

GRADUATE  
FOLLOW-UP REPORT 2017 - 2018  
UNIVERSITY OF MINNESOTA DULUTH

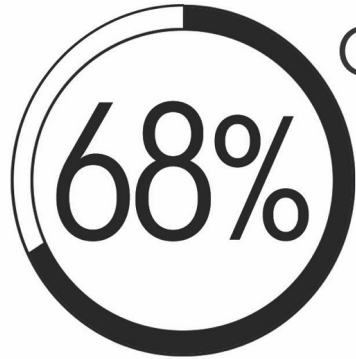
# Labovitz School of Business and Economics

Published by  
UNIVERSITY OF MINNESOTA DULUTH  
CAREER & INTERNSHIP SERVICES

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# Facts About LSBE Graduates



Completed an Internship\*

12

Majors had >50% of students complete an internship or co-op

Accounting, Economics, Entrepreneurship, Finance, Financial Markets Finance, Financial Planning, Health Care Management, Management - Human Resources, Management Information Systems, Marketing, Marketing Analytics, Marketing & Graphic Design



LSBE Majors Accepted to Professional School Programs  
Law: Economics, Management - Human Resources, Management - Organizational



Canada  
Ghana  
South Korea  
Sweden

## Top Employers of LSBE Grads:

RSM US  
Essentia Health  
Ameriprise Financial  
UnitedHealth Group  
U.S. Bank  
maurices  
Ernst & Young



Graduate Programs Pursued by LSBE Grads:  
Accountancy; Business Administration; Environmental Health & Safety; Health Care Administration

\* 478 of the 523 total LSBE survey respondents answered this question.

\*\* Continue Education = Graduate & professional school and additional undergraduate education.

Source: Graduate Follow-up Report, 2017-18, UMD C&IS z.umn.edu/UMDGFUR

## LSBE Baccalaureate Statistics

	Awarded Majors <sup>1</sup>	Survey Respondents <sup>2</sup>	Employed	Cont Ed Undergrad	Cont Ed Grad/Prof	Not Seeking	Actively Seeking	No Info	Employed w/State Given	Employed in Minnesota	% Employed in Minnesota	% Employed	% Placed <sup>3</sup>
<b>Labovitz School of Business &amp; Economics (LSBE)</b>													
Accounting	95	89	83	0	5	0	1	6	83	71	86%	93%	99%
Economics	27	24	20	0	1	1	2	3	20	16	80%	83%	92%
Entrepreneurship	10	9	9	0	0	0	0	1	9	9	100%	100%	100%
Finance	83	76	73	0	2	0	1	7	73	66	90%	96%	99%
Financial Markets Finance	14	14	14	0	0	0	0	0	14	11	79%	100%	100%
Financial Planning	14	14	13	0	0	0	1	0	13	11	85%	93%	93%
Health Care Management	51	50	48	0	2	0	0	1	48	45	94%	96%	100%
Management - Human Resources	36	36	34	0	2	0	0	0	34	26	76%	94%	100%
Management - Organizational	44	40	36	0	2	1	1	4	36	27	75%	90%	98%
Management Information Systems	29	28	28	0	0	0	0	1	28	26	93%	100%	100%
Marketing	112	104	103	0	0	0	1	8	103	89	86%	99%	99%
Marketing & Graphic Design	22	21	20	0	0	0	1	1	20	19	95%	95%	95%
Marketing Analytics	20	18	18	0	0	0	0	2	18	14	78%	100%	100%
<b>Total</b>		<b>523</b>	<b>499</b>	<b>0</b>	<b>14</b>	<b>2</b>	<b>8</b>	<b>34</b>	<b>499</b>	<b>430</b>	<b>86%</b>	<b>95%</b>	<b>98%</b>

<sup>1</sup> "Awarded Majors" includes all majors completed by an individual

<sup>2</sup> "Survey Respondents" includes all majors completed by each individual and does not include "No Info"

<sup>3</sup> "% Placed" includes "Survey Respondents" who are "Employed," "Continuing Ed" and "Not Seeking"

## LSBE Bachelors Reported Annual Salaries

### LSBE Bachelors Reported Annual Salaries by Major<sup>4</sup>

	#Respondents	Low	High	Mean	Median
<b>Labovitz School of Business &amp; Economics (LSBE)</b>					
Accounting	70	26000	85000	51101	52000
Economics	13	37500	105000	54500	50000
Entrepreneurship	7	35000	70000	45428	40000
Finance	60	30000	70000	46493	45000
Financial Markets Finance	10	35000	85000	54560	465000
Financial Planning	9	32000	60000	46944	50000
Health Care Management	41	24440	92000	42008	40000
Management - Human Resources	28	32000	73200	44080	41300
Management - Organizational	28	28080	100000	49264	43000
Management Information Systems	21	35000	73000	54619	53500
Marketing	72	14000	80000	45392	44340
Marketing & Graphic Design	14	26000	71000	44348	44340
Marketing Analytics	17	38000	75000	50470	50000

### Bachelors Reported Annual Salaries by Collegiate Unit<sup>5</sup>

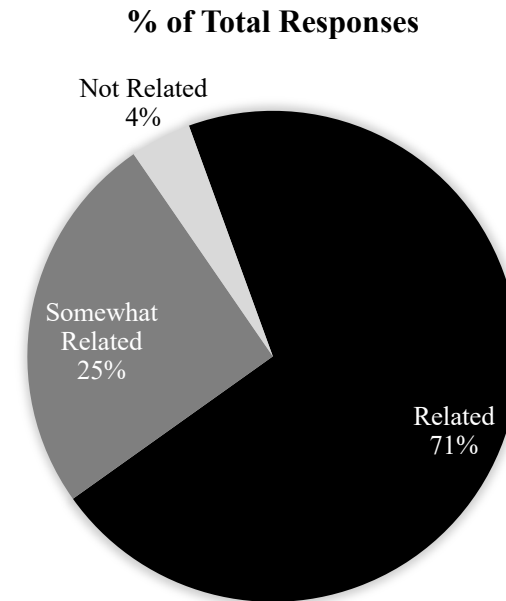
	#Respondents	Low	High	Mean	Median
<b>Labovitz School of Business and Economics (LSBE)</b>	390	14000	105000	47670	46000

<sup>4</sup> Salaries are listed for majors when 3 or more full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.

