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UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

MINUTES

BOARD OF REGENTS' MEETING

AND

REGENTS' COMMITTEE MEETINGS

January 12-13, 1984

Office of the Board of Regents

220 Morrill Hall

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Minutes of the Board of Regents' Meeting
and Regents' Committee Meetings

January 12-13, 1984

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Year 1983-84

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Faculty, Staff & Student Affairs Committee

January 12, 1984

A meeting of the Faculty, Staff and Student Affairs Committee of the Board of Regents was held on Thursday, January 12, 1984, at 4:00 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Schertler, presiding; Regents Casey, Dosland, Hilke, Long and McGuiggan.

Staff present: President Magrath; Vice Presidents Keller, Vanselow and Wilderson; Associate Vice Presidents Linck, Thomas and Zander; Assistant Vice President Robinett; Provost Imholte.

Student Representatives present: Liz Kranz and Thomas Mangin.

Regent Schertler introduced Liz Kranz, Student Representative from the Twin Cities Campus, and Thomas Mangin, Student Representative from the Crookston Campus. She welcomed the new Student Representatives, and invited them to participate in the committee discussions.

VICE PRESIDENT'S MONTHLY REPORT

Regent Schertler indicated that the personnel docket items were presented in a new format this month, and she asked Vice President Keller to review the new format with the committee. Vice President Keller indicated that the new format resulted from discussions at the Regents' retreat. He stated that if the committee approves the new format, the Vice President's Monthly Report will be mailed separately in the future. Vice President Keller stated the intent is to take the information to be included in the Monthly Report directly from the computer, which will result in savings of \$10-15,000 per year.

Vice President Keller presented an extensive review of the proposed new format. In response to questions on

several items, Vice President Keller stated that it may be a good idea in the future to provide a letter which explains any items which may raise questions.

Discussion ensued on the proposed new format and on some of the personnel items. Vice President Keller commented on the leave of absence for Associate Professor Harold Young, noting that proceedings are under way for his dismissal due to unauthorized absence. Regent Schertler noted that the appointment of Elizabeth Wales as Director of the Student Counseling Bureau was on the docket for approval. She reminded the committee that Dr. Wales was introduced at the December meeting.

The committee voted unanimously to recommend approval of the Vice President's Monthly Report.

Vice President Keller informed the committee that Professor Erwin Marquit was recently considered for regular status as a full Professor in Physics, and that the Physics faculty voted against such status. He noted that Professor Marquit will retain his special status for this year, and that he has been informed of the decision by the Physics faculty.

CIVIL SERVICE CLASS CHANGES

The committee voted unanimously to recommend approval of the following Civil Service Class Changes:

- 1) New Class No. 1150, Electronic Data Processing Audit Manager, \$2716-4226 (A25), effective January 16, 1984.
- 2) New Class No. 1149, Assistant Electronic Data Processing Auditor, \$2045-3156 (A16), effective January 16, 1984.
- 3) Pay range change of Class No. 1171, Electronic Data Processing Auditor, from \$2530-3924 (A23) to \$2441-3785 (A22), effective January 16, 1984.
- 4) Title change of Class No. 8220, Media/Electronics Supervisor, Coffman Memorial Union to Media/Electronics Supervisor, Minnesota Union, effective January 16, 1984.

- 5) Abolishment of Class No. 1465, Health Sciences Information Systems Coordinator, effective January 16, 1984.

1984 SUMMER SESSION STUDENT SERVICES FEES/TWIN CITIES

Vice President Wilderson presented the following resolution to the committee for information:

RESOLVED, that on the recommendation of the President and Vice President for Student Affairs, that the Student Services Fee for Summer Session 1984 be \$39.53 per session for the Twin Cities Campus.

Vice President Wilderson introduced Connie Schweitzer, Co-chair of the Student Services Fees Committee. Ms. Schweitzer indicated that the proposed fee represents an increase of approximately 5 percent over last year, and she noted that there was agreement between the Student Services Fees Committee, the Administration and the MSA Forum on the amount of the fee. She stated the increase is due to inflation and the overall increase in the cost of running programs for students. She stated the Fees Committee feels that the proposed fee will provide the level of service the students want at the amount the students are willing to pay. She also indicated that this is the last time that the Summer Session fees will be presented separately and stated that in the future the fees will be included with student services fees for the rest of the year.

Vice President Wilderson indicated that this item will be presented for approval in February.

COLLECTIVE BARGAINING AGREEMENT/ UNIVERSITY OF MINNESOTA-AFSCME

Associate Vice President Thomas presented the following resolution to the committee for approval:

RESOLVED, that on the recommendation of the President and the Director of Personnel, the collective bargaining agreement between the University of Minnesota and the American Federation of State, County and Municipal Employees (AFSCME) for the period July 1, 1983 to June 30, 1985, as presented to the Board of Regents, is hereby approved with the understanding that the wage items are to be retroactive to July 1, 1983, and the non-wage items are to be effective the date of approval.

Mr. Thomas introduced Rod Johnson, who handled the negotiations of the contract with AFSCME. Mr. Thomas stated that Mr. Johnson devoted many hours to negotiating this contract. Mr. Johnson noted that a summary of the contract was included in the docket materials, and indicated that the contract is consistent with the settlements at the State and other settlements at the University.

The committee voted unanimously to recommend approval of the resolution.

REPORT ON TENURE REGULATIONS

Vice President Keller commented briefly on the draft of the Regulations Concerning Faculty Tenure dated December 20, 1983. He indicated that the document represents a significant revision of the previous document. He stated that the Senate Committee on Tenure, chaired by Professor Fred Morrison, should be commended for its work on the document.

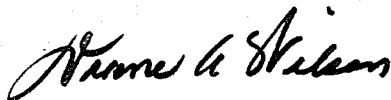
Professor Morrison presented an extensive review of the document, and stated that the committee attempted to combine information from several sources into a single document. He indicated that the document was published and that the committee held public hearings and solicited letters from the faculty and interested groups. A Senate meeting was then held to discuss general principles relating to tenure, after which the document was condensed into its present form. Professor Morrison stated that a series of Senate meetings will be held to consider the document, and indicated that it would be helpful to receive some direction from the Board of Regents and the Administration as the faculty begins the process of reviewing the document.

Vice President Keller suggested that the Regents should study the document, and stated that the following sections are of particular importance, since they represent significant changes: Section 7 - Personnel Decisions Concerning Probationary Faculty; Section 8 - Improper Refusal of a New Appointment to a Non-Regular Faculty Member; Section 10 - Unrequested Leave of Absence for Disability; Removal or Suspension for Cause; Section 11 - Fiscal Emergency; and Section 12 - Programmatic Change. He asked the Regents to identify areas of concern so those areas can be considered as the Senate reviews the draft.

A brief discussion followed the presentations. Regent Schertler apologized to Professor Morrison for the delay in

discussing this item. Vice President Keller indicated that this item will be on the February agenda for further discussion. Regent Schertler suggested that it might be helpful for review purposes to have a side-by-side comparison of this document with the previous materials.

The meeting adjourned at 5:35 p.m.

A handwritten signature in cursive script, reading "Duane A. Wilson".

DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Physical Plant & Investments Committee

January 12, 1984

A meeting of the Physical Plant & Investments Committee of the Board of Regents was held on Thursday, January 12, 1984, at 3:55 p.m. in Room 300, Morrill Hall.

Regents present: Regent Lebedoff, presiding; Regents Drake, Goldfine, Krenik, Moore, and Roe.

Staff present: Vice Presidents Lilly and Vanselow; Associate Vice Presidents Des Roches, Hewitt, and Preston.

Student Representatives present: Miriam Cardozo and Jeff Moon.

VICE PRESIDENT'S MONTHLY REPORT

The committee voted unanimously to recommend approval of the report for the month of December 1983. There were no Accounts Receivable write-offs or new projects included in the report.

