

## The University of Minnesota

### BUILDINGS AND GROUNDS COMMITTEE

#### MINUTES

June 18, 1923

A meeting of the Buildings and Grounds Committee of the Board of Regents was held in the President's office on Monday, June 18, 1923, at two o'clock.

Present: Regent Snyder, chairman pro tem; Regents Boeckmann, Coffman, and Warren.

Voted to recommend an additional allotment of \$633.50 from the comprehensive building plan fund to Budget 658, Mines Experiment Station, to cover extras in the construction of the deep shaft and branch tunnel due to differences in soil conditions and distances as shown by test holes and the survey of Morell and Nichols.

Representatives of the Madsen Construction Company presented a claim for extras on the Storehouse and Shops building caused by the delay in the completion of the excavating to be done by the Northern Pacific.

Voted that this question be referred to the State Architect for an investigation and report, with power.

Voted to approve an allotment from Reserve to Budget 605 to provide the amount recommended in the above report of the State Architect.

Voted that the State Board of Control be requested to build the addition to the Administration building at the West Central School and Station at Morris in accordance with the recommendation of the Comptroller.

Voted that the State Board of Control be requested to re-advertise for bids on the two Home Management houses, in accordance with the plans and specifications prepared by the State Architect.

Voted to approve the acceptance of bids on the Dairy building, in accordance with the recommendation of the State Architect; the total cost of the building including

the architect's and engineer's fees and cost of superintendence, not to exceed \$215,000.

Voted to recommend that \$20,000 of the money already allotted for this building be transferred to Reserve.

Voted that the tentative plans for the addition to the Heating Plant be prepared by the State Architect and consulting engineers employed by the State Board of Control.

Voted to approve the location of the Todd Memorial Hospital and the George Chase Christian Memorial Cancer Hospital as recommended by the State Architect, blueprint showing the location filed supplement to the minutes, page 342.

Voted to recommend that the surplus in excess of \$3,500 on June 30, 1923, in the Dining Hall budget of the Department of Agriculture, be transferred to a budget to provide for building alterations and repairs in the Dining Hall and Dormitories on the agricultural campus.

Voted to adjourn.

A. J. LOBB, Secretary

**The University of Minnesota**  
**SALARIES AND FINANCE COMMITTEE**  
**MINUTES**

**June 18, 1923**

A meeting of the Salaries and Finance Committee of the Board of Regents was held in the President's office on Monday, June 18, 1923, at three o'clock.

Present: Regent Snyder, chairman; Regents Boeckmann, Coffman, and Warren.

Voted to recommend the approval of the list of salary adjustments, promotions, and reappointments submitted by the President.

Voted to adjourn.

A. J. LOBB, Secretary

The University of Minnesota  
AGRICULTURAL COMMITTEE

MINUTES

June 19, 1923

A meeting of the Agricultural Committee was held in the President's office on Tuesday, June 19, 1923, at nine o'clock.

Present: Regent M. M. Williams, chairman; Regents Butler, Coffman, Snyder, Sundberg, Warren, Williams, J. G., and Wilson.

Voted to accept the following resignations:

Benjamin Forbell, Assistant in Soils Division, effective May 1, 1923.

James L. Hartney, Instructor in Farm Mechanics, Northwest School and Station, effective April 1, 1923.

Gladys Hoke, Instructor in Entomology and Economic Zoology, effective July 1, 1923.

Gladys E. Meyerand, Instructor at West Central School and Station, effective April 1, 1923.

Allan B. Rayburn, Assistant Professor in Dairy Husbandry, effective August 1, 1923.

Golda I. Stegner, Stenographer in Animal Husbandry, effective June 1, 1923.

Clarence H. Welch, Assistant to Director in Agricultural Extension, effective July 1, 1923.

Blanche Zellmer, Assistant in Dining Hall, effective June 26, 1923.

Voted to approve the following appointments:

Henry W. Vaughan as Professor in Animal Husbandry, beginning July 1, 1923, at \$3,750, Class A.

Otto G. Schaefer as Associate Professor of Dairy Husbandry, beginning August 1, 1923, at \$3,500 per year, Class A.

Gustav A. Lundquist as Supervisor of Summer Projects with rank of Assistant Professor, from June 21 to September 20, 1923, at \$300 per month, plus traveling expenses while in field on supervision work, Class C.

Pauline E. Annin as Preceptress and Instructor at the West Central School and Station, beginning September 15, 1923, at \$1,900, Class E.

Charles McKean Arthur as Instructor in Agricultural Economics, beginning July 1, 1923, at \$500, Class AH, 25%.

Edward W. Avery as Instructor at the Northwest School and Station, beginning September 1, 1923, at \$1,300, Class D.

Catherine Eveline Broderick as Instructor in Rhetoric, School of Agriculture, from October 1, 1923, to March 31, 1924, at \$900, Class C.

De Ette Cenfield as Instructor in English at the Northwest School and Station from October 1, 1923, to April 1, 1924, at \$1,000, Class C.

Cecil Champion Chase as Preceptor and Athletic Coach with rank of Instructor at the West Central School and Station from October 1, 1923, to March 31, 1924, at \$1,300, Class C.

Lola M. Cremeans as Matron and Head of Home Economics Department with rank of Instructor at the West Central School and Station, beginning September 15, 1923, at \$2,000, Class E.

Forest R. Davison as Laboratory Assistant in Plant Physiology with the rank of Instructor, beginning July 1, 1923, at \$1,000, Class AH, 50%.

Lucille M. Dokken as Instructor in Music at the Northwest School and Station from October 1, 1923, to April 1, 1924, at \$1,000, Class C.

J. Roy Haag as Instructor in Agricultural Biochemistry for the year 1923-24, at \$1,000, Class BH, 50%.

Budd A. Holt as Instructor in Agricultural Economics, beginning July 1, 1923, at \$2,000, Class A.

Fanny B. Lippitt as Instructor in Foods and Cookery and Dining Hall Matron at the Northwest School and Station, beginning August 1, 1923, at \$2,000, Class D.

Wilbert W. Witte as Supervisor of Summer Projects with the rank of Instructor from June 21 to September 30, 1923, at \$200 per month plus traveling expenses in field, Class C.

S. A. Courtis as Special Lecturer in Agricultural Short Courses from May 17 to 19, 1923, at \$300 for the period, Class CH.

Esther Borgman as Assistant in Cafeteria and Dining Hall, beginning July 1, 1923, at \$100 per month, Class A.

Sidney S. Burton as Assistant in Forestry, beginning July 1, 1923, at \$1,600, Class A.

Sidney E. Danielson as Assistant in Agricultural Biochemistry for the year 1923-24, at \$600, Class BH, 50%.

Mrs. Ruth Dikmans as Technician in Veterinary Medicine, beginning July 1, 1923, at \$75 per month, Class A.

Wilbur Korfhage as Assistant in the Department of Agriculture for the month of June, 1923, at \$50 for the period, Class CH, 50%.

Gilbert O. Larson as Assistant in Agricultural Biochemistry from June 16 to June 30, 1923, at \$50 for the period, and beginning September 15, 1923, at \$500, Class EH, 50%.

Kenneth B. Law as Assistant in Horticulture, beginning September 20, 1923, at \$600, Class EH, 50%.

Edward Lott McIlhenny as Special Analyst in Agricultural Biochemistry with the rank of Assistant, beginning September 1, 1923, at \$60 per month, Class AH, 50%.

Charles Fletcher Rogers as Assistant in Agricultural Biochemistry for the year 1923-24, at \$600, Class BH, 50%.

Walton B. Sinclair as Assistant in Agricultural Biochemistry from June 16 to 30, 1923, at \$33.33 for the period, Class CH.

Arnold H. Johnson as Strietmann Fellow in Agricultural Biochemistry from July 1, 1923, to April 1, 1924, at \$70 per month, Class CH.

Marjorie Lee as Assistant in Cafeteria from June 20 to June 30, 1923, at the rate of \$125 per month, Class C.

Ludwig Sederberg as Barn Foreman in Dairy Husbandry, beginning July 1, 1923, at \$1,500, Class A.

Gladys A. Spear as Clerk in the Division of Soils, beginning June 1, 1923, at \$75 per month, Class A, C4.

Josephine E. Lommen as Chaperon in Agricultural Dormitories from June 23 to August 5, 1923, at \$10 per week and room, Class CH, 50%.

Voted to approve the following promotion and transfer:

Sherman E. Johnson from Assistant in Agronomy and Farm Management at \$70 per month, to Supervisor of Summer Projects from June 21 to September 20, 1923, at \$150 per month plus traveling expenses while in field, Class C.

Voted to approve the following leaves of absence:

Louise Dosedall, Mycologist in Division of Plant Pathology, leave without pay for the year 1923-24, on account of ill health.

Myrtle Erickson, Book Room Clerk, Agricultural Bookstore, from June 5 to 15, 1923, in addition to sick leave, without pay, on account of illness.

R. B. Harvey, Associate Professor of Plant Pathology, for four weeks, beginning June 15, 1923, with pay, to carry on work at Yellowstone Park, without additional expense to the University.

M. A. McCarty, Instructor in Animal Husbandry, for the month of July, 1923, without salary.

E. C. Stakman, Professor of Plant Pathology and Botany, sabbatical leave from July 15 to November 15, 1923, to attend meetings of Pan-Pacific Scientific Congress in Australia.

Voted to approve the following trip outside of the State:

E. F. Ferrin to Champaign, Illinois, to attend Swine Feeders' Day at University of Illinois, June 14, 1923, expenses not to exceed \$70 to be charged to Budget 229.

# The University of Minnesota

## BOARD OF REGENTS

### MINUTES

June 19, 1923

A meeting of the Board of Regents was held in the President's office on Tuesday, June 19, 1923, at ten o'clock.

Present: Regent Snyder, presiding; Regents Boeckmann, Butler, Coffman, Sundberg, Warren, Williams, J. G., Williams, M. M., and Wilson.

Voted to approve the minutes of the Agricultural Committee of May 23, 1923, the minutes of the Board of Regents of May 23, 1923, and the minutes of the Buildings and Grounds Committee of June 18, 1923.

