

**Academic Health Center Faculty Consultative Committee (AHC FCC)**  
**June 21, 2016**  
**Minutes of the Meeting**

*These minutes reflect discussion and debate at a meeting of a committee of the University of Minnesota Senate; none of the comments, conclusions or actions reported in these minutes represents the views of, nor are they binding on, the Senate, the Administration or the Board of Regents.*

**[In these minutes:** AHC FCC Representative on the Senate Committee on Finance and Planning; Update on University of Minnesota Health; AHC FCC Annual Report; Student Mental Health; Job Family Study Follow-Up; FCC Decanal Review Subcommittee; 2016 AHC FCC Retreat; 2016 – 2017 AHC FCC Meeting Schedules; Fall 2016 AHC FCC Meeting in Duluth; 2016 – 2017 Third Thursdays; Topics for Retreat and Other Meetings]

**PRESENT:** Kathleen Krichbaum (chair), John Connett, Paul Jardine, Ned Patterson, Kyriakie Sarafoglou, Wendy St. Peter

**REGRETS:** Paul Bohjanen, Les Drewes

**1. AHC FCC representative on the Senate Committee on Finance and Planning (SCFP):** Professor Krichbaum noted that the AHC FCC has an ex-officio seat on the SCFP that needs to be filled annually. For the last several years, Professor Paul Olin, School of Dentistry, has filled this seat as the AHC FCC designee, and is willing to do so again for the 2016 – 2017 academic year. After a brief discussion, members agreed to ask Professor Olin to serve as the AHC FCC representative on the SCFP. Professor Krichbaum asked Renee Dempsey, Senate staff, to contact Professor Olin to let him know.

**2. Update on University of Minnesota Health:** Professor Krichbaum asked Professor Sarafoglou to provide an update on the status of the Fairview/UMP/Medical School integration, also known as University of Minnesota Health. Professor Sarafoglou reported that Bobbi Daniels, vice dean, Medical School, and CEO of University of Minnesota Physicians (UMP), recently met with the Medical School Faculty Advisory Council (FAC), and reported that negotiations are continuing.

Professor Krichbaum asked Professor Sarafoglou for her thoughts about The Chronicle for Higher Education article [\*Is It Time for Universities to Get Out of the Hospital Business?\*](#) In Professor Sarafoglou's opinion, the Fairview/UMP/Medical School integration is a bad model and not a good fit because Fairview and UMP, and the Medical School have conflicting interests – revenue generation (corporate model – Fairview and UMP) versus scholarship and research (academic model – Medical School). Professor Jardine recalled that the ability to support the development of scholarship was one of Dr. Jackson's top priorities for University of Minnesota Health.

Professor Krichbaum asked Professor Connett how the Clinical and Translational Science Institute (CTSI) figures into University of Minnesota Health. Professor Connett said he has not heard of any connections to date.

Professor Sarafoglou asked members their thoughts about whether they think the University will buy Fairview. She said she is particularly concerned about the disconnect between the Medical School's vision and Fairview's vision.

3. **AHC FCC annual report:** Professor Krichbaum said she will be drafting an AHC FCC annual report so it can be put on the AHC website in an effort to give the committee more visibility. She then distributed a summary document compiled by Ms. Dempsey containing information about topics the committee discussed this past year, etc., which she said will be helpful in drafting the report. Overall members liked the summary document given its relatively short length and felt faculty would be more apt to read it rather than a lengthy report. Members made a couple suggestions about additional information that should be included in the summary document including the 2015 – 2016 Third Thursday information, and the AHC FCC membership list and contact information.

Professor St. Peter recalled that when the AHC FCC held its October meeting in Duluth last year, the committee used the theme *Communication, Collaboration, and Connectivity* and suggested Professor Krichbaum include this theme in the annual report and highlight what the committee has accomplished in these areas and what it is continuing to work on. Professor St. Peter also proposed that the committee continue this theme for the 2016 – 2017 academic year because there is still work to be done in these areas.

4. **Student mental health:** Professor Krichbaum asked members if they saw the announcement from President Kaler committing to allocate an additional \$200,000 for FY 17 and FY18 above and beyond the \$97,200 investment in mental health resources that passed during the Student Services Fee planning process for FY17.

Professor Patterson commented that someone from Boynton Health Services (BHS) attended the veterinary medicine education day and shared the mental health survey data broken out for the College of Veterinary Medicine. He suggested the AHC FCC invite BHS to a meeting next year to show the data broken out for each AHC school.