HOSPITAL PURCHASING MANUAL REVIEW

The committee reviewed a resolution which, if approved, would endorse the Hospitals Purchasing Policies & Procedures Manual. It was noted that copies of the Manual were sent under separate cover to members of the Board of Regents. Mr. Edward Schwartz, Director of the University of Minnesota Hospitals and Clinics, addressed the committee stating that these policies and procedures are critical in making the University Hospitals competitive to the industry-wide standards. He stated that the University Purchasing staff were consulted in formulating these policies in addition to an outside consultant. He noted that the Hospital Board of Governors has reviewed the manual on numerous occasions, has approved it, and feels that it is consistent with Regents' Policies.

Regent Goldfine questioned the inclusion of the negotiation process in purchasing procedures of a public institution and stated that he believes the negotiating process as outlined is not consistent with the purchasing

procedures of the University approved by the Board of Regents and therefore should not be approved for the University of Minnesota Hospitals.

Regent Moore requested that a detailed list of the differences between the University's Purchasing Policies and Procedures and the proposed Hospitals policies and procedures be prepared for discussion at the February meeting. Vice President Vanselow stated that this could be accomplished.

UNIT "J" ALLOCATIONS

The committee reviewed a resolution which would authorize the expenditure of \$1 million of the \$9.6 million Unit "J" surplus to improve design efficiency and an additional \$2.4 million to complete undeveloped space within Unit "J".

Vice President Vanselow stated that presently the Unit "J" Hospital project is 9% under budget with 95% of the construction under contract. He reviewed alternatives for allocation of the Unit "J" surplus and stated that at the present time he would like to request approval at the February meeting for the expenditure of \$2.4 million to finish undeveloped space and \$1 million to improve design efficiency. He stated that the \$2.4 million would be allocated to finish the shell space to make it suitable for housing a few of the departments and functions deleted late in planning and the \$1 million would be used to add elevators, an enclosure for the emergency room entrance, and upgrade wall finishes and floor coverings.

Action on this item will be on the agenda for the February meeting.

SALE OF UNIVERSITY PROPERTY TO CITY OF MINNEAPOLIS FOR DREDGING MATERIALS STORAGE SITE

The committee reviewed a resolution for information which would authorize the negotiation and exercise of a sale of University land to the City of Minneapolis for use as a dredged material storage site by the Corps of Engineers. The land proposed for sale is located on the east bank of the Mississippi River near the 35W and 10th Avenue bridges. Action will be requested at the February meeting.

HOSPITAL RENEWAL PROJECT SERIES 1983 REFUNDING BONDS

The committee voted unanimously to recommend approval of the following resolution:

RESOLVED, that on the recommendation of the President and the Vice Presidents for Health Sciences and Finance, the resolution passed by the Regents on May 13, 1983, authorizing the issuance of University Hospitals and Clinics Series 1983 Refunding Bonds is expressly continued through June 30, 1984, and that the authority delegated to certain Administrative Officers in that resolution may be exercised in accordance with the terms at any time prior to that date.

DELEGATION OF AUTHORITY INVESTMENTS TRANSACTIONS AMENDMENT

The committee voted unanimously to recommend approval of a resolution which would amend the Delegation of Authority - Investment Transactions policy adopted by the Board of Regents on November 12, 1976, by including the title "Investment Analyst" to the list of those to whom the authority is delegated, and removing the title "Assistant to the Vice President for Finance and Operations".

AUDIT CHARTER AND AUDIT COMMITTEE

Vice President Lilly presented two documents related to audit functions at the University of Minnesota. The first document was the Charter for the Department of Audits and the second document related to audit committees. Vice President Lilly stated that he would recommend that the Board of Regents consider creating an audit committee composed of Regents to work with the Audit Department. He stated that some of the advantages of establishing such a committee include:

1. It allows the Regents to have input into the audit process.
2. It helps keep the Audit Department concerned about the major issues impacting the University.
3. It enhances the creditability of the Audit Department.

4. It provides a formalized procedure to review report recommendations despite changes in administration.
5. It elevates decisions regarding funding of the Audit Department to an organization-wide level.

He stated that he realized the process might be time-consuming and that possibly members of the Board of Regents are not interested in serving on such a committee. He also reported that he is aware that four other Big Ten Universities have an audit reporting relationship with their governing board and he would like to request that this Board give some consideration to this idea.

The meeting adjourned at 5:00 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Budget & Legislative Coordinating Committee

January 12, 1984

A meeting of the Budget & Legislative Coordinating Committee was held on Thursday, January 12, 1984, at 2:45 p.m. in Room 300, Morrill Hall.

Regents present: Regent Long, presiding; Regents Drake, Goldfine, Hilke, Roe, and Schertler.

Staff present: Vice Presidents Kegler, Lilly, and Vanselow; Secretary Wilson; Associate Vice Presidents Des Roches, Preston, and Linck; Deputy Vice President Sauer; Provosts Heller and Imholte.

Student Representatives present: Christine Brown Mahoney and Diana L. Schley.

BUDGET PRINCIPLES

Vice President Lilly presented a final version of the Budget Principles for action noting that a thorough review of the Principles had been completed at the December meeting.

Regent Schertler commended Vice President Lilly on the preparation of the Budget Principles and stated that she would like to have one amendment added before a final vote is taken. Under the section "Civil Service Pay Plan" she would like to add a statement which would state that the Board of Regents endorses pay equity for comparable worth for those classifications not included in the state pay system just as it does for those that are classified in the state system.

Vice President Lilly stated that he would like to check with Associate Vice President Thomas before adding the statement and that he would be prepared to submit something to the Board of Regents on Friday.

The committee then voted unanimously to recommend approval of the Budget Principles subject to the addition of the statement.

LEGISLATIVE INITIATIVES AND
1984 CAPITAL REQUEST

Vice President Kegler stated that the 1984 Capital Request booklet had been mailed to each Regent and that the entries are in the priority order which was approved by the Board of Regents at the October meeting and that dollar amounts reflect inflationary increases since the 1984 materials were assembled.

Vice President Kegler reviewed several items for discussion noting that he would like to receive some direction from the Board of Regents on proceeding with the administrative proposals. He reported that the 1983 Legislature appropriated \$15,990,000 for the Music Facilities and that an extraordinarily favorable bid was approximately \$4,500,000 less than the appropriation. He stated that the administration is now proposing to seek a reappropriation in the 1984 Legislature requesting \$1,250,000 for an underground Music Library in the courtyard space and \$3,750,000 for a Music Performing Hall. He noted that the Performing Hall would be used for students' recitals, was not be in competition with Northrop Auditorium for performances, and actually should be called a performing laboratory.

In addition, Vice President Kegler reported that the same situation applies to the Agronomy facilities in that \$1,500,000 is available out of \$17,300,000 in the original appropriation due to favorable bids. He stated that the administration proposes to seek a reappropriation in the 1984 Legislature to erect a teaching greenhouse at a cost of \$850,000.

Vice President Kegler stated that over the past three weeks several discussions have occurred with the Governor relating to Recreational Sports and Intercollegiate Athletics facilities improvements. He briefly reviewed some of the improvements proposed and stated that President Magrath would review them in greater detail at the Committee of the Whole meeting on Friday.


Dr. Kegler reported that a bill may be introduced seeking funding to improve the Animal Holding Facility at the Hormel Institute. He stated that this is a recent development and that details are not yet firm, however, the estimated costs for this item would be \$237,000. He noted that additional details would be forthcoming.

Vice President Kegler reported on one final item stating that it is possible that the Governor might recommend a supplementary appropriations bill. He stated if that

occurs and the Legislature agrees, the administration would like to be prepared to indicate items which the University would like to have considered. Some of the items for which additional funds would be requested would include: Civil Service Compensation Deficit; Faculty Retirement Reduction; Faculty Compensation Deficit; and others as detailed in the summary description. He emphasized the point that this is only a possibility and there is no definite indication that a supplementary appropriation bill will be introduced.