Voted to approve the report of the Agricultural Committee of June 19, 1923.

Voted to approve the report of the Salaries and Finance Committee of June 18, 1923; Salary Adjustments, appendix A; Promotions, appendix B, and Re-appointments, appendix C.

Voted to approve the following corrections of minutes:

September 8, 1922, appointment of Casper Aaberg to read BH, 50%.

September 30, 1922, salary adjustment for C. A. Prosser, to read BH, 20%.

Voted to approve the following amendments of minutes:

May 23, 1923, appointment of Paul M. Paulson to read BH, 50%.

May 23, 1923, appointment of Raymond A. Pullen to read from April 11 to June 20, 1923.

Voted to accept the following resignations:

Marion Addington, Social Nutrition Worker in University Hospital, effective July 1, 1923.

C. W. Alvord, Professor in Department of History, effective at end of spring quarter of the year 1922-23.

Anne Benton, Instructor in Bacteriology, effective at end of spring quarter of the year 1922-23.

Helen E. Boyce, Obstetrical Nurse at University Hospital, effective July 1, 1923.

Henrietta Browning, Instructor in the Department of Physical Education, effective at end of spring quarter of the year 1922-23.

Margaret L. Byron, Stenographer in General Extension Division, effective June 1, 1923.

Andres M. Cowan, Scholar in Physics, effective at time of appointment.

Bessie Cutler, Assistant in Nursing, effective June 16, 1923.

Elma H. Hacking, Engineering Clerk, Mines Experiment Station, effective June 1, 1923.

Katherine Hersey, Instructor in the Department of Physical Education for Women, effective at end of spring quarter of the year 1922-23.

Grace Hunter, Loan Desk Assistant in Library, effective June 29, 1923.

J. Joseph Mahoney, Scholar in Physics, effective at time of appointment.

Marie Morlock, Nurse in University Hospital, effective June 1, 1923.

Albert Norman, Stock Clerk in School of Chemistry, effective June 1, 1923.

Cornelius Pulskamp, Scholar in Physics, effective at time of appointment.

Gertrude Reed, Record Clerk, Registrar's Office, effective July 16, 1923.

Cora Schouten, Assistant Payroll Clerk, effective July 1, 1923.

Captain E. G. Sherburne, Assistant Professor of Military Science and Tactics, effective May 29, 1923.

Kenneth Sims, Instructor in Accounting, effective at end of spring quarter of 1922-23.

Lawrence Smith, Instructor in Economics, effective at end of spring quarter of 1922-23.

Sigurd Ueland, Instructor in Law, effective at end of spring quarter of 1922-23.

Voted to approve the following reappointments:

Rex H. Kitts as Instructor in Law for the year 1923-24 at \$1,000, Class BH, 33%.

P. C. Glidden as Instructor in the Department of Physical Education and Athletics at \$1,500, Class B.

Voted to approve the following appointments:

The following professors as chairmen of their departments for the year 1923-24:

Wilson D. Wallis, Anthropology.

J. M. Thomas, English.

Carl Schlenker, German

Charles A. Savage, Greek

Guy Stanton Ford, History.

William H. Bussey, Mathematics

Henry A. Erikson, Physics.

C. D. Allin, Political Science.

R. M. Elliott, Psychology.

F. Stuart Chapin, Sociology.

Major Bernard Lentz as Assistant Professor of Military Science and Tactics, beginning May 7, 1923.

Clemens Pirquet as Professor of Pediatrics and Chief of the Department of Pediatrics, beginning with the year 1923-24, at \$6,000, Class B.

Wilson Dallam Wallis as Associate Professor in Anthropology for the year 1923-24, at \$3,750, Class BX.

Roland Snow Vaile as Associate Professor of Economics, beginning with the year 1923-24, at \$3,500, Class B.

Hyman Shalit Lippman as Assistant Professor of Anatomy for the year 1923-24, at \$1,500, Class BH, 50%.

Chester Arthur Stewart as Assistant Professor in Pediatrics for the year 1923-24, at \$1,800, Class BH, 50%.

C. Ralph Bennett as Instructor in English for the year 1923-24, at \$1,800, Class B.

R. F. B. Cote as Instructor in Economics for the year 1923-24, at \$900, Class BH, 50%.

Ray William Frantz as Instructor in English for the year 1923-24, at \$1,800, Class B.

Reuel I. Lund as Instructor in Accounting for the year 1923-24 at \$2,000, Class B.

Benjamin McClure as Instructor in English for the year 1923-24, at \$1,800, Class B.

George Martin Peterson as Instructor in Economics for the year 1923-24, at \$1,800, Class B.

William H. Stead as Instructor in Economics for the year 1923-24, at \$2,000, Class B.

Lawrence D. Steefel as Instructor in History for the year 1923-24, at \$2,000, Class B.

W. W. Swanson as Instructor in the Department of Physical Education for Women, from May 15 to June 15, 1923, at \$25 for the period, Class CH.

Florence Van Deren Whipple as Instructor and Acting Director of the Department of Preventive Medicine and Public Health from July 1 to September 15, 1923, at \$200 per month, Class C.

Catherine Sias as Instructor in the Department of Physical Education for Women for the year 1923-24, at \$1,800, Class B.

Helen Hazelton as Instructor in the Department of Physical Education for Women for the year 1923-24, at \$2,000, Class B.

Irene Clayton as Instructor in the Department of Physical Education for Women for the year 1923-24, at \$1,500, Class B.

Richard L. Kozelka as Instructor in Economics for the year 1923-24, at \$1,800, Class B.

J. Orrin Powers as Instructor in the College of Education for the year 1923-24, at \$1,000, Class BH, 50%.

Benjamin Webb Wheeler as Instructor in History for the year 1923-24, at \$2,000, Class B.

The following men to carry on field work of the Minnesota Geological Survey from June 20 to September 20, 1923, at the amounts set opposite each name, to be paid from funds allotted to the State Geological Survey:

F. F. Grout, \$300 per month.

C. R. Stauffer, \$300 per month.

G. M. Schwartz, \$200 per month.

J. W. Gruner, \$200 per month.

William Strunk, \$75 per month.

Leslie Miller, \$60 per month.

Ira H. Cram, \$60 per month.

C. W. Sanders, Jr., \$60 per month.

G. A. Thiel to carry on field work of the Minnesota Geological Survey from August 1 to September 20, 1923, at \$185 per month.

Laurence H. Cady as Physician in the Health Service, beginning July 1, 1923, at \$1,800 per year, Class A.

Frederick Stuart Richardson as Resident Physician at the University Hospital, beginning July 1, 1923, at \$600 per year plus maintenance, Class A.

Kenneth Holden Sutherland as Physician in the Health Service, beginning July 1, 1923, at \$1,500 per year plus maintenance, Class A.

C. C. Bosland as Assistant in Economics, School of Business, beginning October 1, 1923, at \$500, Class EH, 33%.

Howard L. Eder as Assistant in Pediatrics, beginning July 1, 1923, without salary, Class AH.

Harold H. Fesler as Assistant in Medicine, beginning July 1, 1923, without salary, Class AH.

Willis E. Garlough as Assistant in Economics, School of Business, beginning October 1, 1923, at \$500, Class EH, 33%.

Myron O. Henry as Assistant in Anatomy for the year 1923-24, at \$600, Class BH, 50%.

Herbert William Hess as Assistant in Political Science, beginning October 1, 1923, at \$600, Class EH, 40%.

Charles K. Holmes as Assistant in Medicine, beginning July 1, 1923, without salary, Class AH.

Harold J. Rothschild as Assistant in Ophthalmology and Otolaryngology, beginning July 1, 1923, without salary, Class AH.

J. Martin Sansby as Assistant in Pediatrics, beginning July 1, 1923, without salary, Class AH.

Noble Pierce Sherwood as Assistant in Medicine from July 1 to December 31, 1923, at \$150 for the period, Class CH, 30%.

Leslie F. Stone as Assistant in School of Chemistry for the year 1923-24, at \$750, Class BH, 50%.

Maurice Visscher as Assistant in Physiology, beginning July 1, 1923, at \$750 per year, Class AH, 50%.

Emil Iverson as Instructor in Physical Education and Athletics for the year 1923-24, at \$1,800, Class B.

Harold Thompson Taylor as Instructor in the Department of Physical Education and Athletics for the year 1923-24, at \$2,500, Class B.

Judith C. Wallen as Assistant in Chemistry for the year 1923-24, at \$750, Class BH, 50%.

David R. Briggs as Assistant in the School of Chemistry for the year 1923-24, at \$750, Class BH, 50%.

Theodore T. Budrow as Assistant in School of Chemistry for the year 1923-24 at \$750, Class BH, 50%.

Ralph W. Cornelison as Assistant in Economics, beginning October 1, 1923, at \$500, Class EH, 33%.

Marion Jones as Assistant in the University High School for the year 1923-24, at \$600, Class BH, 33%.

Karl Wesley Keiser as Research Fellow in the Engineering Experiment Station for the year 1923-24, at \$750, Class BH, 50%.

Arthur H. Kohlhasse as Assistant in the School of Chemistry for the year 1923-24, at \$750, Class BH, 50%.

Lillian Lien as Assistant in the University High School for the year 1923-24, at \$600, Class B.

Helen Emily Marsh as Assistant in Dental Office Organization in the School of Business from October 1, 1923, to June 15, 1924, at \$100, Class CH, 10%.

P. H. Nygaard as Assistant in the University High School for the year 1923-24, at \$1,800, Class B.

Ben E. Sorenson as Assistant in the School of Chemistry for the year 1923-24 at \$375, Class BH, 25%.

Park L. Turrill as Assistant in the School of Chemistry for the year 1923-24, at \$750, Class BH, 50%.

Oscar Bernard Bergman as Teaching Fellow in Pathology, beginning July 1, 1923, at \$900, Class A.

Raymond N. Bieter as Teaching Fellow in Pharmacology, beginning July 1, 1923, at \$900, Class A.

Claude Mastin Cleveland as Teaching Fellow in Obstetrics and Gynecology, beginning September 1, 1923, at \$500, Class D.

