

UMD Commission on Women

Minutes of September 28, 1992 Meeting

Held in Kirby 323 from 12 - 2 p.m. Present were: C. MacLeod (Chair), K. Abrahamson, L. Belote, V. Broughton, S. Coultrap-McQuin, D. Forbes, A. Hershey, V. Katz (*ex officio*), J. Kritzmire, L. Parry, J. Pribyl, M. Russell-Bogle, C. Spillers, and J. Trolander (*ex officio*).

Minutes of the Annual Retreat on September 3, 1992 were approved.

Joe Michela and Bruce Gildseth will meet with the Commission to discuss child care facilities after Michela has distributed the report that was done this past summer.

The editorial staff of the *Duluth News Tribune* contacted the Commission again about a meeting. MacLeod will invite them to the October 26 meeting. Guidelines for the meeting will be requested from them.

A copy of *The Women's Pages: 1992 Minnesota Women's Consortium Business Directory* has been received from ACE-NIP and will be kept on file. The fall MN ACE-NIP meeting will be November 5 - 6. Notices will be sent.

The Commission, with the Spectrum Lecture Series, is sponsoring a free lecture, *Unity Through Diversity*, by Shirley Chisholm on October 28, in Bohannon Hall 90 at 7:30 p.m. Chisholm will not be available to meet with classes. The BSA expressed interest in making a presentation to her, and others would like to meet with her, perhaps over lunch. MacLeod isn't sure what Chisholm's plans are, but will find out. Discussion of co-sponsors for the event resulted in agreement that the Commission would welcome all kinds of support from additional groups.

The Commission is sponsoring a touring theatrical production from Macalester College on the subject of date rape. Katz is coordinating the project. The one hour production of *Until Someone Wakes Up* will take place on Friday, November 13, at 8:00 p.m. in MPAC and is free and open to all. The Commission met with Kari Carlson and Jennifer Nordli, two senior communication majors working on publicity for the program, and discussed posters and advertising strategies. RAs will be encouraged to hold discussions after the program and faculty could encourage their classes to attend.

MacLeod reported on the teleconference *Combatting Racism and Bigotry on the College Campus* taking place from 8:30 - 4:30 p.m. on Thursday, October 29, in MPAC. All MN higher ed institutions are participating. The conference will be based in St. Cloud and Dr. Sandra Featherman will be a participant in the afternoon session. A break in the program from 12:15 to 1:00 p.m. will allow broadcast of Anita Hill's lecture, *Racism-Sexism and Power*, from the Northrop Auditorium on the Minneapolis campus.

Information on and a call for papers for *The Way Up X*, the Women in Higher Education Administration conference this year, was shared. Last year's Commission panel was well received.

MacLeod has information on membership in Minnesota Women in Higher Education (MWHE). Membership runs a calendar year.

At the next Commission meeting Trolander will have a grant proposal concerning the Rajender Conference.

Distribution and content of Ianni's memo concerning "Including Non-discriminatory Behavior in Performance Assessment" was discussed.

On Monday, November 2, Vice President of Human Resources at Purdue University, Dr. Judith Gappa, will address the UMD Administrative Council. Ianni offered to sponsor a luncheon with an address to the Commission. The offer was accepted.

A substitute minute taker was deemed unnecessary at this point because Pribyl indicated she will be able to attend all scheduled meetings.

Election of System Wide Commission on Women Members was discussed. The purpose of the System Wide Information Meetings held quarterly on the Minneapolis campus was addressed. There is the need to set up a formal rotation of or length of term for the positions. All members of the constituencies the UMD Commission represents are eligible to serve, vote, and nominate. A call for nominations will be sent and the vote conducted.

The need for guidelines for election of the UMD Commission Chair was discussed. Things to consider for the next meeting: length of term, term limits, who should be able to vote, who can nominate, and should we consider a Vice Chair?

A Commission member is needed for representation on the UMD Diversity Task Force. The task force meets twice a month and Joyce Kramer is the current chair. Let MacLeod know if you are interested and official action will take place at the next meeting.

Eleanor Hoffman will continue for the year as the EEOW observer and will continue to report on the meetings to the Commission.

Discussion of the purpose of Friends Meetings was undertaken. A welcome for new women hires and graduate students will take place at the first Friends of MN Plan II Meeting scheduled for Wednesday, November 11, from 3 - 4 p.m. in the Campus Club (if it's available). The meeting will be informal and informational with refreshments.

The meeting was adjourned at 2:00 p.m.