

Date: Tue, 18 Feb 1997 14:13:31 -0600 (CST)
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To: commission.women@d.umn.edu
Subject: Corrected minutes of 2/5 (fwd)

COMMISSION ON WOMEN - Meeting of 2/5/97

In Attendance: Pieper, Aker, Roseen, Cain, Witthoft (for Deneen),
Threinen, Morton, Kulzer, Nelson, Katz, Elliott, Kritzmire, Torrison,
Belote, and Russell-Bogle.

Exc. Absence: Krug, Deneen, Olson, Rummel, and Pelayo-Woodward.

Absent: O'Brien

1. Cheryl Aker reported on Jane Curry's performance of "Nice Girls Don't Sweat". She said that the performance was well attended. Elizabeth Nelson told us that Jane Curry donated a copy of her book, "Samantha Wrestles the Woman Question", to the CW. It was decided to donate the book to the library. Elizabeth recommended the CW write a Thank You letter to Georgia Keeney for her help with this production.

2. Barb Elliott reported that Linda Krug, Cheryl Aker and Barb are system wide representatives serving as consultants to UMD for the accomplishments of the goals for year 2000. Barb and Cheryl participated in training with Jessica Bailey. It was suggested that as a commission we review the Campus Climate Survey to prioritize the areas most in need of attention and recommend three areas on campus where the climate for women needs to be addressed. A copy of the Minnesota Plan II: 1995 - 2000 with the points regarding the campus climate for women that was written two years ago by Ginny will be mailed to the CW members by Dawn Pieper.

3. Amy Kulzer reported on Christine Grant's talk sponsored by WRAC. She stated that she was very happy with the presentation but wished it could have been better attended. She said that WRAC got alot of press coverage related to this event. The talk was taped and will be available in the Library.

4. Ginny Katz reported on a workshop to be held this Spring on Sexual Responsibility. She has applied to the system-wide commission and the UMD athletic department for funding. The plan is to have the Twin Cities campus people from the Program Against Sexual Violence to provide training here to our athletes with help from our students who are willing to help facilitate this program. The training will tentatively be held the end of April or beginning of May. Next week a trial run of these sessions will be held on Monday, Feb. 10. Linda B. and Mary C. will attend.

5. Marilyn Russell-Bogle facilitated the Campus Climate Survey discussion. She stated that although strong recommendations were made on the back page of the survey, nothing has been done to facilitate changes. It was noted that exterior lighting has been improved and that sanitary dispensers have been installed in many women's bathrooms.

ITEMS TO CONSIDER FURTHER in REACTION TO CAMPUS CLIMATE SURVEY
recommendations:

Judith Kritzmire noted that the old-boys' network and lack of respect for women (pg. 12) is an area mentioned several times.

Equal access to sports for women was also noted as an area to consider that is a prevalent issue on the UMD campus.

Daycare on campus was another area discussed. Dawn and Penny Morton and Elizabeth Nelson will check with people who have been involved with promoting daycare on campus and report back to the CW.

Marilyn recommended that we prioritize our concerns as a commission to delineate the top priorities for change.

Ginny Katz talked about ways of keeping track of new constituencies to improve the social environment. Cheryl recommended contacting Human Resources to get a list of new women on campus. Linda B. volunteered to take care of this. A discussion was held around the table with each member reporting women's groups on campus that they know of.

The following women's groups were listed:

Commisson on Women	Spouse group at the Medical School
Civil Service Group	CSE Women's mentoring group
Womens Studies Adv.Bd.	UMD Women's Club for faculty & staff
PAWS	Women's Athletic Banquet
WOFAS (Women of Fine Arts)	
AAUW	WRAC

Sharon R. asked if there was a way we could access sorority women.

Jessica Bailey had recommended that we become more active as a commission in looking at Insitutional Review Policies.

Sexual orientation tolerance was discussed. It was noted that we do not have a representative from the gay/lesbian organization on campus. Cheryl will check into this.

The commission discussed the possibility of establishing hotlines for rape and abuse reporting or counseling on campus. It was noted that WRAC and Shirley Reieron have been working on this. Ginny questioned the hours of availability of the UMD escort service, Monday to Thursday 8AM to 11PM. What about weekends? Linda B. mentioned a previous service of rides provided to those who had too much to drink which was disbanded as insurance costs were prohibitive. It was noted that Health Services has an on-call nurse and that we could talk to Shirley R. about the possibility of using this service for providing rides.

Judith talked about the inability of Counseling Services to meet people on a same-day crisis situation. Sharon R. mentioned the peer counseling program as a possibility for some continuous availability. Sharon Torrison will talk to Kathy Morris director of Counseling Services about this issue.

6. Linda B. gave the Chair's report. She noted that Pat Merrier, former Acting Athletic Director (and still chair of the Task Force on Women's Intercollegiate Athletics) will be our guest at the next meeting, Feb. 19. Linda also reported on the success of Jessica Bailey's meetings with

Vince Magnuson and WRAC. She passed out an assortment of pamphlets and brochures given to the CW from the TCU CW. Following is a list of the resources she supplied us with:

- a) The MN Plan II: 1995-2000. Lists Recommendations to Increase the University Community's Capacity to Improve the Campus Climate for Women.
- b) TCU CW brochure
- c) TCU CW Campus Directory
- d) Mentoring for the 1990's and Beyond
- e) Tips for Fostering Effective Mentoring Relationships Among Women
- f) Guide to Improving the Campus Climate for Women

She noted that we should be deciding soon who will be attending the System-wide CW meeting to be held on the TC campus.

7. Ginny noted that UM will soon have its new president in place and that the CW should get involved in the planning process with him.

8. Judith Kritzmire thanked the CW for the opportunity of service and growth that the membership has provided. She will be traveling to England Spring quarter and a representative to the CW will be appointed in her absence.

Meeting adjourned.

Respectfully yours,

Dawn Pieper
GA, Commission on Women