

GRADUATE
FOLLOW-UP REPORT
UNIVERSITY OF MINNESOTA DULUTH

2019 - 2020

Masters | Doctorates

**UNIVERSITY OF MINNESOTA DULUTH
GRADUATE FOLLOW-UP REPORT 2019-20
MASTERS & DOCTORATES**

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Credits

Written & edited by Ellen Hatfield & C. Sanduni Saparamadu

Additional editors Susan Hudec & Sherrill Yeaton

Cover design, graphics, & layout by Ellen Hatfield

Assembled by Ellen Hatfield

Alumni Callers: Riley Jimenez, Dominic McDonough, Alex Moe, Christian Moreno Cova, Emily Olson, Austin Seavert, & Taylor Yang

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UMD Masters & Doctorates Highlights of the 2019-20 Class

92%
Response
Rate



**Employed in
Minnesota**

95%
Employment "Related" or
"Somewhat Related" to major

97%
Employed or
Continuing Education

83% Employed
14% Continuing
Education

The data for this report were collected through Internet, e-mail, and telephone surveys, and by using social media. Staff from the office of Career & Internship Services surveyed alumni who received graduate degrees (Masters & Doctorates) from UMD between July 1, 2019 and June 30, 2020. This report is based on responses from 228 of 247 graduate students granted graduate degrees during the time frame).

Of the 228, **222 (97%) reported "employed" or "continuing education,"**

- 189 (83%) reported "employed,"
- 33 (14%) reported "continuing education."

Of the 189 employed, 189 (100%) responded to a question about the relevance of their jobs to their majors, with **179 (95%) reporting employment "related" or "somewhat related" to major,**

- 162 (86%) reported employment "related" to major,
- 17 (9%) reported employment "somewhat related" to major.

Of the 189 employed, 189 respondents indicated in which state they were employed and, of those, **134 (71%) reported accepting employment in Minnesota.**

Of the 228, 6 (3%) reported they were still seeking employment.

Full Report: z.umn.edu/UMDGFUR

Masters & Doctorates Annual Comparisons

July 1 to June 30	2015-16	2016-17	2017-18	2018-19	2019-20
Individuals Granted Master & Doctorate Degrees	207	217	208	255	247
Master & Doctorate Degree Respondents	193 93%	201 93%	208 89%	239 94%	228 92%
Respondents Employed	169 88%	171 85%	170 82%	203 85%	189 83%
Respondents Continuing Education	21 11%	23 11%	29 14%	31 13%	33 14%
Respondents Employed & Continuing Education	190 98%	194 97%	199 96%	234 98%	222 97%
Respondents Indicating Employed “Related” and “Somewhat Related to Major	159 94%	171 96%	162 96%	198 98%	173 94%

Masters & Doctorates Program Statistics

	Awarded Majors ¹	Survey Respondents ²	Employed	Cont Ed Graduate School	Cont Ed Professional School	Cont Ed Postdoctoral Fellowship	Not Seeking	Actively Seeking	No Info	Employed w/State Given	Employed in Minnesota	% Employed in Minnesota	% Employed	% Placed ³
Applied & Computational Mathematics	9	4	2	2	0	0	0	0	5	2	2	100%	50%	100%
Business Administration	17	16	16	0	0	0	0	0	1	16	13	81%	100%	100%
Chemical Engineering	6	5	3	1	0	0	0	1	1	3	2	67%	60%	80%
Chemistry	14	14	7	6	0	0	0	1	0	7	6	86%	50%	93%
Civil Engineering	11	11	11	0	0	0	0	0	0	11	7	64%	100%	100%
Communication Sciences & Disorders	19	19	19	0	0	0	0	0	0	19	13	68%	100%	100%
Computer Science	7	7	6	1	0	0	0	0	0	6	2	33%	86%	100%
Education	22	20	20	0	0	0	0	0	2	20	20	100%	100%	100%
Education Administration Specialist	7	5	5	0	0	0	0	0	0	5	4	80%	100%	100%
Electrical Engineering	4	3	3	0	0	0	0	0	1	3	0	0%	100%	100%
Engineering Management	1	1	1	0	0	0	0	0	0	1	1	100%	100%	100%
English	6	6	3	1	1	0	0	1	0	3	2	67%	50%	83%
Environmental Education	5	5	5	0	0	0	0	0	0	5	3	60%	100%	100%
Environmental Health & Safety	11	11	11	0	0	0	0	0	0	11	6	55%	100%	100%
Geological Sciences	4	4	4	0	0	0	0	0	0	4	2	50%	100%	100%
Integrated Biosciences MS	13	12	4	6	1	0	0	1	1	4	4	100%	33%	92%