<sup>5</sup> Includes salaries for all majors within each collegiate unit, even when fewer than 3 full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.

## LSBE Bachelors Job Relevance to Major as Reported by Respondents

Labovitz School of Business & Economics (LSBE)	Related	Somewhat Related	Not Related	No Response
Accounting	68	11	4	0
Economics	11	6	3	0
Entrepreneurship	5	4	0	0
Finance	57	12	4	0
Financial Markets Finance	11	3	0	0
Financial Planning	12	1	0	0
Health Care Management	35	13	0	0
Management - Human Resources	23	10	1	0
Management - Organizational	12	22	2	0
Management Information Systems	24	4	0	0
Marketing	65	33	5	0
Marketing & Graphic Design	11	8	1	0
Marketing Analytics	17	0	1	0
<b>Total # of Respondents</b>	<b>351</b>	<b>127</b>	<b>21</b>	<b>0</b>
<b>% of Total Responses*</b>	<b>70%</b>	<b>25%</b>	<b>4%</b>	



*\*Percentages do not add up to 100 due to rounding*

## LSBE Bachelors Internships by Major

	Completed an internship <sup>6</sup>			Received academic credit			Paid Internship			Received an offer of employment			Accepted the offer		
	Response <sup>7</sup>	#Yes	%Yes	Responses	#Yes	%Yes	Responses	#Yes	%Yes	Responses	#Yes	%Yes	Responses	#Yes	%Yes
<b>Labovitz School of Business &amp; Economics (LSBE)</b>															
Accounting	80	55	69%	55	41	75%	55	49	89%	55	34	62%	34	30	88%
Economics	23	14	61%	14	5	36%	14	14	100%	14	7	50%	7	6	86%
Entrepreneurship	8	6	75%	6	5	83%	6	6	100%	6	5	83%	5	3	60%
Finance	70	35	50%	35	16	46%	35	34	97%	35	20	57%	20	9	45%
Financial Markets Finance	13	10	77%	10	5	50%	10	9	90%	10	9	90%	9	3	33%
Financial Planning	11	8	73%	8	3	38%	8	8	100%	8	6	75%	6	5	83%
Health Care Management	46	46	100%	46	45	98%	46	17	37%	45	15	33%	15	8	53%
Management - Human Resources	34	21	62%	21	15	71%	21	17	81%	21	8	38%	8	6	75%
Management - Organizational	36	11	31%	11	8	73%	11	11	100%	11	9	82%	9	4	44%
Management Information Systems	25	19	76%	18	11	61%	18	18	100%	18	11	61%	11	8	73%
Marketing	94	66	70%	63	32	51%	63	48	76%	63	30	48%	30	14	47%
Marketing & Graphic Design	20	16	80%	16	9	56%	16	14	88%	16	4	25%	4	3	75%
Marketing Analytics	18	18	100%	18	17	94%	18	17	94%	18	9	50%	9	3	33%
<b>Total</b>	<b>478</b>	<b>325</b>	<b>68%</b>	<b>321</b>	<b>212</b>	<b>66%</b>	<b>321</b>	<b>262</b>	<b>82%</b>	<b>320</b>	<b>167</b>	<b>52%</b>	<b>167</b>	<b>102</b>	<b>61%</b>

<sup>6</sup> "Internship" includes internship or co-op, but not student teaching

<sup>7</sup> "Responses" includes all majors completed by each individual

## LSBE Bachelors Study Abroad by Major

Labovitz School of Business and Economics (LSBE)	Responses <sup>8</sup>	Studied abroad		Did not study abroad		No response	
		Number	Percent	Number	Percent	Number	Percent
Accounting	79	8	10%	71	90%	10	11%
Economics	24	3	13%	21	88%	0	0%
Entrepreneurship	8	1	13%	7	88%	1	11%
Finance	70	14	20%	56	80%	6	8%
Financial Markets Finance	13	0	0%	13	100%	1	7%
Financial Planning	11	4	36%	7	64%	3	21%
Health Care Management	46	14	30%	32	70%	4	8%
Management - Human Resources	33	8	24%	25	76%	3	8%
Management - Organizational	36	5	14%	31	86%	4	10%
Management Information Systems	25	4	16%	21	84%	3	11%
Marketing	88	20	23%	68	77%	16	15%
Marketing & Graphic Design	20	7	35%	13	65%	1	5%
Marketing Analytics	18	0	0%	18	100%	0	0%
<b>Total</b>	<b>471</b>	<b>88</b>	<b>19%</b>	<b>383</b>	<b>81%</b>	<b>52</b>	<b>10%</b>

<sup>8</sup> "Responses" includes all majors completed by an individual

## LSBE Follow-up of Majors

Follow-up information for respondents with multiple majors is reported under each of their majors. Respondents did not provide any missing information.

