

## Commission on Women Minutes for 4/14/04

Members present: Nancy Damberg, Joy Michalicek, Lori Johnson, Martha Eberhart, Emily Kroening, Stacey Stark, Deborah Petersen-Perlman, Jannifer David, Julie Westlund  
Members excused: Amy Meredith, Mary Cameron, Lisa ZumHofe, Linda Johnson-Gange

### 1. Review the Minutes of 3/24

Joy moved and Nancy seconded to approve the minutes of 3/24 with DPP's name corrected

## 2. Committee updates

### a. Programming

Flowers have been ordered.

Lisa is investigating having Jeanne Doty play for the luncheon. We will pay our guest speaker (\$300). Her theme is the "The Magic Penny" so we need new rolls of pennies. The idea is to work on praising each other as women; learning to support each other at work and in our private lives. Programming needs to meet to get the brochure planned and produced. We will extend the Linda Larson Award nominations until 4/25.

### b. Grants

The committee has received two small grants.

The Free Democracy Summit will get ads on campus which focus on getting women out to vote. The featured speaker at this event will be Doris "Granny D" Haddock. The committee is working to balance presentations between male and female speakers. Go to [www.freedemocracysummit.org](http://www.freedemocracysummit.org) CW requested one flyer be directed to the attention of women, highlighting events which are particularly important to women. Nancy moved and Julie seconded approval. The motion was unanimously supported. We have \$2,900 left in grant money.

### c. By-laws

Lori distributed Campus Data book data as the basis for our discussion on representation. The proposal was made to have three representatives for bargaining unit, and three for non-bargaining unit. Deborah moved, Nancy seconded. The motion carried. The chair will initiate voting. Lori, Julie and Nancy will work with Deborah on getting the election process started. We will work with Debbie Wing. Deborah will ask Human Resources for permission to send information to campus women.

## 3. Subcommittee reports

### a. Mentoring/Leadership

We will keep our efforts on campus, using campus resources to establish programs on leadership involving women.

### b. Student outreach

We will have our program October 6 at Burntside at 6 p.m. It will be a Sinful Dessert reception for the freshman girls of Burntside Hall.

### c. Child care

The search committee consists of Bilin Tsai of Chemistry, Mary Ann Marchal, Tracy Ausmus and Joy Michalicek. They have already interviewed four people for the director position and will complete the process the week of 4/18. John Kessler is working on furnishings with the Ed. Department.

4. Follow-up to leadership meeting with Dee Anne Bonebright

a. ACE proposal--Deborah reported that ACE would like our help with logistics.

b. Leadership potential--see above. We decided we would try to do smaller programs on campus.

5. Any other business

Deborah talked about the Carol MacPherson Scholarship and encouraged people to apply.

6. Round-the-room

Come to hear Samuel Bak at the 2004 Baemler Kaplan Holocaust Commemoration Keynote, Tuesday, April 20 at 4 p.m. in the Kirby Ballroom!

Next meeting, we will discuss the Commission's future involvement in the UMD Day Care Center.

Meeting adjourned, 1:04 p.m.

Respectfully submitted,  
Deborah Petersen-Perlman  
2004-2005 Chair