¹ "Awarded Majors" includes all majors completed by an individual

² "Survey Respondents" includes all majors completed by each individual and does not include "No Info"

³ "% Placed" includes "Survey Respondents" who are "Employed," "Continuing Ed," and "Not Seeking"

	Awarded Majors ⁴	Survey Respondents ⁵	Employed	Cont Ed Graduate School	Cont Ed Professional School	Cont Ed Postdoctoral Fellowship	Not Seeking	Actively Seeking	No Info	Employed w/State Given	Employed in Minnesota	% Employed in Minnesota	% Employed	% Placed ⁶
<i>Masters & Doctorate Stats - Continued</i>														
Integrated Biosciences PhD	1	1	1	0	0	0	0	0	0	1	0	0%	100%	100%
Mathematical Sciences	3	2	0	2	0	0	0	0	1	0	0	0%	0%	100%
Mechanical Engineering	7	7	1	6	0	0	0	0	0	1	1	100%	14%	100%
Music	2	2	1	1	0	0	0	0	0	1	0	0%	50%	100%
Physics	5	5	2	3	0	0	0	0	0	2	0	0%	40%	100%
Professional Studies in Multidisciplinary Research & Creativity	2	2	2	0	0	0	0	0	0	2	2	100%	100%	100%
Psychological Sciences	14	13	11	2	0	0	0	0	1	11	4	36%	85%	100%
Social Work	43	39	38	0	0	0	0	1	4	38	31	82%	97%	97%
Teaching & Learning	1	1	1	0	0	0	0	0	0	1	1	100%	100%	100%
Tribal Administration & Governance	7	5	5	0	0	0	0	0	2	5	2	40%	100%	100%
Tribal Resource & Environmental Stewardship	4	4	4	0	0	0	0	0	0	4	4	100%	100%	100%
Water Resources MS	4	3	2	0	0	0	0	1	0	2	1	50%	67%	67%
Water Resources PhD	1	1	1	0	0	0	0	0	0	1	1	100%	100%	100%
Total		228	189	31	2	0	0	6	19	189	134	71%	83%	97%

⁴ "Awarded Majors" includes all majors completed by an individual

⁵ "Survey Respondents" includes all majors completed by each individual and does not include "No Info"

⁶ "% Placed includes "Survey Respondents" who are "Employed," "Continuing Ed," and "Not Seeking"

Masters & Doctorates Reported Annual Salaries⁷

Masters & Doctorates	# Respondents	Low	High	Mean	Median
Business Administration	10	38168	78000	60327	60091
Chemistry	7	31000	65000	52371	55000
Civil Engineering	9	40000	100000	63222	63000
Communication Sciences & Disorders	12	31782	76000	57090	59660
Computer Science	5	45000	120600	75520	70000
Education	10	35000	94000	56700	53000
Education Administration Specialist	5	37000	115000	82385	88000
Environmental Education	3	39600	52000	47200	50000
Environmental Health & Safety	9	54080	85000	68564	70000
Geological Sciences	3	42000	65000	51666	48000
Integrated Biosciences MS	3	42000	91500	60446	47840
Psychological Sciences	10	35360	85000	56496	52500
Social Work	29	27768	87651	52031	49920
Tribal Administration & Governance	4	49920	110000	69620	59280

⁷ Salaries are listed for programs when 3 or more full-time employed respondents provided salary information