### Accounting (Bachelor of Accounting)

Ameriprise Financial, Minneapolis, MN - Staff Auditor  
Baker Tilly Virchow Krause, Chicago, IL - Staff Account  
BerganKDV, Johnston, IA - Accountant  
Boeckermann Grafstrom & Mayer, St. Paul, MN - Accountant  
Boeckermann Grafstrom & Mayer, St. Paul, MN - Associate Accountant  
Boulay, Eden Prairie, MN - Associate  
Boulay, Eden Prairie, MN - Auditor  
Boyum & Barescheer, Bloomington, MN - Audit Associate  
Caliber Accounting & Tax, Eagan, MN - Staff Accountant  
CBRE, Bloomington, MN - Associate Retail Accountant  
CBRE, Bloomington, MN - Real Estate Associate Accountant  
CliftonLarsonAllen, Brainerd, MN - Tax Intern  
CliftonLarsonAllen, Minneapolis, MN - Accounting Intern  
CliftonLarsonAllen, Minneapolis, MN - Audit & Tax Intern  
CliftonLarsonAllen, Minneapolis, MN - Staff Accountant  
CliftonLarsonAllen, New Ulm, MN - Tax & Audit Associate  
Copeland Buhl, Wayzata, MN - Staff Accountant (2)  
Deloitte, Arlington, VA - Financial Transactions & Restructuring Advisory Consultant  
Ernst & Young, Minneapolis, MN - Analyst  
Ernst & Young, Minneapolis, MN - Central Assurance Staff  
Ernst & Young, Minneapolis, MN - Risk Advisory Consultant  
Ernst & Young, Minneapolis, MN - Tax Accountant  
Ernst & Young, New York, NY - Auditing Services Staff  
Esterbrooks Scott Signorelli Peterson Smithson, Duluth, MN - Intern  
Fassetto, Superior, WI - Executive Assistant & Accounts Administrator  
Hanft Fride, Duluth, MN - Accountant  
Honeywell, Phoenix, AZ - Accounting Associate  
Honeywell, Phoenix, AZ - Aftermarket Accountant  
Indue, Hudson, WI - Illinois Account Representative  
Institute for Environmental Assessment, Brooklyn Park, MN - Accounting Associate  
J.L. Solutions, Duluth, MN - Accountant  
Keyot, Eagan, MN - Account Install Specialist  
KPMG, Bloomington, MN - Risk Advisory Associate

7 UMD 2017-18 Graduate Follow-up Report LSBE

### *Accounting (Bachelor of Accounting) – Continued*

KPMG, Minneapolis, MN - Audit Associate  
License Bureau, Lino Lakes, MN - Title Clerk  
Loram Maintenance of Way, Hamel, MN - Associate Tax Accountant  
Malloy, Montague, Karnowski, Radosevich & Co., Minneapolis, MN - Staff Accountant  
Medtronic, Mounds View, MN - Associate Contract Analyst  
Members Cooperative Credit Union, Duluth, MN - Accountant Technician  
Menards, Eau Claire, WI - Analyst  
Meuwissen, Flygare, Kadrlík & Associates, Eden Prairie, MN - Staff Accountant  
National Bank of Commerce, Superior, WI - Commercial Lender  
North Shore Bank of Commerce, Duluth, MN - Retail Teller  
Northwestern Mutual, Edina, MN - Financial Representative  
Patterson Companies, Inc., Eagan, MN - Accounts Payable  
PRGX, Maple Grove, MN - Staff Auditor  
PricewaterhouseCoopers, Minneapolis, MN - Tax Associate  
Redpath & Company, St. Paul, MN - Professional Staff  
Retail Financial Services, Plymouth, MN - Staff Accountant  
Richardson Sports, Springfield, OR - Payroll Accountant  
RSM US, Duluth, MN - Assurance Associate  
RSM US, Duluth, MN - Audit Associate (3)  
RSM US, Duluth, MN - Tax Associate  
RSM US, Minneapolis, MN - Assurance Associate (2)  
RSM US, Minneapolis, MN - Tax Associate (5)  
Schechter Dokken Kanter, Minneapolis, MN - Staff Accountant  
Shattuck-St. Mary's School, Faribault, MN - Accounts Receivable  
Snap Install, Maple Grove, MN - Project Manager  
State of Minnesota, Department of Revenue, St. Paul, MN - Revenue Tax Specialist (3)  
Sundberg Tax & Consulting, Minneapolis, MN - Accountant  
Sunlight Services, St. Paul, MN - Human Resource Manager  
Superior Choice Credit Union, Superior, WI - Accounting Representative  
SuperOne Foods, Duluth, MN - Manager  
TCG Accounting, Duluth, MN - Staff Accountant  
UnitedHealth Group, Minnetonka, MN - Accountant (2)



### *Accounting (Bachelor of Accounting) – Continued*

United States Federal Reserve Bank of Minneapolis, Minneapolis, MN -  
Financial Analyst  
US Bank, Minneapolis, MN - Anti Money Laundering Investigator  
Wells Fargo, Minneapolis, MN - Security Specialist  
Westberg Eischens, Willmar, MN - Staff Accountant  
Wipfli, Duluth, MN - Accounting Associate  
Wipfli, Duluth, MN - Staff Accountant  
Wipfli, Minneapolis, MN - Staff Accountant

Graduate School, Accountancy, University of Minnesota Twin Cities,  
Carlson School of Management, Minneapolis, MN (2)  
Graduate School, Accountancy, University of St. Thomas, Minneapolis, MN  
Graduate School, Business Administration, University of Minnesota Duluth,  
Duluth, MN (2)

### **Economics (Bachelor of Arts)**

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Chicago, IL - Analyst  
Choice Bank, Golden Valley, MN - Deposit Operation Specialist  
Coyote Logistics, Minneapolis, MN - Sales Representative  
Duluth Folk School, Duluth, MN - Event Coordinator  
Great Waters Financial, Minneapolis, MN - Portfolio Analyst  
Integra Realty Resources, Minneapolis, MN - Commercial Appraiser  
Analyst  
Legacy Glassworks, Duluth, MN - Sales Associate  
Peace Corps, Accra, Ghana - Volunteer  
Securian Financial, St. Paul, MN - Actuarial Associate  
United States Air Force, Duluth, MN - Aircraft Mechanic  
US Bank, Minneapolis, MN - Financial Systems Analyst  
Venture North Aviation, Duluth, MN - Flight Instructor

Law School, University of St. Thomas School of Law, Minneapolis, MN

### **Economics (Bachelor of Business Administration)**

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BAE Systems, Minneapolis, MN - Financial Analyst  
Commercial Real Estate Services, Minneapolis, MN - Researcher  
Northwestern Mutual, Minneapolis, MN - Associate Financial  
Representative  
Oberg & Associates, Dallas, TX - Consultant