The committee discussed the proposals and it was the consensus of the committee that Dr. Kegler should proceed with the administration's proposals relating to the capital and facility requests and the items for consideration if a supplementary appropriations bill is to be introduced.

The meeting adjourned at 3:45 p.m.

A handwritten signature in cursive script, reading "Duane A. Wilson".

DUANE A. WILSON, Secretary

Year 1983-84

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Educational Policy & Long-Range Planning Committee

January 12, 1984

A meeting of the Educational Policy and Long-Range Planning Committee of the Board of Regents was held on Thursday, January 12, 1984, at 2:35 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent McGuiggan, presiding; Regents Casey, Dosland, Krenik, Lebedoff and Moore.

Staff present: President Magrath; Vice Presidents Keller and Vanselow; Assistant Vice Presidents Perlmutter and Robinett; Provost Heller.

Student Representatives present: Brad Burgstahler and David Lenander.

Regent McGuiggan introduced Brad Burgstahler, Student Representative from the Morris Campus, and David Lenander, Student Representative from the Twin Cities Campus. He welcomed the new Student Representatives, and invited them to participate in the committee discussions.

MASTER OF SCIENCE DEGREE IN MICROBIAL
ENGINEERING, TWIN CITIES

Vice President Keller presented a proposal for a Master of Science Degree in Microbial Engineering on the Twin Cities Campus. He noted that supplementary information had been distributed, which contains a change in the dollar amount needed to operate the program.

Vice President Keller noted that the proposed program involves five colleges of the University, and stated that it will involve at least two private companies and the Freshwater Biological Institute.

Following a brief discussion, Vice President Keller indicated that this item will be presented for approval at the February meeting.

AMENDMENT TO THE LAW SCHOOL CONSTITUTION

Vice President Keller presented an amendment to the Law School Constitution for information. The amendment would allow clinical faculty to vote at faculty meetings on matters directly affecting clinical instructors and on matters directly affecting the clinical programs of the Law School.

Robert Stein, Dean of the Law School, commented on the proposed amendment. The amendment will be presented for approval at the February meeting.

ENGINEERING/ABET ACCREDITATION

Vice President Keller indicated that the Higher Education Coordinating Board (HECB) has proposed the establishment of a review body for engineering programs in the State. He stated that while the Administration recognizes that it is in the interest of the State for everyone to be informed of the success or failure of engineering programs being undertaken, the review as proposed by HECB would interfere with the authority of the Board of Regents. Vice President Keller stated that the Administration has proposed that the governing boards of institutions throughout the State consider the adoption of a resolution stating that they will subject their engineering programs to accreditation and publicize the results. He stated that the Administration will present such a resolution to the Board of Regents in February, which would direct the Administration to pursue accreditation by the Accreditation Board for Engineering and Technology (ABET) as soon as the first degree recipients graduate from the program, and then make the resulting accreditation reports public.

Vice President Keller also commented briefly on a proposed policy statement on accreditation procedures. He indicated that the statement will attempt to define what the member institutions believe is an appropriate basis for accreditation and attempt to separate the involvement of the teams in aspects of the operation of the institution and its programs in areas that are not relevant to the issue of the quality of the programs and the ability to produce good graduates.

Provost Heller noted that in planning the new engineering program at UMD, the standards set by ABET are being followed so that the University can apply for accreditation as

soon as the programs graduate the first degree recipients.

A brief discussion followed.

INSTITUTE OF TECHNOLOGY PROGRAM PRIORITIES

Vice President Keller reviewed a document which outlines the program priorities of the Institute of Technology. The document is the result of identifying an approximate 3 percent programmatic reduction and reallocation within the Institute of Technology. Vice President Keller noted that the document has the unanimous support of the Administrative Council of the Institute and of its Planning Committee. He also noted that the document deals only with the reallocation of the 3 percent, and not with the larger issue of what to do with the new funds being allocated.

There was a brief discussion regarding the transfer of the credit remedial mathematics program to the Extension Division. Vice President Keller indicated that a Task Force will be making a report which will deal with this and other aspects of remedial education. Regent McGuiggan suggested that a decision should not be made on this issue prior to the completion of the Task Force Report.

UNIVERSITY'S PLANS IN SUPERCOMPUTING

In connection with the Institute of Technology program priorities, Vice President Keller discussed the University's plans in supercomputing. He commented on the following activities in supercomputing:

- 1) Supercomputer Consortium - Vice President Keller stated that the Supercomputer Consortium involves the hardware portion of supercomputing, which relates to funding for machines to allow faculty members access to large-scale computing. He noted that the Supercomputer Consortium recently submitted an application to the National Science Foundation for funds to subsidize large-scale computing. The funds would be used to pay for computing time and services.

- 2) Center for Large-Scale Computing - Vice President Keller indicated that this is an academic program involving researchers who use supercomputing in their research. He stated that the University is in a position to take a lead in doing the kind of research that depends on supercomputing because of the hardware owned by the University, including the Cray I computer.

3) Supercomputer Institute - Vice President Keller indicated that the Supercomputer Institute was initiated by Governor Perpich, who has suggested that the Legislature should appropriate funds for the Institute. Vice President Keller indicated that if the Institute becomes a reality, it will be an umbrella organization, which would include the hardware and would provide certain services to the rest of the State. Money would flow in from the State to help pay for the hardware and the services associated with supercomputing. Vice President Keller indicated that the organizational arrangements have not been settled, but noted that the Supercomputer Institute would be a way of involving the State in these activities. It would be a State activity, but it would be within the University and controlled by the University.

An extensive discussion relating to supercomputing followed Vice President Keller's remarks.

The meeting adjourned at 3:50 p.m.

A handwritten signature in dark ink, appearing to read "Duane A. Wilson". The signature is fluid and cursive, with the first name "Duane" being more prominent.

DUANE A. WILSON, Secretary

Year 1983-84

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Committee of the Whole

January 13, 1984

A meeting of the Committee of the Whole of the Board of Regents was held on Friday, January 13, 1984, at 8:45 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Krenik, presiding; Regents Casey, Dosland, Drake, Goldfine, Hilke, Lebedoff, Long, McGuiggan, Moore, Roe and Schertler.

Staff present: President Magrath; Vice Presidents Kegler, Keller, Lilly, Vanselow and Wilderson; General Counsel Dunham; Secretary Wilson; Associate Vice Presidents Des Roches and Odegard; Assistant Vice President Perlmutter; Provosts Frederick, Heller, Imholte and Sahlstrom.

Student Representative present: Miriam Cardozo.

PERSONNEL

President Magrath indicated that the search for a Head Football Coach for the University of Minnesota football team was a difficult, but successful process. He recommended approval of the appointment of Mr. Lou Holtz as Head Football Coach. The committee voted unanimously to recommend approval of the appointment.

President Magrath introduced Coach Holtz. Mr. Holtz briefly addressed the committee, commenting on his plans and the need for athletic facilities.

President Magrath then introduced Paul Giel, Director of Men's Intercollegiate Athletics. Mr. Giel stated that Lou Holtz is the right man at the right time for the University of Minnesota, and thanked the Regents for their support.

ATHLETIC FACILITIES

President Magrath indicated that he feels that it is important for the State and for the University of Minnesota

to have a first-class football program. He stated that with the kind of leadership the University has been able to attract for the football program, all the support and investments that reasonably can be made should be made and stated that it is consistent with the University's fundamental mission.

President Magrath stated that he has had discussions with Governor Perpich regarding the University's athletic programs. He indicated that the Governor is very interested in assisting wherever he can to bring excellence to the University of Minnesota. President Magrath stated that he feels it is necessary to make commitments to enable the athletic programs to be truly competitive, and noted that he has made the following suggestions to the Governor, and that the Governor intends to recommend the following appropriations to the Legislature:

1) \$1.5 million State appropriation that would match a \$1.5 million private fundraising effort, for a total of \$3 million. President Magrath stated that the funds would be exclusively devoted to the creation of an all-weather practice facility for the football team, a first-class weight training room and meeting facilities for the team. He stated that he has asked Mr. Jaye Dyer to chair a committee of nine citizens to raise the \$1.5 million to match the State appropriation.