Masters & Doctorates Job Relevance to Program as Reported by Respondents

Masters & Doctorates	Related	Somewhat Related	Not Related	No Response
Applied & Computational Mathematics	1	1	0	0
Business Administration	14	1	1	0
Chemical Engineering	3	0	0	0
Chemistry	7	0	0	0
Civil Engineering	11	0	0	0
Communication Sciences & Disorders	18	1	0	0
Computer Science	6	0	0	0
Education	12	7	1	0
Education Administration Specialist	5	0	0	0
Electrical Engineering	1	2	0	0
Engineering Management	1	0	0	0
English	3	0	0	0
Environmental Education	4	1	0	0
Environmental Health & Safety	11	0	0	0
Geological Sciences	4	0	0	0
Integrated Biosciences MS	3	0	1	0
Integrated Biosciences PhD	1	0	0	0
Mechanical Engineering	1	0	0	0
Music	1	0	0	0
Physics	2	0	0	0
Professional Studies in Multidisciplinary Research & Creativity	1	0	0	0
Psychological Sciences	9	2	0	0
Social Work	32	2	4	0
Teaching & Learning	1	0	0	0
Tribal Administration & Governance	5	0	0	0
Tribal Resource & Environmental Stewardship	2	0	2	0
Water Resources Science MS	2	0	0	0
Water Resources Science PhD	1	0	0	0
Total # of Respondents	162	17	10	0
% of Total Responses*	86%	9%	5%	

* Percentages do not total 100 due to rounding

Masters & Doctorates “How did you learn about the position?” as Reported by Respondents

Of the 189 respondents who reported “employed,” 170 (79%) responded to a question about how they learned about the position.

How did you learn about the position?	Number	% of Total
Contact/Connection: friend, family, UMD faculty, UMD staff, or other	52	29%
Job Posting Website	54	30%
GoldPASS powered by Handshake - 0 (0%)		
Company Website - 11 (6%)		
EdPost - 6 (3%)		
Indeed - 22 (12%)		
LinkedIn - 12 (7%)		
Other (Glassdoor, USAJobs.gov, WECAN) - 3 (2%)		
Internship, Co-op, or Student Teaching position	14	8%
Job Fair	2	1%
On-campus Recruiter Interview	2	1%
Newspaper Classified or Other Ad	0	0%
Employment, Staffing, or Temp Agency	2	1%
Worked for Organization Previously	49	27%
Created Business/Self-employed	4	2%
Walked in/Applied	0	0%
Other	0	0%

Masters & Doctorates Employed & Continuing Education After Graduation

Follow-up information for respondents with multiple majors is reported under each of their majors. Respondents did not provide any missing information.

Applied & Computational Mathematics (Master of Science)

Duluth, MN - Signal Specialist
Target, Minneapolis, MN - Software Engineer

Graduate School, University of Oregon, Eugene, OR
Graduate School, Applied Mathematics, Michigan Technological University, Houghton, MI

Business Administration (Master of Business Administration)

ALLETE Minnesota Power, Duluth, MN - Financial Analyst
Calhoun's Restaurant, Springfield, IL - General Manager
Centricity Credit Union, Hermantown, MN - Accounting Assistant
Cloquet Public Schools ISD 94, Cloquet, MN - District Accountant
Doucette's Party & Tent Rental, Duluth, MN - Office Manager
Epic, Minneapolis, MN - Implementation Director
Heirloom Kaffa Company, Minneapolis, MN - Chief Executive Officer
Hormel Foods Corporation, Aurora, IL - Purchasing & Logistics Manager
Marketing Architects, Minnetonka, MN - Business Development
Mayo Clinic, Rochester, MN - Health Systems Engineer
Mayo Clinic, Rochester, MN - Operations Manager
National Cardiovascular Partners, Mesa, AZ - Financial Analyst
Points North, Duluth, MN - Sales Specialist
Titan Development & Investments, Rochester, MN - Controller
UnitedHealth Group, UnitedHealthcare, Duluth, MN - Care Coordinator
WipAire, South St. Paul, MN - Director of Manufacturing

Chemical Engineering (Master of Science in Chemical Engineering)

3M, Maplewood, MN - Lab Analyst 1
Heliene, Mountain Iron, MN - Engineering Coordinator
Triumph Gear Systems, Park City, UT - Quality Engineer

Graduate School, Environmental Engineering, Purdue University, West Lafayette, IN

Chemistry (Master of Science)

