

SCSE Unit Change Team

First Meeting Date: Tuesday November 29, 2010

Dean's Conference Room, 140 Engineering

3:00-4:00

In attendance: Penelope Morton (briefly at the start of the meeting), Ahmed Heikal, M Imran Hayee, Michele Hatcher, Jonathan Maps, Richard Maclin

Known absence: Shannon Stevenson

Summary of meeting:

1. Interim Dean Morton shared the committee charge coming out of the Spring 2011 meeting of the SCSE Assembly with the approval of a standing committee to be appointed Fall 2011.

Committee members were provided for review:

- SCSE's Mission as submitted to the SCSE Faculty April 27, 2009, by the SCSE Executive committee.
- Campus Climate Unit Change Team charge as stated on UMDS Change Team Website.
- Campus Climate Model for change
- S.M.A.R.T. Goal: worksheet
- Summary Report of Campus Climate Surveys

2. Imran, a member of the Campus Change team will act as a liaison and a part of the SCSE Unit Change Team. He share the Definitions of which CCT are discussing: Diversity, Equity and Social Justice. He will email those definitions for further review and provided opportunity for comments/suggestions to be brought forward.

3. Discussion amongst the group was to form our committee structure. Ahmed and Michele agreed to co-chair. The next meeting will be the following Tuesday, Dec. 6, from 3-4 in Eng. 140. At that meeting the committee will further discuss meeting times/dates.

4. Discussion of key considerations needed to form at least two goals the committee will move forward:

- SCSE's interest in diversity and opportunity for all students
- SCSE's long term investment
- Resources needed to develop SCSE's Unit Change Team are:
 - 6-8 year data history
 - Retention by gender and ethnicity and department
 - Data to be gathered for both faculty and students
 - Change of College information
 - Review of present programs within our college and provided by other colleges at UMD, including Alumni programs.

Next Meeting: Dec. 6, 2011 (Tuesday), 3:00-4:00 p.m., Engineering 140 Dean's Conference Room

1. Further define Committee structure and meeting times
2. Review data gathered and further data needed
3. Review possibly opportunities/ideas each from each committee member