2) \$3.5 million State appropriation for upgrading Williams Arena.

3) \$500,000 State appropriation for Women's Intercollegiate Athletics in 1985.

4) \$210,000 in 1985 for concept planning of a new intramural and recreational sports facility on the Twin Cities Campus; \$1.1 million in 1986 for the working drawings for that facility; and \$20 million in 1987 for construction of that facility.

5) \$1.6 million State appropriation in 1985 for Phase I of the upgrading of the sports and recreation complex at UMD.

Following a brief discussion, the committee voted unanimously to recommend approval of the following resolution:

RESOLVED, that on the recommendation of the President, the plans outlined for construction and upgrading of intercollegiate, intramural and recreational sports facilities and the requests to the Legislature for funds as outlined are hereby approved.

REPORT ON TENURE REGULATIONS

Vice President Keller introduced Professor Fred L. Morrison, Chairman of the Senate Committee on Tenure. Vice President Keller stated that the December 20, 1983 draft of the Regulations Concerning Faculty Tenure is an extremely intelligent document, which lays out the issues in a good way. He noted that the Administration and the faculty have some concerns with the document, but stated that the document presents the issues well.

Professor Morrison presented an extensive review of the document, reiterating the comments which he made at the meeting of the Faculty, Staff & Student Affairs Committee. He outlined the timetable for review of the document, noting that the document is now being presented to the Faculty Senate. He stated that the review by the Faculty Senate will take several months, after which the document will be presented to the Board of Regents for approval. Professor Morrison stated that comments and suggestions from members of the Board of Regents are welcome at any time during the review process.

Vice President Keller noted the sections of the document which may raise some concerns, and asked the Regents to pay particular attention when reviewing those areas. Vice President Keller also noted that it is important to remember that the standards used in developing this document are based on historical precedents of the University of Minnesota, rather than a national standard, so the document is more closely related to the way things have developed here.

Regent Schertler suggested that future discussions might include the full Board, rather than just the Faculty, Staff & Student Affairs Committee, since it would be beneficial for all Regents to participate in the discussions. Regent Krenik concurred with Regent Schertler's suggestion, and stated that further discussions on tenure regulations should be scheduled for this committee.

A discussion followed the presentations, and Vice President Keller stated that this item will be presented for further discussion in February.

VICE PRESIDENT FOR PLANNING POSITION

President Magrath presented his thoughts with respect to filling the Vice President for Administration & Planning position, which has been vacant since Vice President Hasselmo left. After extensive discussion, President Magrath stated that he proposes to retitl the position the Vice President for Planning and Academic Support Activities. The person selected for the position will have responsibility for the coordination, direction and leadership of the University's planning and priority setting process. In addition, President Magrath proposed that the following areas should be the responsibility of the new Vice President: The Center for Urban and Regional Affairs (CURA); Concerts and Lectures; University Band; Office of International Programs; University Art Museum; University Press; Office of Equal Opportunity and Affirmative Action; and Classroom Scheduling.

President Magrath indicated that he hopes to appoint a search committee to conduct a thorough internal search for an individual to fill this position. He stated that he hopes to have the position filled within the next three months.

A brief discussion ensued. Regent McGuiggan asked that President Magrath present his recommendation in writing, so that the Regents can participate in the decision. He stated there may be other areas that ought to be included. President Magrath stated he would welcome any input and reaction from the Regents on this matter, and indicated that he would put his recommendation in writing.

PRESIDENTIAL ASSESSMENT/REVIEW

Regent Goldfine, Chairman of the Committee on Presidential Assessment, indicated that the committee has had two meetings. He read a statement outlining the process the committee plans to follow in conducting the assessment of the Office of the President.

Regent Krenik suggested that any Regents who have suggestions should contact Regent Goldfine or any member of the committee.

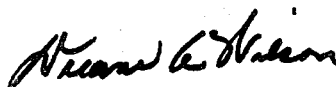
APPROVAL OF INSURANCE SETTLEMENT

General Counsel Dunham presented an insurance settlement to the committee for approval. President Magrath indicated that he endorses the recommendation as outlined by Mr. Dunham.

Following a short discussion, the committee voted unanimously to recommend approval of the following resolution:

RESOLVED, that on the recommendation of the President and the General Counsel, the attached Release of Policy and Certificate Obligation - Policy Release and the Settlement Agreement attached as Exhibit A thereto are approved and authorized, and the appropriate Administrative Officers are authorized to execute and attest to the execution of both documents.

The meeting adjourned at 10:15 a.m.

A handwritten signature in black ink, appearing to read "Duane A. Wilson".

DUANE A. WILSON, Secretary

Year 1983-84

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

January 13, 1984

A meeting of the Board of Regents of the University of Minnesota was held on Friday, January 13, 1984, at 10:30 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Casey, Dosland, Drake, Goldfine, Hilke, Krenik, Lebedoff, Long, McGuiggan, Moore, Roe and Schertler. President Magrath presided.

Staff present: Vice Presidents Kegler, Keller, Lilly, Vanselow and Wilderson; General Counsel Dunham; Secretary Wilson; Deputy Vice President Sauer; Associate Vice Presidents Des Roches, Hewitt, Odegard and Robb; Provosts Frederick, Heller, Imholte and Sahlstrom.

RECOGNITION OF CROPS TEAM

Recognition was given to the University of Minnesota Twin Cities Crops Team for its achievement in winning the 50th American Royal Intercollegiate Crops Contest in Kansas City, Missouri on November 15, 1983.

APPROVAL OF MINUTES

The Board of Regents voted unanimously to approve the minutes of the following meetings:

Educational Policy & Long-Range Planning Committee -
December 8, 1983
Faculty, Staff & Student Affairs Committee -
December 8, 1983
Physical Plant & Investments Committee -
December 8, 1983
Budget & Legislative Coordinating Committee -
December 8, 1983
Committee of the Whole - December 9, 1983
Board of Regents - December 9, 1983

REPORT OF THE CHAIRMAN

Chairman Krenik called on Regent Casey, Chairman of the Nominating Committee for the Board of Governors, for a

report on that committee's progress.

Regent Casey stated that the committee would like to recommend the following individuals to serve on the Board of Governors of the University of Minnesota Hospitals & Clinics:

Phyllis Ellis - For a three-year term

Virgil Moline - To continue his appointment for another three-year term

Lynn Hornquist - For a one-year term (Student position)

The Board of Regents voted unanimously to approve the recommendations of the Nominating Committee.

Regent Casey also reported that there is one additional position to be filled and that a recommendation for that position will be made at the February meeting.

REPORT OF THE PRESIDENT

President Magrath reported that the University is in the process of negotiating a contract with Midwest Communications, the parent company of WCCO, that would promote, publicize and broadcast from cable television many of the athletic events from the Twin Cities Campus.

He also reported that Dr. Carol Pazandak, Assistant to the President, will be spending the next five months participating in a teaching exchange program at the University of Iceland.

In response to a question from Regent Schertler, President Magrath gave a brief report on the issues which were discussed at the recent NCAA convention.

GIFTS

Associate Vice President Odegard presented the monthly list of gifts to the University of Minnesota, the University of Minnesota Foundation, the Arboretum Foundation and the Minnesota Medical Foundation.

The Board of Regents voted unanimously to approve the gifts. Documentation is filed supplement to the minutes, No. 21,676.

CONTRACT AND GRANT AWARDS

Vice President Keller submitted for approval the contract and grant awards.

The Board of Regents voted unanimously to approve the contract and grant awards. Documentation is filed supplement to the minutes, No. 21,677.