Aurora Pharmaceutical, Northfield, MN - Research & Development Chemist
Frassati Catholic Academy, White Bear Lake, MN - Teacher
Hill-Murray High School, Maplewood, MN - Chemistry Teacher
Mayo Clinic, Rochester, MN - Research Technologist
Mérieux NutriSciences, Crete, IL - Chemist 1
WuXi AppTec, Mendota Heights, MN - Associate Scientist
WuXi AppTec, St. Paul, MN - Associate Scientist

Graduate School, Chemistry & Chemical Biology, Cornell University, Ithaca, NY
Graduate School, Chemistry, University of California, Davis, Davis, CA
Graduate School, Chemistry, University of Delaware, Newark, DE
Graduate School, Chemistry, University of Memphis, Memphis, TN
Graduate School, Integrated Biosciences, University of Minnesota Duluth, Duluth, MN (2)

Civil Engineering (Master of Science)

AMI Consulting Engineers, Superior, WI - Engineer

Civil Engineering (Master of Science) – Continued

AMI Consulting Engineers, Superior, WI - Marine Civil Engineer
Barr Engineering, Duluth, MN - Civil Engineer
Barr Engineering, Duluth, MN - Geotechnical Engineer
Bolton & Menk, Willmar, MN - Civil Engineer
Brander Engineering, Green Bay, WI - Structural Engineer
Lake Superior Consulting, Duluth, MN - Civil Structural Engineer 1
NM - Civil Engineer
Northern Technologies, Inver Grove Heights, MN - Graduate
Engineer of Materials
SEH, St. Paul, MN - Graduate Engineer
United States Air Force, Duluth, MN - Aircraft Specialist

Communication Sciences & Disorders (Master of Arts)

Anoka-Hennepin Schools, Anoka, MN - Speech-Language
Pathologist
Bemidji Area Schools Independent School District 31, Bemidji, MN
- Speech-Language Pathologist
Calhoun Intermediate School District, Marshall, MI -
Speech-Language Pathologist
Cheyenne Mountain School District, Colorado Springs, CO -
Speech-Language Pathologist
Choice Therapy, Red Lake, MN - Speech-Language Pathologist
Essentia Health, Duluth, MN - Speech-Language Pathologist
Genesis Rehab Services, Superior, WI - Speech-Language
Pathologist
Grand Itasca Clinic and Hospital, Grand Rapids, MN -
Speech-Language Pathologist
Hinckley-Finlayson Public Schools, Hinckley, MN -
Speech-Language Pathologist
Kidsense Pediatric Therapy Center, Hood River, OR -
Speech-Language Pathologist
McGregor Independent School District 4, McGregor, MN -
Speech-Language Pathologist
Monticello Public School District, Monticello, MN -
Speech-Language Pathologist

Communication Sciences & Disorders (Master of Arts) – Continued

Pipestone County Medical Center, Pipestone, MN -
Speech-Language Pathologist
Rockridge School District, Taylor Ridge, IL - Speech-Language
Pathologist
School District of Holmen, Holmen, WI - Speech-Language
Pathologist
South Washington County Schools ISD 833, Cottage Grove, MN -
Speech-Language Pathologist (2)
University Nursery School, Duluth, MN - Teacher
Waconia Public Schools ISD 110, Waconia, MN - Speech-Language
Pathologist

Computer Science (Master of Science)

BestBuy, Minneapolis, MN - Software Engineer
FPT USA, Richardson, TX - Technical Leader
Gartner, Stamford, CT - Software Engineer
Microsoft, Redmond, WA - Software Development Engineer
Sanford Health, Sioux Falls, SD - Human Resource Enabler
Technology Assistant
Saturn Systems, Duluth, MN - Software Engineer

Graduate School, Computer Science, University of Iowa, Iowa City,
IA

Education (Master of Education)

Augsburg University, Minneapolis, MN - Head Strength and
Conditioning Coach
Carlos Creek Winery, Alexandria, MN - Director of Events
Duluth Edison Charter Schools, Duluth, MN - Special Education
Teacher
Duluth Public Schools ISD 709, Duluth, MN - Integration Specialist
Duluth Public Schools ISD 709, Duluth, MN - Special Education
Teacher