### *Economics (Bachelor of Business Administration) – Continued*

Polaris, Minneapolis, MN - Product Development Associate  
Travelers Insurance, Denver, CO - Catastrophe Claims Adjuster  
UnitedHealth Group, Minnetonka, MN - Associate Actuarial Analyst  
United States Federal Reserve Bank of Minneapolis, Minneapolis, MN -  
Financial Analyst

### **Entrepreneurship (Bachelor of Business Administration)**

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BuzzBuilder Pro, Bloomington, MN - Executive Marketing Assistant  
Coyote Logistics, Minneapolis, MN - National Account Manager  
Loffler, Bloomington, MN - Business Development Manager  
Parts Midwest, Inc., Moundsview, MN - Accessory Specialist  
Plaisted Companies, Elk River, MN - Sales & Marketing  
Proctor Federal Credit Union, Proctor, MN - Supervisory Clerk  
Self-employed, Cook, MN - Small Business Owner  
Self-employed, Duluth, MN - Small Business Owner  
SportsEngine, Minneapolis, MN - Customer Success Coach

### **Finance (Bachelor of Business Administration)**

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Ameriprise Financial, Minneapolis, MN - Client Service Professional (3)  
Ameriprise Financial, Minneapolis, MN - Financial Advisor in Training  
Ameriprise Financial, Minneapolis, MN - Investment Associate  
Ameriprise Financial, Minneapolis, MN - Register Representative  
BAE Systems, Minneapolis, MN - Financial Analyst  
Black Dog Lowertown, St. Paul, MN - Bartender  
BMO Harris Bank, Minneapolis, MN - Portfolio Manager  
Boston Scientific, Arden Hills, MN - Contract Analyst  
Boulay, Eden Prairie, MN - Associate  
Bremer Bank, St. Paul, MN - Treasury Analyst  
C.H. Robinson, Atlanta, GA - Account Manager  
C.H. Robinson, Eden Prairie, MN - Account Manager  
C.H. Robinson, Sartell, MN - Broker  
Choice Bank, Golden Valley, MN - Deposit Operation Specialist  
CHS, Inver Grove Heights, MN - Accounting Specialist  
CliftonLarsonAllen, Minneapolis, MN - Audit & Tax Intern  
Coyote Logistics, Minneapolis, MN - Sales Representative  
Ernst & Young, Minneapolis, MN - Central Assurance Staff  
Ernst & Young, Minneapolis, MN - Tax Accountant  
Finnegans Brew Co., Minneapolis, MN - Hospitality Staff

### *Finance (Bachelor of Business Administration) – Continued*

Food Dudes Delivery, Duluth, MN - Account Manager  
Foster Kilma & Company, Minneapolis, MN - Financial Planner  
Goldman Sachs, Salt Lake City, UT - Operations Analyst  
Honeywell, Minneapolis, MN - Financial Analyst-Development Rotational Program  
Honeywell, Minneapolis, MN - Future Financial Leadership Program  
Honeywell, Phoenix, AZ - Accountant  
Hoops Brewing, Duluth, MN - Bartender & Server  
IBM, Rochester, MN - Financial Analyst (2)  
J.M. Smucker Company, Orrville, OH - Distribution Coordinator  
Kinect Energy, Plymouth, MN - Account Analyst  
KLC Financial, Minnetonka, MN - Credit Analyst Intern  
KPMG, Minneapolis, MN - Audit Associate  
Loffler, Ontario, Canada - Account Executive  
Medtronic, Mounds View, MN - Associate Financial Analyst  
North Shore Retirement, Duluth, MN - Retirement Solutions Associate  
North Star Resource Group, Brainerd, MN - Financial Advisor  
North Star Resource Group, St. Paul, MN - Financial Advisor  
Northwestern Mutual, Minneapolis, MN - Financial Advisor  
Oliff, Alexandria, VA - Docketing & Communications Specialist  
Oppenheimer, Minneapolis, MN - Associate Investments Director  
Outsell, Minneapolis, MN - Staff Accountant  
Polaris, Plymouth, MN - Financial Analyst  
Prime Therapeutics, Eagan, MN - Account Install Specialist  
Prudential, St. Louis Park, MN - Financial Professional  
RBC Wealth Management, Minneapolis, MN - Senior Associate  
RBC Wealth Management, Minneapolis, MN - Senior Operations Associate  
RSM US, Duluth, MN - Audit Associate  
SuperOne Foods, Duluth, MN - Manager  
TCF Bank, Plymouth, MN - Retail Loan Operations  
Thelen Heating & Roofing, Brainerd, MN - Shadowing Service Manager  
ThompsonGas | Como Oil & Propane, Duluth, MN - Regional Administrator  
Thrivent Financial, Duluth, MN - Financial Representative  
Travelers Insurance, St. Paul, MN - Outside Claims Representative  
Triumph Group, Ketchum, ID - Business Analyst  
TSM Capital, Minneapolis, MN - Financial Analyst  
UnitedHealth Group, Minnetonka, MN – Accountant (2)  
UnitedHealth Group, Minnetonka, MN - Agent On-Boarding & Life Cycle Management Analyst  
US Bank, Minneapolis, MN - Anti Money Laundering Investigator

### *Finance (Bachelor of Business Administration) – Continued*

US Bank, Minneapolis, MN - Business Analyst  
US Bank, Minneapolis, MN - Securities Specialist  
US Bank, St. Paul, MN - Securities Specialist (2)  
Walser Automotive Group, Edina, MN - Financial Analyst  
Wells Fargo, Duluth, MN - Teller  
Wells Fargo, Minneapolis, MN - Account Associate 1  
Wells Fargo, Minneapolis, MN - Client Service Consultant  
Wilmington Trust, Minneapolis, MN - Client Administrator  
Wilmington Trust, Minneapolis, MN - Mergers & Acquisitions Global Capital Markets Client Administrator  
Xcel Energy, Minneapolis, MN - Portfolio Coordinator

Graduate School, Business Administration, University of Minnesota Duluth, Duluth, MN (2)

