

Campus Climate Leadership Team  
October 31, 2022 | Administrative Conf Room 520  
Meeting Summary

Attendees: Dave McMillan, Lisa Erwin, Susan Bosell, Amy Hietapelto, LeeAnn Ilminen, Wendy Reed, Lynne Williams, Susana Pelayo Woodward, Lin Xiu  
Absent: Mark Yuran

### **Introductions**

Lin Xiu will serve as representative to the CCLT for the Employees of Color and American Indian Council (EOCAI) and the Faculty Senate. Jody O'Connor, Director, American Indian Learning Resource Center (AIRLC) will be added to the CCLT membership.

### **For Information**

#### *Campus Change Team (CCT) Update (Susana Pelayo Woodward)*

The floating holiday survey was distributed to Civil Service (LR and non LR) and P&A staff. The results impact the calendar for the next five years. Juneteenth received few votes which may be based on the dominant culture voting. Lin shared there are implications for faculty if they have their own holiday on a teaching day because the faculty agreement governs. Susana participated on a task force to review the calendar with the final draft report being sent to President Gable with the recommendation that Juneteenth should be a systemwide holiday. All UMN campuses do not have the same process for selecting floating holidays. The CCLT agreed to evaluate the process used for selecting floating holidays on the UMD campus. There was no timeline set for the evaluation.

### **For Discussion and/or Action**

#### *UMD Land Acknowledgement (Amy Hietapelto)*

Is it possible for the Natural Resources Research Institute (NRRI) create their own land acknowledgment or a condensed version. A different acknowledgment may apply for NRRI simply due to the differences in work than the UMD campus. The ARLC indicated the land acknowledgment is not representative of all groups. At this time, the land acknowledgment will stay as written.

#### *Campus Climate Response Team 2021-2022 Report (Lisa Erwin)*

Lisa highlighted the report and discussion occurred about being responsive to faculty reporting and what happens when they report. Is there a gap with faculty reporting. Lin shared that per FERPA information can only be disclosed if permitted. It's frustrating to faculty to not know the outcome of an incident. The only information shared by the Office of Student Conduct and Conflict Resolution is if the situation was resolved. Depending on the incident (sexual misconduct) both parties are involved.

Wendy Reed shared that Swenson College of Science and Engineering (SCSE) hired a contractor to help manage reporting. She will discuss at the next meeting.

#### *Diversity Equity and Inclusion position (Dave McMillan)*

Dave shared UMD has available UMN resources (Angel Uddin, Mercedes Fernandez) to assist with formulating the UMD DEI position. There will be discovery sessions with students, faculty, and staff and other key stakeholders will meet with the search firm.

Adjourn 4:30 PM