Walter Page Covell as Teaching Fellow in Anatomy for the year 1923-24, at \$900, Class B.

Lawrence Russell Gowan as Teaching Fellow in Medicine, beginning July 1, 1923, at \$600, Class A.

Halvor Orin Halvorson as Teaching Fellow in Bacteriology, beginning July 1, 1923, at \$900, Class A.

Frank O. Hedenstrom as Teaching Fellow in Pediatrics, beginning July 1, 1923, at \$700, Class A, plus maintenance at the Minneapolis General Hospital.

Harold O. Holte as Teaching Fellow in Physics, beginning October 1, 1923, at \$600, Class EH, 40%.

Joseph T. King as Teaching Fellow in Physiology for the year 1923-24, at \$675, Class B.

Frank Carl Kracek as Teaching Fellow in Physics, beginning October 1, 1923, at \$600, Class EH, 40%.

Mary Ann McLoon as Teaching Fellow in Pediatrics, beginning September 1, 1923, at the rate of \$300 per year and maintenance at the University Hospital, Class A.

Arthur George Mulder as Teaching Fellow in Physiology for the year 1923-24, at \$675, Class B.

Carter Haines Osborne as Teaching Fellow in Anatomy, beginning July 1, 1923, at \$900, Class A.

Lawrence F. Richdorf as Teaching Fellow in Pediatrics, beginning July 1, 1923, at the rate of \$1,000 with maintenance at University Hospital during July and August, Class A.

Alice Rupp as Teaching Fellow in Physiology, beginning July 1, 1923, at \$900, Class A.

Gordon Hatler Scott as Teaching Fellow in Anatomy for the year 1923-24, at \$900, Class B.

Glenn Willis Tuttle as Teaching Fellow in Pathology, beginning July 1, 1923, at \$900, Class A.

Macnider Wetherby as Teaching Fellow in Medicine, beginning December 1, 1923, at the rate of \$600 per year, Class A.

Henry William Hecht as Scholar in Physics, beginning October 1, 1923, at \$225, Class EH, 20%.

Elbert Reuben Grant as Student Helper in Physics, beginning October 1, 1923, at \$225, Class EH, 20%.

Henriette Christiana Naeseth as Scholar in English beginning October 1, 1923, at \$225, Class EH, 20%.

John Baldwin McKee as Student Helper in Physics, beginning October 1, 1923, at \$225, Class EH, 20%.

Lewis Edwin Peterson as Student Helper in Physics, beginning October 1, 1923, at \$225, Class EH, 20%.

Rosemond Tuve as Student Helper in Comparative Philology, beginning October 1, 1923, at \$225, Class EH, 20%.

Alma Baisner as Pediatric Nurse at the University Hospital, beginning June 1, 1923, at \$85 per month, Class A.

Ruth Elizabeth Cooley as Assistant in Loan Department of the Library, beginning July 1, 1923, at \$900, Class A.

Hannah Erickson as Night Nurse in the Health Service, beginning July 1, 1923, at \$1,080 without room but with meals, Class A.

Florence K. Fargo as Engineering Clerk in the Mines Experiment Station, beginning June 1, 1923, at \$1,080, Class A, C4.

Helen Marie Fossum as Clerk in the Health Service, beginning July 1, 1923, at \$960, Class A, C5.

Mabel Adeline Gray as Nurse in the Health Service, beginning July 1, 1923, at \$85 per month and maintenance, Class A.

Alma Johnson as Obstetrical Nurse at the University Hospital, beginning June 1, 1923, at \$80 per month, Class A.

Esther Jorstad as Obstetrical Nurse at the University Hospital, beginning June 1, 1923, at \$80 per month, Class A.

Edna Leona Lechner as Nurse in the Health Service from October 1, 1923, to March 31, 1924, at \$75 per month and maintenance, Class A.

Anna Lenschow as Cataloger in the Library, beginning July 1, 1923, at \$1,550, Class A.

Jessie Elizabeth Richter as Clerk in the Health Service for the year 1923-24, at \$675, Class B, C6.

Dorothy Swarbreck as Stenographer and Clerk in the Department of Physical Education and Athletics, beginning July 1, 1923, at \$900, Class A, C5.

James E. Williams as Reader in the General Extension Division from April 28 to May 31, 1923, at 75 cents per hour.

Jennie Williams as Stenographer in the General Extension Division, beginning June 1, 1923, at \$75 per month, Class A, C5.

Harry G. Townsend as Stockroom Clerk in the School of Chemistry, beginning July 1, 1923, at \$80 per month, Class A.

The following to be given University appointments, having formerly been employed by the Athletic Association:

Leonard Frank as Assistant Coach, Football, Basketball and Track, at \$2,400, Class DH.

Niels Thorpe as Swimming Coach at \$2,200, Class B.

L. R. Watrous as Baseball Coach at \$700, Class CH.

Blaine McKusick as Instructor at \$1,000, Class CH.

George Hauser as Assistant Football Coach at \$500, Class CH.

Oscar Munson as Athletic Equipment Man at \$1,620, Class A.

Dave Woodward as Trainer at \$1,500, Class D.

Joe Roth as Custodian at \$1,200, Class A.

Ruth M. E. Solberg as Stenographer at \$1,200, Class A, C4.

Voted to approve the following promotion:

Frances Henderson from Information Clerk 7 in Registrar's Office at \$840 per year, to Record Clerk 6 at \$900 per year, beginning July 16, 1923.

Voted to approve the following salary adjustment:

Benjamin Palmer from Lecturer in Political Science at \$600, Class BH, to \$900, Class BH, 25%.

Voted to approve the following leaves of absence:

Carol Young Alwin, Assistant in the Department of Animal Biology, from May 15 to the end of the spring quarter of the year 1922-23, without pay, on account of illness.

W. H. Emmons, Professor of Geology, from June 6 to 20, 1923, without salary.

C. M. Jackson, Professor and Director of the Department of Anatomy, for the year 1923-24, without pay, to accept position as resident Chairman of the Division of Medical Sciences of the National Research Council in Washington.

Voted to approve the following trips outside of the State:

E. W. Davis to Potstown, Pennsylvania, June 9 to 16, 1923, to be present at a sintering test on ore from the Cuyuna Range, expenses not to exceed \$175 to be charged to Budget 364.

Oscar Firkins to points in New York and Connecticut to investigate and obtain material for the biography of Dr. Cyrus Northrop, June 15 to September 1, 1923, expenses not to exceed \$300, to be charged to Budget 88.

Donald G. Paterson to Evanston, Illinois, June 11 to 14, 1923, to study methods used in personnel work at Northwestern University, expenses not to exceed \$60 to be charged to Budget 100.

L. J. Seymour to Chicago, Illinois, on Lyceum business for next year, June 4 to 9, 1923, expenses not to exceed \$50 to be charged to Budget 458.

George A. Thiel to the Black Hills, South Dakota, June 2 to 16, 1923, to assist in instruction of field class of junior Mines students, expenses not to exceed \$125 to be charged to Budget 116.

Voted to approve the following adjustments in the Summer School budget:

Resignations—

M. T. McMillan, Assistant in Physical Education for Men, first term, effective at time of appointment.

James F. Keim, Instructor in Animal Husbandry, first term, effective at time of appointment.

Georgia Elwell, Instructor in Home Economics, first term, effective at time of appointment.

J. P. Schneider, Associate Professor of Medicine, part time, second term, effective at time of appointment.

Elizabeth Jackson, Assistant Professor of English, first term, effective at time of appointment.

T. Wilson McGrath, Instructor in Horticulture, first term, effective at time of appointment.

Appointments—

W. Martin Sandstrom, Instructor in Agricultural Biochemistry, first term, at a salary of \$125; and second term at a salary of \$125.

Robert D. Evans, Instructor in Agricultural Biochemistry, first term, at a salary of \$175; and second term at a salary of \$175.

I. L. Conners, Instructor in Plant Pathology, first term, at a salary of \$200.

Boyd O. Borrill, Instructor in Agricultural Engineering, first term, at a salary of \$150.

E. L. Gardner, Assistant Professor of Medicine, second term, at a salary of \$70 for part time.

J. W. Gullickson as Assistant in Pathology for part time, first and second terms, at a salary of \$100.

W. W. Swanson as Instructor in Physiology, first term, at a salary of \$150.

Emmett Rowles as Assistant in Physiology for the first term, at a salary of \$150; and the second term at a salary of \$150.

Lester Sontag, as Assistant in Physiology for the second term at a salary of \$50.

Everett Rowles as Assistant in Anatomy for the first term at a salary of \$100; and for the second term at a salary of \$100.

Robert E. McDonald, as Assistant in Anatomy, for the second term at a salary of \$100.

Helen M. Kepler, as Instructor in Anatomy, for the first term at a salary of \$150.

Mrs. Hjalmer O. Anderson as Matron in the Women's Gymnasium for the first and second terms of the Summer Session at the rate of 40 cents an hour, the total not to exceed \$60.

Hope Mowbray as Assistant in Educational Psychology for the first term at a salary of \$150.

R. O. Green as Professor in the College of Dentistry for the first term at a salary not to exceed \$150, to be paid from fees; and for the second term at a salary not to exceed \$150, to be paid from fees.

A. B. Butter as Professor in the College of Dentistry for the first term at a salary not to exceed \$150, to be paid from fees; and for the second term at a salary not to exceed \$150, to be paid from fees.

C. J. Aaberg as Assistant in Physical Education for Men for the first term at a salary of \$90.

Alpheus W. Smith as Instructor in English, first term, at a salary of \$225.

Walter J. Saupe as Assistant in Educational Administration and Supervision for the first term at a salary of \$150.

Joseph A. Middleton as Instructor in Horticulture, first term, at a salary of \$150.

Eleanor Johnson as Instructor in Home Economics, first term, at a salary of \$250.

Salary Adjustments—

Helen M. Kepler, Instructor in Anatomy, second term, from \$100 for part time, to \$200 for full time.

Fee for the course in Operative Dentistry 315u, of \$20 for each term, or \$40 for the summer quarter, in addition to all other Summer Session fees.