APPLICATIONS FOR CONTRACTS AND GRANTS

Vice President Keller submitted for approval the applications for contracts and grants.

The Board of Regents voted unanimously to approve the applications for contracts and grants.

REPORT OF THE COMMITTEE OF THE WHOLE

Regent Krenik, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the appointment of Mr. Lou Holtz as Head Football Coach, commencing December 21, 1983 to December 31, 1988.
- b) Approval of resolution re Appropriations regarding Athletic Facilities, as follows:

RESOLVED, that on the recommendation of the President, the plans outlined for construction and upgrading of intercollegiate, intramural and recreational sports facilities and the requests to the Legislature for funds as outlined are hereby approved.

- c) Approval of resolution re Approval of Insurance Settlement, as follows:

RESOLVED, that on the recommendation of the President and the General Counsel, the attached Release of Policy and Certificate Obligation - Policy Release and the Settlement Agreement attached as Exhibit A thereto are approved and authorized, and the appropriate Administrative Officers are authorized to execute and attest to the execution of both documents.

Documentation is filed supplement to the minutes, No. 21,678.

The Board of Regents voted unanimously to approve the recommendations of the Committee of the Whole.

Regent Krenik reported that the committee received a report presented by Professor Fred Morrison on Tenure Regulations, which will be discussed further during the February meeting.

He also reported that President Magrath presented his thoughts with respect to filling the Vice President for Administration & Planning position, and that Regent Goldfine presented an update on the Presidential Assessment/Review.

REPORT OF THE FACULTY, STAFF & STUDENT AFFAIRS COMMITTEE

Regent Schertler, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following items:

- a) Approval of the Vice President's Monthly Report as presented to the committee and attached as Appendix I hereto.
- b) Approval of the Civil Service Class Changes as presented to the committee. Documentation is filed supplement to the minutes, No. 21,679.
- c) Approval of resolution re Collective Bargaining Agreement/University of Minnesota-AFSCME, as follows:

RESOLVED, that on the recommendation of the President and the Director of Personnel, the Collective Bargaining Agreement between the University of Minnesota and the American Federation of State, County and Municipal Employees (AFSCME) for the period July 1, 1983 to June 30, 1985, as presented to the Board of Regents, is hereby approved, with the understanding that the wage items are to be retroactive to July 1, 1983, and the non-wage items are to be effective the date of approval.

Documentation is filed supplement to the minutes, No. 21,680.

The Board of Regents voted unanimously to approve the recommendations of the Faculty, Staff & Student Affairs Committee.

Regent Schertler also reported that the committee reviewed the proposed 1984 Summer Session Student Services Fees for the Twin Cities Campus, and received a report on the proposed new tenure regulations.

REPORT OF THE PHYSICAL PLANT & INVESTMENTS COMMITTEE

Regent Lebedoff, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Vice President's Monthly Report for the month of December, 1983. Documentation is filed supplement to the minutes, No. 21,681.
- b) Approval of resolution re Hospital Renewal Project Series 1983 Refunding Bonds, as follows:

RESOLVED, that on the recommendation of the President and the Vice Presidents for Health Sciences and Finance, the resolution passed by the Regents on May 13, 1983, authorizing the issuance of University Hospitals and Clinics Series 1983 Refunding Bonds is expressly continued through June 30, 1984, and that the authority delegated to certain Administrative Officers in that resolution may be exercised in accordance with the terms at any time prior to that date.

- c) Approval of resolution re Amendment to the Delegation of Authority - Investment Transactions Policy, as follows:

RESOLVED, that on the recommendation of the Vice President for Finance and Operations, the Delegation of Authority-Investment Transactions Policy adopted by the Board of Regents on November 12, 1976, be amended by including the title "Investment Analyst" to the

list of those to whom the authority is delegated and removing the title "Assistant to the Vice President for Finance and Operations".

The Board of Regents voted unanimously to approve the recommendations of the Physical Plant & Investments Committee.

Regent Lebedoff also reported that the committee reviewed the proposed Hospital Purchasing Manual; alternatives for allocation of the Unit "J" surplus; and the proposed sale of University property to the City of Minneapolis for a dredging materials storage site. These items will be considered for action at the February meeting. In addition, Vice President Lilly discussed the audit function at the University and suggested the formation of an Audit Committee.

REPORT OF THE BUDGET & LEGISLATIVE COORDINATING COMMITTEE

Regent Long, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following action:

- a) Approval of the Budget Principles as amended by the committee. Documentation is filed supplement to the minutes, No. 21,682.

The Board of Regents voted unanimously to approve the recommendation of the Budget & Legislative Coordinating Committee.

Regent Long reported that the committee engaged in an extended discussion relating to legislative initiatives and the 1984 Capital Request. He stated that Vice President Kegler had presented five proposals to the committee and requested guidance regarding whether or not the Administration should proceed with these proposals. He noted that construction bids for the Agronomy Building project and the Music Building project were less than the respective appropriations for those projects. Two of the five proposals were to seek the reappropriation of the balance of the appropriation for each of the projects to add facilities which were in the original plans for each, but had been deleted to keep the estimated cost of the projects within the respective appropriations.

Regent Long reviewed both proposals for the members of the Board and stated that the consensus of the committee was that the Administration should pursue the two facility reappropriations as long as there was no jeopardy to other high priority items. Dr. Kegler explained some of the history behind the original appropriations, noting that both requests for reappropriation must be approved by the Board of Regents.

Regent Long stated that the committee would then endorse a motion to authorize the Administration to seek the reappropriation in the 1984 Legislature, as follows:

- a. Music Library underground in the courtyard space: About 14,000 gsf, at a cost of \$1,250,000.
- b. Music Performing Hall attached to the presently-designed building. About 41,600 gsf (950 seats), at a cost of \$3,750,000.
- c. Erection of a teaching greenhouse for the Agronomy facilities at a cost of \$850,000.

The motion was seconded.

Regent Casey stated if the University needs these additions in order to have first-class facilities, then he would be in favor of it, but that it was his understanding that the facilities as they are now planned were first class.

President Magrath stated that these projects proposed for reappropriation were originally in the first request and were struck very reluctantly when it appeared that the costs would exceed the appropriation. He stated that the facilities now are first rate, but would be far better with the original proposals.

The Board of Regents then voted by a majority of 11 to 1 to approve seeking a reappropriation.

Regent Long then reviewed other items which were discussed at the committee meeting, which included the possibility of improvement being made to the Animal Holding Facility at the Hormel Institute and also the possibility of a supplemental appropriation bill being recommended by the Governor.

Dr. Kegler reviewed items that would be recommended by the University if a supplemental appropriation bill was introduced.

Regent Schertler noted that the Board took action on the two facilities at this meeting and on the proposal for recreational sports facilities at the Committee of the Whole meeting, and asked if it was necessary to take action on the last two items relating to the Hormel Institute and the supplemental appropriation.

Dr. Kegler stated that nothing is definite at this time and he does not feel that action is necessary unless there is an objection to what is being proposed and discussed.

REPORT OF THE EDUCATIONAL POLICY & LONG-RANGE PLANNING COMMITTEE

Regent McGuiggan, Chairman of the committee, reported that the committee reviewed several items for information. He stated that a proposal for a Master of Science Degree in Microbial Engineering on the Twin Cities Campus and an amendment to the Law School Constitution were items reviewed which will be on the agenda in February for action. In addition, the committee received information relating to future review of engineering programs at institutions in the State of Minnesota and a proposal by the Administration to pursue accreditation for these programs through the Accreditation Board for Engineering and Technology (ABET). A resolution relating to this proposal will be presented for consideration at the February meeting.

Regent McGuiggan reported that the committee also reviewed an outline of the program priorities of the Institute of Technology and the University's plans relating to supercomputing.

The meeting adjourned at 11:55 a.m.



