercollegiate
Athletics

James D. Dutcher
Head Basketball Coach
University of Minnesota

Robert A. Stein
Vice President
Administration and Planning

APPROVED: _____
C. Peter Magrath
President



UNIVERSITY OF MINNESOTA

Office of the Vice President for Academic Affairs
213 Morrill Hall
100 Church Street S.E.
Minneapolis, Minnesota 55455

March 31, 1980

The Honorable Mary Schertler, Chairperson
Faculty and Staff Affairs Committee

Dear Regent Schertler:

The non-campus service items this month represent approximately half of the responses to our annual request for reporting recurring professional commitments. The May docket will contain the remainder of the requests. In order that the Regents may be aware of the process followed in requesting permission for these consulting and outside service activities, I am enclosing a copy of the letter sent out with the request for these reports to which is attached the Compilation of Current Operating Policies on Recurring Professional Commitments: Public Service and Consulting Activity.

I shall, of course, be happy to respond to any questions regarding these non-campus service requests.

Sincerely,

A handwritten signature in cursive script that reads "A.J. Linck".

A.J. Linck
Acting Vice President
for Academic Affairs

AJL:db
Enclosure



UNIVERSITY OF MINNESOTA

Office of the Vice President for Academic Affairs
213 Morrill Hall
100 Church Street S.E.
Minneapolis, Minnesota 55455

January 21, 1980

TO: Provosts, Deans, and Directors

FROM: A. J. Linck, Acting Vice President for Academic Affairs

SUBJECT: Annual Reporting of Recurring Professional Commitments

This is the annual call for the reporting and collation of the recurring professional commitments of University staff members holding academic appointments. As you know, there is continuing attention on the part of the Board of Regents, the public, and the legislature to consulting and outside service activities on the part of University faculty and staff members. Much time and creative effort was devoted to a proposed policy revision on this matter several years ago by the ad hoc Committee on Faculty Accountability and by the University Senate. Although a revised policy was given Senate approval on January 23, 1975, we remain constrained from implementing it until the faculty collective bargaining issue is settled and the Regents have reviewed and given approval to the policy. Consequently, the established policies remain in effect, and prudence requires that we continue to apply these policies until they may be replaced legitimately with the new ones. May I therefore review the established, continuing policies and procedures regarding consulting and outside service agreements.

Under current Regents' policy, faculty and general administrative officers are permitted to engage in recurring professional consulting and outside work or service activities, regardless of whether they are compensated, which (1) do not interfere with the fulfillment of their normal responsibilities to the University, and (2) provide an opportunity to enhance their academic competence. Prior to entering into such commitments, individuals must have Regents' approval to do so. The policy applies to academic personnel at the rank of instructor and above (as defined in the attached policy) who hold appointments for two-thirds time or more for the academic year.

There are two components in the process by which these activities are reviewed, approved, and reported to central administration. At this time, faculty are asked to review their situation with regard to any current or anticipated outside professional commitments. The status of these activities is then submitted in writing through the department and college to the Vice President for Academic Affairs on President's Form 15, Annual Inventory of Recurring Professional Commitments: Consulting and Outside Work. This report form asks for information regarding the nature of the activity, the organization for which the services will be rendered, an estimate of the time commitment and anticipation of compensation arrangements, if any.

Both President's Form 14, Request for Consultant or Outside Service Agreement, and Form 15, Annual Inventory of Recurring professional Commitments, were revised two years ago to enable us to prepare more readily the routine summary reports which are used to describe the services which faculty members perform under the policy. Over the years we have prepared reports containing summary data, without individual attribution, relative to the consulting and outside work services provided by faculty members to state and federal agencies, and we have also tabulated the extent of faculty participation in recurring professional commitments by collegiate unit. While it is worth emphasizing here that the policies in effect have not changed, the modifications in reporting on President's Forms 14 and 15 which involve simplification of information about compensation and general categorization of the organizations for which the service will be rendered should facilitate the positive goals of satisfying internal needs for such information and responding more quickly and accurately to legislative requests for information concerning the contributions of faculty which are in addition to their regular responsibilities as faculty or staff members.

President's Form 15 is a reporting instrument, the submission of which does not constitute an application for approval of the activities. The application to engage in consulting and service activities, regardless of whether compensated, must be submitted on President's Form 14, Request for Consultant or Outside Service Agreement, prior to the time the commitment is undertaken. Specific dates during which the consulting is to occur are required on this form. Approval will not extend beyond the current fiscal year, unless otherwise indicated.

The Regents are especially concerned that they be in a position to review and act upon consulting requests prior to rather than after faculty members have begun outside activities. I urge you to make every attempt to ensure compliance with this provision of the consultation policy.

Attached are copies of President's Forms 14 and 15, which are available on your request from the General Storehouse.

In accordance with the requirements set forth above, I ask that you transmit to my office the completed inventory forms of your faculty and staff by March 1, 1980. Since it is important to achieve 100% compliance with the policy, individuals having no commitments to report should write none on the President's Form 15. I am asking each of your offices to compile the forms, check the information carefully for completeness and appropriateness, and develop a listing of faculty members included under the policy whose forms have not been completed and returned. Please send a complete roster of faculty members who come under the terms of the policy forward, along with the forms to facilitate the review and processing at the central level.

The document attached is a compilation of present University operating policies governing recurring professional commitments. Since there may be some confusion as to what is existing policy, this document contains the policy which continues in force. I cannot emphasize too strongly how important it is for us to comply responsibly with this policy.

:db

Attachments

cc: President C. Peter Magrath
University Vice Presidents

UNIVERSITY OF MINNESOTA
COMPILATION OF CURRENT OPERATING POLICIES ON RECURRING
PROFESSIONAL COMMITMENTS: PUBLIC SERVICE AND CONSULTING ACTIVITY

1. Faculty and general administrative officers are permitted to engage in recurring professional consulting and outside work or service activities, with or without compensation, provided that: (1) the time involved does not interfere with their capacity to carry out their teaching, research service and administrative responsibilities to the University, and (2) that the activities are related to their professional responsibilities and will serve to enhance their professional skills and knowledge. The following specific activities have been defined as "recurring professional commitments": (1) any connection with a business enterprise as owner, partner, officer, director, consultant, or agent; (2) the holding of any public office by election, appointment, or employment; (3) any connection with a professional association, educational institution, or foundation as a trustee, officer, lecturer, or representative. The writing of books or articles, or the giving of occasional speeches, lectures, single consultations, such as site visits and the like, have not been considered as "recurring professional commitments".
2. "Faculty and general administrative officers" are defined as faculty members holding appointments at the rank of instructor and above (includes Research Fellows and Research Associates) for two-thirds time or more for an academic year, and deans, directors, department heads and general administrative officers.
3. Prior to entering into any final commitment, the staff members as defined above must have the approval of the Board of Regents. For the Board's consideration a President's Form 14 must be submitted. Before submission to the Board, the appropriate departmental head or chairman and dean, or head of divisions and campus provosts at the Coordinate Campuses, or the Vice President for Health Sciences in the case of Health Science units, and the Vice President, Academic Administration, must indicate their approval on President's Form 14.
4. While it is not possible to draw the line definitely between professional service of an expert or consultative character and routine professional work, policy does not permit University staff members to enter into ordinary competition in the various professional fields.
5. No member of the staff shall accept employment which shall bring him as an expert or in any other capacity into antagonism to the interests of the State of Minnesota.
6. The general restriction on a staff member's outside time commitment is that these should not exceed an average of one eight-hour day per seven-day week. (The eight hours need not be performed in a single calendar day.) The way in which this time is scheduled must in the judgment of the departmental chairman be compatible with the staff member's scheduled obligations to the department.