Voted to approve the following appointment notwithstanding the expressed policy of the Board of Regents in regard to the employment of more than one member of a family:

Agnes Bothne, daughter of Professor G. Bothne, Scandinavian Department, as Instructor in Music, at the Northwest School and Station, from October 1, 1923, to April 1, 1924, at \$1,300, Class C.

The President of the Board presented the following letter:

June 14, 1923.

Hon. Fred B. Snyder,  
President of the Board of Regents,  
University of Minnesota.

Dear Sir:

For many years it has been in my mind that if ever I should acquire enough to make it worth while, I would donate it to the cause of needy crippled children.

While adding yearly somewhat to the contemplated endowment, I began to realize that a suitable site was most essential to its utility and success, and that in this rapidly growing city it better be acquired without delay, even though the endowment funds should wait a few years.

It seemed that a site on the west bank of the Mississippi river, of easy access to the University of Minnesota, where we could best look for medical skill, would be an ideal one.

In March, sixty five acres of the Sheltering Arms property came into the market. It was being platted in lots and offered for sale. If this site, by all means the best in the city for the purpose, was to be secured, quick action was necessary. The land was purchased and the title obtained before the plat had been filed, leaving it in acres.

I have deeded to the board of education twenty one acres for the site of the Dowling school and any other buildings it may erect thereon, all devoted to the care and education of crippled children. This tract is almost in the center of the combined population of the two cities, and with the bridges to be built, the children of St. Paul and Minneapolis should have equal advantages.

It is my purpose that the remaining forty four acres shall be used largely for the medical care and treatment of crippled children, giving them in their tender years, the best service that advanced medical science and skill can provide, in restoring them to health, happiness and usefulness.

No human service is superior to that of helping those who can not help in return.

This plan contemplates the erection of a hospital, convalescent homes, and other buildings necessary for the children's care and comfort, and to furnish them the medical, surgical and nursing aid required. The educational advantages intended are now to be provided for by the board of education on the adjacent tract.

How best to establish, carry out, and perpetuate this trust has required much thought.

After consulting with those best qualified to advise, I have decided to deed the site to, and place the endowment when completed, with the University of Minnesota, thus insuring for the present and future, the highest service that medical science can give to those unfortunate patients.

Dr. Will J. Mayo assures me that this trust enterprise will have the wholehearted support of the Mayo Foundation and the Mayo Clinic, which means much to the afflicted, especially in critical cases.

*Thus to have a stable and permanent institution, highly qualified and deeply interested in the work, actuated by no motive except the most unselfish, would seem the ideal method of carrying on and perpetuating this trust.*

In the administration of this trust there should be no discrimination as to race, color or creed. If at any time without impairment of its services to the needy children, the University of Minnesota can do so, it may accept, treat and care for any crippled child or children whose parents or friends, or any party interested, are financially able to pay for the same. The compensation so received shall supplement the income from the endowment funds in the maintenance of said hospital and home.

If in time the annual income shall exceed the annual expenses, the excess may be added to the permanent endowment until it shall reach the sum of \$1,000,000, thus restoring to it the cost of the land and buildings; thereafter the matter to be entirely in the hands of the trustee.

I propose to convey to the University of Minnesota and hereby tender it the deed of the aforesaid tract of about 44 acres, of the value of \$100,000, as a site for the buildings connected with said trust, and I agree to deliver to the University of Minnesota on or before July 1, 1927, interest and dividend bearing securities, and ground leases, of the value of \$900,000, making a total sum of \$1,000,000, *all in trust in perpetuity to be used for the well-being of needy crippled children.*

In the event of my death prior to such date, I have made and will continue the provisions of my will for securing to the University of Minnesota the full amount of said endowment.

The University of Minnesota shall have full authority and power to administer said trust and be held responsible for its efficient and economical management. It shall determine how much of the funds shall be expended on buildings and how much shall be reserved for endowment, the income from which is to be used for maintenance.

If it shall be thought best by the University of Minnesota to locate the hospital for clinical and surgical work on its campus as a better and more convenient location for its medical staff to treat the patients and avoid duplication of expensive appliances and equipment, and thus separating the operating subjects from those convalescing, it may do so. The convalescent home and all other buildings to be on the river bank site.

All medical service and the use of all equipment and appliances shall be at all times and in all places free to these needy children for whom the trust is established.

The board of education and the University with their adjacent sites, should co-operate to their mutual advantage in carrying out the purposes of the trust resulting in greater efficiency and economy.

It is hoped that in time this river bank site of ample space may, by the efficient and helpful treatment of its wards, become the Mecca of the Northwest to which the sorely afflicted little ones may come for healing.

As to the name the trust should bear.

You, sir, and others, have kindly suggested that it carry the name of the donor, which we all know to be the common practice and in most cases very appropriate.

In this case, however, it would seem best to be otherwise.

The object of the gift is to enhance the well-being of crippled children.

The name, if possible, should be an aid to that end. The name of the donor will in a generation or two at most, be forgotten. The name means much to the patrons of the institution and to the public. It should inspire confidence in parents and friends before their children are confided to its care; and when the little ones have left it and returned to happy homes restored to health and strength, they will fondly refer to it as their Alma Mater.

The virtue of giving to a benevolent cause carries its own reward.

I wish to suggest for this trust, the name: "Minnesota Hospital and Home for Crippled Children."

There can be no objection to this name. It is a *pledge* that the hospital and home will be conducted on the highest order, that the enfeebled ones will receive all the succor that the latest science and care can give; it will also inspire in the minds of the children themselves that *hope and faith so often vital and essential to their recovery*.

Perhaps if in its growth this benevolent trust should need more resources to carry on its altruistic work, others might feel more like lending a helping hand if its name were that of the state and not of any one donor.

This name, without change, should go down the centuries, coeval with that of the State and of the University of Minnesota.

Very truly yours,

W. H. Eustis

Voted to accept the gift in trust upon the terms and conditions expressed in the foregoing letter.

The President reported for the information of the Board of Regents the proposed co-operative agreement between the Minneapolis Board of Education and the Board of Regents concerning the Minnesota Home and Hospital for Crippled Children.

Voted to approve the following supplementary agreement between the Northern Pacific Railway Company and the University of Minnesota, and to authorize the proper officers of the Board to execute the same.

AGREEMENT made this 12th day of May, 1923, between NORTHERN PACIFIC RAILWAY COMPANY, a corporation organized under the laws of the State of Wisconsin, hereinafter called the NORTHERN PACIFIC, and the UNIVERSITY OF MINNESOTA, a corporation organized under the laws of the State of Minnesota, hereinafter called the UNIVERSITY.

A contract and agreement was entered into under date of February 13th, 1922, between the parties hereto, relating to the removal of the tracks of the Northern Pacific between Oak Street and the Mississippi River, and an exchange of lands between the parties to the contract, and the payment by the University to the Northern Pacific of Six Hundred Eighty-six Thousand Dollars (\$686,000.00), subject to certain contingent offsets, and the payment by the Northern Pacific to the University of the sum of Seventy Thousand Dollars (\$70,000.00) as therein specified. Said contract of February 13th, 1922, is modified by mutual agreement as follows:

1. The University waives the construction of a bridge across the new tracks, and the grading of an approach to the northerly end of such bridge, under paragraph VIII, at point marked "B" on the plat hereto annexed and marked "Exhibit A."

2. The Northern Pacific agrees to remove all of the material above the grade of its tracks between its right of way and the right of way of the Great Northern Railway Company as shown enclosed in a red line on the plat hereto annexed and marked "Exhibit A."

3. The Northern Pacific agrees to remove the service track indicated by a broken red line, and to construct new service tracks indicated by solid red lines on the annexed plat Exhibit A. Said tracks being in lieu of those provided for in paragraph 3 of Section 9 of the contract executed on the 13th day of February, 1922.

4. The Northern Pacific agrees to install an electric car puller at the point on the westerly side of its right of way indicated on the annexed plat, Exhibit A, for the purpose of handling cars in and out of the University Power House or heating plant.

5. The Northern Pacific agrees to have constructed for the University under contract certain retaining walls according to plans furnished by the University at the locations shown on the plat hereto annexed and marked "Exhibit A." The University agrees to pay the Northern Pacific on the presentation of monthly bills the amount paid the construction contractor for the work performed.

6. The Northern Pacific will, on the completion of its line change, convey to the University by good and sufficient warranty deed, for the amount of Two Thousand Five Hundred Dollars (\$2,500.00), the following described parcels of land:

1. Those portions of lots 3 and 4 in block 3, Baker's Addition to St. Anthony, according to the recorded plat thereof, which lie northeasterly of the northeasterly line of University Avenue S.E., Minneapolis.

2. Those portions of lots 2 and 3 in block 14, Regent's Addition to Minneapolis, according to the recorded plat thereof, lying southerly of the 100-foot right of way of the Northern Pacific and northeasterly of a line drawn parallel with and distant 17 feet southwesterly, when measured at right angles, from the center line of the wye track connecting the southerly main track of the Northern Pacific with the Chicago, Milwaukee and Saint Paul Railway Company's track,  
and will also give the University a quitclaim deed for the amount of One Dollar (\$1.00), to the following described parcel of land:

3. A strip of land 100 feet wide, extending across block 14, Regent's Addition to Minneapolis, according to the recorded plat thereof, said strip being 50 feet wide on each side of the center line of the main track of said Railway Company as the same is now constructed and operated, excepting therefrom, however, any portion thereof which was a part of lots 3 and 4 in block 3, Baker's Addition to St. Anthony.

IN WITNESS WHEREOF the parties hereto have executed this instrument by their respective officers thereto duly authorized and have hereto affixed their corporate seals the day and year first above written.

NORTHERN PACIFIC RAILWAY COMPANY,

By CHARLES DONNELLY,  
President.

Attest: R. H. RELF,  
Assistant Secretary.

UNIVERSITY OF MINNESOTA,

By FRED B. SNYDER,  
President of Board of Regents.

Attest: ALBERT J. LOBB,  
Secretary of Board of Regents.

Signed, Sealed, and Delivered in presence of:

A. M. GOTTSCHALD.  
RUSSELL H. DICK.  
MAUDE M. EGELL.  
MARIE MOUSSEAU.

Voted to refer the proposed spur track agreement between the Great Northern Railway Company and the University of Minnesota to the President of the Board with power.

