

MEETING

**UNIVERSITY OF MINNESOTA**

**BOARD OF REGENTS**

**MINUTES**

**BOARD OF REGENTS' MEETING**

**AND**

**REGENTS' COMMITTEE MEETINGS**

**June 11-12, 1992**

**Office of the Board of Regents**

**220 Morrill Hall**



## UNIVERSITY OF MINNESOTA

## BOARD OF REGENTS

Minutes of the Board of Regents' Meeting  
and Regents' Committee Meetings

June 11-12, 1992

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Year 1991-92

**UNIVERSITY OF MINNESOTA**

**BOARD OF REGENTS**

**Committee of the Whole**

**June 11, 1992**

A meeting of the Committee of the Whole of the Board of Regents was held on Thursday, June 11, 1992, at 10:00 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Kuderer, presiding; Regents Anderson, Craig, Keffeler, Neel, A. Page, M. Page, Reagan, Roe, Rosha, Sahlstrom, and Wynia.

Staff present: President Hasselmo; Chancellors Ianni, Johnson, and Sargeant; Senior Vice Presidents Erickson and Infante; Vice Presidents Allen, Anderson, Hughes, and Petersen; Vice Provost Hopkins; Executive Director Muesing; Associate Executive Director Janzen; Associate Vice Presidents Hewitt, Markham, and Paschke.

Student Representatives present: Tim Wolf and Rachel Paulose.

Regent Kuderer introduced Rachel Paulose, the newly-elected 1992-93 Chair of the Student Representatives.

**HONORS COMMITTEE REPORT**

The committee voted unanimously to recommend approval of the Report of the All-University Honors Committee.

**SENIOR VICE PRESIDENTS' MONTHLY REPORTS**

**Educational Planning & Policy**

Senior Vice President Infante reviewed the Senior Vice President's Monthly Report, which was included in the docket materials. He presented the following items to the committee for approval:

- a) Free-standing minor in Medieval Studies at the M.A., M.S., and Ph.D. levels.
- b) Discontinuation of the Ph.D. degree in Anatomy.

The committee voted unanimously to recommend approval of the proposed actions.

In addition, Senior Vice President Infante reported on the following items:

- An update on activities associated with the Twin Cities Task Force on Student Employment.

- A status report on the transfer of tenured faculty from the University of Minnesota - Waseca (UMW) and the closure of the campus.
- Information relating to the University of Minnesota - Morris campus regarding relative costs and comparative tuition and state tax revenues.
- The awarding of 10 new Patricia Roberts Harris Graduate and Professional Study Fellowships from the U.S. Department of Education for the 1992-93 academic year.
- Text of the first annual Council on Liberal Education Report.
- External reviews within the colleges reporting to the Vice Provost for Arts, Sciences, and Engineering.
- Approval by the Minnesota Higher Education Coordinating Board on May 21, 1992 of the Ph.D., M.A., M.S. Minor in Building Science, University of Minnesota, Twin Cities and the Ph.D. Minor in Interpersonal Relationships Research, University of Minnesota, Twin Cities.
- The Midwestern Higher Education Commission has chosen the University of Minnesota as its site.

The committee voted unanimously to recommend approval of the Senior Vice President's Monthly Educational Planning and Policy Report.

#### **Faculty, Staff & Student Affairs**

Senior Vice President Infante reviewed the Senior Vice President's Monthly Report, which was included in the docket materials. He presented the following items for action:

- Approval of change in status for Anne Hopkins from Vice Provost to Vice President for Arts, Sciences, and Engineering effective July 1, 1992.
- Approval of termination of Robert Dickler as Director and Assistant Vice President effective July 17, 1992.

The committee voted unanimously to recommend approval of the above action items.

In addition, Senior Vice President Infante reviewed a status report on administrative searches.

The committee voted unanimously to recommend approval of the Senior Vice President's Monthly Faculty, Staff & Student Affairs Report.

#### **Finance & Legislative**

Senior Vice President Erickson presented the Senior Vice President's Monthly Finance & Legislative Report which included a summary of accounts receivable, central reserves, debt management and an update on administrative searches. Also noted was a change in status for Roger Paschke to Associate Vice President.

In addition, the quarterly review of investments was presented as part of the Senior Vice President's Monthly Report. Roger Paschke, Director of Asset Management, presented the following information relating to University Investments for the period ended March 31, 1992:

- Endowments and reserves were \$869.5 million for the University and \$260.5 million for the University Foundation. Faculty Retirement assets totaled \$710.4 million.
- The Permanent University Fund (PUF) is valued at \$121.6 million and is included in the endowment assets of the University.
- The General Endowment returned 1.4 percent and 13.3 percent for the past quarter and 12 months respectively vs the benchmark returns of -2.2 percent and 11.1 percent (65 percent equities/35 percent fixed income), and -1.9 percent and 12.5 percent returns for the composit index of endowment and foundation funds. Over the past 10 years, the General Endowment has generally equaled or exceeded the returns of the benchmark index and a composite index of other endowment funds.
- Performance of University Equity Managers for the past 12 months ranged from 17.3 percent to 12.4 percent compared to the Standard & Poors 500 return of 11.0 percent.
- Performance of University Fixed Income Managers for the past 12 months ranged from 19.3 percent to 11.6 percent compared to the Lehman Brothers Government Corporate Index return of 11.4 percent.
- The performance of the Long-Term Reserves was 13.0 percent for the past 12 months compared to the fixed income benchmark return of 12.1 percent. For most periods, the performance of the long-term reserves exceeded the benchmark returns.
- The average yield for the Short-Term Reserves was 7.2 percent for the past 12 months vs. 5.0 percent for Treasury Bills and 5.3 percent for Money Market Funds.

Mr. Paschke also reported on several changes to the University's asset management program which are in the process of being implemented. The changes will involve the use of index fund alternatives, the management of international securities, and the expansion of investment alternatives for participants in the Faculty Retirement Plan.

The committee voted unanimously to recommend approval of the Senior Vice President's Monthly Finance and Legislative Report.

#### **Physical Planning & Operations**

Senior Vice President Erickson presented the Senior Vice President's Monthly Physical Planning & Operations Report which included a summary of purchasing activity, an update on searches, and a project status report. The following items were presented for action:

- a. Stadium Apartments, Window Replacement, Duluth Campus  
Estimated cost of the project: \$318,750  
Funding: Revenues generated from the operation of the Stadium Apartments  
Estimated completion date: September 1992

- b. Acquisition of property at 320 - 19th Avenue South, Minneapolis, Twin Cities Campus, as follows:

RESOLVED, that on the recommendation of the President and Senior Vice President for Finance and Operations, the appropriate administrative officers are authorized to execute the necessary documents to acquire the property at 320-19th Avenue, Minneapolis, from the Minneapolis Community Development Agency for \$1.00.

- c. Land Exchange with Station 19, Minneapolis, Twin Cities Campus, as follows:

RESOLVED, that on the recommendation of the President and Senior Vice President for Finance and Operations, the appropriate administrative officers are authorized to consummate a land exchange with Station 19 Parking, Inc. involving the University parking area immediately south of the building at 11 Oak Street and Station 19's current parking lot and the adjacent 412 square feet of land identified as 2010 Marshall Avenue SE, together with a University payment of \$50,000.

The committee voted unanimously to recommend approval of the action items.

The following item was presented for information as part of the project status report:

**Thatcher Hall Demolition  
Twin Cities/St. Paul Campus**

This project consists of the demolition of Thatcher Hall including the proper termination of utilities to the facility and landscaping of the site after demolition. Estimated cost of the project was reported to be \$343,000 with funding provided from Support Services Housing. Estimated completion is November 1992. It was noted that this item will be on the agenda for action at the July meeting.

The committee then voted unanimously to recommend approval of the Senior Vice President's Monthly Physical Planning and Operations Report.

**APPOINTMENT OF MASTER PLAN STEERING COMMITTEE**

The committee voted unanimously to recommend approval of a proposal to appoint a Master Plan Steering Committee with the charge to "design and recommend a set of principles which will discipline and inspire the development of a master planning process; the result of which will be a comprehensive master plan for the System campuses, one which lays out more specific design and development principles that build on the heritage of the campus, articulate a clear vision, clarify values, and evoke a new sense of pride in the future of the University." The committee will consist of representation from: the Regents (2), the legislature (2), the private sector (2), faculty (2), students (2), Central Administration (2), national practitioners (1), local practitioners (1), and the College of Architecture and Landscape Architecture Dean (1). It was noted that the timetable for presenting a set of principles guiding the master planning process will be fall 1992.

## **REGENTS' POLICY ON TUITION**

President Hasselmo presented the proposed Regents' Policy on Tuition to the committee for approval, noting that the item had been presented and discussed at the May meeting.

A motion to approve the policy was moved and seconded.

Discussion ensued with Regent Roe raising a concern in general regarding the rising cost of tuition and the lack of comparable increases in financial aid. He stated that he would not support the proposed policy.

Regent Keffeler stated that she was in support of the proposed policy indicating that it was her understanding that this policy represented a clarification of several policies already in existence and was independent from the issue of the level of tuition.

Regent Sahlstrom asked how the proposed policy would affect reciprocity with surrounding states and the Canadian provinces. Senior Vice President Infante responded that each reciprocity agreement is negotiated by the Higher Education Coordinating Board on behalf of all of the higher education systems in the state of Minnesota. He stated that the University's concerns relating to reciprocity have been relayed to the Higher Education Coordinating Board with the request that those concerns be taken into consideration when reciprocity agreements are negotiated.

The committee then voted by a majority to recommend approval of the proposed Regents' Policy on Tuition, with Regent Roe voting against the motion.