7. When outside consulting or service arrangements involve single blocks of time which last for a period of more than a day or two, and thereby interrupt a staff member's regular work schedule, the individual must consult with the departmental head or chairman to determine if the activities might more appropriately be managed within the University policy governing leaves of absence.
8. Any (Regent or) member of the staff who makes an appearance, either in person or by way of a written communication, before any public body, commission, group, or individual, to present facts or to give an opinion respecting any issue or matter up for consideration, discussion or action, shall announce in a clear, complete, and honest manner, that he or she is a member of, or a consultant for, and/or a paid employee of, any person, club, corporation, or organization for whom said (Regent or) staff member acts as a consultant, member, or paid employee, as well as a staff member of the University, and that he or she is not speaking on the matter as a representative of the University.
9. Every member of the staff who gives professional opinions must protect the University against the use of such opinions for advertising purposes. That is, when a member of the staff performs work in a private capacity, he must make clear to those who employ him that the name of the University is not in any way to be connected with the transaction.
10. No member of the staff who engages in consultation or other private practice shall use the official stationery of the University or give as a business address any building or department of the institution.
11. No member of the staff shall use University equipment or services for purposes of private practice without first obtaining approval (utilizing B.A. Form 39) from the department head or chairman, dean, and the Assistant Vice President, Business Administration, in the Office of the Vice President for Finance, Planning and Operations, and the payment of a reasonable fee for the privilege enjoyed.
12. While staff members share with their fellow citizens the right to campaign for and to hold public office, it is expected that they will plan for an arrangement with the University that will accommodate the contemplated public service activities.

It is expected that any staff member contemplating candidacy for elective political office or appointment to public office, where the duties of a campaign or the holding of the office would seriously interfere with the fulfillment of University responsibilities, will begin consultations with the appropriate collegiate and administrative units of the University. These consultations should focus on the question of whether or not temporarily suspending some portion of the staff member's responsibilities can be accommodated without serious impairment of the functioning of the department or unit of the University that is involved. Whenever it is feasible to do so, it is expected that a staff member will begin such consultations well in advance of the time period for which a temporary reduction in responsibilities or a leave of absence is requested.

When a staff member is elected to a political office, e.g., to office in the State Legislature, which requires absence from University duties for continuous periods of time less than one year, it is anticipated that normal leave of absence procedures for a portion, or portions, of the year will accommodate the need to temporarily suspend the staff member's responsibilities to the University.

Prior approval by the Board of Regents will continue to be required for any full or partial leave of absence.

When a staff member is elected to political office requiring full-time service for a period of more than one year, e.g., to offices such as Governor, United States Representative, or United States Senator, it is expected that he or she will resign from the University staff position after election.

The Board of Regents wishes, through this policy, to insure the balance of public service with the University's primary obligation to staff and maintain its teaching programs, and, at the same time, to encourage public service, including the holding of political office. It is understood that the staff member's association with the University should not be misused in campaign activities or campaign literature.

November, 1973

REQUEST FOR
CONSULTANT OR OUTSIDE SERVICE AGREEMENT

ORIGINAL
for President

Instructions for use: This form should be used to request advance approval of all consultantship arrangements. Approval, unless otherwise indicated, covers the current fiscal year only. If exclusively on campus using University equipment, the Request for Permit for Outside Work (B.A. Form 39) should be submitted.

Name Rank or title
 Department College
 Basic University Salary per term (A, B, or E) Per cent time
 Consultant to, or services for
(NAME OF PERSON, AGENCY, ORGANIZATION, COMPANY, ETC.)
 Address
 Nature of services

Check anticipated compensation:

- None
- Expenses only
- Compensation in excess of expenses

Period of services: Beginning Date—

Terminal date, if any—

What time will be involved (indicate commitment by number of days per month)

On the campus

Off the campus

University equipment or supplies involved (list)

Do you contemplate signing a patent agreement under this consultantship?

Present consultantships (those now in effect)—Indicate commitment by number of days per month and beginning and ending dates.

Requested—Staff Member	Date	Approved—President	Date
Recommended—Head of Department	Date	Approved—Board of Regents	Date
Recommended—Dean or Admin. Officer	Date		

Annual Inventory of Recurring Professional Commitments
(Consultantships and Outside Work)

Name _____ Rank _____ Term Code and Percent Time _____ %

Department _____ College _____

RECURRING PROFESSIONAL COMMITMENTS NOW IN EFFECT:

(If none, so indicate here _____, sign below and return.)

Organization	Organization Code ¹	Nature of Duties	Number of Commitment Days Per Month		Compensation Code ²	Date of Filing Request for Approval ³	Terminal Date (if any)
			On Campus	Off Campus			

¹ Organization Codes

- A. Government Departments or Agencies: (please specify level)
 - 1. Local/Municipal
 - 2. State of Minnesota
 - 3. Other States or U.S. Territories
 - 4. Federal
 - 5. Foreign
 - 6. International Agencies
- B. Professional, Educational, Scientific or Scholarly Organizations or Associations
- C. Non-government Public Interest, Community Service, Civic, Cultural or Charitable Agencies, Organizations and Foundations in the Public Sector
- D. Non-Government Trade, Industrial or Commercial Organizations in the Private Sector
- E. Private Consulting Practice

² Compensation Codes

- 0 — No Compensation
- 1 — For Expenses Only
- 2 — Compensation in Excess of Expenses

³ Please Attach Request if not previously filed (President's Form 14).


Signature _____

Date _____

NONCAMPUS SERVICE REQUESTS

April 1980

As Acting Vice President for Academic Affairs, and on behalf of the President, I have examined the noncampus service requests and certify that all requests conform to the Board of Regents' policies on Consulting and Outside Work, and Outside Affiliations, and the appropriate administrative policies relating to noncampus service, professional and consulting activity. All are recommended for approval.



 A. J. Linck
 Acting Vice President for Academic Affairs

ADMINISTRATION

ACADEMIC AFFAIRS

Timothy J. Kelly, Research Associate, Center for Urban & Regional Affairs
Professional services for Environmental Quality Board to serve on Citizen Advisory Committee.

ADMINISTRATION & PLANNING

Jean K. Freeman, Head Women's Swim Coach, Women's Intercollegiate Athletics
Professional services for College Swim Coaches Association as consultant.

INSTITUTE OF AGRICULTURE, FORESTRY & HOME ECONOMICS

Robert A. Aherin, Instructor and Extension Safety Program Specialist
 Agricultural Extension Service and Agricultural Engineering
Professional services for Agricultural Division of the Minnesota Safety Council as Secretary of the Agriculture Division.