DUANE A. WILSON, Secretary

ACADEMIC PERSONNEL ACTIONS

January 1984

AMENDMENTS

<u>Name</u>	<u>Rank</u>	<u>Unit</u>	<u>Former Docket Action</u>	<u>Amendments</u>	<u>To:</u>
Phillip Coffman	Dean and Professor	School of Fine Arts-- Administration, Duluth	12/9/83	From: Leave with salary 10/18/83-- 11/15/83	To: Leave with salary 10/18/83-10/27/83
John O'Leary	Professor	Family Practice and Community Health	5/13/83	From: Leave without salary 10/1/83-- 9/30/84	To: Cancellation of leave
Margaret Stones	Professor	Art History	9/16/83	From: Leave without salary 9/16/83-- 12/15/83	To: Leave without salary 9/16/83-12/31/83
Alan Lathrop	Associate Professor	Walter Library	3/11/83	From: Sabbatical furlough 9/1/83-- 8/31/84	To: Cancellation of sabbatical furlough

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RETIREMENTS

<u>Name</u>	<u>Rank</u>	<u>Unit</u>	<u>Effective Date</u>
Raymond Collier, Jr.	Professor Emeritus	Educational Psychology	3/17/84 under phased retirement agreement
Leverett Hoag	Professor Emeritus	Sociology/Anthropology, Duluth	11/30/83 under special retirement agreement
Harlund Routhe	Professor Emeritus	Agricultural Extension Service	12/31/83
Bruce Beresford	Associate Professor Emeritus	Agriculture, Crookston	12/31/83

RESIGNATIONS

<u>Name</u>	<u>Rank</u>	<u>Unit</u>	<u>Effective Date</u>
Bernd Hoefflinger	Professor	Electrical Engineering	12/31/83
George Stephanopoulos	Professor	Chemical Engineering and Materials Science	9/16/83
Margaret Stones	Professor	Art History	12/31/83
Edward Krenzelok	Associate Professor	Pharmacy	12/31/83
Donald Norris	Assistant Professor	University Libraries	12/31/83 under special separation agreement

DEATHS

<u>Name</u>	<u>Rank</u>	<u>Unit</u>	<u>Date</u>
Oliver Strand	Professor	Agronomy and Plant Genetics	12/1/83 (one month death allowance to be paid)
Kenneth Whitby	Professor	Mechanical Engineering	11/14/83 (one month death allowance to be paid)

APPOINTMENTS

FULL-TIME NEW APPOINTMENTS AND CHANGES IN APPOINTMENT

	White		Black		Hispanic		Asian		Am.I.	
	M	F	M	F	M	F	M	F	M	F
Faculty										
Regular	1									
Nonregular		1					1			
Academic Staff	3	5								
Total:	11									

PART-TIME AND SHORT-TERM APPOINTMENTS

	White		Black		Hispanic		Asian		Am.I.	
	M	F	M	F	M	F	M	F	M	F
Faculty										
Regular	10	6		1				1		
Nonregular										
Academic Staff	47	34	3	1			1	1	2	
Total:	107									

<u>Name</u>	<u>Rank</u>	<u>Unit</u>	<u>Effective Date</u>	<u>Terminal Date</u>	<u>Term Code/ Percentage</u>	<u>Salary</u>
*1 Ashley Haase	Professor	Microbiology	1/1/84	6/30/84	AP	Without salary
	Head	Microbiology	1/1/84	6/30/84	AK	Without salary
	Professor	Medicine	1/1/84	6/30/84	AT	Without salary

*Biographical information will be found at the end of the academic personnel section.

APPOINTMENTS (cont)

<u>Name</u>	<u>Rank</u>	<u>Unit</u>	<u>Effective Date</u>	<u>Terminal Date</u>	<u>Term Code/ Percentage</u>	<u>Salary</u>
Joelle Bensmaia	Visiting Associate Professor	Philosophy	12/16/83	3/15/84	CV 50%	\$4,000 (\$24,000 B rate)
Michael Collins	Visiting Associate Professor	Genetics and Cell Biology	1/3/84	4/30/84	CV 50%	\$5,417 (\$24,687 B rate)
Jung Yoo	Visiting Associate Professor	Aerospace Engineering and Mechanics	12/16/83	6/15/84	CV 30%	\$4,000 (\$20,000 B rate)
*2 Elizabeth Wales	Director	Student Counseling Bureau	2/1/84	6/30/87	AJ 100%	\$20,833 (\$50,000 A rate)
Geri Joseph	Associate to the Director	Humphrey Institute of Public Affairs	1/1/84	12/31/84	CK 50%	\$12,504 (\$50,000 A rate)

SPECIAL APPOINTMENTS

<u>Name</u>	<u>Rank</u>	<u>Home Unit</u>	<u>Employment Unit</u>	<u>Effective Date</u>	<u>Terminal Date</u>	<u>Percent</u>	<u>Monthly</u>	<u>Hourly</u>	<u>Other</u>
John Hoyt, Jr.	Professor Emeritus	Agricultural and Applied Economics	Extension Classes	1/16/84	6/30/84			\$69.80	
Harold Matson	Associate Professor Emeritus	Agricultural Industries and Services, Waseca	Agricultural Industries and Services, Waseca	12/16/83	3/15/84	16%	\$400		
Edith Mucke	Assistant Professor Emeritus	Continuing Education for Women	Continuing Education for Women	1/3/84	9/15/84			\$47.50	
Marie Berg	Lecturer	Independent Study	Independent Study	11/16/83	11/30/83				\$225 lump sum payment

CHANGES IN STATUS

<u>Name</u>	<u>From</u>	<u>To</u>
Keith McFarland	Rank:	Rank:
	Unit:	Unit:
	Term:	Term:
	Dates:	Dates:
	Salary:	Salary:
	Professor	same
	Vocational & Technical Education	
	AP	
	7/1/83-6/30/84	
	without salary	
	Rank:	Rank:
	Unit:	Unit:
	Term:	Term:
	Dates:	Dates:
	Salary:	Salary:
	Dean	same
	College of Home Economics	
	AJ 100%	
	7/1/83-6/30/85	
	\$67,800 (A rate)	
	Rank:	Rank:
	Unit:	Unit:
	Term:	Term:
	Dates:	Dates:
	Salary:	Salary:
	Associate Director	
	Agricultural Experiment Station	
	AJ	
	12/1/83-6/30/85	
	without salary	
Richard Skok	Rank:	Rank:
	Unit:	Unit:
	Term:	Term:
	Dates:	Dates:
	Salary:	Salary:
	Professor	same
	Forest Resources	
	AP	
	7/1/83-6/30/84	
	without salary	
	Rank:	Rank:
	Unit:	Unit:
	Term:	Term:
	Dates:	Dates:
	Salary:	Salary:
	Dean	same
	College of Forestry	
	AJ 100%	
	7/1/83-6/30/86	
	\$61,800 (A rate)	
	Rank:	Rank:
	Unit:	Unit:
	Term:	Term:
	Dates:	Dates:
	Salary:	Salary:
	Associate Director	
	Agricultural Experiment Station	
	AJ	
	12/1/83-6/30/86	
	without salary	

CHANGES IN STATUS (cont)