### **Financial Markets Finance (Bachelor of Business Administration)**

Allianz Life, Golden Valley, MN - Hedging Analyst  
Craig-Hallum Capital Group, Minneapolis, MN - Equity Research Analyst (2)  
Deloitte, Arlington, VA - Financial Transactions & Restructuring Advisory Consultant  
Ernst & Young, Minneapolis, MN - Analyst  
Foot Locker, Bloomington, MN - Manager-in-Training  
Lake Street Capital Markets, Minneapolis, MN - Equity Research Analyst  
MetaBank, Sioux Falls, SD - Corporate Development Analyst  
North Shore Bank of Commerce, Duluth, MN - Trust Operations Assistant  
North Shore Bank of Commerce, Duluth, MN - Trust Specialist  
Northwestern Mutual, Edina, MN - Financial Representative  
Northwestern Mutual, Minneapolis, MN - Associate Financial Representative  
Paradigm Wealth Management, Maple Grove, MN - Associate  
Pricegain, Stockholm, Sweden - Management Consultant

### **Financial Planning (Bachelor of Business Administration)**

Ameriprise Financial, Minneapolis, MN - Financial Advisor  
Ameriprise Financial, Minneapolis, MN - Financial Advisor in Training  
AMSOIL, Superior, WI - Telephone Sales Representative  
Blue Cross & Blue Shield of Minnesota, Eagan, MN - Internal Auditor

*Financial Planning (Bachelor of Business Administration) – Continued*

Edward Jones, Duluth, MN - Financial Advisor Trainee  
Edward Jones, Grand Rapids, MN - Financial Advisor  
Ernst & Young, New York, NY - Auditing Services Staff  
Financial Perspectives, Plymouth, MN - Financial Planning Assistant  
North Shore Bank of Commerce, Duluth, MN - Trust Operations Assistant  
North Star Resource Group, Brainerd, MN - Financial Advisor  
RSM US, Minneapolis, MN - Tax Associate  
Schechter Dokken Kanter, Minneapolis, MN - Staff Accountant  
TCG Accounting, Duluth, MN - Staff Accountant

**Health Care Management (Bachelor of Business Administration)**

ALC Homes, Little Falls, MN - Lead Adult Foster Care  
Bell Bank Mortgage, Minneapolis, MN - Mortgage Loan Officer  
Blue Cross & Blue Shield of Minnesota, Eagan, MN - 3rd Party Liability Associate  
Boom Lab, Minneapolis, MN - Project Management Associate  
Cook Hospital, Cook, MN - Nursing Unit Long-term Care  
Essentia Health, Duluth, MN - Compensation Analyst  
Essentia Health, Duluth, MN - Human Resources Service Center Representative  
Essentia Health, Duluth, MN - Informatic Specialist  
Essentia Health, Duluth, MN - Leave of Absence Representative  
Essentia Health, Duluth, MN - Level II Process & Training Analyst  
Essentia Health, Duluth, MN - Patient Access Representative  
Essentia Health, Duluth, MN - Research Project Coordinator (2)  
Fairview Health Services, Minneapolis, MN - Inventory Specialist  
Fairview Health Services, St. Paul, MN - Inventory Specialist  
Family Innovations, Centerville, MN - Intake Coordinator  
Grain Millers, Eden Prairie, MN - Sales Support  
Health Dimensions Group, Hopkins, MN - Assistant Executive Director  
Hillcrest of Wayzata Rehabilitation & Healthcare Center, Wayzata, MN - Director of Admissions & Marketing  
LTCG, Eden Prairie, MN - Project Manager  
Medtronic, Mounds View, MN - Talent Acquisition Coordinator  
M Health Clinics & Surgery Center, Minneapolis, MN - Clinic Care Coordinator  
Minnesota Eye Consultants, Minnetonka, MN - Patient Service Representative

*Health Care Management (Bachelor of Business Administration) – Continued*

Northwest Respiratory Services, Bloomington, MN - Nursing Home Biller & Collector  
Nystrom & Associates, Duluth, MN - Support Staff Specialist  
On Time Talent Solutions, Minneapolis, MN - Talent Acquisition Manager  
Phillips-Medisize a Molex Company, New Richmond, WI - Human Resources Administrator  
Polaris, Plymouth, MN - Financial Analyst  
Prime Therapeutics, Eagan, MN - Network Pricing Data Specialist  
Prime Therapeutics, Eagan, MN - Quality Audit Specialist  
Protide Pharmaceuticals, Chicago, IL - Director of Business Development  
REM Arrowhead, Duluth, MN - Direct Support Professional  
RespirTech, Roseville, MN - Account Services Representative  
RespirTech, Roseville, MN - Outcomes Program Specialist  
RespirTech, St. Paul, MN - Patient Service Advocate  
Sanford Health, Bemidji, MN - Sourcing Specialist  
St. Luke's Hibbing Family Medical Clinic, Hibbing, MN - Patient Account Representative  
St. Luke's Hospital, Duluth, MN - Health Unit Coordinator  
St. Luke's Hospital, Duluth, MN - Room Services  
Summit Orthopedics, Woodbury, MN - Medical Receptionist  
TCF Bank, Albertville, MN - Senior Business Analyst  
UnitedHealth Group, Minnetonka, MN - Agent On-Boarding & Life Cycle Management Analyst  
UnitedHealth Group, Minnetonka, MN - Associate Business Analyst  
United States Air National Guard 148 Fighter Wing, Duluth, MN - Field Specialist  
United States Veterans Affairs Medical Center, Milwaukee, WI - Medical Support Assistant  
vRad, Eden Prairie, MN - Credentialing Coordinator  
vRad, Eden Prairie, MN - Licensing Coordinator  
vRad, Eden Prairie, MN - Privileging Specialist  
  
Graduate School, Business Administration, University of Minnesota Duluth, Duluth, MN  
Graduate School, Health Care Administration, University of Minnesota Twin Cities, Minneapolis, MN