## **STRATEGIC PLANNING/MISSION OF THE UNIVERSITY OF MINNESOTA, CROOKSTON**

The committee reviewed the following proposed resolution relating to the revised mission for the University of Minnesota, Crookston:

**WHEREAS**, the University of Minnesota has a century-long tradition of providing education, research, and service in northwestern Minnesota;

**WHEREAS**, the University of Minnesota, Crookston has been a focal point for meeting the land-grant mission and for integrating the University into the cultural, political, and economic life of the people of the region;

**WHEREAS**, the University of Minnesota continues to restructure academic programs within the University to strengthen the institution for the future and to address the need to provide cost-effective, high quality higher education to the State of Minnesota;

**WHEREAS**, the University of Minnesota seeks to strengthen the access to its education, research, and service programs in northwestern Minnesota, with an enrollment goal for the campus of 1,150 full-year-equivalent students in five years;

**WHEREAS**, the University of Minnesota, Crookston programs are designed to serve the needs of northwestern Minnesota in areas such as agriculture, natural resources, hospitality, and small business;

**WHEREAS**, selected baccalaureate programs would augment the role of the University of Minnesota, Crookston as a part of a land-grant university;

**WHEREAS**, selected baccalaureate programs will accomplish economies through the utilization of already available resources in both programming and space utilization on the Crookston campus and in nearby higher education institutions; and

**WHEREAS**, the University of Minnesota, Crookston offers unique opportunities for a telecommunications project that would link northwestern Minnesota with the Twin Cities campus, thereby providing an opportunity for the improved utilization of already existing telecommunication resources.

President Hasselmo highlighted aspects of the proposed resolution indicating that approval of the resolution would set a new course for the University of Minnesota, Crookston.

Chancellor Sargeant addressed the committee reporting that the proposed resolution has had wide circulation and discussion within the University. He stated that the resolution responds to the needs of students in the region, and that it serves the best interests of all higher education.

Discussion ensued. Regent Sahlstrom stated that this resolution will provide a remarkable opportunity to demonstrate that there can be cooperation between systems and institutions of higher education within the state of Minnesota.

Student Representative Wolf indicated that students from the Crookston campus are in support of the proposed resolution, but were concerned that the Crookston campus is on a quarter system and surrounding campuses are on a semester system. Chancellor Sargeant responded that this issue is currently being reviewed and a decision will be made in the near future.

Questions were raised regarding the Higher Education Coordinating Board's (HECB) response to the proposed curriculum changes. Chancellor Sargeant indicated that it is the intention of the administration to involve other systems of higher education during the planning process to minimize concerns that might arise from HECB.

Regent Keffeler stated that she supports the sentiment of the resolution that the University of Minnesota needs a strong presence in northwestern Minnesota. Noting that the resolution speaks to the question of what should be the future of the Crookston campus, Regent Keffeler wondered if the same answers would result if the question were, "what is the best way of meeting the higher education needs in northwestern Minnesota?"

Regent Keffeler said that it was not clear to her that a change in the mission at Crookston is necessary at this time. She indicated she fully supports the notion of expanding and offering selective programs on a four-year basis, but wonders if that cannot be done as part of a collaborative experiment of which the measured outcome could be a change in mission.

Finally, Regent Keffeler indicated that there may be an inconsistency in seeking cost efficiency and at the same time limiting the enrollment to 1,150 students. In response, it was reported that the enrollment goal of 1,150 full-year-equivalent students in five years was a minimum number that the administration believes has to be reached in order for the University of Minnesota, Crookston to be cost efficient. A request was made that the resolution reflect that the number is a minimum.

Regent Rosha expressed concern about what will happen to the two-year technical programs that the University has provided in the past, indicating that those programs may still be needed.

Chancellor Sargeant responded that many programs are currently offered by other institutions in the area, and he is confident that the two-year training needs of that region can be accommodated in a shared manner.

After further discussion, it was noted that the resolution will be on the agenda for action at the July meeting.

#### **REPORT ON STUDENT HEALTH CARE SYSTEM**

Vice President Marvalene Hughes presented the Boynton Health Service Report to the committee for information. Dr. Hughes provided brief background remarks indicating that the Board of Regents approved a resolution in November 1991 requesting that "a review of the Boynton Health Service and student health care fee be conducted to evaluate services and prepare a comprehensive recommendation addressing student health care needs on an urban campus in a cost effective manner." She reported that an external review committee was appointed, and the report from the committee was submitted to the Office of Student Affairs in February 1992. After receipt of the report, extensive review and consultations were scheduled with various student, faculty and staff constituencies. Results of those consultations indicated unanimous support for: 1) the maintenance of the Boynton Health Service in its current structure; 2) the principles of a prepaid universal fee for student health care; and 3) the need to increase student participation in policy development for health care and health services.

Vice President Hughes briefly described the unique mission of campus health services in the context of student development.

She then introduced Ann Sales, a graduate student from the University of Minnesota who served on the External Review Committee. Ms. Sales reviewed recommendations contained in the Report of the External Review Committee, explaining the rationale for those recommendations.

Dr. Donald Peters, Director of Health Care, reported on responses from Student Affairs to the External Review Committee Report, particularly relating to the user fee concept for funding, outreach, consumer input, and the possibility of setting up a university-wide prepaid system.

Ms. Jennifer Alstad, outgoing president of the Minnesota Student Association, spoke briefly about the recommendation for the development of a Consumer Advisory Board that would assist the health service staff develop plans, evaluate services, recommend budgets and fees, and market services. It is recommended that the Director of Boynton Health Service serve as staff to the Consumer Board and that the Board be comprised of students, faculty, and staff.

Robert Anderson, Vice President for Health Sciences, reported on the collaboration between Boynton Health Service and Health Sciences to provide cooperative programs and services to the appropriate constituencies. He stated that a combined advisory committee would be appointed to be responsible for recommending programs and services to promote a healthy University community, and to advise the Vice Presidents for Health Sciences and Student Affairs on implementation strategies.

Student Representative Wolf expressed disappointment regarding the recommendation for a waiver of fees for medical fellows. Vice President Hughes reported that this issue was carefully reviewed as the concept of a universal fee is one of

importance. However, it was decided that this particular group of students would be an exception in that these students are not on campus and are covered by another service.

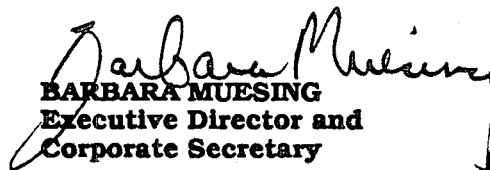
Regent Wynia asked if Boynton Health Service will be exploring the feasibility of offering abortion services on campus.

Vice President Hughes responded that the topic of providing abortion services will be the first item to be referred to the joint Boynton Health Service and Health Sciences Committee for a recommendation on the issue. Recommendation on the issue would be forwarded to the administration.

Regent Rosha expressed concern about the growth of the Boynton Health Service that would include constituencies other than students, indicating that he feels the mission of Boynton Health Service should be to ensure the health of students while they are on campus.

After further discussion, it was noted that the item will be on the agenda for action in July.

The meeting adjourned at 12:15 p.m.

  
**BARBARA MUESING**  
**Executive Director and**  
**Corporate Secretary**

**UNIVERSITY OF MINNESOTA**

**BOARD OF REGENTS**

**Committee of the Whole**

**June 11, 1992**

A meeting of the Committee of the Whole of the Board of Regents was held on Thursday, June 11, 1992, at 2:30 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Kuderer, presiding; Regents Anderson, Craig, Keffeler, Neel, A. Page, M. Page, Reagan, Roe, Rosha, Sahlstrom, and Wynia.

Staff present: President Hasselmo; Chancellors Johnson and Sargeant; Senior Vice Presidents Erickson and Infante; Vice Presidents Allen, Hughes, and Petersen; Vice Provost Hopkins; Executive Director Muesing; Associate Executive Director Janzen; Associate Vice Presidents Barbatsis, Markham, and Paschke; Assistant Vice President Tschida.

Student Representatives present: Darius Casey and Tim Wolf.

On behalf of the Board of Regents, Regent Kuderer expressed appreciation to the outgoing Student Representatives for their efforts during the past year.

**PERSONNEL**

Senior Vice President Erickson noted that Assistant Vice President Sue Markham has been promoted to the position of Associate Vice President, in recognition of her contributions.

**FACILITIES MANAGEMENT REPORT**

Associate Vice President Markham presented a status report on the progress made to date in Facilities Management. She stated that the internal operation of Facilities Management is in order, and the organization will now focus on external issues.

Ms. Markham discussed future financial challenges facing Facilities Management as a result of an annual average of \$2.65 million in unfunded operating costs for building projects completed since 1986, and additional unfunded operating costs for space now under construction and for funded projects not under construction. In addition, she noted that there have been other unfunded cost increases since 1986 for negotiated wage rates and fringe benefits, materials and parts, and external utility rates.

Ms. Markham reviewed 1991 data from the Building Owners & Managers Association on maintenance costs per square foot for downtown Minneapolis, government buildings in Chicago, and University facilities, stating that the data is subjective but comparable.

Associate Vice President Paschke reviewed the University's total outstanding debt obligations, including projections through 1997. He indicated that those

obligations limit the University's flexibility to borrow funds for additional capital projects in the future.

Ms. Markham stated that issues such as flat funding of operations, reallocation, budget reductions, and unfunded expenses of operation do not result in a successful facilities operation to support the University's academic mission. She discussed the strategy that has been developed to make the Facilities Management operation successful.

In conclusion, Ms. Markham thanked President Hasselmo and Senior Vice Presidents Erickson and Infante for their support of the changes that have been made in Facilities Management.

In response to concerns raised by Student Representative Wolf, Mr. Erickson discussed the problem of space allocation across the University. He noted that a plan for charging departments for space will be implemented on July 1, 1993.

In response to Regent Neel, Ms. Markham stated that unfunded operating costs result in a diminished level of service and add to the University's deferred maintenance problem. Mr. Erickson noted that the capital plan will address the issue of deferred maintenance.

In response to Regent Keffeler, Ms. Markham stated that the 1991-92 Facilities Management budget is balanced. However, she indicated that it is important to recognize that Facilities Management does not have sufficient funds to maintain the University's facilities at an adequate level.

With respect to the legislative audit of Physical Plant, Regent Kuderer stressed that the peer review of operating costs did not include comparable institutions or locations. Ms. Markham stated that the legislative auditor is focused more on the University spending its available funds effectively than on specific comparisons.

In response to Regent Wynia's concern that there are unfunded operating costs for a number of recently approved capital projects, Ms. Markham noted that there are plans in place to fund the operating costs for the Weisman Art Museum and the new hockey arena. Regent Wynia suggested that the list should only reflect those capital projects for which operating costs are actually unfunded.