Frederick G. Bergsrud, Associate Professor and Extension Agricultural Engineer, Agricultural Extension Service and Agricultural Engineering
Professional services for Irrigators Association of Minnesota, to serve as Executive Secretary.

Harold A. Cloud, Professor and Extension Agricultural Engineer, Agricultural Extension Service and Agricultural Engineering
 + Professional services for M & O Farms, Inc., Park Rapids, MN as consultant on design of environmental control systems for potato storage.

Rene E. Greenwald, Research Fellow, Southern Experiment Station
 + Professional services for Greenwald's Greenhouse, Waterville, MN as greenhouse operator.

James R. Hoffbeck, Professor and Staff Development Leader, Agricultural Extension Service
Professional services for Synod of Lakes & Prairies, The United Presbyterian Church of the USA as chairman of the Program Department.

George D. Holcomb, Professor, Agricultural Extension Service
 + Professional services for Wilson-O'Brien Realtors, Marshall, MN to advise regarding crop production practices and diagnosis of crop problems.
 + Compensated in excess of expenses

INSTITUTE OF AGRICULTURE, FORESTRY & HOME ECONOMICS (Continued)

Roger E. Machmeier, Professor and Extension Agricultural Engineer, Agricultural Extension Service and Agricultural Engineering
+ Professional services for Environmental Protection Agency, Washington, D. C. as consultant on agricultural engineering problems of water and waste management; for Resource Engineering as consultant.

William S. Penning, Associate Professor, Agricultural Extension Service
+ Professional services for City of Thief River Falls as Alderman, 4th Ward.

Arnold K. Sandager, Professor, District Extension Director, Agricultural Extension Service
+ Professional services as livestock judge at County Fairs.

Gordon W. Stobb, Associate Professor, Agricultural Extension Service
Professional services for Little Falls Community Education Advisory Committee, Little Falls, MN as member; for Crow Wing River Environmental Education Council as Co-Chairman.

COLLEGE OF AGRICULTURE

Ira D. Adelman, Associate Professor, Entomology, Fisheries & Wildlife
Professional services for Wright County Community Action, Inc., Waverly, MN to advise on farm pond aquaculture.

Neil A. Anderson, Professor, Plant Pathology
Professional services for Minnesota Department of Health, Poison Control Center as mycologist.

Robert D. Appleman, Professor & Extension Dairyman, Animal Science & Agricultural Extension Service
+ Professional services for The Webb Company (Farmer Magazine) to reply to letters directed to the editor requesting information to solve dairy farm problems.

Donald L. Breneman, Associate Professor, Information & Agricultural Journalism
Professional services for Lone Mountain Ranch, Big Sky, MT to design and conduct a nature photography workshop at ranch in June and July; for Minnesota Studios as consultant on audio visual communications problems.

Edwin F. Cook, Professor, Entomology, Fisheries & Wildlife
+ Professional services for Reserve Mining Company, Research & Development Division, Silver Bay, MN for identification of aquatic organisms and confirmation of reserve employees' identifications.

James A. Cooper, Associate Professor, Entomology, Fisheries & Wildlife
+ Professional services for Northern States Power Company as consultant on waterfowl mortality resulting from collision with powerlines.

Warren Y. Gore, Assistant Professor, Rhetoric
+ Professional services for Hamline University to conduct a 12-hour workshop in remedial reading.

COLLEGE OF AGRICULTURE (Continued)

Charles E. Green, Associate Professor, Agronomy & Plant Genetics
+ Professional services for International Plant Research Institute, Inc. (IPRI), San Francisco, CA to provide advice and opinions on the organization and execution of plant genetic, physiology, and tissue culture research conducted by IPRI.

P.V.J. Hegarty, Professor, Food Science and Nutrition
+ Professional services for General Mills, Inc. to review publications by staff members and to review grant proposals submitted to the company.

James P. Houck, Professor, Agriculture & Applied Economics
Professional services for Agricultural Development Council, New York, NY as member of Board of Directors and member of Fellowship Awards Committee; for U. S. Chamber of Commerce, Washington D. C. as member of Food and Agriculture Committee.

John S. Hoyt, Jr., Professor, Agricultural and Applied Economics
+ Professional services for Synesis Corporation as management consultant.

Peter A. Jordan, Associate Professor, Entomology, Fisheries & Wildlife
+ Professional services for City of North Oaks to consult with and arrange services for control of a problem population of deer in a residential area.

Thor Kommedahl, Professor, Plant Pathology
+ Professional services for American Phytopathological Society to index monthly issues of the Journals Phytopathology and Plant Disease.

Sagar V. Krupa, Associate Professor, Plant Pathology
+ Professional services for U.S. Environmental Protection Agency, Research Triangle Park, North Carolina to revise chapter 7 in the current National Air Quality Criteria document on sulfur oxides and particulate matter.

George Norton, Research Associate, Agricultural and Applied Economics
Professional services for Sisseton-Wahpeton Sioux Tribe to provide agricultural planning information and marketing advice to the Tribe especially with regard to their tribal farms.

Jeffrey K. Reneau, Assistant Professor & Extension Dairy Specialist, Animal Science & Agricultural Extension Service
+ Professional services for Buffalo Veterinary Clinic, Buffalo, MN to provide health advice for general large animal and dairy herd.

Cletus E. Schertz, Professor, Agricultural Engineering
+ Professional services for Ag-Equipment Consulting Engineers to provide engineering design expertise relating to agricultural machinery.

Ronald T. Schuler, Associate Professor, Agricultural Engineering
+ Professional services for Ag-Equipment Consulting Engineers to provide engineering design expertise with respect to agricultural machinery.

COLLEGE OF AGRICULTURE (Continued)

Oscar P. Snyder, Jr., Associate Professor & Extension Specialist, Food Science & Nutrition

Professional services for National Research Council, Commission Sociotechnical Systems, Washington, D. C. to chair a panel on evaluation of Army effectiveness in satisfying their part of the needs of the Department of Defense Food Research, Development, Test and Engineering Program.

John M. Sperbeck, Associate Professor, Information & Agricultural Journalism

- + Professional services for American Phytopathological Society to coordinate press room activities for group's annual meeting. Prepare publicity on award winners and officer elections.

Jerry L. Thompson, Assistant Professor, Agricultural & Applied Economics

- + Professional services for Minnesota School of Banking, Minnesota Bankers Association to provide instruction for and supervise the operation of a computer simulation small bank management game at the Annual Minnesota School of Banking.

Roy D. Wilcoxson, Professor, Plant Pathology

Professional services for American Phytopathological Society as Chairman Archives Committee.

Gary L. Williams, Assistant Professor, Entomology, Fisheries & Wildlife

- + Professional services for Ronald M. Hayes and Associates to review and critique reclamation guides and other documents which have relation to wildlife habitats in Minnesota.

COLLEGE OF FORESTRY

Bruce A. Brown, Professor, Forest Resources

Professional services for Arrowhead Regional Development Commission (ARDC), Duluth, MN, to serve on Forestry Advisory Committee as Vice-chairman, the Land Resources and Transportation Advisory Committee (LRTAC), and LRTAC - Land Use/National Resources Subcommittee as Chairman.

