

Campus Climate Leadership Team
Agenda: September 22, 2015 – 10:00-11:30
KSC 268

Agenda:

1. Welcome and Introduction of new members
2. Updates from Chancellor Black
3. Review/Edit minutes from June and August
4. Update on Campus Climate survey
5. CCRT update (VCSL Erwin)
6. Inclusive Excellence and UMD
 - a. Revisit Multicultural Organizational Development (MCOB) characteristics from Kathy Obear (where are we now and how are we doing?)

Attendance:

Susana Pelayo Woodward (Campus Climate co-chair)
Paula Pedersen (Campus Climate co-chair)
Lendley Black (Chancellor)
Lisa Erwin (Vice Chancellor for Student Life and Dean of Students)
Jill Pinkney Pastrana (Dean-College of Education and Human Service Professions)
Lynn Williams (External Relations)
John Hamlin (Faculty Council)
Nick Dalton (Student Association Representative)
Thelmy Maldonado (Multicultural Student Center Representative)
Melissa Honkola (Human Resources)

Summary Notes:

Chancellor Black welcomed members of the Campus Climate Leadership Team (CCLT) and provided updates:

The CCLT reviewed the summary notes from June 5th, 2015 and August 25th, 2015. Corrections were noted.

Campus Climate Co-chairs Pedersen and Pelayo-Woodward gave an update on the campus climate survey.

Vice Chancellor for Student Life Lisa Erwin provided a report from the Campus Climate Response Team (CCRT). The report provided the data from the 2014-2015 campus climate incidents as well as analysis and trends identified by the CCRT. Feedback about the recommendations included in the report is requested at the next CCLT meeting before being posted to the website.

Lynne Williams talked about the Speak Your Peace Civility effort and will share the link of the video (add link).

Paula Pedersen shared the two new system-wide trainings developed by Anne Phibbs, Director of Education Equity. Susana Pelayo-Woodward mentioned the OED breakfast November 12, 2015 and will share the invitation with CCLT and CCT respectively.

CCLT was invited into a deeper conversation around Inclusive Excellence and UMD. A two page document from consultant Kathy Obear on the MCOB model (Multicultural Organizational Development Model) for our review. It was agreed that a conversation around this model, as it relates to UMD's Goal 2 efforts, will continue at future meetings.

Included on the agenda for the next meeting will be:

- a. Feedback and approval of CCRT draft report
- b. Feedback and approval of Goal 2 indicators around faculty/staff retention data
- c. Discussion of UMD in relation to the MCOB model including what direction we want to go in relation to a Chief Diversity Officer.