Education (Master of Education) – Continued

Duluth Public Schools ISD 709, Lincoln Park Elementary School,
Duluth, MN - Elementary School Teacher
Great Expectations School, Grand Marais, MN - Director
Life of Riley Resort, Buyck, MN - Chief Executive Officer
McGough Construction, Duluth, MN - Quality Control
Minnetonka Public Schools, Minnetonka High School, Minnetonka,
MN - High School Teacher
St. Louis County, Duluth, MN - Youth in Action Program
Coordinator
University of Minnesota, Minneapolis, MN - Extension Educator
for Youth Development
University of Minnesota Child Development Center, St. Paul, MN -
Area Coordinator
University of Minnesota Duluth, Duluth, MN - Assistant Women's
Basketball Coach
University of Minnesota Duluth, Duluth, MN - Director
University of Minnesota Morris, Morris, MN - Associate Head
Softball Coach
University of Minnesota Morris, Morris, MN - Cross Country
Coach
University of Minnesota Morris, Morris, MN - Men's Tennis Coach
and Assistant Men's Basketball Coach
University of Minnesota REACH Lab, St. Paul, MN - Grant Program
Associate
Wood Krueger Initiatives, Minneapolis, MN - Consultant

Education Administration Specialist (Education Specialist)

Duluth Public Schools ISD 709, Duluth, MN - Integration Specialist
Ely Public Schools ISD 696, Ely, MN - Reading Specialist
Fort Mojave Indian Tribe, Anya Itpak Elementary School, Mohave
Valley, AZ - Principal
Great Expectations School, Grand Marais, MN - Director
Independent School District 318, Grand Rapids, MN - Assistant
Principal

Education Administration Specialist (Education Specialist) – Continued

Mille Lacs Band of Ojibwe, Nay Ah Shing School, Milaca, MN -
Principal
Proctor Public Schools, Proctor High School, Proctor, MN - School
Principal

Electrical Engineering (Master of Science in Electrical Engineering)

Cobham Mission Systems, Davenport, IA - Software Engineer
Emerging Investment Opportunities (EIO), Dhaka, Bangladesh -
Operations Manager
NEC Laboratories, San Jose, CA - Backend Engineer

Engineering Management (Master of Science in Engineering Management)

Sleep Number, Minneapolis, MN - Senior Engineer

English (Master of Arts)

Century College, White Bear Lake, MN - Temporary Adjunct
Professor
Pennsylvania State University, Centre County, PA - Lecturer
Torah Academy, Minneapolis, MN - English Teacher

Graduate School, Rhetoric, Theory, & Culture, Michigan
Technological University, Houghton, MI

Professional School, English, Kent State University, Kent, OH

Environmental Education (Master of Environmental Education)

Boys & Girls Club of Greater La Crosse, La Crosse, WI - Education
Director

Environmental Education (Master of Environmental Education) – Continued

Duke University, New York, NY - Environmental Education Project Coordinator

United States Army Corps of Engineers, Lake Superior Maritime Visitor Center, Duluth, MN - Assistant Director

Voyageur Outward Bound School, Ely, MN - Course Director

YMCA, Duluth Area Family, Duluth, MN - Site Coordinator & Recreation Center Director

Environmental Health & Safety (Master of Environmental Health & Safety)

Cargill, Akron, OH - Environmental Health & Safety Professional

Cargill, Des Moines, IA - Safety Specialist

Cargill, Nashville, TN - Environmental Health & Safety Specialist 1

EMC Insurance Companies, Milwaukee, WI - Risk Improvement Representative

Graco, Minneapolis, MN - Manufacturing Engineer

Hunt Electric, Duluth, MN - Safety Representative

LP Building Solutions, Two Harbors, MN - Environmental Health Technician

Travelers Insurance, Irvine, CA - Risk Control Consultant

Travelers Insurance, St. Paul, MN - Consultant

U.S. Compliance, Excelsior, MN - Environmental Health & Safety Advisor

University of Minnesota Twin Cities, St. Paul, MN - Workplace Safety Manager

Geological Sciences (Master of Science)