Robert W. Erickson, Professor, Forest Products

Professional services for Society of Wood Science and Technology (SWST), U.S. Forest Products Laboratory, Madison, WI to serve as editor of the Newsletter which is published six times yearly.

Merle P. Meyer, Professor, Forest Resources

- + Professional services for Forestry Development Authority, Republic of Liberia, Monrovia, Liberia to advise and provide technical supervision on procurement and interpretation of high altitude color infrared aerial photography for national forest survey.

Richard A. Skok, Professor and Dean, Administration

Professional services for Wilderness Research Foundation, Chicago, IL as member, Board of Trustees.

COLLEGE OF HOME ECONOMICS

Jerome Beker, Director and Associate Professor, Center for Youth Development & Research

- + Professional services for Human Sciences Press, New York, NY to edit
- + professional journal, Child Care Quarterly; for NIMH Project at the University of Pittsburgh, Pittsburgh, PA as consultant regarding the education of child and youth care workers; for The Haworth Press, New York, NY to edit professional journal, Child & Youth Services.

Signe T. Betsinger, Professor/Associate Dean and Assistant Director, Home Economics Administration and Agricultural Experiment Station

Professional services for Danish American Heritage Society, Junction City, OR as member of the Financial Support Committee to assist in identifying sources and seeking funding for the society.

COLLEGE OF BIOLOGICAL SCIENCES

V. Elving Anderson, Professor and Acting Director Dight Institute, Genetics and Cell Biology

Professional services for Institute for Advanced Christian Studies as President; for Behavior Genetics Association as President; for Sigma Xi as Director-at-large.

Victor A. Bloomfield, Professor and Head, Biochemistry

Professional services for Biochemistry, University of Washington, Seattle, WA to serve on Editorial Advisory Board, to adjudicate reviews on submitted manuscripts.

Eville Gorham, Professor, Ecology and Behavioral Biology

Professional services for U. S. Environmental Protection Agency, Washington, DC to serve as a member of the Biological Effects Governing Board of the EPA's Precipitation Program.

Charles W. Huver, Associate Professor & Curator of Fishes, Bell Museum of Natural History

- + Professional services for City of St. Paul as consultant on water quality problems.

Jerome J. Jendrisak, Associate Professor, Botany

- + Professional services for Miles Laboratories, Elkhart, IN to consult on enzyme purification methodologies.

Irvin E. Liener, Professor, Biochemistry

- + Professional services for Food Protein Council and American Soybean Association, St. Louis, MO as advisory panel member on role of trypsin inhibitors in soybeans.

David F. Parmelee, Professor, Field Biology Program

- + Professional services for International Telephone and Telegraph Corporation, ITT Antarctica Services, Inc., Paramus, New Jersey to participate as a member of a panel of Antarctic experts to provide IAS with technical and/or scientific services and assistance in the preparation of proposals relating to the U.S. Antarctic Research Program.

COLLEGE OF BIOLOGICAL SCIENCES (Continued)

Murray D. Rosenberg, Professor, Genetics and Cell Biology

- + Professional services for State of Minnesota, Department of Public Welfare, as consultant on research policy in mental health and retardation.

Irwin Rubenstein, Professor, Genetics and Cell Biology

- + Professional services for Field Enterprises Educational Corporation, Chicago, IL as member of the World Book Encyclopedia Committee of consultants in biology - to review articles in own field for the World Book Encyclopedia and to attend meetings of the Biological Consultants in Chicago once a year.

John R. Sheppard, Professor and Assistant Director Dight Institute, Genetics and Cell Biology

Professional services for American Cancer Society, New York, NY to serve on Biochemistry Review Committee; for National Institutes of Health, Bethesda, MD in the cellular physiology study section.

Donald B. Siniff, Professor, Ecology & Behavioral Biology

Professional services for Marine Mammal Commission, Washington, DC as Commissioner.

COLLEGE OF EDUCATION

John F. Alexander, Professor, School of Physical Education, Recreation & School of Health Education

Professional services for Minnesota State High School League officiating for University and High School Swim Meets.

Gary F. Alkire, Associate Professor, Educational Administration

Professional services for Mountain Iron Public Schools, Mountain Iron, MN to provide long-range facility plan; for Suburban Elementary Directors to provide departmental input to related professional association; for Minnesota Association School Personnel Administrators to provide departmental input to related professional association.

Bruce Balow, Professor, Psychoeducational Studies

Professional services for International Reading Association as Journal's editorial board member - review and judge manuscripts.

Richard Beach, Associate Professor, Curriculum and Instruction

- + Professional services for Minneapolis Public Schools as consultant, Title IV project: "Writing through Intervention".

Frank R. Braun, Associate Professor, Education Career Development

Professional services for Association for School, College and University Staffing, Madison, WI as President.

James M. Brown, Assistant Professor, Vocational & Technical Education

Professional services for National Association of Vocational Special Needs Personnel (NAVESNP) as Region III Vice President of the Executive Board.

COLLEGE OF EDUCATION (Continued)

Robert H. Bruininks, Professor and Chair, Psychoeducational Studies
Professional services for Harlem Valley Psychiatric Center, Wingdale, NY
as member of advisory board; for NARC (National Association for Retarded
Citizens) Arlington, TX as member of advisory board; for Pennhurst Advisory
Committee as member of advisory board.

Virginia R. Bruininks, Associate Professor, Psychoeducational Studies
Professional services for Minnesota Association for Children with Learning
Disabilities as member of Board of Directors.

Peter Y. Clark, Instructor, Institute of Child Development
+ Professional services for Minnesota Migrant Head Start, Crookston, MN for
staff training and consultation.

Shirley M. Clark, Associate Professor, Social, Psychological & Philosophical
Foundations of Education
+ Professional services for Burlington Northern as member of National Scholar-
ship Committee.

John J. Cogan, Associate Professor, Curriculum and Instruction
+ Professional services for Gustavus Adolphus College, St. Peter, MN to teach
an undergraduate social studies methods course.

W. Andrew Collins, Associate Professor, Institute of Child Development
+ Professional services for Social Development Advisory Panel, National Science
Foundation, Washington, DC to participate in peer review of grant proposals
from social scientists around the country.

Harlan G. Copeland, Associate Professor, Curriculum and Instruction
+ Professional services for Development Associates, Inc., Arlington, VA to
assist in implementing the National Community Education Evaluation - to
conduct the third-party evaluation of Project P.O.W.E.R. (Anoka-Hennepin
Independent School District No. 11); for Journal of Extension, Madison, WI
as member, Editorial Committee.

Allen Glenn, Associate Professor, Curriculum and Instruction
+ Professional services for Minneapolis Public Schools as curriculum project
+ evaluator; for St. Anthony Public Schools as Title N-C evaluator.

Charles R. Hopkins, Professor, Vocational and Technical Education, Division
of Business & Distributive Education
+ Professional services for Minnesota State Council to monitor programs and
the general operation of the Council; for Delta Pi Epsilon, St. Peter, MN
as Vice President and President Elect.