In response to Regent Keffeler, Mr. Erickson stated that the 1992-93 budget reflects the operating expenses for buildings coming on line.

Following the discussion, Regent Kuderer thanked Mr. Erickson, Ms. Markham, and Mr. Paschke for the report.

#### **STEAM SERVICE IMPLEMENTATION PLAN AND RESOLUTIONS**

Associate Vice President Markham reported on activities since April 10, 1992 when the Board selected Foster Wheeler Power Systems, Inc. to design, construct, and operate the University's steam heating facilities. She noted the appointment of an Implementation Team, and reviewed the distribution of responsibilities for implementing various aspects of the contract.

Ms. Markham reviewed a work plan, including components related to facility transition, human resource transition, third party customers, the environmental review and permitting process, option selection, design and construction of facilities, and plans to keep the community fully informed throughout the process and provide sufficient opportunity for input. She stated that efforts will continue during the next legislative session to resolve the issue relating to heating plant employees' participation in the

Minnesota State Retirement System (MSRS). She noted that in the meantime, Foster Wheeler is escrowing MSRS contributions for all heating plant employees.

With respect to the environmental review and permitting process, Ms. Markham stated that the University has an oversight function, and the Regents have a major responsibility to be spokespersons regarding this decision.

Ms. Markham reviewed the five-year implementation schedule, noting that the project is scheduled for completion in July 1997. She presented two resolutions to the committee for approval relating to the University's participation in a voluntary Environmental Impact Statement and the development of a Clean Coal Technology Program (CCT), Round V grant application.

In response to Student Representative Wolf, Ms. Markham and Mr. Paschke stated that there are options in the contract for upgrading the riverfront. Mr. Paschke noted that a Board decision to exercise any of those options will add to the net present cost of the project.

Regent Keffeler moved approval of the resolution pertaining to the University's participation in a voluntary Environmental Impact Statement, and the motion was seconded by Regent Neel. Regent Keffeler spoke in support of the resolution.

The committee voted unanimously to recommend approval of the following resolution:

WHEREAS, the University of Minnesota Board of Regents believes that the University, as a public institution, has a special responsibility and opportunity to contribute to improvement of the global and community environment; and

WHEREAS, the Board of Regents formally adopted a goal of "minimizing adverse environmental and health impacts" in procuring a vendor to design and construct improvements to the University's steam production facilities and to manage, operate, and maintain those facilities for the long term; and

WHEREAS, the Board of Regents directed the University administration to undertake a thorough and comprehensive evaluation of the environmental impacts of each vendor's contract offer by an independent third party, which was completed by ENSR Consulting Group; and

WHEREAS, on April 10, 1992, the Board of Regents selected Foster Wheeler Twin Cities, Inc. as the vendor to provide the steam services based on the evaluation criteria and methodologies adopted by the Regents; and

WHEREAS, consideration of environmental impact was vitally important in the selection deliberations of the Board of Regents; and

WHEREAS, the agreements with Foster Wheeler specifically provide for environmental guarantees more stringent than required by law, compliance testing, compliance reporting, and penalties in the event of noncompliance; and

WHEREAS, the Foster Wheeler agreements contemplate state environmental review, as well as the need to obtain state permits and approvals; and

WHEREAS, the University faces decisions with regard to several options related to implementation of the Foster Wheeler agreements and intends to make its decisions based on the most complete and accurate environmental information it can obtain; and

WHEREAS, the Board of Regents, in keeping with its commitment to the environment, pledges to cooperate with all state agencies entrusted with the responsibility of maintaining and promoting a healthy, safe, and clean environment;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Regents supports the University's participation in a voluntary Environmental Impact Statement and authorizes the administration to enter into discussions with staff of the Minnesota Pollution Control Agency and the Minnesota Environmental Quality Board regarding the understandings of such participation.

Regent Anderson moved approval of the resolution relating to the development of a Clean Coal Technology Program (CCT), Round V grant application, and the motion was seconded by Regent Craig.

Regent Rosha presented the following amendment to the proposed resolution, stating that he wants to insure that the use of natural gas is considered as the process continues:

BE IT FURTHER RESOLVED, that administration be directed to explore the economic and environmental effects of utilizing natural gas as the primary fuel for the generation of steam for the Minneapolis campus, and report to the Board thereon, such that the Board may be fully informed of alternatives, especially in the absence of the implementation of a Clean Coal Technology grant.

The motion was seconded by Regent Keffeler.

Ms. Markham and Mr. Paschke expressed concern regarding the potential impact of the proposed amendment on the success of the University's CCT grant application. In light of the concerns, Regent Kuderer suggested considering the amendment as a separate resolution. Regent Rosha concurred, and withdrew the proposed amendment.

In response to concerns expressed by Regent Reagan, Ms. Markham stated that the administration will begin the CCT application process immediately after approval of the proposed resolution by the Board. Further discussion ensued regarding the submission date, and Regent Kuderer suggested changing the resolution to provide that the CCT application will be submitted to the United States Department of Energy by December 6, 1992.

Following the discussion, the committee voted unanimously to recommend approval of the following resolution:

WHEREAS, the Board of Regents recognizes the critical function of the University's steam production and distribution system and the need to ensure a technically reliable source of steam; and

WHEREAS, the Board of Regents believes that fuel flexibility is critical to the University's ability to effectively address both financial and environmental issues now and in the future; and

WHEREAS, the Board of Regents believes the University should be in the forefront of environmental innovation, conservation, and electric cogeneration; and

WHEREAS, the Board of Regents believes the University, as a major research and educational institution, should be a leader on global environmental issues by participating in research to develop technologies that contribute to the solution of acid rain and global warming problems; and

WHEREAS, the Board of Regents believes that the reliance of the United States on coal as the primary source of energy demands development of technologies to enable this abundant domestic resource to be utilized more efficiently so as to reduce harmful emissions and to generate energy in a clean and environmentally safe manner; and

WHEREAS, the University of Minnesota Board of Regents desires that the University steam production and distribution system be operated at lowest possible cost and least economic risk as the University faces critical financial challenges; and

WHEREAS, the Clean Coal Technology Program of the United States Department of Energy offers the potential of more than \$50 million in federal funds for construction and operation of the University steam system;

NOW, THEREFORE, BE IT RESOLVED, that the University of Minnesota Board of Regents directs the Senior Vice President for Finance and Operations and the appropriate administrative officers to:

- 1) Develop a Clean Coal Technology Program, Round V, application for Board consideration and approval at the November 1992 meeting for submission to the United States Department of Energy by December 6, 1992; and
- 2) Make every effort to obtain a favorable review of the foregoing application, with the intent of securing program funds for the establishment of a major energy research and demonstration project at the University of Minnesota.

Regent Rosha moved approval of the following resolution, and the motion was seconded by Regent Sahlstrom:

RESOLVED, that administration be directed to explore the economic and environmental effects of utilizing natural gas as the primary fuel for the generation of steam for the Minneapolis campus, and report to the Board thereon, such that the Board may be fully informed of alternatives, especially in the absence of the implementation of a Clean Coal Technology grant.

The committee voted unanimously to recommend approval of the proposed resolution.

Regent Kuderer expressed appreciation to Mr. Erickson, Ms. Markham, and Mr. Paschke for their presentations.

## **REGENTS' POLICY ON INTERCOLLEGIATE ATHLETICS, TWIN CITIES CAMPUS**

The committee voted unanimously to recommend approval of the Regents' Policy on Intercollegiate Athletics, including a Philosophy Statement, Mission Statement, and a Statement of Principles for Intercollegiate Athletics on the Twin Cities campus.

## **REGENTS' POLICY ON POLLUTION PREVENTION AND WASTE ABATEMENT**

The committee voted unanimously to recommend approval of the Regents' Policy on Pollution Prevention and Waste Abatement.

## **ANNUAL REPORT ON SEXUAL VIOLENCE PROGRAM**

Vice President Hughes introduced the discussion regarding the status of the Sexual Violence Program (SVP) since Jamie Tiedemann was named director in July 1991.

Ms. Tiedemann reported on SVP activities from July 1991 through May 1992, noting that progress has been made toward developing a climate that is responsive and supportive. She discussed the creation of an interdisciplinary response team approach to victim service delivery, and indicated that she and Assistant Vice President Paul Tschida have been invited to discuss that topic at the Second International Sexual Assault on Campus Conference in October 1992.

Ms. Tiedemann discussed the importance of volunteers to the program, and she reported on the volunteer training program and mandatory training sessions for University Police Department personnel, parking ramp supervisors, and Boynton Health Service mental health providers.

Ms. Tiedemann reported on the activities of the Sexual Violence Advisory Council and the Campus Health and Safety Council, and noted that implementation of legislative actions regarding sexual harassment and violence is being coordinated system-wide.

In summary, Ms. Tiedemann stated that she is proud of the team of staff, students, and volunteers who have made the program's progress possible.

Ms. Tiedemann introduced Carolyn Humphrey and Amellous White, student interns who have worked on special projects during the past year. Ms. Humphrey and Mr. White presented an overview of "Unforgettable. . . That's What You Are -- Divergent Views of Dating in the '90's", an interactional dramatic program designed to educate college students about sexual assault, that was piloted with fraternity and sorority members on campus.

Ms. Humphrey reported that the program has received positive feedback, and it will be made available to various groups within the University community. The goals of the program are to give participants the ability to identify a sexual assault, the ability to evaluate the potential for a date or other situation to end in a sexual assault, and to increase awareness of available resources. Ms. Tiedemann indicated that a video has been developed from the production and handouts are available, which will be made available to Regents on request.

In response to Regent Sahlstrom, Dr. Hughes stated that there have been meetings with the Vice Chancellors on the coordinate campuses and sexual violence programs are under way. She noted that the interactional program has not been presented on the coordinate campuses, but that could be done on request. Ms. Tiedemann stated that she is in frequent contact with the coordinate campuses.

In response to Regent Rosha, Ms. Tiedemann stated that she has been pleased with the financial and interdisciplinary support the program has received.

In response to Regent Craig, Ms. Tiedemann stated that the majority of sexual assault victims have been undergraduates and the majority of perpetrators have been members of the University community.