Voted to refer the proposed contract between the Minneapolis Street Railway Company and the University of Minnesota to the Attorney General for his opinion as to the legality of the provisions relating to payments for damages.

Voted to approve the new schedule of charges in the said contract and to authorize the proper officers of the Board to execute the same when approved by the Attorney General as to form and legality.

Voted to approve the following constitution for the Interfraternity Council with the understanding that all amendments be submitted to the Board of Regents for approval; the recommendation of the signers, and chart, filed supplement to the minutes, page 344.

#### PREAMBLE

We, the undersigned Academic Fraternities of the University of Minnesota, who are competing with one another for members, do hereby agree to organize on the basis of the Constitution hereto attached, provided, the Honorable Board of Regents will insure the permanency and stability of the Inter-Fraternity Council by guaranteeing the enforcement of such rules of the Council, as may be approved by the Board of Regents, alike upon all such fraternities in the University of Minnesota.

#### CONSTITUTION

##### Article I.

##### NAME

The name of this organization shall be, The Inter-Fraternity Council of the University of Minnesota.

##### Article II.

##### OBJECT

Section 1. The object of this organization shall be to advance the interests of the Fraternities and the University.

##### Article III.

##### POWERS

Section 1. Legislative. The Council shall have power to regulate all interfraternity matters.

Section 2. Disciplinary. The Council shall have power to enforce its own rules. The Council shall also have power to exercise such authority as may be granted it by the Board of Regents. (See also Preamble.)

#### Article IV

##### COMPOSITION AND MEMBERSHIP

Section 1. The Council shall be composed of one representative from each Academic Fraternity, as specified in the Preamble, (not honorary or professional) at the University of Minnesota and also the member of the Faculty who is elected President of the Council.

Section 2. A representative shall be defined as one who is in College, is paying active chapter dues, and who has completed at least two years of College work.

Section 3. Elections. Each chapter shall elect its own representative to the Council. The regular elections shall take place before each annual meeting and the term of service of the regularly elected representative shall commence and end at the annual meetings.

Section 4. Vacancies. Any vacancy in the Council shall be filled by the active chapter concerned. Any member elected to fill a vacancy shall serve from the time of his election until the end of the regular term of his predecessor.

#### Article V.

##### DUTIES, ELECTIONS, VACANCIES

Section 1. Officers. The officers of the Council shall be a President, who shall be a fraternity member of the Faculty, and a Secretary.

Section 2. Duties. The President shall at all times be custodian of all records, minutes, and moneys of the Council.

Section 3. Election. The annual election of officers of this organization shall take place in the spring of the year. The exact time to be left to the discretion of the Council. (See also Section 8.)

Section 4. The President shall be chosen by the Board of Regents from three fraternity members of the Faculty nominated by the Inter-Fraternity Council at the meeting called for this purpose.

Section 5. The Council may indicate its first or first and second choice of the nominees, and in case the Board of Regents fail at their next meeting to elect a President of the Council, the one who received first choice shall be President.

Section 6. If the Council has not indicated its first choice of the nominees and the Regents have failed to elect a President of the Council as above provided, the Council may elect one of the nominees to be President.

Section 7. Terms. The President shall serve from the time of his election until his successor is elected and has qualified.

Section 8. The Secretary shall be elected at each annual

meeting, to serve until the next annual meeting. (Compare with Art. V, Section 3.)

Section 9. Absences. In case any officer is absent from a meeting of the Council, the Council may elect one of its own members to act in his place for that meeting.

Section 10. Vacancies. The Council may fill vacancies in office at any meeting. Any officer elected to fill a vacancy shall serve from the time of his election until the end of the regular term of his predecessor.

#### Article VI.

#### QUORUM

##### MEETINGS—ANNUAL AND SPECIAL.

Section 1. An annual meeting of the Council shall be held on the second Thursday following the opening of classes in each college year.

(See also Article V, Section 3, Annual Election.)

Section 2. Other meetings may be called by the President or by any five members of the Council.

Section 3. A Quorum shall be defined as a majority plus one of the total membership of the Council exclusive of the President.

#### Article VII.

#### RULES, BY-LAWS, AMENDMENTS

Section 1. A majority vote plus one of the membership of the Council, exclusive of the President, shall be required to pass by-laws and all other measures except amendments to the Constitution.

Section 2. This Constitution may be amended at any meeting by a three-fourths vote of the membership of the Council, exclusive of the President, provided that every proposition for an amendment shall be submitted to each fraternity represented in the Council at least one week in advance.

Voted to adopt the budget of the University for the year 1923-24 as submitted by the Comptroller.

Voted to approve the plan whereby the budget of the Senate Committee on Intercollegiate Athletics and the budget of the Department of Physical Education for Men are combined.

Voted that the charge for room and board at the men's cottages for the school year 1923-24 be \$360 payable in advance in nine monthly installments, and that a student taking up residence in the cottages shall remain throughout the year unless his place can be filled.

Voted to increase the deposit fee for graduate students from \$2 to \$3, effective the fall quarter of 1923.

Voted that the question of the sale of 2.82 acres of the property belonging to the Southeast Experiment Station at Waseca to the Chicago and North Western Railway Company, be referred to the President of the Board, the President of the University, and the Dean of the Department of Agriculture for investigation and report.

Voted that the loan fund of the Alumnae Club of Minneapolis be called the Jessie Ladd Loan Fund.

The President of the Board reported concerning the investments of the various trust funds during the current year, as follows:

#### MAYO FOUNDATION

List of Investments made by Mayo Foundation during the University year July 1, 1922, to June 30, 1923, inclusive.

Face Value	Securities	Bonds		Maturity Year
		Interest Rate	Cost	
\$3,000.00	Government of Newfoundland..	5½%	\$3,022.50	1942
8,000.00	Grand Rapids, Minnesota.....	5½%	8,416.80	1937
1,000.00	Chisholm, Minnesota.....	5 %	1,023.45	1932
10,000.00	Chisholm, Minnesota.....	5 %	10,252.89	1933
7,000.00	Glencoe, Minnesota.....	4¾%	7,228.29	1942
3,000.00	Blue Earth County, Minn.....	4¾%	3,080.38	1937
1,473.76	Dakota County, Minnesota....	4½%	1,485.18	1932
5,000.00	Chisholm County, Minn.....	5 %	5,058.30	1930
1,000.00	Waseca County, Minnesota....	4½%	1,009.15	1935
5,000.00	Spencer Independent Consolidated School District, McCook County, S. Dak.....	5 %	5,159.84	1943
Total cost .....			\$45,736.78	
\$44,473.76	Average interest rate.....	4.95%		

#### SUNDRY TRUST FUNDS

List of Investments made by Sundry Trust Funds during the University year July 1, 1922, to June 30, 1923, inclusive.

Face Value	Securities	Bonds		Cost	Maturity Year
		Int. Rate			
\$139.76	4th Liberty	4¾%	Davis Permanent Scholarship Fund	\$137.13	1938-42
165.17	4th Liberty	4¾%	Howard Scholarship Fund.....	162.06	1938-42
73.18	4th Liberty	4¾%	Bryan Scholarship Fund .....	71.80	1938-42

Voted to approve the list of candidates for degrees as recommended by the faculties and certified by the registrar, filed supplement to the minutes, page 346.

Voted to approve the payment of \$40 to Rodney L. Mott, Instructor in Political Science, for rewriting and expanding a course of twenty-seven lessons in American Government for the General Extension Division.

Voted to accept with thanks the gift of a Bucky Diaphragm to the University Hospital from Dr. A. D. Haskell.

Voted to accept with thanks the gift of a water meter testing apparatus to the College of Engineering from the Neptune Motor Company.

Voted to accept with thanks gifts of two hundred thirty-seven volumes from seventy-seven donors to the Library, including Monograph of Pheasants from Mr. Russell M. Bennett.

Voted to approve the following student loans:

#### GILFILLAN TRUST FUND

Name	Amount
Jesse Howe .....	\$60.00
Roy Wilkins.....	25.00
Edward L. Hill.....	35.00
Kathryn Sonnen.....	50.00
Fred Imsande.....	75.00
Philip Hammargren .....	25.00
J. C. Hathaway.....	25.00
Anna L. Rice.....	25.00
Arland C. Blage .....	50.00
T. M. McCabe.....	25.00
C. E. Sandberg.....	50.00
Gerald Zoff .....	50.00
Archie J. Conliffe.....	100.00
John B. Wiggins.....	75.00
John Dordal .....	63.00
J. M. Martin.....	100.00
Herald John Johnson.....	40.00
James R. Elliott.....	100.00
Robert F. Schulz.....	15.00
Herbert J. Opheim.....	25.00
Harold A. Hedin.....	150.00
J. M. Crawford.....	35.00
Wm. P. Reed.....	50.00
Charles Yarugsky .....	15.00

Herman E. Koop.....	75.00
R. I. Sheppard.....	50.00
Edward Holien.....	50.00
Harry T. Reimert.....	20.00
John E. Fratzke.....	100.00
Herbert J. Setzer.....	73.00

Total .....\$1613.00

LUDDEN TRUST FUND

Frederick W. Kraus.....	\$100.00
Frederick W. Kraus.....	100.00

Total .....\$200.00

LUDDEN REAL ESTATE FUND

Stanley Chun.....	\$100.00
Eli A. Onkha.....	25.00
Harry S. Miller.....	50.00
J. E. Nelson.....	75.00
Kristian Monson.....	50.00
Chester A. Regan.....	73.00
Orell Leen.....	100.00
Paul G. Lilja.....	25.00
Joseph Sorkness.....	73.00
Arthur H. Knudson.....	62.00
Ralph W. Pedersen.....	35.00

Total .....\$668.00

LUDDEN ESTATE LOAN

R. M. Douglas.....	\$100.00
Wm. J. Elling.....	50.00
Elwyn H. Welch.....	73.00

Total .....\$223.00

Voted to approve the report of the Comptroller to the Chairman of the Salaries and Finance Committee, filed supplement to the minutes, page 347.