## **Management - Human Resources (Bachelor of Business Administration)**

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AHL HealthCare Group, Duluth, MN - Human Resource Manager  
Allstate Insurance, Chicago, IL - Leadership Development Program  
ARI Network Services, Duluth, MN - Website Implementation Specialist  
Cirrus Aircraft, Duluth, MN - Talent Acquisition Specialist  
Coborn's, Inc., St. Cloud, MN - Human Resources Generalist  
Connecticut Whale, Stamford, CT - Professional Hockey Player  
Enterprise Holdings, Minneapolis, MN - Management Trainee  
Essentia Health, Duluth, MN - Compensation Analyst  
Essentia Health, Duluth, MN - Human Resources Service Center Representative  
Essentia Health, Duluth, MN - Human Resources Service Center Representative  
Express Employment Professionals, River Falls, WI - Staffing Consultant  
Fairview Health Services, Minneapolis, MN - Inventory Specialist  
Honeywell, Phoenix, AZ - Aftermarket Accountant  
Joseph Companies, Rochester, MN - Human Resources Coordinator  
Kelly Services, Duluth, MN - Senior Commercial Recruiter  
Kessenich's Ltd, Madison, WI - Project Management Department Head  
Life Time, Chanhassen, MN - Talent Acquisition Specialist  
maurices, Duluth, MN - Human Resource Coordinator  
maurices, Duluth, MN - Merchandise Administration Specialist  
Menards, Blaine, MN - Front End Manager  
PeopleReady, Duluth, MN - Staffing Specialist  
Phillips-Medisize a Molex Company, New Richmond, WI - Human Resources Administrator  
Polaris, Roseau, MN - Plant Operations Trainer, Human Resources Generalist  
Rasmussen College, Bloomington, MN - Student Engagement Representative  
Redpath & Company, St. Paul, MN - Professional Staff  
Robert Half, Denver, CO - Staffing Manager  
Robert Half, Minneapolis, MN - Staffing Assistant  
Sanford Health, Bemidji, MN - Sourcing Specialist  
State of Minnesota, Department of Natural Resources, St. Paul, MN - Diversity & Inclusion, ADA, & Affirmative Action Program Assistant  
The Duluth Bethel, Duluth, MN - Human Resources Generalist  
The Walt Disney Company, Orange, CA - Cast Activities, Recognition & Experience Coordinator

## *Management - Human Resources (Bachelor of Business Administration) – Continued*

United States Social Security Administration, Hibbing, MN - Customer Service Representative  
US Bank, Duluth, MN - Instructional Designer  
Vista Prairie Communities, Brooklyn Park, MN - Human Resource Administrative Assistant  
  
Graduate School, Human Resources & Industrial Relations, University of Minnesota Twin Cities, Carlson School of Management, Minneapolis, MN  
Law School, University of St. Thomas School of Law, Minneapolis, MN

## **Management - Organizational (Bachelor of Business Administration)**

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Abbott Paint & Carpet, St. Paul, MN - Sales Associate  
American Eagle Outfitters, Pittsburgh, PA - Inventory Planning Teammate  
Bassuener Trucking & Excavating, Wisconsin Rapids, WI - Contractor  
Bear's Heavy Duty, Duluth, MN - South Regional Sales Manager  
Boston Bruins, Boston, MA - Professional Hockey Player  
Colorado Avalanche, Denver, CO - Professional Hockey Player  
Duluth Pack, Duluth, MN - Soft Goods Buyer  
Electric Power Door, Hibbing, MN - Vice President  
Enterprise Holdings, St. Louis Park, MN - Management Trainee  
Faster Solutions, Duluth, MN - Customer Success Manager  
Figo Pet Insurance, Chicago, IL - Customer Care Associate  
Grand Portage Band of Lake Superior Chippewa, Grand Portage, MN - Government Grants Accounting Clerk  
Hillyard, Hutchinson, MN - Account Manager/Sales Representative  
Hormel, Austin, MN - Production Clerk  
ILLUME, Bloomington, MN - Associate Product Manager  
InterVarsity Christian Fellowship, Duluth, MN - Campus Staff Minister  
Legends Concrete, Rochester, MN - Estimator & Field Laborer  
Life Time, Florham Park, NJ - Field Manager  
maurices, Duluth, MN - Merchandise Administration Specialist  
maurices, Duluth, MN - Merchandising Support Associate  
maurices, Duluth, MN - Merchant Support Administrator  
Maxim Healthcare, Anchorage, AK - Recruiter  
Mayo Clinic, Rochester, MN - Associate Clinical Research Coordinator

*Management - Organizational (Bachelor of Business Administration) – Continued*

Portico Benefit Services, Minneapolis, MN - Customer Care Advocate  
Sagitec Solutions, St. Paul, MN - Business Analyst  
Self-employed, Cook, MN - Small Business Owner  
Sportradar, Minneapolis, MN - Monitoring Operator  
State of Colorado, Colorado Parks & Wildlife, Denver, CO - Wildlife Management Technician  
State of Minnesota, Department of Health, St. Paul, MN - Senior Administrative Assistant  
Sure Fire Protection, Denver, CO - Safety Consultant  
Torque Fitness, Coon Rapids, MN - Account Manager  
UnitedHealth Group, Minnetonka, MN - Senior Sourcing & Procurement Analyst  
US Bank, St. Paul, MN - Securities Specialist  
Walser Automotive Group, Minneapolis, MN - Finance Specialist  
Wells Fargo, Minneapolis, MN - Business Analyst & Project Coordinator  
Wesco Distribution, Duluth, MN

Graduate School, Environmental Health & Safety, University of Minnesota  
Duluth, Duluth, MN  
Law School, Mitchell Hamline School of Law, St. Paul, MN

**Management Information Systems (Bachelor of Business Administration)**

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Alarm.com, Bloomington, MN - Dealer Support Operations  
Allina Health, Minneapolis, MN - Intermediate Business Analyst  
Boom Lab, Minneapolis, MN - Business Analyst Associate  
Boom Lab, Minneapolis, MN - Technical Analyst Associate 1  
CW Technology, Duluth, MN - Service Desk Technician  
Digital Lake, Windsted, MN - IT Consultant  
Ernst & Young, Minneapolis, MN - Performance Improvement Consultant, Technology Advisor Program  
Ernst & Young, Minneapolis, MN - Risk Advisory Consultant  
Essentia Health, Duluth, MN - End User Platform Analyst  
Essentia Health, Duluth, MN - Healthcare Information Systems Associate Analyst  
Express Scripts, Bloomington, MN - Mainframe Performance Analyst  
Genesys Works, St. Paul, MN - Support Technician  
HighJump, Bloomington, MN - Configuration Developer

