

**GRADUATE**  
**FOLLOW-UP REPORT**  
UNIVERSITY OF MINNESOTA DULUTH

2019 - 2020

**College of Education and  
Human Services Professions**

**UNIVERSITY OF MINNESOTA DULUTH  
GRADUATE FOLLOW-UP REPORT 2019-20  
COLLEGE OF EDUCATION & HUMAN SERVICE PROFESSIONS**

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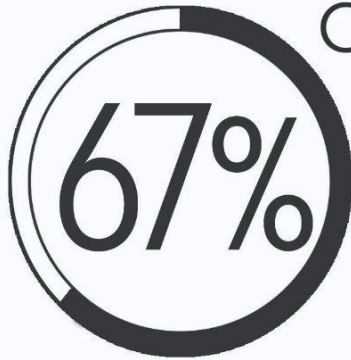
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# Facts About CEHSP Graduates



Completed an Internship, Co-op, or Student Teaching\*

6

Majors had >40% of students complete an internship or co-op

Environmental & Outdoor Education, Exercise Science, Individualized Integrated, Psychology, Public Health - Community Health Education/Promotion, Social Work

## Top Employers of CEHSP Grads:

- Northwood Children's Services
- Osseo Area Public Schools ISD 279
- Duluth Public Schools ISD 709
- Self-employed
- AmeriCorps
- Holland Center
- Mayo Clinic
- North St. Paul-Maplewood-Oakdale ISD 622

## CEHSP Majors Accepted to Professional School Programs

- Chiropractic:** Exercise Science
- Occupational Therapy:** Exercise Science, Psychology, Public Health - Community Health Education/Promotion
- Physical Therapy:** Exercise Science



Canada  
Sweden

## Where CEHSP Grads Continue Education\*\*

AZ, CO, FL, IA, MA, MI, MN, MD, NH, ND, PA, UT, WI

## CEHSP Grads Employed Around the USA

AZ, CA, CO, FL, ME, MT, NE, NC, ND, OH, SD, WA, WI

## Graduate Programs Pursued by CEHSP Grads:

- Acupuncture & Chinese Medicine; Addiction Counseling; Communication Sciences & Disorders; Dual Language & Immersion Education; Education; Environmental Health & Safety; Exercise Physiology; Health Informatics; Leadership & Change; Marriage & Family Therapy; Nursing; Psychological Science; School Counseling; School Psychology; Social Work; Special Education; Speech-Language Pathology; Sports Psychology; Student Affairs

\* 345 of the 350 total CEHSP survey respondents answered this question.

\*\* Continue Education = Graduate & professional school and additional undergraduate education.

Source: Graduate Follow-up Report, 2019-20, UMD C&IS [z.umn.edu/UMDGFUR](http://z.umn.edu/UMDGFUR)

## CEHSP Baccalaureate Statistics

College of Education & Human Service Professions (CEHSP)	Awarded Majors <sup>1</sup>	Survey Respondents <sup>2</sup>	Employed	Cont Ed Undergraduate	Cont Ed Grad/Professional	Not Seeking	Actively Seeking	No Info	Employed w/State Given	Employed in Minnesota	% Employed in Minnesota	% Employed	% Placed <sup>3</sup>
Communication Sciences & Disorders	15	15	3	0	12	0	0	0	3	2	67%	20%	100%
Early Childhood Studies	2	2	2	0	0	0	0	0	2	2	100%	100%	100%
Education Studies	10	8	6	0	1	0	1	2	6	6	100%	75%	88%
Environmental & Outdoor Education	10	10	6	0	0	0	4	0	6	6	100%	60%	60%
Exercise Science	45	43	17	1	22	0	3	2	17	15	88%	40%	93%
Health Education - Community	1	1	1	0	0	0	0	0	1	1	100%	100%	100%
Individualized Integrated	2	2	2	0	0	0	0	0	2	2	100%	100%	100%
Integrated Elementary & Special Education	43	39	39	0	0	0	0	4	39	38	97%	100%	100%
Physical Education	6	6	6	0	0	0	0	0	6	3	50%	100%	100%
Psychology	126	113	77	1	26	2	7	13	76	62	82%	68%	94%
Public Health - Community Health Education/Promotion	27	23	18	1	3	0	1	4	16	14	88%	78%	96%
Public Health - School Health Education	2	2	2	0	0	0	0	0	2	1	50%	100%	100%
Social Work	25	23	13	0	9	0	1	2	13	9	69%	57%	96%
Teaching Communication Arts & Literature	17	15	14	0	0	0	1	2	14	10	71%	93%	93%
Teaching German	1	1	0	0	0	0	1	0	0	0	0%	0%	0%