Voted to approve the following transfers :

Amount	From	To
\$ 25.00	Payroll item B-11, section III, page 28	Payroll item B-8-d, same section and page.
42.50	Payroll item H-2, section VIII, page 93	Payroll item B-6, same section and page.
80.00	Payroll item C-3, section VIII, page 92	Payroll item D-7, same section and page.
150.00	Payroll item A-3, section III, page 27	Reserve, page 18.
150.00	Reserve, page 18	Budget 96, section III, page 27.
30.00	Reserve, page 18	Budget 98, section III, page 28.
50.00	Reserve, page 18	Budget 116, section IV, page 35.
100.00	Reserve, page 18	Payroll item E-15, section V, page 49.
400.00	Payroll item B-4, section V, page 46	Reserve, page 18.
400.00	Reserve, page 18	Budget 153, section V, page 46.
111.08	Payroll item X-10, section VI, page 81	Budget 264, same section and page.
111.08	Payroll item X-10, section VI, page 81	Budget 265, same section and page.
55.61	Payroll item X-10, section VI, page 81	Budget 263, same section and page.
55.59	Payroll item X-10, section VI, page 81	Budget 266, same section and page.
75.00	Payroll item X-12, section VI, page 81	Reserve, page 18.
75.00	Reserve, page 18	Budget 262, section VI, page 81.
1,500.00	Budget 230, section VI, page 71	Budget 229, same section and page.
200.00	Payroll item M-15, section VI, page 71	Payroll item M-14, same section and page.
400.00	Payroll item U-24, section VI, page 78	Payroll item U-25, same section and page.
125.00	Budget 255, section VI, page 78	Payroll item U-25, same section and page.
250.00	Payroll item X-12, section VI, page 81	Budget 262, same section and page.
200.00	Payroll item X-15, section VI, page 81	Budget 265, same section and page.
140.00	Payroll item X-17, section VI, page 81	Budget 266, same section and page.
250.00	Payroll item D-11, section VI, fund 9, page 59	Payroll item D-54, same section and fund, page 61.

Amount	From	To
195.00	Payroll item X-11, section VI, page 81	Payroll item X-16, same section and page.
18.77	Payroll item B-10, section VI, page 55	Payroll item B-17, same section and page.
310.00	Payroll item V-20, section VI, page 79	Budget 256, same section and page.
500.00	Budget 202, section VI, page 61	Budget 203, same section and page.
1,431.45	Budget 249, section VI, page 75	Payroll item S-13, same section and page.
44.67	Budget 88, section II, page 26	Budget 380, section XII, page 102.
160.00	Reserve, page 18	Payroll item 15, section XIII, page 103.
6,650.00	Budget 506, section XX, page 130	Budget 822, section XXV, page 148.
2,000.00	Budget 506, section XX, page 130	Budget 249-A, section VI, page 75.
31,500.00	Budget 506, section XX, page 130	Budget 806, section XXV, page 145.
31,600.00	Budget 506, section XX, page 130	Budget 816, section XXV, page 147.
300.00	Budget 509, section XX, page 130	Budget 510, same section and page.
50,000.00	Reserve, page 18	Budget 606, section XXII, page 136.
1,845.86	Reserve, page 18	Budget 603, section XXII, page 136.
2,500.00	Budget 746, section XXIV, page 140	Payroll item G-5, same section and page.
300.00	Payroll item A-30, section XXV, page 145	Payroll item A-29, same section and page.
25.00	Budget 780, section XXVI, page 142	Budget 217, section VI, page 66.
2,100.00	Budget 720, section XXIV, page 139	Payroll item D-6, same section and page.
455.00	Reserve, page 18	Budget 820, section XXV, page 148.
400.00	Reserve, page 18	Budget 92, section II, page 26.
500.00	Budget 202, section VI, page 61	Budget 204, same section and page.
265.00	Payroll item D-4, section VI, fund 5, page 59	Budget 206, same section and fund, page 61.
212.26	Payroll item D-15, section VI, fund 5, page 59	Budget 206, same section and fund, page 61.
201.20	Payroll item D-23, section VI, fund 5, page 59	Budget 206, same section and fund, page 61.

Amount	From	To
110.00	Payroll item D-18, section VI, fund 5, page 59	Budget 206, same section and fund, page 61.
171.54	Payroll item D-31, section VI, fund 5, page 60	Budget 206, same section and fund, page 61.
378.46	Payroll item D-31, section VI, fund 5, page 60	Budget 205, same section and fund, page 61.
200.00	Payroll item D-33, section VI, fund 5, page 60	Budget 205, same section and fund, page 61.
375.00	Payroll item D-42, section VI, fund 5, page 60	Budget 205, same section and fund, page 61.
90.00	Payroll item D-50, section VI, fund 5, page 60	Budget 205, same section and fund, page 61.
875.00	Payroll item D-52, section VI, fund 5, page 61	Budget 205, same section, fund and page.
591.66	Payroll item D-53, section VI, fund 5, page 61	Budget 205, same section, fund and page.
100.00	Payroll item O-10, section VI, page 73	Payroll item O-12, same section and page.
747.00	Reserve, page 18	Budget 216, section VI, page 66.
549.37	Reserve, page 18	Budget 185, section VI, page 55.
391.50	Reserve, page 18	Budget 239, section VI, page 73.
75.00	Reserve, page 18	Payroll item V-17, section VI, page 79.
231.00	Payroll item U-21, section VI, page 78	Payroll item U-19, same section and page.
175.00	Budget 273, section VII, page 82	Payroll item B-2, same section and page.
500.00	Payroll item E-3, section VIII, page 93	Payroll item B-9, same section, page 91.
825.00	Budget 351, section IX, page 97	Budget 350, same section and page.
175.00	Reserve, page 18	Budget 412, section XIV, page 108.
175.00	Budget 725, section XXIV, page 139	Payroll item E-2, same section and page.
583.83	Budget 794, section XXIV, page 143	Budget 795, same section and page.

Amount	From	To
56.00	Payroll item M-2, section XXIV, page 143	Payroll item M-3, same section and page.
550.00	Reserve, page 18	Budget 119, section IV, page 35.
600.00	Reserve, page 18	Budget 95, section III, page 27.
6,000.00	Reserve, page 18	Budget 615, section XXII, page 136.

Voted to approve claims, list filed supplement to the minutes, page 348.

Voted to approve the following requisitions:

Requisitions 1701 to 1725.....	\$14,212.04
Requisitions 1726 to 1750.....	20,310.45
Requisitions 1751 to 1775.....	25,255.49
Requisitions 1776 to 1800.....	12,849.26
Requisitions 1801 to 1825.....	11,435.11
Requisitions 1826 to 1850.....	28,507.33
Requisitions 1851 to 1875.....	11,918.32

Voted to adjourn.

A. J. LOBB, Secretary

## APPENDIX A

### Sabbatical Leaves, 1923-1924

#### Science, Literature, and the Arts

J. B. Pike, Professor  
 Joseph W. Beach, Associate Professor  
 C. A. Moore, Associate Professor  
 Ruth S. Phelps, Associate Professor  
 Gustav van Roosbroeck, Assistant Professor

#### Department of Agriculture

John H. Allison, Professor

#### Engineering and Architecture

John J. Flather, Professor  
 Wm. H. Kirchner, Professor

#### College of Education

W. D. Reeve, Instructor

## SALARY ADJUSTMENTS FOR 1923-1924

### ACADEMIC

#### Physical Education for Women

Name	Rank	Present	New	Increase
May Kissock, Asst. Prof.....	B	2,400	B 2,500	100
Alice H. Tolg, Asst. Prof.....	B	2,100	B 2,200	100
Gertrude M. Baker, Instructor.....	B	2,000	B 2,100	100
Rhea M. Coxe, Instructor.....	B	1,500	B 1,600	100
Grace E. Denny, Instructor.....	B	2,000	B 2,100	100
Moses Barron, Lecturer.....	CH	110	CH 220	110

#### College of Science, Literature, and the Arts

Frank F. Grout, Prof.....	B	4,500	B 4,800	300
Dunham Jackson, Prof.....	B	4,750	B 5,000	250
John T. Tate, Prof.....	B	4,000	B 4,500	500
William Anderson, Assoc. Prof.....	B	3,300	B 3,500	200
August C. Krey, Assoc. Prof.....	B	3,500	B 3,700	200
Karl S. Lashley, Assoc. Prof.....	B	3,300	B 3,600	300
Frank M. Rarig, Assoc. Prof.....	B	3,500	B 3,750	250
Lester B. Shippee, Assoc. Prof.....	B	3,300	B 3,500	200
George P. Conger, Asst. Prof.....	B	2,700	B 3,000	300
Robert V. Cram, Asst. Prof.....	B	2,400	B 2,700	300
William Lindsay, Asst. Prof.....	B	3,200	B 3,300	100
Harold Quigley, Asst. Prof.....	B	3,000	B 3,200	200
George M. Stephenson, Asst. Prof..	B	2,400	B 2,500	100
Elizabeth Atkins, Instructor.....	B	1,800	B 1,900	100
Harry S. Cannon, Inst.....	B	1,800	B 2,000	200

Muriel Carr, Instructor.....	B	2,000	B	2,100	100
W. Irving Crowley, Instructor.....	B	1,900	B	2,000	100
Lynwood Downs, Inst.....	B	1,600	B	1,800	200
Gladys Gibbons, Inst.....	B	2,000	B	2,200	200
Bryan Gilkinson, Instructor.....	B	2,000	B	2,100	100
Robt. Guinn, Instructor.....	B	1,800	B	1,900	100
Marshall Hertig, Instructor.....	B	1,800	B	1,900	100
Gertrude Hull, Inst.....	B	2,800	B	3,000	200
Katherine E. Ludgate, Inst.....	B	2,000	B	2,200	200
John F. Markey, Inst.....	BH50	900	BH66	1200	300
Margaret Macgregor, Instructor.....	B	1,800	B	1,900	100
Gertrude Reeves, Inst.....	B	2,600	B	2,800	200
Harlow Richardson, Instructor.....	B	2,000	B	2,100	100
Alpheus Smith, Instructor.....	B	1,800	B	1,900	100
Ella Thorp, Inst.....	B	1,800	B	2,000	200
Arturo Torres Rioseco, Inst.....	B	2,200	B	2,300	100
William McEwen, Asst.....	BH35	500	BH60	800	300