Kenneth R. Howey, Professor, Curriculum and Instruction
+ Professional services for Bureau of Educationally Handicapped, Washington,
+ DC as consultant, teacher education; for Texas Center for Research & Develop-
ment, University of Texas, Austin, TX as member Advisory Panel.

COLLEGE OF EDUCATION (Continued)

David W. Johnson, Professor, Social, Psychological & Philosophical Foundations of Education

- + Professional services for Nicollet Clinic as psychotherapist.

Thomas Kraack, Instructor/Counselor, Education Career Development Office

- + Professional services for Domestic Abuse Project to counsel with men in violent relationships.

Gary N. McLean, Associate Professor, Vocational & Technical Education, Division of Business & Distributive Education

- + Professional services for Bihandual, Inc. as financial advisor and management consultant; for Twin Oaks Publishing, Inc., Rehoboth, MA to serve as editorial advisor in business education.

Robert F. McNergney, Assistant Professor, Curriculum and Instruction

- + Professional services for Bloomington Public Schools for series of workshops on teacher development.

Michael P. Maratsos, Associate Professor, Institute of Child Development
Professional services for SRCD Monographs (journal) as consulting editor.

David J. Mercaldo, Assistant Professor, Psychoeducational Studies
Professional services for Anoka Hennepin Independent School District #11, Educational Service Center to provide curriculum and instruction consulting service to the program for hearing-impaired students.

Joel Meyers, Research Associate, Psychoeducational Studies

- + Professional services for Hopkins School District to evaluate school psychological services.

Stephen J. Miletich, Assistant Professor, Vocational & Technical Education
Professional services for Minnesota Diversified Industries as Secretary, Board of Directors. This company does contract work and trains handicapped people.

Rosemarie Park, Assistant Professor, Curriculum and Instruction
Professional services for Bigelow Foundation Literacy Committee as member; for Minnesota Community Corrections Association as Board Member.

Clyde A. Parker, Professor, Psychoeducational Studies

- + Professional services in private practice doing psychological counseling and consulting.

Marion Perlmutter, Assistant Professor, Institute of Child Development

- + Professional services for National Institute of Mental Health, Bethesda, MD in Behavioral Science Grants Review Group and Small Grants Review Group.

COLLEGE OF EDUCATION (Continued)

Thomas Post, Professor, Curriculum and Instruction

Professional services for American Educational Research Association, Washington, DC as co-chairperson; for North American Chapter, International Group for the Psychology of Mathematical Education, Shell Centre for Mathematical Education, University Park, Nottingham, England as co-chairperson.

Maynard C. Reynolds, Professor, Psychoeducational Studies

- + Professional services for Choate, Hall & Stewart Law Firm as a witness in a major court case involving personal liability claims against officials of the Boston Public Schools.

John E. Rynders, Professor and Coordinator, Psychoeducational Studies

Professional services for Special Education Personnel Development Committee (SEPDC) Minnesota State Department as committee member; for State Department of Education, State Planning Agency, Developmental Disabilities Council as resource person; for Governor's Task Force on Education of Handicapped as resource person.

Mark Schug, Acting Director, Curriculum and Instruction

Professional services for Minnesota Economics Association as Secretary/Treasurer; for Minnesota Council for the Social Studies as Acting Treasurer on the Board of Directors.

Jacqueline Shick, Associate Professor, School of Physical Education, Recreation & School Health Education

Professional services for American Alliance for Health, Physical Education, Recreation & Dance, Measurement and Evaluation Council, Washington, DC as Chair-Elect, Chair, and Past-Chair, and director of project to devise or revise sports skills tests.

John H. Schultz, Associate Professor, School of Physical Education, Recreation & School Health Education

Professional services for Society of Park and Recreation Educators, Arlington, VA to serve as past president and a member of the Board of Directors.

John E. Stecklein, Professor, Social, Psychological & Philosophical Foundations of Education

- + Professional services for Cooperative Medical Care Evaluation Task Force to advise on design and conduct of study of Health Care Services in selected nursing homes.

G. Alan Stull, Professor and Director, Physical Education, Recreation and School Health Education

Professional services for American Alliance for Health, Physical Education, Recreation and Dance, Washington DC as Chairman, Research Quarterly Advisory Committee.

COLLEGE OF EDUCATION (Continued)

Richard A. Swanson, Associate Professor, Vocational and Technical Education
+ Professional services for Marathon Oil Company to present management seminars.

Wayne W. Welch, Professor, Social, Psychological & Philosophical Foundations
of Education
+ Professional services for University of Wisconsin, Milwaukee, to review
research proposals.

GENERAL COLLEGE

M. Barbara Killen, Associate Professor, Social & Behavioral Sciences
Professional services for Kris Sanda, Director State of MN Office of Consumer
Services as member of Consumer Advisory Committee.

Jeanne T. Lupton, Dean and Professor, Administration
Professional services for U of M YMCA as member of Advisory Board.

John L. Romano, Assistant Professor, Counseling and Student Development
+ Professional services for Weiner and Associates as consultant for individual
and group psychotherapy including psychological assessment and evaluation
and on-going consultation.

Sherwood A. Wilson, Instructor, Social & Behavioral Sciences
Professional services for Youth Emergency Services as member of Advisory
Board.

LAW SCHOOL

Roger C. Park, Professor, Law
Professional services in own research business.

UNIVERSITY LIBRARIES

Marie Dvorzak, Instructor, Geology/Institute of Technology Libraries
Professional services for Geoscience Information Society as member, and
as treasurer of Earth and Space Sciences Library, State University of
New York at Stony Brook, NY.

Andrea C. Honebrink, Research Fellow, Minitex
Professional services for American Library Association, Chicago, IL to chair
two committees: Cooperative Reference Services and RASD Conference Program.

Marilyn H. Jones, Assistant to the Head of the Catalog Division, Central
Technical Services Catalog Division
Professional services for American Library Association, Resources & Technical
Services Division, Cataloging & Classification Section, Committee on
Cataloging: Description & Access as recording secretary and member of
committee.

UNIVERSITY LIBRARIES (Continued)

Janet E. Snesrud, Instructor, Central Technical Services
Professional services for American Library Association, Resources & Technical Services Division, Serials Section, Nominating Committee as Committee member; for Serials Cataloging Study Committee as committee member.

Alice E. Wilcox, Associate Professor, MINITEX
Professional services for American Library Association as committee member; Copyright subcommittee of ALA Legislative Committee.

STUDENT AFFAIRS

Lois J. Fiedler, Assistant Director, Student Counseling Bureau
Professional services for American College Personnel Association as delegate-at-large to Executive Committee; for Psyche, Inc. as consultant trainer.

Alton Raygor, Professor of Educational Psychology, Student Counseling Bureau
Professional services for Raygor Publications and Jeffamy Company, self-employment in small mail order companies.

INSTITUTE OF TECHNOLOGY

P. L. Blackshear, Jr., Professor, Mechanical Engineering
Professional services for Aerospace Research Corporation as consultant on burning wood in power plants; for Univiron Research & Design to develop a design of an energy efficient array of structures at the Wilder Foundation Campground that will be simultaneously environmentally acceptable and instructional.