<sup>1</sup> "Awarded Majors" includes all majors completed by an individual

<sup>2</sup> "Survey Respondents" includes all majors completed by each individual and does not include "No Info"

<sup>3</sup> "% Placed" includes "Survey Respondents" who are "Employed," "Continuing Ed," and "Not Seeking"

	Awarded Majors <sup>4</sup>	Survey Respondents <sup>5</sup>	Employed	Cont Ed Undergraduate	Cont Ed Grad/Professional	Not Seeking	Actively Seeking	No Info	Employed w/State Given	Employed in Minnesota	% Employed in Minnesota	% Employed	% Placed <sup>6</sup>
CEHSP - Continued													
Teaching Life Science	5	5	5	0	0	0	0	0	5	4	80%	100%	100%
Teaching Mathematics	9	9	8	1	0	0	0	0	8	5	63%	89%	100%
Teaching Physical Science - Chemistry	4	4	4	0	0	0	0	0	4	4	100%	100%	100%
Teaching Social Studies	19	15	11	0	0	0	4	4	10	9	90%	73%	73%
Teaching Spanish	3	3	3	0	0	0	0	0	3	3	100%	100%	100%
Unified Early Childhood Studies	14	11	11	0	0	0	0	3	11	11	100%	100%	100%
<b>Total</b>		<b>350</b>	<b>348</b>	<b>4</b>	<b>73</b>	<b>2</b>	<b>23</b>	<b>36</b>	<b>244</b>	<b>207</b>	<b>85%</b>	<b>71%</b>	<b>93%</b>

<sup>4</sup> "Awarded Majors" includes all majors completed by an individual

<sup>5</sup> "Survey Respondents" includes all majors completed by each individual and does not include "No Info"

<sup>6</sup> "% Placed" includes "Survey Respondents" who are "Employed," "Continuing Ed," and "Not Seeking"

## CEHSP Bachelors Reported Annual Salaries

### Bachelors Reported Annual Salaries by Major<sup>7</sup>

College of Education & Human Service Professions (CEHSP)	# Respondents	Low	High	Mean	Median
Education Studies	6	24960	100000	50186	38980
Exercise Science	13	28080	62400	37350	34611
Integrated Elementary & Special Education	30	31200	70720	42987	41450
Physical Education	4	32000	44000	38500	39000
Psychology	46	26000	60000	38543	36200
Public Health - Community Health Education/Promotion	8	31200	58240	42910	40800
Social Work	7	33280	50000	39531	39520
Teaching Communication Arts & Literature	10	24500	45000	38116	41650
Teaching Life Science	5	29120	4800	36680	33280
Teaching Mathematics	6	31200	41000	36913	38000
Teaching Physical Science - Chemistry	3	41000	44787	42595	42000
Teaching Social Studies	8	30000	52000	44794	46250
Unified Early Childhood Studies	10	39000	57777	44593	43738

### Bachelors Reported Annual Salaries by Collegiate Unit<sup>8</sup>

	# Respondents	Low	High	Mean	Median
College of Education & Human Service Professions (CEHSP)	166	24500	100000	40402	40000

<sup>7</sup> Salaries are listed for majors when 3+ full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.

<sup>8</sup> Includes salaries for all majors within each collegiate unit, even when fewer than 3 full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.

