

## Commission on Women Minutes for 3/9/05

Members present: Deborah Petersen-Perlman, Lisa ZumHofe, Denise Cater, Linda Klint, Cindy Christian, Stacey Stark, Julie Westlund, Marther Eberhart

Members excused: Joy Michalicek, Jane Hovland, Amy Meredith, Mary Cameron

I. Minutes for the Commission on Women from 2/23/05 approved.

### **II. Report from Budget & Grants Committee**

Action on splitting Budget and Grants: As noted at the last meeting, the By-Laws subcommittee recommends that Budget and grants should be separated. They propose that the Vice Chair would have the responsibility for overseeing the budget.

Denise will send suggested by-laws changes for review in preparation for email discussion and subsequent vote at our next meeting.

### **III. Update on Child Care**

When should we invite Leanne? Deborah will invite LeAnne Scalia to our next meeting for a welcome/meet & greet. We ask Amy and Joy to please update us regarding the outcome of the Center inspection and request an update on the opening (has everybody seen the email?).

### **IV. Update on By-Laws**

Any actionable changes? By-laws will start the Election process. The request for nominations should go out at the end of the week.

### **V. Update on Leadership**

Karen Keenan did a great job. Participants were enthusiastic. Discussion was lively and could have lasted much longer. Karen focussed on conflict resolution. The central question was "Is it something you can solve, or something you have to live with?" She offered mental models to hang your messages on. She recommended reading Peter Senges Fifth Dimension. It was an impressive presentation in style and content. Those who heard her recommend Karen as a future luncheon speaker. Mea culpa to the committee for not attending.--dspp

### **VI. Update on Programming**

Discussion about payment for Rabbi Amy & Three Altos: Update--Amy says the payment's fine. She assumes the Altos are on board. They'll be doing a concert at the Weber later in May, so this would be a good promotional opportunity for them.

Linda Larson Award--Deborah has sent an email soliciting nominations from umd.business.announce and ddd.

Deborah will check on Take our Children to Work.

VII. Update on Student Outreach--no update.

VIII. Stacey will update the alias and she told us our website needs a facelift. She suggested we use the CLA template.

IX. Round the Room/AOB

Deborah will invite Leanne Scalia to the second meeting in April. Our next meeting date is March 30.

Meeting adjourned: 12:58 p.m.

Respectfully submitted, Deborah Petersen-Perlman