Regent A. Page stated that a course relating to sexual violence should be required for graduation, and he urged the administration to pursue such an idea. Dr. Hughes noted that the University currently offers a number of such courses, however, they are not required.

Following the discussion, Regent Kuderer thanked Dr. Hughes, Ms. Tiedemann, Ms. Humphrey, and Mr. White for their participation in the presentation.

#### **LEGISLATIVE UPDATE**

Donna Peterson, Director of State Relations, reported on the University's strategy for the 1993 legislative session and the development of the budget request for submission to the Department of Finance in October or November 1992. She discussed the state's current budget situation, and noted that projections indicate a potential budget deficit in excess of \$800 million.

Ms. Peterson reviewed potential University issues during the next session, including recognition of inflation and salary increases, faculty work load, tuition and financial aid support, relationships with private industry, enrollment projections, and the continuing discussion regarding restructuring of higher education in the state.

Ms. Peterson stressed the importance of developing a common University message and/or theme, and discussed ongoing communication efforts by members of the University community.

Regent Kuderer thanked Ms. Peterson for her report, and noted that her efforts are appreciated and recognized by the Board and the Legislature.

#### **SUPERCOMPUTER CENTER RESOLUTION**

Senior Vice President Infante discussed an issue relating to the acquisition of advanced technology for high performance computing, and presented the following resolution to the committee for information:

WHEREAS, the University of Minnesota (the "University") has been purchasing computing services from Research Equipment, Inc., doing business as the Minnesota Supercomputer Center, Inc., (the "Center"); and

WHEREAS, the Center is planning to upgrade its facilities with the acquisition of more advanced technology for high performance computing; and

WHEREAS, the University desires to continue to have access to these advanced computing facilities for its faculty and student research and educational activities; and

WHEREAS, the University and the Center recognize that a four-year commitment for services is necessary to allow the Center to plan its equipment acquisitions; and

WHEREAS, at its February 1992 meeting, the Board of Regents of the University resolved that the University agrees to enter into a Computing Services Agreement between the University and the Center for a term of four (4) years at an annual amount of eight million dollars (\$8,000,000), to begin on July 1, 1992 and continue through June 30, 1996; and that this payment will be the only committed obligation of the University; and

WHEREAS, the Board of Regents further resolved that the University Administration be authorized to sign the contracts proposed on the condition that the Board of Directors of the Center certify in writing to the University that the officers of the Center have been authorized and directed by its Board to enter into negotiated agreements to acquire the next generation of computing systems; and

WHEREAS, that notification of this authorization has not been received; and

WHEREAS, it is expected that the conditions of the February 1992 Board of Regents' resolution be fully met in the immediate future;

NOW, THEREFORE, BE IT RESOLVED, that the University agrees to enter into a Computing Services Agreement between the University and the Center limited to a term of ninety (90) days to begin on July 1, 1992 for a total amount of two million dollars (\$2,000,000) on the basis of the proposed agreements between the University and the Center.

BE IT FURTHER RESOLVED, that the Board of Regents' resolution of February 1992 be implemented during this 90-day period if appropriate certification by the Board of the Center that its officers have been authorized to enter into negotiated agreements to acquire the next generation of computing systems is received.

In response to Regent Kuderer, Mr. Erickson compared the terms of the University's current lease arrangement with the Minnesota Supercomputer Center with that contemplated in the Regents' February 1992 resolution.

In response to Regent Keffeler, Mr. Erickson stated that the Supercomputer Center will be at risk for the continuing provision of services from July 1, 1992 until the proposed resolution is approved at the July meeting. However, he noted that there is a possibility that the Center may be in a position to enter into the four-year contract prior to that time. Dr. Infante noted that all of the conditions contained in the February 1992 resolution are still applicable.

Following the discussion, Regent Kuderer stated that if the four-year contract is not signed within the 90-day extension, the contract must be renegotiated. He indicated that this item will be presented for approval at the July meeting.

The meeting adjourned at 4:45 p.m.

  
**BARBARA MUESING**  
Executive Director and  
Corporate Secretary

**UNIVERSITY OF MINNESOTA**

**BOARD OF REGENTS**

**Committee of the Whole**

**June 12, 1992**

A meeting of the Committee of the Whole of the Board of Regents was held on Friday, June 12, 1992, at 8:30 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Kuderer, presiding; Regents Anderson, Craig, Keffeler, A. Page, M. Page, Reagan, Roe, Rosha, Sahlstrom, and Wynia.

Staff present: President Hasselmo; Chancellors Johnson and Sargeant; Senior Vice Presidents Erickson and Infante; Vice Presidents Allen, Anderson, Heydinger, Hughes, and Petersen; Vice Provost Hopkins; Executive Director Muesing; Associate Executive Director Janzen; Associate Vice Presidents Barbatsis, Carrier, LaFontaine, Perlmutter, Potami, and Robb; Acting Assistant Vice President O'Connor.

Student Representative present: Tim Wolf.

**RECOGNITIONS**

**Vice President Richard B. Heydinger**

On behalf of the Board, Regent Kuderer presented Vice President Richard Heydinger with a Certificate of Appreciation for his excellent service to the University.

**Associate Vice President Nick LaFontaine**

On behalf of the Board, Regent Kuderer presented Associate Vice President Nick LaFontaine with a Certificate of Appreciation for his excellent service to the University.

**Guggenheim Fellowship Recipients**

Recognition was given to the following 1992 recipients of the Guggenheim Fellowships:

Associate Professor Rey Chow  
Department of Comparative Literature

Professor Luke-Jon Tierney  
School of Statistics

**Horace T. Morse-Minnesota Alumni Association Award Recipients**

Recognition was given to the following 1992 recipients of the Horace T. Morse-Minnesota Alumni Association Award:

Associate Professor Ann Aiko Bergeron  
Theatre  
School of Fine Arts  
University of Minnesota, Duluth

Professor John R. Freeman  
Political Science  
College of Liberal Arts

Professor William H. Hanson  
Philosophy  
College of Liberal Arts

Professor Klaus P. Jankofsky  
English  
College of Liberal Arts  
University of Minnesota, Duluth

Assistant Professor Karen G. Lofsness  
Laboratory Medicine and Pathology  
Medical School

Professor Robert G. McKinnell  
Genetics and Cell Biology  
College of Biological Sciences

Professor Willis L. Peterson  
Agricultural and Applied Economics  
College of Agriculture

Associate Professor Leonard A. Polakiewicz  
Languages and Literatures  
College of Liberal Arts

Instructor James H. Rothenberger  
Epidemiology  
School of Public Health

Assistant Professor Raj G. Suryanarayanan  
Pharmaceutics  
College of Pharmacy

#### **The John Tate Award Recipients**

Recognition was given to the following 1992 recipients of The John Tate Award for Excellence in Undergraduate Advising:

Madhu Pamel Bhat, Assistant  
Premajor Advising  
College of Liberal Arts

Iris Charvat, Associate Professor  
Department of Plant Biology

Karen Murray, Special Assistant  
Individualized Degree Program  
College of Liberal Arts

### **Academic Staff Recognition Award Recipients**

Recognition was given to the following 1992 recipients of the Academic Staff Recognition Award:

Mervyn O. Bergman, Coordinator  
Institute of Child Development  
College of Education

Judith A. Gaston, Director  
University Film & Video  
Continuing Education and Extension

Harriett Copher Haynes, Senior Psychologist  
University Counseling Service  
Office of the Vice President for Student Affairs

Charlene Mason, Director  
Automated Systems  
University Libraries

Kathleen Flanery Peterson, Senior Academic Advisor  
Student Services  
College of Biological Sciences

### **1992-93 UNIVERSITY HOSPITAL & CLINIC BUDGET**

Robert Dickler, General Director of the University of Minnesota Hospital & Clinic (UMHC), reviewed the 1992-93 UMHC operating and capital budgets, which were approved by the UMHC Board of Governors on May 27, 1992. He noted that the proposed budget reflects a 5.9 percent rate increase, to be implemented on July 1, 1992. He indicated that the 1992-93 capital budget totals \$46.5 million, of which \$7.5 million is dedicated to potential acquisitions, joint ventures, and other activities.

Mr. Dickler reported on UMHC's current financial status. He noted that the Board of Governors recently approved resolutions (1) providing guidelines for internal planning for the 1993-94 budget and integration of that budget plan with UMHC's strategic planning effort, and (2) requesting the University and Hospital administration to clarify financial interactions between the University and the Hospital.

In response to Regent Kuderer, Mr. Dickler stated that although UMHC has had a lower cumulative rate increase than other hospitals in the community since 1989, the rate increase is on all charges and UMHC continues to have a higher charge structure. He indicated that UMHC's strategic objective is to diminish the rate of growth in its charge structure.

Following the discussion, Regent Kuderer indicated that the 1992-93 UMHC budget will be presented for approval at the July meeting.

### **REPORT ON ACQUISITION OF INTERSTATE MEDICAL CENTER**

Robert Dickler, General Director of the University of Minnesota Hospital & Clinic (UMHC), presented an update on the activities and status of the Interstate Medical Center since its acquisition by UMHC on March 2, 1992. He stated that the Center has continued to function much as it did prior to the acquisition.

Mr. Dickler indicated that the Center's new six-member Board of Directors handled the legal and technical elements of the acquisition. In addition, the Board has instituted a long-range planning effort; appointed a committee to review service, education, research, and tax exempt status activities; initiated a capital planning project; and discussed inquiries from practices in the surrounding area regarding relationships with the Center.

Mr. Dickler reported that clinic activity met volume expectations, and the financial performance exceeded budgeted levels for the first two months. He stated that he expects the Center to move ahead as the current planning efforts are completed.

Following the presentation, Regent Kuderer thanked Mr. Dickler for his report.

### **BUDGET PRINCIPLES/PARAMETERS**

President Hasselmo reviewed a document entitled "Statement of Management Direction", stating that it represents goals and objectives that must be accomplished if the University is to continue to achieve its mission during a period of declining resources. He discussed the current status of University management, changes that must be made in the current management system, and plans for achieving those changes. President Hasselmo stated that developing a management strategy and implementing changes in the management culture are important items on the administrative agenda.