Ladislav Cerny, Associate Professor, Civil and Mineral Engineering
Professional services for Encompass, Inc. as consultant.

David A. Dixon, Assistant Professor, Chemistry
Professional services for Argonne National Laboratory for research in theoretical chemistry.

Charles Fairhurst, Professor & Head, Civil & Mineral Engineering
Professional services for National Science Foundation, Division of Civil & Mechanical Engineering as consultant.

Darrell A. Frohrib, Professor, Mechanical Engineering
Professional services for Theradyne Corporation, Lakeville, MN to develop engineering recommendations for product improvement and extension in the area of rehabilitation services.

W. L. Garrard, Associate Professor, Aerospace Engineering & Mechanics
Professional services for Pioneer Recovery Systems, Manchester, CT for analysis of gliding parachutes.

INSTITUTE OF TECHNOLOGY (Continued)

- Richard J. Goldstein, Professor and Head, Mechanical Engineering
+ Professional services for National Science Foundation, Advisory Committee for Engineering & Applied Science, Washington, D. V. to advise NSF on policies + related to the Director for Engineering and Applied Science; for Pako Corporation as technical consultant on matters related to film drying.

Max A. Jodeit, Jr., Associate Professor, School of Mathematics
Professional services for Burroughs (Elementary) School to teach the BASIC computer language to 6th graders.

Walter H. Johnson, Jr., Professor, Physics
Professional services for International Union of Pure and Applied Chemistry, Oxford, England, as Titular member: Commission II.1 Atomic Weights

Sanford Lipsky, Professor, Chemistry
Professional services for Radiation Laboratory, Notre Dame, IN to assist in evaluation of Radiation Data Center; for National Bureau of Standards, Washington, D.C. to serve on Evaluation Panel of Radiation Research Center; for Radiation Research Society, Washington, D.C. as Associate Editor, Journal of Radiation Research.

- Peter H. McMurry, Assistant Professor, Mechanical Engineering
+ Professional services for Meteorology Research, Inc., Santa Rosa, CA for analysis and interpretation of data collected by aircraft in studies of ambient air pollution.

- Virgil Marple, Associate Professor, Mechanical Engineering
+ Professional services for Southern Research Institute, Birmingham, AL to aid in the development of a theoretical technique for analyzing cyclones.

V. Rama Murthy, Professor and Head, Geology and Geophysics
Professional services for National Academy of Sciences, National Research Council, Washington, D.C. for advisory duties for Earth Sciences Research.

Marian B. Pour-El, Professor, School of Mathematics
Professional services for American Mathematical Society as Council Member and member, Committee on the Agenda.

- Jonathan L. Rosner, Professor, Physics
+ Professional services for Brookhaven National Laboratory, Upton, L.I., NY as member, High Energy Advisory Committee (Accelerator Program Committee); for Natural Sciences and Engineering Research Council, Ottawa, Ontario, Canada as member, High Energy Physics grant selection committee.

- Christopher M. St. John, Assistant Professor, Civil and Mineral Engineering
+ Professional services for National Academy of Sciences, Washington, D.C. as consultant to U.S. National Committee for Rock Mechanics.

- Raymond L. Sterling, Assistant Professor & Director, Underground Space Center/Civil & Mineral
+ Professional services for Pillsbury Company to advise on new facility.

INSTITUTE OF TECHNOLOGY (Continued)

- George F. Weaton, Research Associate, Civil and Mineral Engineering
+ Professional services for Colorado Consolidated Metals Corporation, Golden, CO as Director (Board of Directors); for Uintex Company, Salt Lake City, UT for analysis of water uses of the natural iron ore and taconite plants on the Mesabi Range, also influence of CuNi mining on water resources of northeast Minnesota and other duties as assigned; for Behre Dolbear & Company, New York City, NY as consultant on Mine Valuation and Mine Taxation and other duties as assigned.

- Fred Williamson, Research Associate, Physics-Astronomy
+ Professional services for Honeywell, Inc., Hopkins, MN for data acquisition techniques.

COLLEGE OF VETERINARY MEDICINE

- John F. Anderson, Professor, Large Animal Clinical Sciences
+ Professional services for Phillips-Roxanne Corporation, St. Joseph, MO as veterinary consultant.

- Daniel A. Feeney, Assistant Professor, Small Animal Clinical Sciences
+ Professional services for Local Veterinary Practitioner Group as radiologic consultant to private practitioner.

- Gary R. Johnston, Assistant Professor, Small Animal Clinical Sciences
+ Professional services for Local veterinary practitioner group as radiologic consultant to private practitioner.

- Charles C. Muscoplat, Associate Professor, Large Animal Clinical Sciences
+ Professional services for Molecular Genetics, Inc. as consultant on new product development.

- John C. Schlotthauer, Associate Professor, Veterinary Pathobiology
+ Professional services for Medical Products Division - 3M as 3M Health Care Advisor - to help identify problem areas in and evaluate certain product or service needs of the medical profession.

Francis A. Spurrell, Professor, Large Animal Clinical Sciences
Professional services for Master Eye Foundation as Director.

- Jerry B. Stevens, Professor, Veterinary Pathobiology
+ Professional services for 3M-Medical Products Division as Health Care Advisor.

SCHOOL OF DENTISTRY

- Frederick W. Noble, Professor, Fixed Prosthodontics/Oral Anatomy Program
+ Professional services for private practice in dentistry.

MEDICAL SCHOOL

- John D. Allison, Associate Professor & Director, Physical Medicine & Rehabilitation
+ Professional services for Minnesota Blue Cross as physical therapy consultant.

MEDICAL SCHOOL (Continued)

- Alfred F. Behrens, Assistant Professor, Orthopaedic Surgery
+ Professional services for Minnesota Mining and Manufacturing Company to advise with respect to the development of an external fixator device.
- Shirley Bell, Program Director, Assistant Professor, Anesthesiology
+ Professional services for MVAMC, School of Nurse Anesthesia as consultant.
- Shelley N. Chou, Professor and Head, Neurosurgery
Professional services as Executive Board member of Neurosurgical Society of America.
- Donald J. Doughman, Professor and Chairman, Ophthalmology
Professional services for Association of University Professors of Ophthalmology (AUPO) as representative.
- Corinne T. Ellingham, Assistant Professor & Clinical Coordinator, Physical Medicine & Rehabilitation
+ Professional services for Minnesota Consortium-Physical Therapy Competencies as consultant.
- Donald L. Erickson, Associate Professor, Neurosurgery
Professional services for Brooke Army Medical Center, Fort Sam Houston, Texas as neurosurgical consultant.
- John R. Fenyk, Instructor, Dermatology
+ Professional services for Faribault State Hospital, Faribault, MN as consultant in dermatology; for St. Peter State Hospital, St. Peter, MN as consultant in dermatology.
- Patricia Ferrieri, Professor, Pediatrics
Professional services for Pediatric Research on editorial board.
- Harry Foreman, Professor, Obstetrics and Gynecology
+ Professional services for U.S. Nuclear Regulatory Commission, Atomic Safety and Licensing Board Panel, to conduct hearings on licensing of nuclear power plants.
- Lyle A. French, Professor, Neurosurgery
+ Professional services for D.O.D. Surgeon General, as neurosurgical consultant.
- Marguerite P. Gardner, Instructor, Physical Medicine & Rehabilitation
Professional services for Minnesota Chapter APTA as program chairperson
+ for 1980-81 chapter meetings; for Mt. Sinai Hospital to serve on staff
+ and for direct patient care; for American Physical Therapy Association, Washington, D.C. as on-site evaluator of physical therapy educational programs.
- Noel A. Hauge, Instructor, Dermatology
+ Professional services for Faribault State Hospital, Faribault, MN as consultant in dermatology; for St. Peter State Hospital, St. Peter, MN as consultant in dermatology.