*Management Information Systems (Bachelor of Business Administration) – Continued*

HighJump, Minneapolis, MN - Implementation Consultant  
KPMG, Bloomington, MN - Risk Advisory Associate  
Lakewood Natural Foods, Eden Prairie, MN - IT Systems Developer  
Medtronic, Fridley, MN - Associate Compliance Specialist  
O'Day Equipment, Duluth, MN - Service Technician  
Open Systems International, Medina, MN - Project Manager  
Republic of Korea Air Force, Cheongju, South Korea - Administrative Information System Specialist  
TCF Bank, Minnetonka, MN - Treasury Management Analyst  
ThreeBridges, Minneapolis, MN - Business Analyst  
ThreeBridges, Minneapolis, MN - Technical Analyst  
UnitedHealth Group, Minneapolis, MN - Data Analyst  
UnitedHealth Group, Minnetonka, MN - Technology Development Program Associate  
United States National Aeronautics & Space Administration, Edwards Air Force Base, CA - Dryden Aeronautics Test Range Mission Control Center Software Manager  
United States Postal Service, Eagan, MN - Computer Programmer & Analyst  
Virteva, Golden Valley, MN - Service Desk Analyst

**Marketing (Bachelor of Business Administration)**

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3M, Indianapolis, IN - Sales Representative  
3M, St. Paul, MN - Frontline Field Sales Intern  
3M, St. Paul, MN - Inside Sales Representative  
Advantage Solutions, New Prague, MN - Financial Advisor  
AG Parts Worldwide, Hudson, WI - eCommerce Assistant  
Airtec Sports, Hudson, WI - Sales  
Allstate Insurance, Chanhassen, MN - Insurance Sales & Head Marketer  
Altria Group Distribution Company, Bloomington, MN - Territory Sales Manager  
American Financial, Minneapolis, MN - Client Services Professional  
AMSOIL, Superior, WI - Marketing Coordinator  
Andersen Corporation, Stillwater, MN - Sales Development Representative  
Arctic Wolf Networks, Eden Prairie, MN - Account Representative  
Arctic Wolf Networks, Eden Prairie, MN - Sales Development Representative (2)  
AREA Commercial Real Estate Advisors, Excelsior, MN - Business Analyst

*Marketing (Bachelor of Business Administration) – Continued*

ARI Network Services, Duluth, MN - Junior Account Manager & Website Consultant  
BLM Technologies, Plymouth, MN - Account Representative  
C.H. Robinson, Duluth, MN - Carrier Sales Representative  
C.H. Robinson, Eden Prairie, MN - Account Manager  
Canopy Tax, Lehi, UT - Sales Development Representative  
CareStack, Kissimmee, FL - Sales Development Representative  
Cargill, Wayzata, MN - Business Development Representative  
CFS Interiors & Flooring, Eagan, MN - Marketing & Sales Representative  
Chase on the Lake, Walker, MN - Wedding & Group Sales Manager  
Clarity Coverdale Fury Advertising, Minneapolis, MN - Media Analyst  
Contour Clinic by Juvly, Burnsville, MN - Office Administrator & Front Desk  
Coyote Logistics, Minneapolis, MN - National Account Manager  
Designer Sign Systems, Blaine, MN - Graphic Designer & Production Specialist  
Duluth Pack, Duluth, MN - Social Media Analyst  
Edina Real Estate, Edina, MN - Real Estate Agent  
Enterprise Holdings, Shakopee, MN - Management Trainee  
Enterprise Holdings, St. Cloud, MN - Management Trainee  
Epicor, Minneapolis, MN - Business Development Representative  
Epicor, St. Louis Park, MN - Business Development Representative  
Fairway Independent Mortgage Corporation, Minneapolis, MN - Loan Officer  
Fastenal, Blaine, MN - Sales Associate  
Fastenal, Duluth, MN - Outside Sales Representative  
Faster Solutions, Duluth, MN - Customer Success Manager  
Faster Solutions, Duluth, MN - Office Manager & Lead Specialist  
FedEx, Duluth, MN - Driver  
Feradyne Outdoors, Superior, WI - Sales & Tech Support  
Ferguson Enterprises, Denver, CO - Outside Sales Representative  
Ferguson Fire & Fabrication, Brooklyn Center, MN - Sales Trainee  
Festivities, Minnetonka, MN - Event Sales Assistant  
Finnegans Brew Co., Minneapolis, MN - Hospitality Staff  
Gander Outdoors, Bloomington, MN - Search Engine Optimization Specialist  
Gerhard's Kitchen & Bath Store, La Crosse, WI - Sales & Design Intern  
Giant Voices, Duluth, MN - Media & Vendor Relations Coordinator  
Haworth Marketing + Media, Minneapolis, MN - Assistant Marketing Strategy