Regent Keffeler stated that she is pleased with the "Statement of Management Direction", and indicated that she hopes the Board can work closely with the President to implement the proposals contained in the document.

President Hasselmo then presented the following resolution to the committee for approval:

WHEREAS, the University of Minnesota competes in intense markets for faculty and staff, and

WHEREAS, the state funding received by the University of Minnesota as a percent of its total funding is declining, and

WHEREAS, the University of Minnesota is committed to improving program quality through reallocation and restructuring, and

WHEREAS, employees of the University of Minnesota received no salary increase in 1991-92,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Regents of the University of Minnesota adopt the Budget Principles for fiscal year 1992-93 as follows:

1. The University will fully honor all of its contractual commitments. In addition, the University will continue to provide assistance with career transition and fair severance payments to all employees whose positions will be eliminated as a consequence of the most recent reduction in direct state appropriations.

2. Tuition rates will be set to provide an increase in general tuition revenues by 9 percent, while also moving the University closer to a common undergraduate tuition rate on the Twin Cities campus. In addition to the general increase, there will be targeted increases for

students on the Morris campus and for post baccalaureate professional students in Management, Law, Education, Agriculture, Public Health, Pharmacy, Dentistry, Veterinary Medicine, Nursing, and the School of Medicine at Duluth.

3. The University will provide its employees with an average salary increase of 5 percent and an increase to SE&E budgets of 5 percent.

4. The programmatic reductions and the transfer of some activities to alternative funding sources that were approved by the Board in December 1991 will be accomplished by June 30, 1992.

5. The Reallocation and Restructuring Plan will be implemented as planned for FY 1993, the second year of the five-year plan.

6. In bringing about an additional \$17.5 million in programmatic reductions, the University will give priority to putting resources where the students are. At a time when direct state appropriations are being reduced and tuition is being increased, the University will give priority to those units in which students pay the greatest percentage of their instructional costs and which receive the least amount of state subsidy from the University's direct state appropriation. The University will protect those units most in need of additional resources.

7. In bringing about an additional \$17.5 million in programmatic reductions, the University will protect four resources that it regards as unique and essential components of the state's infrastructure and land-grant mission: the University Hospital and Clinic, the Minnesota Extension Service, the Agricultural Experiment Stations at Crookston, Grand Rapids, Lamberton, Morris, and Waseca, and the Minnesota Supercomputer Institute.

8. In bringing about an additional \$17.5 million in programmatic reductions, all financial aid accounts will be exempted from any reduction.

In response to Regent Keffeler, Senior Vice President Infante discussed the implications of the statement in the proposed Budget Principles which indicates that "At a time when direct state appropriations are being reduced and tuition is being increased, the University will give priority to those units in which students pay the greatest percentage of their instructional costs and which receive the least amount of state subsidy from the University's direct state appropriation."

In response to issues raised by Regents Keffeler and Reagan regarding the protected status referred to in paragraph 7 of the proposed resolution, Dr. Infante stated that since the total University budget is contracting in real terms by 6-7 percent, nothing is being totally protected. Regent Wynia stated that the term "protected" conveys a false sense of security, and she urged the administration to communicate clearly with all units. Dr. Infante indicated that the intent was to communicate that the proposed budget reflects the University's priorities, and he stated language will be chosen more carefully in the future.

Following the discussion, the committee voted unanimously to recommend approval of the 1992-93 Budget Principles.

**BUDGET PLAN, INCLUDING TUITION, COMPENSATION  
AND STUDENT SERVICES FEES**

Senior Vice President Erickson introduced the 1992-93 Budget Plan, including the tuition plan, compensation plan, and student services fees. He noted the efforts of Associate Vice President LaFontaine in the preparation of the proposed plan. Mr. Erickson reviewed the context and key policy issues on which the \$1,783,000,000 plan is based, noting that non-current funds total \$211,000,000 and current funds total \$1,572,000,000.

Mr. Erickson indicated that state support for operations and maintenance has declined, but the overall budget is approximately 4 percent higher than the fiscal year 1992 budget. He also noted that the 1992-93 state appropriation level is approximately 6 percent less than it was in 1990-91.

Mr. Erickson discussed the proposed 1992-93 salary increases. He stated that collective bargaining agreements have been completed and approved, the civil service pay plan provides for a 5.1 percent across-the-board increase, the academic pay plan provides for 5 percent aggregate merit-based increases, and specific recommendations on the non-academic student pay plan will be presented at the July meeting. In order to implement the proposed salary increases on July 15, 1992, Mr. Erickson asked the Regents to raise any concerns at this meeting.

Mr. Erickson discussed funding for capital projects, and the establishment of transition and contingency funds for various purposes that he, President Hasselmo, and Dr. Infante will oversee. In response to Regents Keffeler and Sahlstrom, Mr. Erickson stated that contingencies will eliminate the cumbersome process of modifying the reserve spending plan, noting that quarterly reports will be presented on the status of those funds and that any unused funds will be returned to central reserves.

Mr. Erickson reported on the elimination of \$19,650,000 in negative balances through the recapturing of available balances from other sources. In response to Regent Keffeler, Mr. Erickson stated that all similar previously underfunded projects have been fully funded. Regent Keffeler suggested that there should be a full review of reserve accruals, and Mr. Erickson indicated the intent is to conduct a detailed review of individual units as part of the budgeting and planning process. President Hasselmo noted the importance of allowing units to retain unspent balances because it results in a more prudent expenditure of funds.

Dr. Infante reviewed the proposal to increase tuition by an average of 9 percent, plus targeted tuition increases. He stated that the administration is recommending a tuition freeze for the University of Minnesota, Crookston (UMC) for the next year to help the campus compete with other institutions. Dr. Infante noted that tuition increases will range from 0-25.9 percent, resulting in a net tuition revenue increase of 13.75 percent. The proposal represents further movement toward a single undergraduate tuition rate and if approved, the University will maintain its fifth-place rank among the 10 public Big 10 institutions.

David Berg, Director of Management Planning & Information Services, stated that he would provide Regent Roe with information regarding all sources of financial aid that are available to students. In response to an issue raised by Regent Keffeler, Mr. Berg offered to provide her with the analysis of the financing required for the proposed change in UMC's mission, which did not assume any increase in tuition.


Dr. Infante responded to Student Representative Wolf's concerns regarding the tuition proposal and the University's standing in the Big 10. Regent Anderson urged the students to express concerns regarding increasing tuition to the Governor and the

Legislature. Regent Rosha stated that the administration and the people of the state should work with students to communicate with the Legislature regarding the importance of keeping higher education affordable.

Dr. Infante discussed various restructuring and reallocation activities that are reflected in the proposed budget, including the transfer of Rajender funds to the units involved. He noted that fund transfers related to the closing of the Waseca campus will take place after September 15, 1992.

Following the presentation, Regent Kuderer stated that the proposed Budget Plan will be presented for approval at the July meeting.

The meeting adjourned at 10:50 a.m.

  
**BARBARA MUESING**  
**Executive Director and**  
**Corporate Secretary**

**UNIVERSITY OF MINNESOTA**

**BOARD OF REGENTS**

**June 12, 1992**

A meeting of the Board of Regents of the University of Minnesota was held on Friday, June 12, 1992, at 11:05 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Anderson, Craig, Keffeler, Kuderer, A. Page, M. Page, Reagan, Roe, Rosha, Sahlstrom, and Wynia. Regent Neel participated in the meeting via telephone. President Hasselmo presided.

Staff present: President Hasselmo; Chancellors Johnson and Sargeant; Senior Vice Presidents Erickson and Infante; Vice Presidents Allen, Anderson, Heydinger, Hughes, and Petersen; Vice Provost Hopkins; Executive Director Muesing; Associate Executive Director Janzen; Associate Vice Presidents Barbatsis, Carrier, LaFontaine, Perlmutter, Potami, and Robb.

The Board of Regents voted unanimously to allow Regent Neel to participate in the meeting via telephone.

**ANNUAL MEETING**

**ESTABLISHMENT OF MEETING DATES**

The Board of Regents voted unanimously to approve the following meeting schedule for 1992-93:

**Regular Meeting Schedule - 1992-93**

July 9-10, 1992  
September 10-11, 1992  
October 8-9, 1992  
November 12-13, 1992  
December 10-11, 1992  
January 7-8, 1993  
February 11-12, 1993  
March 11-12, 1993  
April 15-16, 1993  
May 13-14, 1993  
June 10-11, 1993

**Special Meeting Schedule - 1992-93**

September 2-3, 1992  
Regents' Retreat

## **REGULAR MEETING**

### **APPROVAL OF MINUTES**

The Board of Regents voted unanimously to approve the minutes of the following meetings:

Physical Planning & Operations Committee - May 7, 1992  
Finance & Legislative Committee - May 7, 1992  
Faculty, Staff & Student Affairs Committee - May 7, 1992  
Educational Planning & Policy Committee - May 7, 1992  
Committee of the Whole - May 7, 1992  
Committee of the Whole - May 8, 1992  
Board of Regents - May 8, 1992

### **REPORT OF THE PRESIDENT**

President Hasselmo presented his monthly report which pertained to personnel items, the Big Ten Conference Gender Equity Action Policy, and Public-Private partnerships.

Anne Petersen, Vice President for Research, Robert Anderson, Vice President for Health Sciences, and A. R. Potami, Associate Vice President for Research & Technology Transfer presented additional comments on public-private partnerships.

A copy of the President's Report is on file in the Regents' Office.

President Hasselmo also congratulated Regent Kuderer on his recent election as President of the Minnesota Chapter of the American Board of Trial Advocates.

### **REPORT OF THE CHAIR**

Chair Kuderer presented the following resolution for approval relating to the appointment of a committee to review delegation of authority policies regarding the University of Minnesota Hospital and Clinic Board of Governors:

**RESOLVED**, the Board of Regents of the University of Minnesota appoints the following individuals to serve on a committee to review delegation of authority policies related to the University of Minnesota Hospital and Clinic Board of Governors:

Robert E. Anderson  
Michael Dougherty  
B. Kristine Johnson  
Jean B. Keffeler, Chair  
Darrin M. Rosh  
Cherie Perlmutter  
Staff - Mark Rotenberg, General Counsel

The charge to the committee is to recommend revision of the enabling resolutions and delegation policies related to the Board of Governors in order to renew its mission and strengthen its capacity to govern the University of Minnesota Hospital and Clinic. The projected time line for a report to come to the Board of Regents is October 1992.