## CEHSP Bachelors Job Relevance to Major as Reported by Respondents

College of Education & Human Service Professions (CEHSP)	Related	Somewhat Related	Not Related	No Response
Communication Sciences & Disorders	1	1	1	0
Early Childhood Studies	2	0	0	0
Education Studies	2	1	3	0
Environmental & Outdoor Education	1	0	5	0
Exercise Science	10	6	1	0
Health Education - Community	1	0	0	0
Individualized Integrated	0	1	1	0
Integrated Elementary & Special Education	36	3	0	0
Physical Education	5	1	0	0
Psychology	41	23	13	0
Public Health - Community Health Education/Promotion	9	7	2	0
Public Health - School Health Education	1	1	0	0
Social Work	10	2	1	0
Teaching Communication Arts & Literature	12	1	1	0
Teaching German	0	0	0	0
Teaching Life Science	3	1	1	0
Teaching Mathematics	5	1	2	0
Teaching Physical Science - Chemistry	4	0	0	0
Teaching Social Studies	5	3	3	0
Teaching Spanish	3	0	0	0
Unified Early Childhood Studies	11	0	0	0
<b>Total # of Respondents</b>	<b>162</b>	<b>52</b>	<b>34</b>	<b>0</b>
<b>% of Total Responses*</b>	<b>65%</b>	<b>21%</b>	<b>14%</b>	

\* Percentages do not total 100 due to rounding

## CEHSP Bachelors Internship by Major

College of Education & Human Service Professions (CEHSP)	Completed an internship <sup>9</sup>			Received academic credit			Paid internship			Received an offer of employment			Accepted the offer		
	Responses <sup>10</sup>	#Yes	%Yes	Responses	#Yes	%Yes	Responses	#Yes	%Yes	Responses	#Yes	%Yes	Responses	#Yes	%Yes
Communication Sciences & Disorders	15	1	7%	0	0	na	0	0	na	0	0	na	na	na	na
Early Childhood Studies	2	0	0%	0	0	na	0	0	na	0	0	na	na	na	na
Education Studies	8	1	13%	1	0	0%	1	1	100%	1	1	100%	1	1	100%
Environmental & Outdoor Education	10	9	90%	9	9	100%	8	6	75%	8	3	38%	3	2	67%
Exercise Science	43	19	44%	16	13	81%	13	2	15%	13	3	23%	3	1	33%
Health Education - Community	1	0	0%	0	0	na	0	0	na	0	0	na	na	na	na
Individualized Integrated	2	1	50%	1	1	100%	1	0	0%	1	0	0%	na	na	na
Integrated Elementary & Special Education	39	0	0%	0	0	na	0	0	na	0	0	na	na	na	na
Physical Education	6	0	0%	0	0	na	0	0	na	0	0	na	na	na	na
Psychology	111	50	45%	49	44	90%	45	6	13%	45	13	29%	13	6	46%
Public Health - Community Health Education/Promotion	22	21	95%	21	21	100%	14	2	14%	14	2	14%	2	1	50%
Public Health - School Health Education	2	0	0%	0	0	na	0	0	na	0	0	na	na	na	na
Social Work	21	20	95%	20	20	100%	20	3	15%	20	2	10%	2	0	0%
Teaching Communication Arts & Literature	15	2	13%	2	0	0%	2	2	100%	2	1	50%	1	0	0%
Teaching German	1	0	0%	0	0	na	0	0	na	0	0	na	na	na	na
Teaching Life Science	5	0	0%	0	0	na	0	0	na	0	0	na	na	na	na
Teaching Mathematics	9	0	0%	0	0	na	0	0	na	0	0	na	na	na	na
Teaching Physical Science - Chemistry	4	0	0%	0	0	na	0	0	na	0	0	na	na	na	na
Teaching Social Studies	15	0	0%	0	0	na	0	0	na	0	0	na	na	na	na
Teaching Spanish	3	0	0%	0	0	na	0	0	na	0	0	na	na	na	na
Unified Early Childhood Studies	11	1	9%	1	0	0%	1	1	100%	1	1	100%	1	0	0%
<b>Total</b>	<b>345</b>	<b>125</b>	<b>36%</b>	<b>120</b>	<b>108</b>	<b>90%</b>	<b>105</b>	<b>23</b>	<b>22%</b>	<b>105</b>	<b>16</b>	<b>25%</b>	<b>26</b>	<b>11</b>	<b>42%</b>