*Marketing (Bachelor of Business Administration) – Continued*

HelpSystems, Eden Prairie, MN - Business Development Representative  
Holy Land, Minneapolis, MN - Director of Restaurant Operations  
Indue, Hudson, WI - Marketing & Sales Representative  
Jack Link's, Minneapolis, MN - Internal Sales Representative  
Kohl's Corporate, Milwaukee, WI - Merchandise Analyst  
Kurt Manufacturing, Coon Rapids, MN - Sales Engineer  
Lapp Tannehill, Savage, MN - Inside Sales Representative  
Luther Automotive, Golden Valley, MN - Digital Operations  
Magenic, St. Louis Park, MN - Business Development & Events Coordinator  
Marsh & McLennan Agency, Brooklyn Park, MN - Management Liability Group Client Service Representative  
maurices, Duluth, MN - Creative Production Coordinator  
maurices, Duluth, MN - Merchandise Administration Specialist  
Merkle, Minneapolis, MN - Advertising Operations Analyst  
Metro Sales, Richfield, MN - Sales Representative  
Minneapolis Grain Exchange, Minneapolis, MN - Marketing & Executive Office Assistant  
Modern Foundation, Plymouth, MN - Media Buyer  
National Alliance on Mental Illness, Rochester, MN - Marketing & Development Intern  
National Marine Manufacturers Association, Minneapolis, MN - Show Administrator  
NetSPI, Minneapolis, MN - Sales Development Representative  
Nina Hale, Minneapolis, MN - Marketing Intern  
Omaha Storm Chasers, Omaha, NE - Group Ticket Sales Representative  
Oracle, Minneapolis, MN - Business Development Representative  
Parqa, Minneapolis, MN - Junior Digital Marketing Specialist  
Pearson, Bloomington, MN - Sales Operation Administrator  
Phi Kappa Psi, Indianapolis, IN - Chapter Services Consultant  
PMG, Bloomington, MN - Recruiter  
Protolabs, Maple Plain, MN - Account Manager (2)  
RAM Mutual Insurance, Duluth, MN - Underwriting Support Specialist  
Robert Half, Minneapolis, MN - IT Recruiter  
Schultz Builders, St. Charles, MN - Carpenter  
Self-employed, Duluth, MN - Tattoo Shop Owner  
Self-employed, Minneapolis, MN - Social Media Marketing & Electrical work  
Sherwin-Williams, Duluth, MN - Assistant Manager  
Sign-Zone, Brooklyn Center, MN - Customer Service Associate

### *Marketing (Bachelor of Business Administration) – Continued*

SPS Companies, St. Louis Park, MN - Inside Sales  
St. Paul, MN - Specialty Representative  
Staples Business Advantage, New Brighton, MN - Service Coordinator  
Starkey Hearing Technologies, Eden Prairie, MN - Advertising Promotions Representative  
SUPERVALU, Hopkins, MN - Buyer  
SUPERVALU, Hopkins, MN - Department Specialist 1 for Grocery, Frozen & Dairy Team  
SUPERVALU, Stillwater, MN - Department Specialist  
The Brookshire Company, Lakeville, MN - Associate  
The Kraft Heinz Company, Minneapolis, MN - Customer Retail Marketer  
The Lacek Group, Minneapolis, MN - Associate Account Executive  
The Zimmerman Group, Minnetonka, MN - Marketing Intern  
Thomson Reuters, Eagan, MN - Marketing Intern  
TLC Companies, Brooklyn Center, MN - Regional Sales Manager  
Total Wine & More, Bethesda, MD - Senior Supply Chain Specialist  
TQL, Minneapolis, MN - Logistics Account Executive  
Travelers Insurance, St. Paul, MN - Claims Representative Outside Property Trainee  
University of Minnesota Duluth, Department of Intercollegiate Athletics, Duluth, MN - Marketing Assistant  
University of Minnesota Duluth, Glensheen Historic Estate, Duluth, MN - Assistant Gardener  
US Bank, St. Paul, MN - Universal Banker

### **Marketing & Graphic Design (Bachelor of Business Administration)**

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3M, Dallas, TX - Sales Representative  
3M, St. Paul, MN - Marketer & Graphic Designer  
AirVu, Minneapolis, MN - Visual Marketing Director Specialist  
ARI Network Services, Duluth, MN - Junior Account Manager  
BAE Systems, Minneapolis, MN - Multi-Media Specialist & Proposal Analyst  
C.H. Robinson, Eden Prairie, MN - Operations Logistic Representative  
Coyote Logistics, Minneapolis, MN - National Account Manager  
Enterprise Holdings, Spring Lake Park, MN - Management Trainee  
Hobby Lobby, Duluth, MN - Assistant Store Manager  
Hoops Brewing, Duluth, MN - Marketing & Creative Coordinator  
Jack Link's, Minneapolis, MN - Marketing Specialist

### *Marketing & Graphic Design (Bachelor of Business Administration) – Continued*

LogicStream Health, Minneapolis, MN - Marketing Specialist  
Minneapolis, MN - Business Coordinator  
One10, Minneapolis, MN - Event Operations Coordinator  
Sheraton Duluth Hotel, Duluth, MN - Sales Coordinator  
Social Butterfly, Mankato, MN - Lead Designer  
Taylor Communications, Eden Prairie, MN - Marketing Automation Specialist  
TruStone Financial Federal Credit Union, Plymouth, MN - Marketing & Events Specialist  
University of Minnesota Duluth, Duluth, MN - Photographer & Archive Specialist  
Walman Optical, Minneapolis, MN - Marketing Project Coordinator & Graphic Design Specialist

### **Marketing Analytics (Bachelor of Business Administration)**

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Aimclear, Duluth, MN - Advertising Opportunities Specialist  
Archetype, Bloomington, MN - Project Manager  
Bluestem Brands, Eden Prairie, MN - Marketing Analyst  
Bluestem Brands, Eden Prairie, MN - Marketing Analyst  
Carlin Group, Eden Prairie, MN - Category Analyst  
Chico's FAS, Fort Myers, FL - Digital Marketing Assistant Manager  
Clarity Coverdale Fury Advertising, Minneapolis, MN - Media Analyst  
FLS Connect, St. Paul, MN - Predictive Analyst  
Hormel, Cincinnati, OH - Associate Category Development Analyst  
maurices, Duluth, MN - Marketing Specialist  
Metric Theory, Denver, CO - eCommerce Associate  
Minnesota Twins Organization, Minneapolis, MN - Business Strategy & Analytics Coordinator  
Nielsen, St. Louis Park, MN - Analyst  
Novus Media, Plymouth, MN - Junior Marketing Analyst  
Post Consumer Brands, Lakeville, MN - Category Leadership Analyst  
SUPERVALU, Pleasant Prairie, WI - Sales Analyst  
The Lacek Group, Minneapolis, MN - Associate Analyst  
The Lacek Group, Minneapolis, MN - Data Intelligence Associate Analyst