BBJ Group, Chicago, IL - Staff Scientist

Jacob's Engineering, Minneapolis, MN - Geologist

State of North Dakota, Department of Environmental Quality,

Bismarck, ND - Environmental Scientist

Talon Metals Corp., Tamarack, MN - Project Geologist

Integrated Biosciences MS (Master of Science)

American Preclinical Services, Coon Rapids, MN - Study Coordinator

Lake Superior Consulting, Duluth, MN - Project Manager

Minnesota Land Trust, Duluth, MN - Private Lands Restoration Program Manager

State of Wisconsin, Department of Natural Resources, Rhinelander, WI - Forest Management and Ecological Researcher

University of Minnesota, Minneapolis, MN - Researcher

Graduate School, Animal Behavior, University of Washington, Seattle, MN

Graduate School, Biological Sciences, University of Manitoba, Winnipeg, MB

Graduate School, Biomedical Sciences, Rosalind Franklin University of Medicine & Science, North Chicago, IL

Graduate School, Cell & Developmental Biology, University of Iowa, Iowa City, IA

Graduate School, Free Radical & Radiation Oncology, University of Iowa, Iowa City, IA

Graduate School, Plant Biology, Michigan State University, Lansing, MI

Professional School, Integrated Biosciences, University of Minnesota Duluth, Duluth, MN

Integrated Biosciences PhD (Doctor of Philosophy)

State of Wisconsin, Department of Natural Resources, Rhinelander, WI - Forest Management and Ecological Researcher

Mathematical Sciences (Master of Science)

Graduate School, Financial Services Analytics, University of Delaware, Newark, DE

Mathematical Sciences (Master of Science) – Continued
Graduate School, Statistics, University of Minnesota Twin Cities,
Minneapolis, MN

Mechanical Engineering (Master of Science in Mechanical Engineering)

Medtronic, Brooklyn Center, MN - Manufacturing Engineer

Graduate School, Mechanical Engineering, Auburn University,
Auburn, AL (2)

Graduate School, Mechanical Engineering, North Carolina State
University, Raleigh, NC

Graduate School, Mechanical Engineering, University of California,
Los Angeles, Los Angeles, CA

Graduate School, Mechanical Engineering, University of
Minnesota Twin Cities, Minneapolis, MN

Graduate School, Mechanical Engineering, University of Vermont,
Burlington, VT

Music (Master of Music)

Odyssey Charter School, Wilmington, DE - Band Director

Graduate School, Musicology, University of Iowa, Iowa City, IA

Physics (Master of Science)

AmeriCorps, San Antonio, TX - Hydrology Assistant
Modern Technology Solutions (MTSI), Ashburn, VA - Flight Test
Engineer

Graduate School, George Mason University, Fairfax, VA
Graduate School, Physics, North Dakota State University, Fargo,
ND

Graduate School, Physics, University of Wisconsin-Milwaukee,
Milwaukee, WI

Professional Studies in Multidisciplinary Research & Creativity (Master of Professional Studies)

University of Minnesota Duluth, Duluth, MN - Administrative
Associate

University of Minnesota Duluth, Duluth, MN - Communications
Specialist

Psychological Sciences (Master of Arts)

Amy Cell Talent, Rochester, MI - Assistant Human Resources
Consultant

Birch Tree Center, Duluth, MN - Mental Health Practitioner

Booz Allen Hamilton, Washington, DC - Senior Consultant

CHI Health Immanuel, Omaha, NE - Program Therapist

MAP Behavioral Health Center, Duluth, MN - Clinical Trainee

MAP Behavioral Health Center, Duluth, MN - Licensed Professional
Counselor Clinical Trainee

ReDiscover, Kansas City, MO - Program Evaluator

Rogers Behavioral Health, St. Paul, MN - Clinical Counselor

State of Colorado, Department of Higher Education and Colorado
Workforce Development Council, Denver, CO - Talent Pipeline
Analyst

United States Environmental Protection Agency, Cincinnati, OH -
Human Resources Specialist

Youth Emergency Services & Shelter, Des Moines, IA - Child
Advocate Counselor

Graduate School, Psychological Assessments, Concordia
University of Edmonton, Edmonton, AB, Canada

Graduate School, Psychology, University of Illinois at
Urbana-Champaign, Champaign, IL