<sup>9</sup> "Internship" includes internship or co-op, but not student teaching

<sup>10</sup> "Responses" includes all majors completed by an individual



## CEHSP Bachelors Study Abroad by Major

College of Education & Human Service Professions (CEHSP)	Studied abroad			Did not study abroad		No response	
	Responses <sup>11</sup>	Number	Percent	Number	Percent	Number	Percent
Communication Sciences & Disorders	15	3	20%	12	80%	0	0%
Early Childhood Studies	2	0	0%	2	100%	0	0%
Education Studies	8	0	0%	8	100%	0	0%
Environmental & Outdoor Education	10	1	10%	9	90%	0	0%
Exercise Science	43	4	9%	39	91%	0	0%
Health Education - Community	1	0	0%	1	100%	0	0%
Individualized Integrated	2	0	0%	2	100%	0	0%
Integrated Elementary & Special Education	38	10	26%	28	74%	1	3%
Physical Education	6	0	0%	6	100%	0	0%
Psychology	110	18	16%	92	84%	3	3%
Public Health - Community Health Education/Promotion	22	5	23%	17	77%	1	4%
Public Health - School Health Education	2	0	0%	2	100%	0	0%
Social Work	21	0	0%	21	100%	2	9%
Teaching Communication Arts & Literature	15	5	33%	10	67%	0	0%
Teaching German	1	0	0%	1	100%	0	0%
Teaching Life Science	4	0	0%	4	100%	1	20%
Teaching Mathematics	9	1	11%	8	89%	9	0%
Teaching Physical Science - Chemistry	4	1	25%	3	75%	0	0%
Teaching Social Studies	15	3	20%	12	80%	0	0%
Teaching Spanish	3	2	67%	1	33%	0	0%
Unified Early Childhood Studies	10	0	0%	10	100%	1	9%
<b>Total</b>	<b>341</b>	<b>53</b>	<b>16%</b>	<b>288</b>	<b>84%</b>	<b>9</b>	<b>3%</b>

<sup>11</sup> "Responses" includes all majors completed by an individual.

## Where CEHSP Students Interned Prior to Graduation

### Education Studies (Bachelor of Arts)

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Polaris, Plymouth, MN

### Environmental & Outdoor Education (Bachelor of Applied Science)

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AmeriCorps, Duluth, MN

Hartley Nature Center, Duluth, MN (2)

Northwood Children's Services, Duluth, MN

Save the Boundary Waters, Duluth, MN

United States Forest Service, Cook, MN

United States National Park Service, Sleeping Bear Dunes National Lakeshore, Empire, MI

YMCA, Duluth Area Family, Camp Miller, Sturgeon Lake, MN

### Exercise Science (Bachelor of Applied Science)

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Acceleration North, Arden Hills, MN

Benedictine Living Community of Duluth, Duluth, MN (3)

ChiroWay, Duluth, MN

Essentia Health, Duluth, MN

Oak Hill Living Center, New Elm, MN

Premier Sport Psychology, Edina, MN

Sappi, Cloquet, MN

St. Luke's, Duluth, MN

University of Minnesota, Earl E Bakken Medical Devices Center, Minneapolis, MN

University of Minnesota Duluth, Department of Intercollegiate Athletics, Duluth, MN

University of Minnesota Duluth, Duluth, MN (3)

University of Minnesota Duluth, Sports Medicine, Duluth, MN

### Individualized Integrated (Bachelor of Individual Study)

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Willow River Area School ISD 577, Willow River, MN

### Psychology (Bachelor of Applied Science)

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Applied Professional Services, Duluth, MN

Arrowhead Regional Corrections, Duluth, MN

Benedictine Living Community of Duluth, Duluth, MN (2)