<u>Name</u>	<u>From</u>	<u>To</u>
Dennis Watson	Rank: Regents' Professor	Rank: same
	Unit: Microbiology	Unit: same
	Term: AP 100%	Term: same
	Dates: 7/1/83-6/30/84	Dates: 1/1/84-6/30/84
	Salary: \$71,240	Salary: same
Jackson Hershbell	Rank: Head	Rank: Associate to Head
	Unit: Microbiology	Unit: same
	Term: AK 100%	Term: same
	Dates: 7/1/83-6/30/84	Dates: 1/1/84-6/30/84
	Salary: \$10,000	Salary: same
	Rank: Professor	Rank: same
	Unit: Classics	Unit: same
	Term: BP 100%	Term: same
	Dates: 9/16/83-6/15/84	Dates: 9/16/83-10/31/83
	Salary: \$34,235	Salary: \$417 (\$2,500 B rate)
	Rank: Chair	Rank: same
	Unit: Classics	Unit: same
	Term: BK 100%	Term: same
	Dates: 9/16/83-6/15/84	Dates: 9/16/83-10/31/83
	Salary: \$2,500	Salary: \$417 (\$2,500 B rate)
Delane Welsch	Rank: Professor	Rank: same
	Unit: Agricultural and Applied Economics	Unit: same
	Term: AP 100%	Term: AP 50%
	Dates: 7/1/83-6/30/84	Dates: 10/16/83-6/30/84
	Salary: \$49,300	Salary: \$17,460 (\$49,300 A rate)
	Rank: Acting Assistant Dean	Rank: same
	Unit: International Agricultural Programs	Unit: same
	Term: AM 50%	Term: AM 50%
	Dates: 10/16/83-6/30/84	Dates: 10/16/83-6/30/84
	Salary: \$17,461 (\$49,300 A rate) plus	Salary: \$17,461 (\$49,300 A rate) plus
	\$1,746 administrative augmentation (\$2,465 A rate)	\$1,746 administrative augmentation (\$2,465 A rate)

CHANGES IN STATUS (cont)

<u>Name</u>	<u>From</u>	<u>To</u>
Roy Wilcoxson	Rank: Professor Unit: Plant Pathology Term: AP 100% Dates: 7/1/83-6/30/84 Salary: \$51,325	Rank: same Unit: same Term: AP 50% Dates: 9/16/83-6/30/84 Salary: \$20,316 (\$51,325 A rate)
	Rank: Acting Program Director Unit: International Agricultural Programs--Morocco Term: Project Dates: AM 50% Salary: 9/16/83-6/30/84 \$20,316 (\$51,325 A rate) plus \$2,031 administrative augmentation (\$2,566 A rate)	
Anthony Zahareas	Rank: Professor Unit: Spanish and Portuguese Term: BP 100% Dates: 9/16/83-6/15/84 Salary: \$54,693	Rank: same Unit: same Term: same Dates: same Salary: same
	Rank: Program Director Unit: Humanistic Studies Program Term: BK 100% Dates: 9/16/83-6/15/84 Salary: \$6,080	

CHANGES IN STATUS (cont)

<u>Name</u>	<u>From</u>	<u>To</u>
Ira Adelman	Rank: Associate Professor Unit: Fisheries and Wildlife Term: AP 100% Dates: 7/1/83-6/30/84 Salary: \$40,350	Rank: same Unit: same Term: same Dates: 10/1/83-6/30/84 Salary: \$35,250 (\$47,000 A rate)
	Rank: Acting Head Unit: Fisheries and Wildlife Term: AM 100% Dates: 7/1/83-6/30/84 Salary: \$4,000	Rank: Head Unit: same Term: AJ 100% Dates: 10/1/83-9/30/86 Salary: \$3,750 (\$5,000 A rate)
William Coulson	Rank: Associate Professor Unit: Classics Term: BP 100% Dates: 9/16/83-6/15/84 Salary: \$25,562	Rank: same Unit: same Term: same Dates: same Salary: same
	Rank: Associate Professor Unit: Agricultural Extension Service Term: AP 100% Dates: 7/1/83-6/30/84 Salary: \$34,486	Rank: Chair Unit: Classics Term: BJ 100% Dates: 11/1/83-6/15/86 Salary: \$2,375 (\$2,850 B rate)
Buddy G. Crewdson	Rank: Associate Professor Unit: Agricultural Extension Service Term: AP 100% Dates: 7/1/83-6/30/84 Salary: \$34,486	Rank: same Unit: Agricultural and Applied Economics Term: same Dates: 1/1/84-6/30/84 Salary: same
Verona Gordon	Rank: Associate Professor Unit: Nursing Term: AP 100% Dates: 7/1/83-6/30/84 Salary: \$36,208	Rank: Professor (Under Consent Decree settlement) Unit: same Term: same Dates: same Salary: \$40,000

<u>Name</u>	<u>From</u>	<u>To</u>
Wanda Olson	Rank: Associate Professor Unit: Family Social Science Term: AP 100% Dates: 7/1/83-6/30/84 Salary: \$38,311	Rank: same Unit: Design, Housing, and Apparel Term: same Dates: 10/1/83-6/30/84 Salary: \$28,733 (\$38,311 A Rate)
Lawrence Liddiard	Rank: Research Associate Unit: University Computer Services Term: AP 100% Dates: 7/1/83-6/30/84 Salary: \$52,500	Rank: same Unit: same Term: same Dates: 12/16/83-6/30/84 Salary: without salary
Michael Skow	Rank: Associate Departmental Director Unit: University Computer Center Term: AK 100% Dates: 7/1/83-6/30/84 Salary: \$50,000	Rank: Acting Director Unit: University Computer Services Term: AM 100% Dates: 12/16/83-6/30/84 Salary: \$32,500 (\$60,000 A rate)

SALARY ADJUSTMENTS

<u>Name</u>	<u>Rank</u>	<u>Unit</u>	<u>From</u>	<u>To</u>	<u>Action</u>
George Schuh	Professor	Agricultural and Applied Economics	Term: AP 100% Salary: \$63,182 Dates: 7/1/83-6/30/84	Term: same Salary: \$67,728 Dates: same	Retention
	Head	Agricultural and Applied Economics	Term: AJ 100% Salary: \$6,318 Dates: 7/1/83-6/30/84	Term: same Salary: \$6,772 Dates: same	
Gunnar Liden	Visiting Professor	Otolaryngology	Term: CV 50% Salary: \$15,000 (\$36,000 A rate) Dates: 9/1/83-8/31/84	Term: CV 100% Salary: \$30,000 (\$36,000 A rate) Dates: same	Increase in percent time
Gabriel Ogunmola	Visiting Professor	Laboratory Medicine and Pathology	Term: CV 85% Salary: \$13,883 (\$28,000 A rate) Dates: 7/1/83-1/31/84	Term: CV 100% Salary: \$14,000 (\$28,000 A rate) Dates: 9/1/83-2/29/84	Extension of appointment and increase in percent time
Bruce Anderson	Associate Professor	Recreational Sports	Term: AP 100% Salary: \$35,660 Dates: 7/1/83-6/30/84	Term: same Salary: same Dates: same	
			Term: CK 100% Salary: \$1,783 (\$3,566 A rate) Dates: 7/1/83-12/31/83	Term: same Salary: same Dates: 1/1/84-6/30/84	Continuation of administrative responsibilities

SALARY ADJUSTMENTS (cont)

<u>Name</u>	<u>Rank</u>	<u>Unit</u>	<u>From</u>	<u>To</u>	<u>Action</u>
Archibald Leyasmeyer	Associate Professor	English	Term: BP 100% Salary: \$27,274 Dates: 9/16/83- 6/15/84	Term: same Salary: same Dates: same	
	Program Director	University College	Term: BK 100% Salary: \$1,263 Dates: 9/16/83- 6/15/84	Term: same Salary: \$3,554 (\$3,763 B rate) Dates: 10/1/83- 6/15/84	Additional administrative responsibilities
Mary Bilek	Director	College of Liberal Arts--Administration	Term: AK 100% Salary: \$44,000 Dates: 7/1/83- 6/30/84	Term: same Salary: \$23,500 (\$47,000 A rate) Dates: 1/1/84- 6/30/84	Retention
Laird Miller	Department Director	Health Service	Term: AJ 100% Salary: \$46,000 Dates: 7/1/83- 6/30/84	Term: AJ 15% Salary: \$4,025 (\$46,000 A rate) Dates: 12/1/83 6/30/84	Reduction in percent time
Malin Dreon	Development Officer	Office of Development	Term: AK 100% Salary: \$37,268 Dates: 7/1/83- 6/30/84	Term: same Salary: \$32,879 (\$40,000 A rate) Dates: 9/16/83- 6/30/84	Additional administrative responsibilities