A motion was moved and seconded for approval and the Board of Regents voted unanimously to approve Chair Kuderer's resolution.

Chair Kuderer reported that President Hasselmo, Vice President Allen and he recently met with individuals on the Waseca campus to thank the students, staff and administration for the work they have done during this past year before the campus closes.

He reported that the National Association of Collegiate Women Athletic Administrators has recognized the University of Minnesota as a "Notable" for demonstrating a commitment to gender-fair principles in athletics in higher education and for respecting the dignity of women.

He also reported that the Regents' Committee conducting the Presidential Assessment has concluded its meetings with constituencies and will be making a final public report to the Board at the July meeting.

Recent Regents' activities were noted which included:

- Regent Alan Page's participation as guest speaker at the Martin County Learning Center commencement
- Page Foundation Scholarships to be awarded June 23
- Participation by Regents in 23 commencements.

In addition, Chair Kuderer reported there would be no August meeting of the Board, however, there would be a Regents' Retreat held September 2 and 3.

#### **GIFTS**

Associate Vice President Fischer presented the monthly list of gifts to the University of Minnesota, the University of Minnesota Foundation, the Arboretum Foundation and the Minnesota Medical Foundation as listed in the docket material and on file in the Regents' Office.

The Board of Regents voted unanimously to approve the gifts.

#### **CONTRACTS AND GRANTS/APPLICATIONS AND AWARDS**

Senior Vice President Infante submitted for approval the contracts and grants/applications and awards as presented in the docket material and on file in the Regents' Office.

The Board of Regents voted unanimously to approve the contracts and grants/applications and awards.

#### **REPORT OF THE COMMITTEE OF THE WHOLE**

**June 11, 1992**

Regent Kuderer, Chair of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Report of the All-University Honors Committee. Documentation is filed supplement to the minutes, No. 22,314.

b) Approval of Senior Vice President's Monthly Educational Planning & Policy Report as listed in the docket material and on file in the Regents' Office. Action items included in the report were:

- 1) Free-standing minor in Medieval Studies at the M.A., M.S., and Ph.D. levels.
- 2) Discontinuation of the Ph.D. degree in Anatomy.

c) Approval of the Senior Vice President's Monthly Faculty, Staff and Student Affairs Report as listed in the docket material and on file in the Regents' Office. Action items included in the report were:

- 1) Approval of change in status for Anne Hopkins from Vice Provost to Vice President for Arts, Sciences, and Engineering effective July 1, 1992.
- 2) Approval of termination of Robert Dickler as Director and Assistant Vice President effective July 17, 1992.

Senior Vice President Infante submitted the following supplement to the report:

- 3) Approval of change in status for Gregory Hart from Senior Associate Director to Director of the University of Minnesota Hospital & Clinic and Assistant Vice President, Health Sciences, effective July 18, 1992.

d) Approval of the Senior Vice President's Monthly Finance & Legislative Report as listed in the docket material and on file in the Regents' Office.

e) Approval of the Senior Vice President's Monthly Physical Planning & Operations Report as listed in the docket material and on file in the Regents' Office. Action items included in the report were:

- 1) Stadium Apartments, Window Replacement, Duluth Campus  
Estimated cost of the project: \$318,750  
Funding: Revenues generated from operation of Stadium Apartments  
Estimated completion date: September 1992
- 2) Acquisition of property at 320-19th Avenue South, Minneapolis, Twin Cities Campus, as follows:

RESOLVED, that on the recommendation of the President and Senior Vice President for Finance and Operations, the appropriate administrative officers are authorized to execute the necessary documents to acquire the property at 320-19th Avenue, Minneapolis, from the Minneapolis Community Development Agency for \$1.00.

- 3) Land Exchange with Station 19, Minneapolis, Twin Cities Campus, as follows:

RESOLVED, that on the recommendation of the President and Senior Vice President for Finance and Operations, the appropriate administrative officers are authorized to consummate a land exchange with Station 19 Parking, Inc. involving the University parking area immediately south of the building at 11 Oak Street and Station 19's current parking lot and the adjacent 412 square feet of land identified as 2010 Marshall Avenue SE, together with a University payment of \$50,000.

- f) Approval of resolution re Master Plan Steering Committee, as follows:

RESOLVED, that the Board of Regents authorizes the President and the Chair of the Board of Regents to appoint a Master Plan Steering Committee. The committee's term shall be for two years or with the completion of the Master Plan for the System Campuses, whichever shall occur first.

The Board of Regents voted unanimously to approve the recommendations of the Committee of the Whole including the supplement to the Senior Vice President's Monthly Faculty, Staff & Student Affairs Report.

Chair Kuderer reported that the committee voted by majority to recommend approval of the following action:

- a) Approval of Regents' Policy on Tuition, as follows:

#### **TUITION**

The Board of Regents' tuition policy establishes basic tuition policy, principles and guidelines with which to set tuition rates, tuition refunds, residency, tuition waivers, reciprocity and exchanges, and administrative fees. This policy replaces the following Board of Regents' policies:

*Reciprocity.* Adopted July 9, 1982; Amended July 12, 1987.  
*Tuition. Common Policy of Resident Tuition Status.* Adopted September 5, 1980.  
*Tuition. Fees for Immediate Family of Graduate Students.* Adopted November 17, 1967.  
*Tuition. Graduate Tuition Plan.* Adopted April 13, 1984.  
*Tuition. Resident Tuition Policy for Full-Time Members of Community Colleges.* Adopted July 7, 1969.  
*Tuition. Tuition Exemptions.* Adopted September 12, 1975.  
*Tuition. Tuition Policy of the University of Minnesota.* Adopted December 14, 1979.  
*Tuition. Tuition Refunds.* Adopted June 12, 1987.  
*Tuition. Waiver for Blind Residents of Minnesota.* Adopted November 25, 1939.  
*Tuition. Waiver for Blind Residents of North Dakota.* Adopted September 28, 1940.  
*Tuition. Tuition Policy.* Adopted April 6, 1990.

The Board of Regents' tuition policy guides the administration in establishing University tuition schedules and granting appropriate exceptions to those schedules for individual students. The president is delegated authority to implement tuition policy and assess tuition.

## Tuition Rates

The president will recommend tuition rates and estimate revenue from tuition in the yearly budget plan presented to the Board of Regents. Tuition rates must be approved by the Board of Regents.

The president will assess tuition to all students receiving instruction. This includes formal classroom instruction as well as thesis advising and other less formal instruction. Payment of tuition may be waived at the discretion of the president in certain situations (see section below on waivers). Tuition waivers will be reported as student aid expenditures in University financial records and reports.

The president should establish a single undergraduate tuition rate for each campus. Resident tuition rates for the professional schools of Medicine, Dentistry, Veterinary Medicine, Pharmacy, and Public Health should be established on a cost-related basis, with market as a limiting factor to tuition rate increases. Rates charged by Minnesota should not intentionally exceed the third place rank among an agreed upon comparison group of institutions for any of the above named professional schools. Department Masters' rates should be established at a level greater than the corresponding undergraduate rate and less than the full-time Graduate rate.

Detailed tuition practices such as tuition banding are delegated to the president and subject to review by the Board of Regents.

## Tuition Refunds

The tuition refund policy is as follows:

Before classes start:	100%
During first week:	100%
During second week:	75%
During third week:	50%
After third week:	No Refund

## Residency

In general, Minnesota residents are assessed tuition at a rate that acknowledges the state's provision of resources to offset instructional costs.

The Board of Regents has the authority to establish residency policy for University purposes, consistent with state law. That policy is based on the following principle:

The University of Minnesota grants resident status to students who are permanently residing in Minnesota and who have been physically and continuously present in the State of Minnesota for at least one calendar year prior to the first day of class attendance at the University, and who during this one-year period have resided in Minnesota for some reason other than primarily to attend classes at a postsecondary educational institution.

Once classified as a nonresident, a student can have his or her status changed to resident only if he or she does not claim resident status in any other state and can demonstrate clear intent to be a permanent resident of Minnesota (e.g., a student who is not a United States citizen but holds an immigrant visa). A Minnesota citizen's status will be changed to nonresident only if that person leaves the state for at least one year for reasons other than to attend a postsecondary institution or serve in the military; this provision applies to University students as well as prospective students.

Interpretive conventions of resident tuition status on such matters as temporary absences and sufficient evidence of residency must have the approval of the president and are subject to review by the Board of Regents.

Students will be provided due process to present their arguments for possible classification as a resident for University purposes.

#### Tuition Waivers

Tuition may be waived very selectively for the purpose of compliance with state law, providing a financial discount to students the University seeks to attract, as a benefit for University employees, to promote cooperation with other higher education institutions, in support of international exchange of students, and/or to serve humanitarian goals.

The president will approve the terms and conditions under which tuition waivers are provided.

The University will state publicly the exceptions it will approve and provide such information to students who might qualify for them.

#### Waiver of Full Tuition

The president may waive all tuition for students in a limited number of categories. Such waivers make University policy consistent with specific state laws, support past actions by the Board of Regents, or provide benefits to University employees. For example, waivers are provided to blind students, dependents of U.S. prisoners of war, Native Americans attending the Morris campus, certain wards of the state, Regents' Scholars, full-time academic appointees, professional/administrative employees, and certain graduate student academic employees.

#### Waiver of the Nonresident Portion of Tuition

The president will approve the conditions under which the nonresident portion of tuition is waived for students classified as nonresident. The conditions will serve the objectives noted above.

In general, waivers of the nonresident portion of tuition for individual nonresident students will be for fixed periods of time.

## Reciprocity and Exchanges

Reciprocity agreements enhance the accessibility and availability of post-secondary educational opportunity for residents of Minnesota and partner states and Canadian provinces. In the main, it provides for maximum social and educational benefit through improved economy and efficiency.