Bethany Crisis Shelter, Duluth, MN

CHOICE, unlimited, Duluth, MN

City of Duluth, Police Department, Duluth, MN

Conflict Resolution Center, Duluth, MN

Courage Kenny Rehabilitation Institute, Duluth, MN

Cuyuna Regional Medical Center, Crosby, MN

Domestic Abuse Intervention Programs, Duluth, MN

Domestic Abuse Intervention Programs, Duluth Family Visitation Center, Duluth, MN (2)

Duluth Public Schools ISD 709, Denfeld High School, Duluth, MN

Duluth Public Schools ISD 709, Duluth, MN (2)

Duluth Public Schools ISD 709, East High School, Duluth, MN (2)

Duluth Public Schools ISD 709, Lincoln Park Middle School, Duluth, MN (2)

Duluth Public Schools ISD 709, Myers-Wilkins Elementary School, Duluth, MN

First Witness Child Advocacy Center, Duluth, MN

Harbor City International School, Duluth, MN

Hartley Nature Center, Duluth, MN

Hermantown Community Schools, Hermantown Middle School, Hermantown, MN

Mayo Clinic, Melbourne, FL

Northwood Children's Services, Duluth, MN (4)

Nourish Natural Health Clinic, Duluth, MN

Program for Aid to Victims of Sexual Assault (PAVSA), Duluth, MN

Safe Haven Shelter & Resource Center, Duluth, MN (2)

State of Minnesota, Bureau of Criminal Apprehension, St. Paul, MN

State of Minnesota, Sixth Judicial District, Board of Public Defense, Duluth, MN

### *Psychology – Continued*

The Hills Youth & Family Services, Duluth, MN  
Todd County Courthouse, Long Prairie, MN  
Together For Youth, Duluth, MN  
Udac, Duluth, MN  
University of Minnesota Duluth, Career & Internship Services,  
Duluth, MN  
University of Minnesota Duluth, Children's Place, Duluth, MN (4)  
University of Minnesota Duluth, Duluth, MN  
Wright County, Court Services, Buffalo, MN

### **Public Health - Community Health Education/Promotion (Bachelor of Applied Science)**

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ACR Homes, Roseville, MN  
Alzheimer's Association, Hermantown, MN  
American Lung Association, St. Paul, MN  
American Red Cross, Duluth, MN  
AmeriCorps VISTA, Lincoln Park Children & Families Collaborative,  
Duluth, MN  
Carlton County, Public Health & Human Services, Cloquet, MN  
City of Duluth, Duluth, MN  
Safe Haven Shelter & Resource Center, Duluth, MN (2)  
Star of the North Maternity Home, Duluth, MN  
University of Minnesota Duluth, College of Education Human  
Service Professions Advising, Duluth, MN  
University of Minnesota Duluth, Duluth, MN (3)  
University of Minnesota Duluth, Health Services, Duluth, MN (2)  
University of Minnesota Duluth, Office of Sustainability, Duluth,  
MN  
YMCA, Duluth Area Family, Duluth, MN

### **Social Work (Bachelor of Social Work)**

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American Lung Association, Duluth, MN  
Carlton County, Public Health & Human Services, Cloquet, MN  
Center Against Sexual & Domestic Abuse (CASDA), Superior, WI

Center for Alcohol & Drug Treatment, Duluth, MN  
Children's Home Society and Lutheran Social Service of  
Minnesota, St. Paul, MN  
Cloquet Public Schools ISD 94, Cloquet, MN  
Duluth Public Schools ISD 709, Denfeld High School, Duluth, MN  
Duluth Public Schools ISD 709, Duluth, MN  
Ecumen Nursing Center, Detroit Lakes, MN  
Essentia Health, Duluth, MN  
First Witness Child Advocacy Center, Duluth, MN (2)  
Fond du Lac Band of Lake Superior Chippewa, Cloquet, MN  
Genesis Recovery, Duluth, MN  
Hermantown Community Schools, Hermantown, MN  
Lake County Health Department and Community Health Center,  
Two Harbors, MN  
Life House, Duluth, MN  
Owatonna Public Schools, Owatonna, MN  
St. Louis County, Child Protection and Safe Haven Shelter &  
Resource Center, Duluth, MN  
State of Minnesota, Sixth Judicial District, Board of Public Defense,  
Duluth, MN