5. **Job Family Study follow-up:** Members spent a few minutes following up from the May AHC FCC meeting when Vice President Brown provided information about the Job Family Study. The committee agreed that it is unacceptable that the Office of Human Resources (OHR) did not produce a report about the outcomes of the Job Family Study. Professor Krichbaum reported that she already talked with Professor Campbell, chair, FCC, about this matter, but she would bring it up again. While Vice President Brown made it clear, said Professor Jardine, that there would not be a re-visitation of the Job Family Study, there still should have been some analysis of what worked and what did not work in order for OHR to demonstrate that it is committed to learning from the mistakes that were made in an effort to avoid problems with future initiatives. Professor St. Peter suggested that the FCC leadership raise this issue again with President Kaler because it has not gone away.

6. **Decanal Review Subcommittee:** Speaking of the FCC, Professor Krichbaum reported that the FCC convened a Decanal Review Subcommittee to look at the current decanal review process and to make recommendations for improving the process to Provost Hanson. In addition

to publicizing who is going to be reviewed each year, there was also a recommendation to target survey questions specifically to the different employee groups, e.g., faculty, bargaining unit, in the colleges that are being reviewed. Other recommendations that were made included 1) more accountability on the part of the dean for reporting what he/she has accomplished since his/her last review, and 2) hold elections to determine who will serve on the decanal review committees, and be sure to also include the past FCC chair. A few members then shared how the decanal review process currently works in their respective school. At the conclusion of the discussion, Professor Jardine suggested that the AHC FCC might want to have a role in the AHC decanal review process.

7. **2016 AHC FCC retreat:** Members agreed they would like to hold a retreat, and tentatively decided on Tuesday, September 20, 2016 from 12:00 – 3:30.

8. **2016 – 2017 AHC FCC meeting schedules:** Professor Krichbaum said currently the regular AHC FCC meetings are held on the third Tuesday of the month from 1:30 – 3:00, and proposed that the committee keep the same schedule for next year. Regarding the committee's meetings with Dr. Jackson, Ms. Dempsey noted that the first Wednesday of the month from 12:30 – 1:30 works into Dr. Jackson's schedule, but some members had conflicts. Ms. Dempsey said she would check back to see if there are any other options, and will send out the schedules once they are finalized.

9. **Fall 2016 AHC FCC meeting in Duluth:** Last year, said Professor Krichbaum, the AHC FCC met in Duluth on October 6, 2015. She asked members for their thoughts on going to Duluth on either Tuesday, September 27 or Tuesday, October 11. Thursday was another option that was also discussed and worked for a majority of members. Professor Jardine suggested checking with Professor Drewes before a date is chosen. Ms. Dempsey also suggested Professor St. Peter check with College of Pharmacy faculty in Duluth to see what would work best for them.

Professor Krichbaum said the Duluth meeting last year was good, and suggested the committee come up with agenda topics so attendees know ahead of time what will be discussed so they can give them thought ahead of time. Professor St. Peter recalled soliciting Duluth faculty member's feedback on topics they wanted to discuss, which worked out well.

10. **2016 – 2017 Third Thursdays:** Professor Krichbaum said there were four Third Thursday presentations during the 2015 – 2016 academic year, and asked members if they would like to continue doing the same number. Members agreed to go with four presentations for the 2016 – 2017 academic year, assuming Dr. Jackson will continue funding these gatherings.

Professor Jardine said the School of Dentistry attendance at these gatherings have historically been low so he plans on making a concerted effort this coming year to increase attendance from dentistry.

Professor Connett suggested inviting Dr. Sophia Vinogradov, department head, Department of Psychiatry, to a Third Thursday reception. Members thought this was a great idea. Other ideas

that were mentioned included the Zika virus, discussion of merger in terms of research collaborations, and an update on the CTSI.

11. **Topics for retreat and other meetings:** The committee spent the remaining few minutes talking about possible topics for the retreat as well as other AHC FCC meetings. Ideas that were generated included:

- Optimizing meeting time with Dr. Jackson, e.g., AHC FCC and Dr. Jackson both suggest agenda items for discussion.
- Invite Katharine Bonneson, chief operating officer, Academic Health Center.
- Discuss how the other schools (dentistry, nursing, pharmacy, public health, and vet med) will fit into University of Minnesota Health, assuming the Fairview merger goes through.
- Invite the chair of the AHC Student Consultative Committee (SCC) to an AHC FCC meeting to hear the issues that that faculty are discussing, and to hear about student issues.
- Brainstorm Third Thursday topics and guests.
- Invite Dr. Sophia Vinogradov, department head, Department of Psychiatry.
- Improve communication between AHC schools; currently, the schools are siloed.

12. **Adjournment:** Before adjourning, Professor Krichbaum thanked members for their service this past year, and noted that Professor Patterson, who is rotating off the committee, will be greatly missed.

Renee Dempsey  
University Senate Office