Subject to approval by the Board of Regents, the University may participate in reciprocity and exchange agreements between Minnesota and other states and Canadian provinces. Consistent with Minnesota Statutes (Chap. 136A.08), the president will recommend to the Board of Regents for their approval additions of and modifications in reciprocity agreements with other states and Canadian provinces. Agreements will specify the extent to which tuition will be waived.

The regents affirm that admissions to programs are delegated to the faculties of the University; agreements related to admissions are not, therefore, properly within the purview of others. The regents further affirm that their participation in reciprocity agreements involving remission of non-resident tuition must be premised on the understanding that adequate funding reimbursement procedures to the University will be developed through the Governor's Office and the Minnesota State Legislature.

The University may also enter into consortium agreements with other institutions and other academic programs under which student exchanges and visiting student/scholar programs will operate. The president may approve such programs on recommendation of the appropriate academic officer.

## Administrative Fees

Administrative fees that affect large classes of students (e.g., graduation fee, application fee) will be assessed to those receiving benefits. The administration will make every effort to reduce the number and size of such fees and fund services through other means.

Course fees. The University does not normally assess course fees over and above regular tuition to cover the normal costs of instruction, including special equipment or extraordinary instructional supply costs. However, course fees may be assessed when academic departments purchase materials students use in developing a product the students will retain (e.g., in a studio arts class), or purchase from non-University vendors services that are subsequently provided to students as a requirement of a course (e.g., airplane rental). Narrow interpretations of these guidelines will be made.

Detailed fee actions taken in the past by the Board of Regents are hereby rescinded and authority for approving such fees are assigned to the president.

The Board of Regents voted by majority to approve the recommendation of the Committee of the Whole with Regent Roe voting against the motion.

Chair Kuderer reported that the committee also reviewed the quarterly review of investments as part of the Senior Vice President's Monthly Finance & Legislative Report and reviewed a proposed project for the demolition of Thatcher Hall as part of the Senior Vice President's Monthly Physical Planning & Operations Report. In addition, the committee reviewed a proposed resolution relating to strategic planning and the mission of the University of Minnesota, Crookston and received a report on the Student Health Care System.

**REPORT OF THE COMMITTEE OF THE WHOLE**

**June 11, 1992**

Chair Kuderer reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of resolution re Steam Service Voluntary Environmental Impact Statement, as follows:

WHEREAS, the University of Minnesota Board of Regents believes that the University, as a public institution, has a special responsibility and opportunity to contribute to improvement of the global and community environment; and

WHEREAS, the Board of Regents formally adopted a goal of "minimizing adverse environmental and health impacts" in procuring a vendor to design and construct improvements to the University's steam production facilities and to manage, operate, and maintain those facilities for the long term; and

WHEREAS, the Board of Regents directed the University administration to undertake a thorough and comprehensive evaluation of the environmental impacts of each vendor's contract offer by an independent third party, which was completed by ENSR Consulting Group; and

WHEREAS, on April 10, 1992, the Board of Regents selected Foster Wheeler Twin Cities, Inc. as the vendor to provide the steam services based on the evaluation criteria and methodologies adopted by the Regents; and

WHEREAS, consideration of environmental impact was vitally important in the selection deliberations of the Board of Regents; and

WHEREAS, the agreements with Foster Wheeler specifically provide for environmental guarantees more stringent than required by law, compliance testing, compliance reporting, and penalties in the event of noncompliance; and

WHEREAS, the Foster Wheeler agreements contemplate state environmental review, as well as the need to obtain state permits and approvals; and

WHEREAS, the University faces decisions with regard to several options related to implementation of the Foster Wheeler agreements and intends to make its decisions based on the most complete and accurate environmental information it can obtain; and

WHEREAS, the Board of Regents, in keeping with its commitment to the environment, pledges to cooperate with all state agencies entrusted with the responsibility of maintaining and promoting a healthy, safe, and clean environment;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Regents supports the University's participation in a voluntary Environmental Impact Statement and authorizes the administration to enter into discussions with staff of the Minnesota Pollution Control Agency and the Minnesota Environmental Quality Board regarding the understandings of such participation.

- b) Approval of resolution re Steam Service Clean Coal Technology Program, Round V, Grant Application, as follows:

WHEREAS, the Board of Regents recognizes the critical function of the University's steam production and distribution system and the need to ensure a technically reliable source of steam; and

WHEREAS, the Board of Regents believes that fuel flexibility is critical to the University's ability to effectively address both financial and environmental issues now and in the future; and

WHEREAS, the Board of Regents believes the University should be in the forefront of environmental innovation, conservation, and electric cogeneration; and

WHEREAS, the Board of Regents believes the University, as a major research and educational institution, should be a leader on global environmental issues by participating in research to develop technologies that contribute to the solution of acid rain and global warming problems; and

WHEREAS, the Board of Regents believes that the reliance of the United States on coal as the primary source of energy demands development of technologies to enable this abundant domestic resource to be utilized more efficiently so as to reduce harmful emissions and to generate energy in a clean and environmentally safe manner; and

WHEREAS, the University of Minnesota Board of Regents desires that the University steam production and distribution system be operated at lowest possible cost and

least economic risk as the University faces critical financial challenges; and

WHEREAS, the Clean Coal Technology Program of the United States Department of Energy offers the potential of more than \$50 million in federal funds for construction and operation of the University steam system;

NOW, THEREFORE, BE IT RESOLVED, that the University of Minnesota Board of Regents directs the Senior Vice President for Finance and Operations and the appropriate administrative officers to:

- 1) Develop a Clean Coal Technology Program, Round V, application for Board consideration and approval at the November 1992 meeting for submission to the United States Department of Energy by December 6, 1992; and
  - 2) Make every effort to obtain a favorable review of the foregoing application, with the intent of securing program funds for the establishment of a major energy research and demonstration project at the University of Minnesota.
- c) Approval of resolution re Steam Service Fuel Alternatives, as follows:

RESOLVED, that administration be directed to explore the economic and environmental effects of utilizing natural gas as the primary fuel for the generation of steam for the Minneapolis campus, and report to the Board thereon, such that the Board may be fully informed of alternatives, especially in the absence of the implementation of a Clean Coal Technology grant.

- d) Approval of Regents' Policy on Intercollegiate Athletics, Twin Cities Campus, as follows:

#### **ATHLETICS**

##### **Philosophy Statement for Intercollegiate Athletics, Twin Cities**

Participation in intercollegiate athletics at the University of Minnesota is a valuable opportunity for men and women student-athletes to supplement their education through sports. The purpose should always be to provide the highest potential for amateur athletic excellence within the University's educational framework.

Intercollegiate athletics should serve the mission of the University, and its primary concern should be to provide an educational setting for student-athletes to achieve a maximum

degree of educational, physical, emotional, and social development through sound skill acquisition and challenging competition. The strength of intercollegiate athletics at the University of Minnesota resides in the ability to encourage academic excellence first, while providing highly skilled student-athletes with opportunities to fully develop their athletic potential.

Intercollegiate athletics, like other extracurricular activities sponsored by the University, should offer participants a positive experience and an opportunity to develop personal skills and values such as dedication, perseverance, responsibility, team effort and cooperation, discipline, self-confidence, leadership, and other positive attributes of human development and citizenship. By providing participants with the opportunities to develop these values, intercollegiate athletics can and should serve the broad educational and developmental purposes of a university education.

The University of Minnesota is a major academic institution. Its inter-collegiate athletics departments should reflect this stature by providing Division I competition for its diverse range of team and individual sports. It is committed to providing equal opportunity to individuals and promoting equitable treatment among sports to enable each student-athlete to develop his or her fullest potential.

The University's commitment to the well-being of the individual student participant, to academic standards, and to the integrity of the University itself shall at all times take precedence over the need to produce revenue.

Intercollegiate athletics fosters positive identification and goodwill for the state and its University among graduates, citizens of the state, and individuals- across the country. This goodwill, public support, and identification help the University serve its varied missions in all its activities.

#### **Mission of Intercollegiate Athletics**

The mission of intercollegiate athletics at the University of Minnesota is to:

1. Provide an equal opportunity for female and male student-athletes of good character and good academic standing to compete in organized intercollegiate athletics at the highest level, while pursuing the baccalaureate degree.
2. Provide an opportunity for each student-athlete to grow as a total person by enabling involvement in more areas of student life and providing the tools that will aid the student-athlete after graduation.
3. Utilize intercollegiate athletics as a means to reach and draw together the University community, the alumni, and the people of the State of Minnesota, and to provide a source of institutional pride to alumni, faculty, and

students through athletic competitiveness and academic integrity.

4. Ensure, in all areas of intercollegiate athletics, that the University of Minnesota demands and functions with integrity, high moral and ethical standards, and strict adherence to the spirit and letter of all University of Minnesota, Big Ten, WCHA, and NCAA rules, and all civil laws.

### **Statement of Operating Principles for Intercollegiate Athletics**

Preamble: The University of Minnesota adopts the following operating principles to govern the operation of its intercollegiate athletics programs.

#### **1. Commitment to Student Participants**

The primary purpose of the University's intercollegiate athletics program is to serve the well-being of students. Thus, the University will provide student participants with sound academic counseling and opportunities to develop an academic program with the ultimate goal of attaining a degree. In addition, the University will provide personal guidance and counseling, realistic career planning, and the best possible facilities, training, coaching, administration, and practice and competition conditions available to help participants develop as responsible and healthy individuals.

#### **2. Equal Opportunity**

The University is committed to providing equal opportunities for all students to participate in its intercollegiate athletics programs in a manner consistent with all University of Minnesota policies.

#### **3. Academic Standards**

Students who participate in intercollegiate competition must meet all appropriate academic standards for admission to the University and for continued progress after beginning an academic program. A student's academic work takes precedence over athletic activity. The University will not allow participation in intercollegiate athletics to interfere unreasonably with a student's academic program or progress towards a degree. A student may not participate in intercollegiate athletics unless he or she is making continuously responsible progress towards obtaining a degree. The goal of the University is to have student-athletes graduating at a rate that is better than that of non-athletes at the University of Minnesota.

#### **4. Student-Athlete Responsibility**

Student participants in intercollegiate athletics carry a special responsibility as representatives of the

University. For the privilege of participating in intercollegiate athletics and, in many cases, receiving athletic grants-in-aid, the University expects its student-athletes to adhere to team and departmental rules and to reflect exemplary standards of academic and personal behavior, including those principles of sports-like conduct applicable to all Big Ten institutions.