### College of Engineering and Architecture

James H. Forsythe, Assoc. Prof.....	B	3,300	B	3,500	200
S. Chatwood Burton, Asst. Prof.....	B	2,400	B	2,600	200
Robert W. French, Asst. Prof.....	B	2,750	B	3,000	250
C. Moreau Jansky, Jr., Asst. Prof..	B	2,400	B	2,600	200
Howard D. Myers, Asst. Prof.....	B	2,400	B	2,500	100
George C. Priestler, Asst. Prof.....	B	2,750	B	3,000	250
Burton J. Robertson, Asst. Prof....	A	2,900	A	3,000	100
Hugh B. Wilcox, Asst. Prof.....	B	2,400	B	2,750	350
John W. Dawson, Instructor.....	B	1,800	B	1,900	100
Maurice W. Hewitt, Instructor.....	B	2,000	B	2,100	100
Elmer W. Johnson, Instructor.....	B	1,800	B	1,900	100
John H. Moffett, Instructor.....	B	1,800	B	2,000	200
John H. Kuhlmann, Instructor.....	B	2,100	B	2,200	100
Joseph W. Nilson, Instructor.....	B	1,800	B	1,900	100
Robert F. Shuck, Instructor.....	B	2,200	B	2,300	100
George L. Tuve, Instructor.....	B	1,800	B	1,900	100

### College of Agriculture, Forestry, and Home Economics

W. C. Coffey, Dean.....	A	7,500	A	8,000	500
William H. Alderman, Professor..	A	5,000	A	5,500	500
John D. Black, Professor.....	A	4,800	A	5,000	200
Edward G. Cheyney, Professor.....	A	3,200	A	3,300	100
Herbert K. Hayes, Professor.....	AH93	4,000	AH93	4,400	400
Leroy S. Palmer, Professor.....	A	4,000	A	4,300	300
Walter H. Peters, Professor.....	A	4,500	A	4,800	300
Elvin C. Stakman, Professor.....	AH73	3,300	AH76	3,800	500
Alice Biester, Assoc. Prof.....	B	3,000	B	3,300	300
Rodney B. Harvey, Assoc. Prof....	A	3,200	A	3,600	400
Alice M. Child, Asst. Prof.....	B	2,250	B	2,400	150
Cornelia Kennedy, Asst. Prof.....	A	2,250	A	2,500	250
Howard C. H. Kernkamp, Asst. Prof.	A	2,700	A	3,000	300
Harold Macy, Asst. Prof.....	A	2,400	A	2,600	200

Clarence A. Morrow, Asst. Prof....	A	2,700	B	2,250	*450
George H. Nesom, Asst. Prof.....	A	2,500	A	2,600	100
Ethel L. Phelps, Asst. Prof.....	B	2,100	B	2,300	200
Lucy Studley, Asst. Prof.....	B	2,500	B	2,700	200
Edna Amidon, Instructor.....	B	1,600	B	1,700	100
Arthur K. Anderson, Instructor.....	B	2,000	B	2,200	200
Carlotta Brown, Instructor.....	BH33	750	BH33	800	50
Amanda Ebersole, Instructor.....	B	1,900	B	2,000	100
Russell C. Engberg, Instructor.....	AH80	1,600	A	2,000	400
Florence Fallgatter, Instructor.....	B	1,800	B	1,900	100
Edwin W. Gaumnitz, Instructor....	BH80	1,500	A	2,000	500
Vetta Goldstein, Instructor.....	B	1,800	B	1,900	100
Thorvold S. Hansen, Instructor....	A	1,800	A	2,200	400
Alfred L. Harvey, Instructor.....	A	1,800	A	2,000	200
Charles R. Hursh, Instructor.....	AH41	750	AH50	950	200
Aura Keever, Instructor.....	B	1,800	B	1,900	100
Katherine Kester, Instructor.....	C	1,200	E	1,500	300
Monica Langtry, Instructor.....	C	900	C	1,100	200
Jessie McMahan, Instructor.....	B	1,800	B	1,900	100
Alpha Peterson, Instructor.....	BH	1,450	BH75	1,550	100
Louis O. Regeimbal, Instructor....	AH67	1,000	AH75	1,500	500
Ferdinand Steinmetz, Instructor....	BH62	2,000	BH62	2,200	200
Leland de Flon, Assistant.....	A	1,500	A	1,800	300

\* Decrease.

### Sub-Stations

Paul E. Miller, Prof.....	A	4,000	A	4,500	500
Mark J. Thompson, Assoc. Prof....	A	3,300	A	3,500	200
John A. Anderson, Asst. Prof.....	A	2,400	A	2,500	100
Roy O. Bridgford, Asst. Prof....	A	2,400	A	2,600	200
E. R. Clark, Asst. Prof.....	A	2,400	A	2,550	150
Roy S. Dunham, Asst. Prof.....	A	2,700	A	2,850	150
Allen Edson, Asst. Prof.....	E	1,725	A	2,600	875
Albert C. Heine, Inst.....	A	2,400	A	2,500	100
Florence King, Inst.....	C	800	C	860	60
Irene Payton, Inst.....	C	950	C	1,050	100
Anne Simley, Inst.....	C	1,200	C	1,300	100
Edwin J. Volden, Inst.....	A	2,400	A	2,800	400

### Medical School

Jesse F. McClendon, Professor....	B	4,000	B	4,500	500
Richard E. Scammon, Professor and Acting Director.....	B	5,000	B	5,500	500
John Butler, Assoc. Professor.....	EH10	350	EH10	410	60
Emil S. Geist, Assoc. Professor....	CH2	220	CH7	220	
Arthur T. Henrici, Assoc. Professor	B	3,600	B	4,000	400
Harry G. Irvine, Assoc. Professor...EH10	460	EH10	520	60	
Chauncy J. V. Pettibone, Assoc. Prof.	B	3,400	B	3,600	200
Leroy A. Calkins, Asst. Professor..BH75	1,800	AH75	3,000	1,200	
Angus Cameron, Asst. Prof.....	A	4,000	A	4,375	375
Esther M. Greisheimer, Asst. Prof..CH33½	800	B	2,700	1,900	
		(9 mos.)	(2 yrs.)		

Lee A. Harker, Asst. Prof.....	BH4	1,000	BH4	1,200	200
Raymond R. Henry, Asst. Prof.....	BH3	750	BH3	900	150
Houghton Holliday, Asst. Prof.....	AH7	2,800	AH5	2,000	*800
Paul S. Parker, Asst. Prof.....	BH3	750	BH3	900	150
Carl W. Waldron, Asst. Prof.....	BH3	750	BH5	1,250	500
Daniel Ziskin, Asst. Prof.....	AH4	800	BH2	500	*300
John R. Gill, Instructor.....	BH4	400	BH3	450	50
Ambert B. Hall, Instructor.....	BH6	300	BH2	300	
Harold G. Heckler, Instructor.....	BH3	300	BH2	300	
Roy M. Jernal, Instructor.....	BH4	600	BH3	600	
Raymond E. Johnson, Instructor....	AH3	600	BH2	400	*200
Raymond H. Lundquist, Instructor..	AH3	450	BH2	300	*150
Lester C. McCarthy, Instructor....	BH3	300	BH2	300	
Earl A. Nelson, Instructor.....	BH5	500	BH3	450	*50
Earl W. Nelson, Instructor.....	BH3	450	BH3	600	150
John F. Sprafka, Instructor.....	BH3	300	BH3	450	150
Reuben A. Ulvestad, Instructor.....	BH3	450	BH3	600	150
Ingvald S. Veblen, Instructor.....	BH4	400	BH3	600	200
Cora L. Ueland, Instructor.....	BH3	300	B	1,500	1,200

\* Decrease.

#### Law School

Everett Fraser, Dean.....	A	7,000	A	7,500	500
Henry W. Ballantine, Professor....	B	6,000	B	6,500	500

#### College of Education

L. V. Koos, Professor.....	B	5,250	B	6,000	750
F. H. Swift, Professor.....	B	4,500	B	4,750	250
F. W. Lathrop, Asst. Prof.....	B	3,000	B	3,200	200
Ruth Raymond, Asst. Prof.....	B	2,400	B	2,700	300
Ruetta Day, Instructor.....	B	1,000	B	1,000	500
Mrs. Hazel Martin, Instructor.....	B	1,600	B	1,800	200
Gertrude D. Ross, Instructor.....	B	1,800	B	1,900	100
H. J. Smith, Instructor.....	B	2,800	B	3,000	200
Fred von Borgersrode, Statistician..	B	1,500	B	1,700	200

#### University High School

Marie B. Denneen, Instructor.....	B	2,000	B	2,200	200
Sophia Hubman, Instructor.....	B	1,800	B	2,000	200
Rewey Belle Inglis, Instructor.....	B	2,200	B	2,400	200
Margaret McGuire, Instructor.....	B	1,300	B	1,500	200
Frances Morehouse, Instructor.....	B	2,200	B	2,400	200
Alma Penrose, Instructor.....	B	1,800	B	2,500	700
Dora V. Smith, Instructor.....	B	2,000	B	2,200	200
Lynne Stockwell, Instructor.....	B	1,800	B	2,100	300
Louis Tohill, Instructor.....	B	2,200	B	2,400	200

#### General Extension Division

O. C. Edwards, Asst. Prof.....	A	2,750	D	2,750	
M. B. Lambie, Asst. Prof.....	A	3,000	A	3,300	300
W. C. Smiley, Asst. Prof.....	A	3,300	D	3,500	200

### School of Business

George W. Dowrie, Dean.....	A	6,000	A	6,500	500
Frederick B. Garver, Professor.....	B	4,000	B	4,500	500
Marion Andrews, Instructor.....	BH50	900	B	1,800	900
Harry J. Ostlund, Instructor.....	B	2,200	B	2,300	100
W. B. Taylor, Instructor.....	B	1,800	B	2,000	200