LEAVES OF ABSENCE

<u>Name</u>	<u>Rank</u>	<u>Unit</u>	<u>From</u>	<u>To</u>	<u>Percent Time</u>	<u>With Salary</u>	<u>Without Salary</u>	<u>Reason</u>
Douglas Fenderson	Professor and Director	Continuing Medical Education	1/1/84	12/31/84	100%		X	Continued service as Director of the National Institute of Handicapped Research, United States Department of Education
John Hall	Professor	Botany	12/16/83	6/15/85	100%	X		Special retirement agreement
Harlan Hansen	Professor	Curriculum and Instruction	12/9/83	1/6/84	100%	X		Field-based research on early childhood education, University of Porto, Portugal
Herbert Jonas	Professor	Botany	12/16/83 12/16/84	6/15/84 6/15/85	100% 100%		X X	Phased retirement agreement
George Morrison	Professor	Studio Arts	9/16/83 3/1/84	2/29/84 2/28/85	100% 67%	X X		Combined disability insurance and University supplement per Regents' policy
Ronald Phillips	Professor	Agronomy and Plant Genetics	2/5/84	2/25/84	100%	X		University of Guelph Visiting Professor Program
Eric Stokes	Professor	Music	12/16/83	3/15/84	100%		X	To compose musical score

LEAVES OF ABSENCE (cont)

<u>Name</u>	<u>Rank</u>	<u>Unit</u>	<u>From</u>	<u>To</u>	<u>Percent Time</u>	<u>With Salary</u>	<u>Without Salary</u>	<u>Reason</u>
Willard Thompson	Professor and Director	Journalism and Mass Communication; Summer Session	1/1/84	3/31/84	100%		X	Visiting Professor, University of Oregon
Arthur Hill	Associate Professor	Management Sciences	12/16/83	3/15/84	90%		X	Professional consulting
Ram Munda	Associate Professor	South-Southwest Asian Studies	1/1/84	12/31/84	100%	X		Special separation agreement
Chester Oden	Associate Professor	Educational Psychology	12/16/83	6/15/84	100%		X	Recipient of Sweitzer Fellowship
John Schreiner	Associate Professor	Finance and Insurance	9/16/83	6/15/84	100%		X	Personal
Helen Tuchner	Associate Professor	Dental Auxiliaries	1/1/84	6/30/84	35%		X	Phased retirement agreement
Harold Young	Associate Professor	Wilson Library	11/1/83	6/30/84	100%		X	Suspension due to unauthorized absence
Marjorie Flaspeter	Assistant Professor	Central Technical Services, University Libraries	12/1/83	12/31/83	100%	X		Medical leave
Milagros Rush	Assistant Professor	Law Library	1/1/84	6/30/84	25%		X	Parental leave

SABBATICAL FURLOUGHS

<u>Name</u>	<u>Rank</u>	<u>Unit</u>	<u>From</u>	<u>To</u>
Paul Kellogg	Professor	School of Physics and Astronomy	9/16/84	6/15/85
Vernon Opheim	Professor	Music, Duluth	9/1/84	5/31/85
Bradley Seguin	Professor	Large Animal Clinical Sciences	7/1/84	6/30/85
Leif Brush	Associate Professor	Art, Duluth	9/1/84	5/31/85
G. David Tilman	Associate Professor	Ecology and Behavioral Biology	9/16/84	6/15/85
Roger Lips	Assistant Professor	English, Duluth	3/1/84 9/1/84	5/31/84 2/28/85

January 1984

Data Source: Department Composition (Academic Only), EEO-6 Data Base, November, 1983

*EEO-6 Category 1; Executive, Administrative, Managerial, Professor and Director, Associate Professor, Assistant Professor, Professor and Head, Instructor, Research Associate and Research Fellow

***FEO-6 Category 3, Professional Non-Faculty

BIOGRAPHICAL INFORMATION

Ashley T. Haase, Professor and Head, Microbiology, Medical School

Dr. Ashley Haase is currently a medical investigator with the Veterans Administration Medical Center in San Francisco, California. He earned the B.A. Degree in 1961 from Lawrence College in Appleton, Wisconsin and was awarded the M.D. Degree from the Columbia College of Physicians and Surgeons in 1965. Dr. Haase undertook postdoctoral education in internal medicine at the Johns Hopkins Hospital (1965-67) and at the National Institute of Allergy and Infectious Diseases, National Institute of Health, Bethesda, Maryland (1967-70). Dr. Haase has been affiliated with the University of California at San Francisco since 1971 and has served as an Associate Professor of Medicine and Microbiology there since 1977.

Elizabeth Wales, Director, Student Counseling Bureau, Office of the Vice President for Student Affairs

Dr. Elizabeth Wales received her B.A. Degree in 1953 from the University of Kansas and undertook her graduate studies at the University of Cincinnati, earning the M.A. Degree in 1966 and the Ph.D. Degree in 1968. Dr. Wales is currently Dean of Academic and Professional Affairs at the California School of Professional Psychology in Los Angeles. Prior to that she was affiliated with Wright State University in Dayton, Ohio, where she was an associate professor from 1976 to 1980 and a professor from 1980 to 1982. Dr. Wales has also served as a senior faculty member and senior psychologist at the University of Cincinnati.

NONCAMPUS SERVICE REQUESTS

January 1984

The data provided below reflect the requests for approval of consulting and outside service agreements which have been received following the December Board of Regents meeting. As Vice President for Academic Affairs, and on behalf of the President, I have examined these requests and certify that all conform to the Board of Regents' policies on Consulting and Outside Work and Outside Affiliations and the appropriate administrative policies relating to noncampus service, professional, and consulting activity. All are recommended for approval.



Kenneth H. Keller
Vice President for Academic Affairs

<u>Unit</u>	<u>*Academic Personnel in Unit</u>	<u>Number of Persons Presenting Requests for Approval</u>	<u>Number of Requests</u>	<u>Average Days/Month Compensated</u>	<u>Average Days/Month Uncompensated</u>
Administration					
Office of the Vice President for Academic Affairs	14	1	1	1&1/6	---
Humphrey Institute of Public Affairs-- Administration	8	1	1	5/12	3&1/2
Office of the Vice President for Finance and Operations					
Office of Development	19	1	1	4	---
Women's Intercollegiate Athletics	17	1	4	---	2&1/4
Office of the Vice President for Health Sciences	2	1	1	---	1
School of Dentistry					
Dental Auxiliaries	7	1	1	---	4

*Numbers indicate full-time faculty and professional and administrative staff as of November 17, 1983.

<u>Unit</u>	<u>Academic Personnel in Unit</u>	<u>Number of Persons Presenting Requests for Approval</u>	<u>Number of Requests</u>	<u>Average Days/ Month Compensated</u>	<u>Average Days/ Month Uncompensated</u>
College of Forestry					
Forest Products	9	1	1	3	---
Forest Resources	22	2	3	1	4
College of Education					
Curriculum and Instruction	49	2	2	4	1/2
College of Liberal Arts					
Geography	18	1	1	1&1/2	1
Journalism and Mass Communication	21	1	1	1	---
Institute of Technology					
Chemistry	57	1	1	1&1/6	2/5
Mechanical Engineering	38	1	1	3	---
College of Veterinary Medicine					
Large Animal Clinical Sciences	31	1	1	2	---

Note:

A. J. Linck, Associate Vice President, Office of the Vice President for Academic Affairs

+ **Professional services** for the W. K. Kellogg Foundation, Battle Creek, Michigan to serve as a member of a primary review team to select recipients of fellowships for the Kellogg National Fellowship Program (+1&1/6)

Neal Vanselow, Vice President, Office of the Vice President for Health Sciences

Professional services for the Association for Academic Health Centers, Washington, D.C., to serve as a member of the Board of Trustees (1)

+ Compensation in excess of expenses