5. Recruiting and Athletic Grants-in-Aid

The University is committed to honest and responsible recruiting of student-athletes who can benefit from a University of Minnesota education and who can contribute to the University as members of its academic and athletic programs. Consistent with budgeting limitations and program priorities, athletic grants-in-aid may be offered to attract such students to the University.

6. Level of Competition

The men's and women's intercollegiate athletics teams on the Twin Cities campus will participate at the NCAA Division I level as members of the Big Ten and WCHA conferences.

7. Institutional Integrity and Responsibility

The University will operate its intercollegiate athletics programs in conformance with its own institutional rules as well as the rules of the NCAA, the Big Ten Conference, the WCHA, and other appropriate governing bodies.

8. Institutional Cooperation

In all matters, including athletic, academic, research, and service functions, the intercollegiate athletics programs and all departments of the University shall cooperate to the fullest reasonable extent to promote the best interests of the athletic programs, the University, and its community.

9. University Control

The educational values, practices, and mission of the University of Minnesota determine the standards by which the intercollegiate athletics programs are conducted. Intercollegiate athletics programs are an integral part of the University, and are the responsibility of the University within the principles of academic integrity, financial integrity, outside independent regular certification, and presidential responsibility, control, and oversight.

All aspects of the programs will be administered by central administration, the athletic directors, and the coaches, with direct oversight and involvement by the faculty representatives through the Assembly Committee on Intercollegiate Athletics. The academic support

program that serves the student-athletes will be independent from the athletic departments and part of Academic Affairs. Central administration shall accept all revenues generated by the Men's and Women's Intercollegiate Athletics Departments, and the budgets of the two departments shall be established separate from their respective revenues.

Efforts will be made to ensure that athletic administrators and coaches are integrated into the University governance structure, so that the athletic departments are not viewed as independent of other University functions. Support and involvement by alumni, booster groups, and others are necessary and welcome, helping to serve the outreach mission of intercollegiate athletics, but all activities by such groups and individuals affecting intercollegiate athletics must be undertaken in conformance with applicable regulations and under the strict control of appropriate University personnel.

10. Intercollegiate Athletics Competition Sites

The hosting of intercollegiate athletics competition shall take place at on-campus facilities to the extent possible. Exceptions are those events involving special needs and arrangements, or occasional events designed to take advantage of special opportunities.

11. Availability of Intercollegiate Athletics Events

Intercollegiate athletics events shall be made available through media telecasts to as wide a state audience as possible, and as consistent with audience and media interests, conference and competitor rights, legal and contractual obligations, and the necessity to generate resources for non-state funded activities.

12. ACIA Responsibility

The Assembly Committee for Intercollegiate Athletics shall exercise faculty control, in consort with the administration and the NCAA and Conference faculty representatives, to ensure that the above operating principles are carried out. The ACIA is responsible for formulation of all policy on intercollegiate athletics within the policies provided by the Board of Regents.

- e) Approval of Regents' Policy on CONSERVATION - Pollution Prevention and Waste Abatement, as follows:

**CONSERVATION**

**Pollution Prevention and Waste Abatement**

The University of Minnesota is committed to excellence and leadership in protecting the environment. Our objective is to reduce all types of waste and emissions. We strive to minimize

adverse impact on the air, water, and land through excellence in pollution prevention and waste abatement. By preventing pollution at the source, we can save resources, increase operational efficiencies, and maintain a safe and healthy work place for our students and employees. By abating those wastes that cannot be eliminated at the source, we can recover useful resources and reduce the environmental and economic burden of waste disposal.

We believe that environmental protection is everyone's responsibility. Its manifestation is valued and displays commitment to the University.

The University of Minnesota will achieve pollution prevention and waste abatement under the following guidelines. We will:

- Include the reduction of both hazardous and non-hazardous wastes and emissions at the source as a prime consideration in teaching, research, service and operations. The University is committed to identifying and implementing pollution prevention opportunities through encouragement and involvement of all students and employees.
- Give top priority to technologies and methods which substitute nonhazardous materials and utilize other source reduction approaches in addressing all environmental issues.
- Vigorously pursue waste abatement programs such as recycling, reuse, and purchase of recycled materials to reduce the need for disposal of waste that cannot be reduced at the source.
- Encourage pollution prevention and waste abatement through changes in purchasing policies and specifications.

The University of Minnesota seeks to demonstrate its leadership role in the State of Minnesota by aggressively adhering to all environmental regulations. We promote cooperation and coordination among higher education, industry, government, and the public toward the shared goals of preventing pollution and abating waste.

Therefore, be it resolved, that the Board of Regents directs the President to establish effective pollution prevention and waste abatement programs and to develop policies, plans and resources to achieve that goal.

The Board of Regents voted unanimously to approve the recommendations of the Committee of the Whole.

Chair Kuderer reported that the committee also reviewed a status report on progress in Facilities Management; reviewed an annual report on the Sexual Violence Program; received a legislative update; and reviewed a proposed resolution relating to the Minnesota Supercomputer Center.

**REPORT OF THE COMMITTEE OF THE WHOLE**  
**June 12, 1992**

Regent Kuderer, Chair of the committee, reported that the committee voted unanimously to recommend approval of the following action:

- a) Approval of resolution re Budget Principles/Parameters, as follows:

WHEREAS, the University of Minnesota competes in intense markets for faculty and staff, and

WHEREAS, the state funding received by the University of Minnesota as a percent of its total funding is declining, and

WHEREAS, the University of Minnesota is committed to improving program quality through reallocation and restructuring, and

WHEREAS, employees of the University of Minnesota received no salary increase in 1991-92,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Regents of the University of Minnesota adopt the Budget Principles for fiscal year 1992-93 as follows:

1. The University will fully honor all of its contractual commitments. In addition, the University will continue to provide assistance with career transition and fair severance payments to all employees whose positions will be eliminated as a consequence of the most recent reduction in direct state appropriations.
2. Tuition rates will be set to provide an increase in general tuition revenues by 9 percent, while also moving the University closer to a common undergraduate tuition rate on the Twin Cities campus. In addition to the general increase, there will be targeted increases for students on the Morris campus and for post baccalaureate professional students in Management, Law, Education, Agriculture, Public Health, Pharmacy, Dentistry, Veterinary Medicine, Nursing, and the School of Medicine at Duluth.
3. The University will provide its employees with an average salary increase of 5 percent and an increase to SE&E budgets of 5 percent.
4. The programmatic reductions and the transfer of some activities to alternative funding sources that were approved by the Board in December 1991 will be accomplished by June 30, 1992.
5. The Reallocation and Restructuring Plan will be implemented as planned for FY 1993, the second year of the five-year plan.

6. In bringing about an additional \$17.5 million in programmatic reductions, the University will give priority to putting resources where the students are. At a time when direct state appropriations are being reduced and tuition is being increased, the University will give priority to those units in which students pay the greatest percentage of their instructional costs and which receive the least amount of state subsidy from the University's direct state appropriation. The University will protect those units most in need of additional resources.
7. In bringing about an additional \$17.5 million in programmatic reductions, the University will protect four resources that it regards as unique and essential components of the state's infrastructure and land-grant mission: the University Hospital and Clinic, the Minnesota Extension Service, the Agricultural Experiment Stations at Crookston, Grand Rapids, Lamberton, Morris, and Waseca, and the Minnesota Supercomputer Institute.
8. In bringing about an additional \$17.5 million in programmatic reductions, all financial aid accounts will be exempted from any reduction.

The Board of Regents voted unanimously to approve the recommendation of the Committee of the Whole.

Chair Kuderer reported that the committee also reviewed the proposed 1992-93 University Hospital & Clinic Budget and the proposed 1992-93 Budget Plan for the University of Minnesota including the Tuition Plan, Compensation Plan, and Student Services Fees. Both items will be presented for approval in July. The committee also reviewed a report on the acquisition of Interstate Medical Center.

In addition, recognition was also given to Vice President Richard B. Heydinger, Associate Vice President Nick LaFontaine, Guggenheim Fellowship recipients, Horace T. Morse-Minnesota Alumni Association Award recipients, the John Tate Award recipients, and academic staff recognition award recipients.

#### **REPORT OF THE AUDIT COMMITTEE**

Regent M. Page, Chair of the committee, reported that the committee did not meet this month.

The meeting adjourned at 11:55 a.m.

  
**BARBARA MUESING**  
Executive Director &  
Corporate Secretary

**UNIVERSITY OF MINNESOTA**

**BOARD OF REGENTS**

**June 11, 1992**

A special meeting of the Board of Regents of the University of Minnesota was held on Thursday, June 11, 1992, at 8:30 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Anderson, Craig, Keffeler, Kuderer, Neel, A. Page, M. Page, Reagan, Roe, Rosha, Sahlstrom, and Wynia. President Hasselmo presided.

Staff present: Senior Vice Presidents Erickson and Infante; Vice President Anderson; General Counsel Rotenberg; Associate Vice President Perlmutter; Executive Director Muesing; Associate Executive Director Janzen; and University Attorney Donohue .

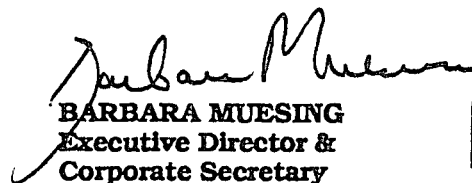
Others present: Kristine Johnson, Chair, Board of Governors.

The meeting was called to order and a motion was moved and seconded that the following resolution be approved:

RESOLVED, that on the recommendation of the President and as provided by Minnesota State Statute 144.581 Subd. 5, a non-public meeting of the Board of Regents be held at 8:30 a.m. on Thursday, June 11, 1992, in Room 238, Morrill Hall, for the purpose of discussing (a) specific marketing activity relative to the University of Minnesota Hospital and Clinic and (b) matters in litigation.

The Board of Regents voted unanimously to approve the resolution.

The meeting adjourned at 8:34 a.m..

  
**BARBARA MUESING**  
Executive Director &  
Corporate Secretary