### Health Service

Ruth E. Boynton, Inst.....	A	2,500	A	3,000	500
William P. Shepard, Inst.....	A	2,500	A	3,300	800

### Mayo Foundation

Isabel Farr, Secretary.....	A	2,000	A	2,100	100
Dora Chernstrom, Typist.....	A	1,500	A	1,620	120
Dinah Graham, Typist.....	A	1,200	A	1,380	180
J. G. Hardenbergh, Veterinarian....	A	2,800	A	3,000	200
Lawrence Van Hook, Animal Keeper	A	1,020	A	1,140	120
Walter Van Hook, Animal Keeper..	A	1,020	A	1,140	120
Dewey LeBarron, Animal Keeper..	A	960	A	1,140	220
E. A. Osterberg, Assistant.....	A	3,900	A	4,500	600
Bernard McKenzie, Assistant.....	A	3,900	A	4,500	600
Harry Nunamaker, Technician.....	A	1,000	A	1,320	320
E. H. Erickson, Technician.....	A	1,320	A	1,500	180
Chris Rask, Anesthetist.....	A	1,200	A	1,260	60
Velva Nunamaker, Stenographer....	A	1,080	A	1,320	240
W. J. Williams, Service man.....	A	1,140			
Erwin Rutz, Technician.....	A	1,020	A	1,140	120
Margaret Blake, Opr. Room Asst... A		900	A	1,080	180
Mable Lynaugh, Opr. Room Asst.. A		780	A	1,020	240
Elizabeth Schmelser, Opr. Room Asst. ....	A	840	A	1,020	180
Minnie Graham, Opr. Room Asst... A		660	A	840	180
Stella Dunlap, Technician.....	A	1,800	A	2,100	300
Clara Murray, Stenographer.....	A	1,620	A	1,800	180
Alma Janseen, Technician.....	A	840	A	960	120

### NON-ACADEMIC

#### President's Office

Name	Rank	Present	New	Increase
Helen C. Gregory, Secretary.....		A 1,800	A 2,000	200

#### Office of the Registrar

Lucy Goodvin, Sec'y 3.....	A	1,260	A	1,320	60
Helen Engle, Record Supt. 3.....	A	1,320	A	1,380	60
Alberta Goodrich, Record Supt. 3... A		1,320	A	1,380	60
Adelaide Woolsey, Record Supt. 3... A		1,320	A	1,380	60
Katherine Moyer, Record Clerk 6... A		900	A	960	60
Vivian Burwick, Stenographer 5.... A		1,020	A	1,080	60

### Comptroller's Office

A. J. Lobb, Comptroller.....	A	5,500	A	6,000	500
Conrad Seitz, Bursar.....	A	3,000	A	3,250	250
Roy S. Callaway, Purchasing Agent	A	3,000	A	3,250	250
Philip P. Phillips, Chief Accountant	A	2,650	A	2,750	100
Clarence A. Smith, Asst. in Purch'g	A	1,720	A	1,900	180
Axel T. Nelson, Clerk in Purch'g 3	A	1,320	A	1,380	60
Margaret Meaghan, Ledger Clerk 4	A	960	A	1,020	60
Nellie McCormack, Stg. & Bill C'k 6	A	780	A	840	60
Mary Reinhold, Asst. File Clerk 6..	A	780	A	840	60

### Library

Ruth Van Tuyl, Catalog Assistant..	A	750	A	1,000	250
Toska von Scholten, Educ. Library..	A	1,000	A	1,200	200
Gertrude Veblen, Eng. Library....	A	1,600	A	1,700	100
Bertha M. Hanson, Periodical Clerk	A	1,200	A	1,300	100
Elizabeth V. Pehousek, Dentistry Library .....	D	900	A	1,200	300

### Field Secretary and Alumni

Teresa Fitzgerald, Secretary 3.....	A	1,260	A	1,320	60
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### School of Dentistry

Frances G. Curry, Secretary 2 1,380 to Record Clerk 3		1,380			
Tillie Hussie, Appointment Clerk....	A	1,440	A	1,500	60
Charlotte Thaug, Nurse.....	E	900	D	1,200	300

### College of Pharmacy

Frances Larson, Secretary 3.....	A	1,320	A	1,380	60
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### The Graduate School

M. Frances Pierce, Secretary 2.....	A	1,440	A	1,500	60
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### College of Science, Literature, and the Arts

Anna L. Murphy, Secretary 2.....	A	1,440	A	1,500	60
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### College of Engineering and Architecture

Gladys M. Roskilly, Secretary 2....	A	1,440	A	1,500	60
Melvin Severson, Tool Room Man..	D	800	D	850	50
Clara M. Gurtel, Stenographer 6.....	A	900	A	960	60

### College of Agriculture, Forestry, and Home Economics

Loretta Cannon, Clerk 7.....	A	780	A	840	60
Isabel Knopp, Filing Clerk 7.....	A	780	A	840	60
Alfred Peterson, P.O. Clerk 6.....	A	840	A	900	60
L. Mae Centerwall, Periodical Clerk	A	1,200	A	1,300	100
Gilbert H. Wiggin, Asst. Supt.....	A	1,800	A	2,000	200
Mary L. Hughes, Loan Clerk.....	A	1,440	A	1,500	60
Mary V. Skinner, Secretary 2.....	A	1,380	A	1,440	60
Marjorie Hubbard, Clerk 6.....	A	840	A	900	60

### Medical School

Ellen Russell, Stenographer 5.....	A	960	A	1,020	60
Ella Hubbard, Secretary 2.....	A	1,440	A	1,500	60
Steward J. Thorson, Technician....	AH50	600	AH40	480	*120

\* Decrease.

### Hospital

Winifred McGarry, Asst. Radio....	A	1,320	A	1,500	180
Lillian Ford, Asst. Radio.....	A	660	A	780	120
George W. Brown, Stock Clerk....	A	660	A	720	60
				Plus meals only	
A. Hamilton, Engineer.....	A	1,320	A	1,500	180
				Plus lunch only	

### School of Mines

#### Experiment Station—

H. H. Wade, Metallurgist.....	A	2,750	A	3,000	250
James McCarthy, Assayer.....	A	2,500	A	2,750	250

### College of Education

Aura I. Phelps, Secretary 2.....	A	1,440	A	1,500	60
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### General Extension Division

F. C. Austin, Organizer.....	A	1,800	A	1,900	100
Winfield T. Wilt, Asst. Head					
Lyceum Serv.....	A	1,800	A	1,900	100

### School of Business

Helen Dudley, Secretary 3.....	A	1,320	A	1,380	60
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### Physical Plant—Main

Arthur D. Caswell, H. P. Records and Drafting.....	A	1,500	A	1,800	300
Dagmar Hasberg, Clerk 6.....	A	900	A	960	60
C. C. Willmert, Time and Mat.....	A	1,620	A	1,800	180
H. A. Hildebrandt.....	A	3,600	A	3,800	200

### Physical Plant—Farm

Marie Leidal, Chief Clerk 5.....	A	1,020	A	1,080	60
Christian Anderson, Foreman.....	A	1,800	A	2,000	200

### Service Enterprises

#### Printing—

Milton W. DePuy, Manager.....	A	2,850	A	3,000	150
Herbert S. Marshall, Press Foreman	A	2,000	A	2,200	200

### Sub-Station

Hulda Johnson, Nurse 6 mos.....	C	650	A	1,000	350
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### Health Service

H. S. Diehl, Director.....	A	4,500	A	5,000	500
George E. McGeary, Physician....	A	3,000	A	3,600	600

William F. Widen, Physician.....	A50	1,000	A40	1,000	
Zella E. Clise, Secretary 3.....	A	1,200	A	1,260	60
Mabel Johnson, Nurse.....	A	900*	A	960*	60
Mary Martin, Sanitarian.....	A	1,380	A	1,440	60
Anna Swenson, Maid.....	A	578	A	690	112
Mary Soderlund, Maid.....	A	500	A	600*	100
Lillie Bjork, Cook.....	D	750*	A	900*	150

\* With maintenance.

**APPENDIX B**  
**PROMOTIONS FOR 1923-24**  
**College of Science, Literature, and the Arts**

	Present		Recommended	
	Class	Salary	Class	Salary
<i>From Associate Professor to Professor</i>				
R. M. Elliott.....	B	3,750	B	4,000
William S. Foster.....	B	3,600	B	4,000
Donald G. Paterson.....	B	3,600	B	4,000
<i>From Assistant Professor to Associate Professor</i>				
Francis B. Barton.....	B	3,200	B	3,300
Oscar C. Burkhard.....	B	3,000	B	3,300
Royal N. Chapman.....	A	3,200	A	4,000
Donald Ferguson.....	B	3,250	B	3,500
Samuel Kroesch.....	B	3,000	B	3,300
L. F. Miller.....	B	3,000	B	3,300
<i>From Lecturer to Assistant Professor</i>				
Davis Edwards.....	B	2,400	B	2,700
<i>From Instructor to Assistant Professor</i>				
Charles Bird.....	B	2,000	B	2,400
William P. Dunn.....	B	2,000	B	2,400
John W. Gruner.....	B	2,100	B	2,400
George F. Lussy.....	B	2,200	B	2,400
G. M. Schwartz.....	B	2,300	B	2,400
<i>From Assistant to Instructor</i>				
Emily Payne.....	B	1,500	B	1,800
<i>From Teaching Fellow to Instructor</i>				
George A. Lundberg.....	EH40	600	BH50	900
<i>From Teaching Fellow to Assistant</i>				
Iwao Fukushima.....	EH40	600	B	1,300
<i>From Scholar to Instructor</i>				
Clifford A. Bender.....	EH	225	B	1,800
<i>From Scholar to Teaching Fellow</i>				
Alvin E. Prottengeier.....	EH20	225	EH40	600
<i>From Student Helper to Assistant</i>				
Clarence E. Olson.....	EH20	225	EH30	500
Dietrich Smith.....	EH20	225	EH30	500
<i>From Assistant to Teaching Fellow</i>				
W. M. Nielsen.....	EH40	600	EH40	600
Benjamin Knutson.....	EH40	600	EH40	600

























