

[In these minutes: Permanent HBAC charge and benefits alternatives]

HEALTH BENEFITS ADVISORY COMMITTEE (HBAC)

MINUTES

THURSDAY, MAY 10, 2001

10:00 - 12:00

510 MORRILL HALL

[These minutes reflect discussion and debate at a meeting of a committee of the University of Minnesota Senate or Twin Cities Campus Assembly; none of the comments, conclusions, or actions reported in these minutes represent the view of, nor are they binding on the Senate or Assembly, the Administration, or the Board of Regents.]

PRESENT: Fred Morrison (Chair), Linda Aaker, Carol Carrier, Marjorie Cowmeadow, Keith Dunder, Robert Fahnhorst, George Green, Gailon Roen, Harlan Smith, Robert Sonkowsky, Larry Thompson, Barbara Van Drasek, Gavin Watt.

REGRETS: Susan Brorson, Frank Cerra, Dann Chapman, Amos Deinard, Kathy Ernst, Bart Finzel, David Hamilton, Christopher Hulla, Joe Jameson, Priscilla Pope, Jason Reed, Anna Sommers.

Professor Morrison informed the committee that a DOER proposal is expected mid next week but the nature of the response is unclear. The Regents are meeting on Wednesday, May 23 at 8:30 a.m. to hear the President's recommendation. In order to be ready for the Regents meeting, the President will need to make a decision by the 21st at the latest.

Therefore, he proposed that the committee meet on Monday, May 21 from 10 - 12 with the understanding that the room would be reserved starting at 8 a.m. for people to read information and informally discuss proposals. He also proposed that the leadership from the other employee groups be invited to this meeting.

1. PERMANENT CHARGE

An issue has arisen regarding a member's conflict of interest on the HBAC. It has not been proposed that membership be denied to these people but that they refrain from voting on items that might present a conflict of interest. Members then discussed having all members sign a disclosure agreement at their first meeting. It was noted that senior administrators already sign a similar statement which could be modified for HBAC use. With no further comments, the HBAC charge was approved as revised.

2. OTHER BUSINESS

The committee discussed:

- Draft letter to the President; with no comments, it was approved
- Possible SEGIP plan
- Plan D in terms of offering multiple options if possible

With no further business, Professor Morrison thanked everyone for attending and adjourned the meeting.

Rebecca Hippert
University Senate