MEDICAL SCHOOL (Continued)

Henricus P. C. Hogenkamp, Professor and Head, Biochemistry
Professional services for American Association of Medical School Departments of Biochemistry as Secretary to Association.

Charles K. Knox, Associate Professor, Physiology
+ Professional services for Minnesota Digital Systems to design and construct data acquisition and computing equipment for research applications, and to write computer software and documentation.

Richard A. Krzyzek, Assistant Professor, Microbiology
+ Professional services for Molecular Genetics, Inc. to serve as a consultant on the scientific advisory board.

Jui S. Lee, Associate Professor, Physiology
Professional services for Microcirculatory Society, La Jolla, CA on Awards Committee.

Marvin G. Lepley, Associate Professor, Physical Medicine & Rehabilitation
Professional services for American Occupational Therapy Association, Commission on Education to represent Occupational Therapy Educational Program at annual meetings.

Robert D. Letson, Associate Professor, Ophthalmology
Professional services for Minnesota Academy of Ophthalmology and Otolaryngology to serve on Board of Directors.

Dennis J. Matthews, Assistant Professor, Physical Medicine & Rehabilitation
+ Professional services for Services for Children with Handicaps, Minnesota Department of Health as physical medicine consultant at Thief River Fall Pediatric-Orthopedic Clinic; for Courage Center as physical medicine consultant.

Jerry A. Martin, Assistant Professor, Physical Medicine & Rehabilitation Center
+ Professional services for Uptown Group Living Project as consultant concerning programming for behavior problem, mentally retarded children in community living facility.

L. William McLain, Jr., Assistant Professor, Neurology
+ Professional services for The Mankato Clinic, Ltd., Mankato, MN as neurological consultant.

Jonathan Pederson, Assistant Professor, Ophthalmology
Professional services for Veterans Administration Hospital, Minneapolis, as consultant; for Hennepin County Medical Center as consultant.

MEDICAL SCHOOL (Continued)

- S. Venkat Ramani, Assistant Professor, Neurology
+ Professional services for Montevideo Hospital, Montevideo, Mn as consultant.
- Robert I. Roelofs, Associate Professor, Neurology
+ Professional services for Mankato Medical Clinic, Mankato, MN as consultant.
- Edward L. Seljeskog, Professor, Neurosurgery
+ Professional services for Metropolitan Council as consultant regarding community health planning for emergency medical services.
- J. Corwin Vance, Assistant Professor, Dermatology
+ Professional services for Faribault State Hospital, Faribault, MN as dermatologic consultant.

B. G. Zimmerman, Professor, Pharmacology
Professional services for American Society of Pharmacology and Experimental Therapeutics, Bethesda, MD to serve on Editorial Board - Journal of Pharmacology and Experimental Therapeutics.

COLLEGE OF PHARMACY

- Robert Vance, Professor, Graduate Studies in Medicinal Chemistry
+ Professional services for Schering Corporation, Bloomfield, NJ as consultant on antiviral drug development program.

SCHOOL OF PUBLIC HEALTH

- Bright M. Dornblaser, Professor and Head, Program in Hospital and Health Care Administration
Professional services for Ministry of Defense and Aviation, Saudi Arabia for an alliance with University of Minnesota/St. Thomas' Hospital, London and Ministry of Defense and Aviation, Riyadh, Saudi Arabia. In response to Ministry's request, to plan and conduct studies for health administration education and health system policy and management studies in Riyadh.
- Richard H. Grimm, Jr., Research Fellow, Physiological Hygiene
+ Professional services for Mutual Service Insurance Company, to conduct
+ executive physical examinations, routine employee health care; for Group Health, Inc. to conduct physical examinations.
- James Rothenberger, Instructor, Interdisciplinary Studies
+ Professional services for Minnesota Department of Public Welfare, Citizen's Advisory Committee on Alcohol and Drug Abuse as member of advisory committee.

Lee D. Stauffer, Associate Professor and Dean
Professional services for Accrediting Commission on Education for Health Services Administration - Council on Education for Public Health Joint Task Force, Washington, D.C. as Task Force member; for City of Minneapolis Health Department as member: Public Health Advisory Committee; for Alumni Association Foundation (University of Minnesota Program in Hospital and Health Care Administration) as ex-officio member and to serve on Board of Directors.

SCHOOL OF PUBLIC HEALTH (Continued)

Robert Veninga, Associate Professor/Associate Dean

- + Professional services for New England Hospital Assembly, Boston, MA as guest speaker.

UNIVERSITY OF MINNESOTA TECHNICAL COLLEGE, CROOKSTON

Joseph C. Behm, Instructor, Hotel, Restaurant, & Institutional Management

- + Professional services for Riverview Hospital Association, Crookston, MN as consultant for the Food Service Department, specifically Cost Control.

Emett J. Hodgkins, Assistant Professor, Hotel, Restaurant & Institutional Management

- + Professional services for Crookston Best Western Motor Inn, Crookston, MN as consultant for training of staff.

Larry Huus, Assistant Professor, Business Division

- + Professional services for various firms as accounting and tax consultant.

Glenice Johnson, Instructor, Home & Family Service Division

Professional services for White House Conference on Families to coordinate local speak-out site and as state delegate to national conference.

Marvin P. Mattson, Assistant Professor, Agronomy

Professional services for Merck & Company, Rahway, NJ for evaluation of stored potatoes for storage disease.

William Paradise, Assistant Professor, Business Division

- + Professional services for various firms as accounting and tax consultant.

Michael Smith, Assistant Professor/Chairman, General Education Division

Professional services for Kittson County Humanities Committee, Hallock, MN advising on humanities programming.

Robert Smith, Assistant Professor, Business Division

- + Professional services for various firm as consultant in marketing and management.

Gretchen Starks, Assistant Professor, General Education Division, Communications Department

Professional services for Office of Public Library and Interlibrary Cooperation Advisory Council as northwestern Minnesota representative; for East Grand Forks AVTI Special Needs Advisory Council as representative; for Minnesota Reading Association as Vice President Elect (1979-80), Vice President (1980-81) and President (1981-82)

Truman Tilleraas, Assistant Professor, Animal Science Department

Professional services for MN State Fair FFA Show to run the FFA sheep show during the State Fair when the FFA livestock show is held.

UNIVERSITY OF MINNESOTA, DULUTH

Arthur C. Aufderheide, Professor & Head, Pathology & Laboratory Medicine
+ Professional services for Laboratory Consultants as director of Medical Education at local hospital.