Social Work (Master of Social Work)

180 Health Partners, Johnson City, TN - Partners Advocate
Social Work (Master of Social Work) – Continued

Academy of Whole Learning, Minnetonka, MN - Senior Registered Behavioral Therapist
Accend Services, Duluth, MN - Mental Health Therapist
Anoka-Ramsey Community College, Coon Rapids, MN - Writing Instructor
Arc Northland, Duluth, MN - Personal Care Assistant
Avalon Hospice, St. Paul, MN - Social Worker
Center for Alcohol & Drug Treatment, Duluth, MN - Assertive Community Treatment (ACT) Case Manager
City of Duluth, Duluth, MN - Park Ranger
Clearwater County, Bagley, MN - Social Worker
Dakota County, Hastings, MN - Social Worker
Dakota Wesleyan University, Mitchell, SD - Prevention Education & Training Coordinator
Fresenius Medical Care, Deer Valley, AZ - Medical Social Worker
Greater Minnesota Family Services, Willmar, MN - Licensure Candidate Family Based In Home Services
Human Development Center, Duluth, MN - Case Manager
Human Development Center, Duluth, MN - Program Supervisor
Human Development Center, Superior, WI - Case Manager
Lutheran Social Service of Minnesota, Duluth, MN - Program Supervisor
Memorial Medical Center, Ashland, WI - Emergency Room Social Worker
Meridian Services, Minneapolis, MN - Lead Case Manager
Minnesota Brain Injury Alliance, Roseville, MN - Case Manager
Northland Counseling Services, Hayward, WI - Program Counselor
Northwood Children's Services, Duluth, MN - Clinical Therapist
Ramsey County Child Support, St. Paul, MN - Senior Child Protection Worker
Red Lake Nation, Red Lake, MN - Lead ICWA Social Worker
Renaissance Social Services, Chicago, IL - Clinical Case Manager
St. Catherine University, St. Paul, MN - Social Worker
St. Louis County, Child Protection, Duluth, MN - Child Protection Social Worker
Social Work (Master of Social Work) – Continued

St. Louis County, Duluth, MN - Social Worker (4)
St. Louis County, Housing and Homeless Programs, Duluth, MN - Coordinator
State of Minnesota, Minneapolis, MN - Indian Child Welfare Liaison
State of Minnesota, Sixth Judicial District, Duluth, MN - Guardian ad Litem
Superior Counseling, Carlton, MN - Clinical Therapist
Thomas Allen, Redwood Falls, MN - Case Manager
United States Air Force, Minneapolis, MN - Airfield Management
University of Minnesota Duluth, Duluth, MN - Counselor

Teaching & Learning (Doctor of Education)

Bemidji State University, Bemidji, MN - Assistant Professor

Tribal Administration & Governance (Master of Tribal Administration & Governance)

Ho-Chunk Nation, Department of Education, Black River Falls, WI - Culture & Community Education Manager
Mahube-Otwa Community Action Partnership, Detroit Lakes, MN - Crisis Prevention Manager
Minnesota Indian Women Resource Center, Minneapolis, MN - Chief Executive Officer
Santa Ana Pueblo, Santa Ana Pueblo, NM - Staff Accountant
Santee Sioux Nation, Head Start, Santee, NE - ERSEA Manager

Tribal Resource & Environmental Stewardship (Master of Tribal Resource & Environmental Stewardship)

Duluth, MN - Sales
Fond du Lac Band of Lake Superior Chippewa, Cloquet, MN - Natural Resource Manager
Mora Public Schools ISD 332, Mora High School, Mora, MN - Substitute Teacher

Tribal Resource & Environmental Stewardship (Master of Tribal Resource & Environmental Stewardship) – Continued

State of Minnesota, Department of Agriculture, Tribal Relations,
Duluth, MN - Tribal Liaison

Water Resources Science MS (Master of Science)

Idaho Master Naturalist Program, Sandpoint, ID - Community
Scientist

Minnehaha Creek Watershed District, Minnetonka, MN - Seasonal
Research & Monitoring Field Assistant

Water Resources Science PhD (Doctor of Philosophy)

St. Olaf College, Northfield, MN - Adjunct Professor