Dennis Brissett, Professor, Behavioral Sciences
+ Professional services for Hazelden Rehabilitation Center, Center City, MN to continue research on alcoholics' motives for drinking, to assist with the development of evaluation/research grants, to consult about the analysis of evaluation data and to assist with the preparation of reports.

Paul M. Cinciripini, Assistant Professor of Clinical Psychology, Behavioral Sciences
Professional services for Miller Dwan Hospital (Pain Center) as research and clinical consultant for planning and evaluating individual and center-wide programs.

Jonathan B. Conant, Associate Professor & Head, Foreign Languages & Literatures
Professional services for Die Unterrichtspraxis to review articles submitted to journal for publication.

Gary L. Davis, Associate Professor and Acting Head, Behavioral Sciences
Professional services for Hospice Duluth for patient management, staff and volunteer education and training and research consultant; for Miller Dwan Hospital as facilitator of diabetes patient and family support group; for St. Luke's Hospital Clinical Chaplaincy Department to staff in-service training, as consultant to staff regarding patient management, and as co-facilitator of grief support group.

Richard Eisenberg, Associate Professor and Acting Chairman, Pharmacology
+ Professional services for College of St. Scholastica to participate one hour in the Anatomy/Physiology course and teach 13 hours in advanced Pharmacology for nurses.

John T. Hatten, Professor, Communicative Disorders
+ Professional services for Miller-Dwan Hospital, Comprehensive Evaluation Clinic as consultant in speech pathology.

Ash M. Hawk, Associate Professor & Head, Communicative Disorders
Professional services for American Cancer Society as consultant on professional services and Board member; for Minnesota State Department of Education-Special Education Section as training program consultant; for Nat G. Polinsky Memorial Rehabilitation Center as diagnostic consultant and coordinator of Training Services, Program and Research Planning between the Center and UMD Department of Communicative Disorders; for Minnesota Speech/Language/Hearing Association as State Training Programs Councilor.

Thomas E. Huntley, Associate Professor, Biochemistry
+ Professional services for An Sur, Inc. to advise on chemical and biochemical analyses.

UNIVERSITY OF MINNESOTA, DULUTH (Continued)

Arthur G. Johnson, Professor and Head, Medical Microbiology & Immunology
Professional services for Institut Pasteur, Paris, France for collaborative research, writing and consultation.

Edward Knych, Assistant Professor, Pharmacology
+ Professional services for College of St. Scholastica to participate one hour in the Anatomy/Physiology course and teach 11 hours in advanced Pharmacology for nurses.

Joan E. Larsen, Instructor, Communicative Disorders
Professional services for United Cerebral Palsy Association of Northwestern Wisconsin as consultant in Speech Pathology.

Donald M. Larson, Associate Professor, Pathology & Laboratory Medicine
+ Professional services for Laboratory Consultants as pathology consultant.

J. Clark Laundergan, Associate Professor, Sociology-Anthropology
+ Professional services for Hazelden Foundation, Center City, MN for evaluation and research consultation working with chemical dependency treatment follow-up data gathered from patients treated in the Hazelden programs.

Michael D. Linn, Assistant Professor, English
Professional services for Modern Language Association, New York, NY as bibliographer.

Ralph W. Marsden, Professor, Geology
+ Professional services for Bear Creek Mining Company, Spokane, WN as consulting geologist on potential iron ore exploration and development; for Economic Geology Publishing Company, El Paso, TX as treasurer of the three related organizations that serve the Economic Geologists Scientific and applied geologist community.

Ronald L. Morton, Assistant Professor, Geology
+ Professional services for Carleton University, Ottawa, Ontario as lecturer for short course on metavolcanic rocks for exploration geologists.

George M. O'Brien, Associate Professor, Foreign Languages & Literatures
Professional services for Rassias Foundation, Philadelphia, PA as senior language consultant; for American Association of Teachers of German, Minnesota Chapter, St. Thomas College for managing high school testing program.

Richard W. Ojakangas, Professor, Geology
+ Professional services for U.S. Geological Survey, Denver, CO as consultant and for lab study, writing and general work on ongoing geological research projects for which field work is done during summer months.

Robert S. Pozos, Associate Professor, Physiology
+ Professional services for National Institutes of Health, Bethesda, MD as consultant for various institutes of the National Institutes of Health.

UNIVERSITY OF MINNESOTA, DULUTH (Continued)

Eugene Quist, Assistant Professor, Pharmacology
+ Professional services for College of St. Scholastica to participate one hour in the Anatomy/Physiology course and teach 6 hours in advance Pharmacology for nurses.

Joseph J. Smaldino, Assistant Professor, Communicative Disorders
Professional services for American Auditory Society, Dallas, TX as journal section editor; for American Speech-Language-Hearing Association, Rockville, MD as associate editor - ASHA magazine.

Edward K. Staffuer, Associate Professor, Physiology
+ Professional services for College of St. Scholastica lecturing in various areas of physiology.

Geoffrey A. Witrak, Assistant Professor, Pathology & Laboratory Medicine
+ Professional services for Laboratory Consultants for pathology service.

UNIVERSITY OF MINNESOTA, MORRIS

Changhee Chae, Instructor, Business and Economics, Division of Social Science
Professional services for Minnewaska District Hospital, Starbuck, MN for Marketing Researches: Survey on community's assessment of hospital/medical services available and wants/needs of the community for health care.

William K. Tomhave, Assistant Professor, Mathematics
+ Professional services for Addison-Wesley Publishing Company, Reading, MA to assist in the editing of textbooks.

Ching-Ming Yeh, Assistant Professor, Division of Science and Math
Professional services for Minnewaska District Hospital, Starbuck MN as marketing researcher - survey on community's assessment of hospital/medical services available and wants/needs of the community for health care.

UNIVERSITY OF MINNESOTA TECHNICAL COLLEGE, WASECA

Herbert Atwood, Assistant Professor, Student Affairs
+ Professional services for Dynamics for Living serving as coordinator for group classes.

Thomas J. Fider, Assistant Professor, Business Affairs
Professional services for Administrative Management Society, Waseca, MN to serve as President 1980-81 for Southern Minnesota Chapter.

James L. Gibson, Assistant Provost, Academic Affairs
Professional services for Waseca Area Chamber of Commerce as member of Board of Directors (3-yr term) through December 1982 and as Vice President for Community Relations (1-yr term).

Charles Krueger, Jr., Assistant Professor, Academic Affairs, Horticultural Technology
+ Professional services for Control Data Corporation teaching workshops providing acquaintance with the design/development process related to Plato courseware.

UNIVERSITY OF MINNESOTA TECHNICAL COLLEGE, WASECA

Robert W. Krumwiede, Assistant Professor, Agricultural Industries and Services

Professional services for Accreditation Board for Engineering and Technology American Society of Agricultural Engineers, St. Joseph, MI to review engineering technology programs for accreditation.

William J. Nelson, Instructor, Academic Affairs

Professional services for Minnesota Chapter of the World Future Society as member of the Board of Directors.

Bradley Pedersen, Instructor, Horticultural Technology

+ Professional services for Waseca Parks Department & private business for landscape planning and design.