### **Teaching Communication Arts & Literature (Bachelor of Applied Arts)**

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Center for Urban Teaching, Milwaukee, WI  
City of Shakopee, Parks & Recreation Department, Shakopee, MN

### **Unified Early Childhood Studies (Bachelor of Applied Science)**

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Church, Anoka, MN

## **CEHSP Employed & Continuing Education After Graduation**

Follow-up information for respondents with multiple majors is reported under each of their majors. Respondents did not provide any missing information.

### **Communication Sciences & Disorders (Bachelor of Applied Science)**

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Butkiewicz Family Farm, Hinckley, MN - Laborer  
Choice Therapy, Bemidji, MN - Speech-Language Pathologist Assistant  
School District of Superior, Superior, WI - Special Education Assistant

Graduate School, Communication Sciences & Disorders, University of Minnesota Duluth, Duluth, MN (9)  
Graduate School, Speech, Language & Hearing Sciences, University of Colorado Boulder, Boulder, CO  
Graduate School, Speech-Language Pathology, Amherst College, Amherst, MA  
Graduate School, Speech-Language Pathology, Rocky Mountain University of Health Professions, Provo, UT

### **Early Childhood Studies (Bachelor of Applied Science)**

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North St. Paul-Maplewood-Oakdale ISD 622, Oakdale Elementary School, Oakdale, MN - Special Education Teacher  
Summit School, Duluth, MN - Lead Toddler Teacher

### **Education Studies (Bachelor of Arts)**

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A La Carte Creative Group, Spring Park, MN - Social Media & Marketing Assistant  
Cirrus Aircraft, Duluth, MN - Manufacturer  
Polaris, Plymouth, MN - Marketing Specialist  
Schmitt Music, Rochester, MN - Sales Floor Associate  
St. John the Baptist Catholic Montessori School, Excelsior, MN - Teacher Assistant

### *Education Studies (Bachelor of Arts) – Continued*

United States Navy, Minneapolis, MN - Intelligence Analyst

Graduate School, Special Education, University of St. Thomas, St. Paul, MN

### **Environmental & Outdoor Education (Bachelor of Applied Science)**

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AmeriCorps, Duluth, MN  
Fairview Health Services, Maple Grove, MN - Residential Counselor  
Happy Time Day Care Center, Duluth, MN - Preschool Teacher  
Positive Energy Outdoors, Duluth, MN - Teacher  
Trailfitters, Duluth, MN - Manager  
University of Minnesota Duluth, Duluth, MN - Senior Parking Attendant

### **Exercise Science (Bachelor of Applied Science)**

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Acceleration North, Arden Hills, MN - Sports Performance Trainer  
Arbor Oaks Senior Living, Andover, MN - Home Health Aide  
Aspen Dental, Rochester, MN - Patient Services Representative  
Davis Chiropractic, Grand Rapids, MN - Chiropractic Assistant  
Doctor Asphalt, Minneapolis, MN - Foreman  
Hennepin Healthcare, Minneapolis, MN - Rehab Aide  
Johnson & Johnson, Rochester, MN - Medical Device Sales Associate  
Johnson Fitness & Wellness, Duluth, MN - Fitness Consultant  
Mayo Clinic, Rochester, MN - ECG Technician  
Mayo Clinic, Rochester, MN - Laboratory Assistant

*Exercise Science (Bachelor of Applied Science) – Continued*

Minnesota Valley Surgery Center, Burnsville, MN - Patient Care Technician

Physicians Group, Brooklyn Park, MN - Chiropractic Assistant

Sanford Health, Fargo, ND - Cardiac Technician

Stepping Stones Early Learning Center, Blaine, MN - Assistant Preschool Teacher

Training HAUS, Eagan, MN - Sports Performance Coach

UW Health, Madison, WI - Electrocardiograph (EKG) Technician

YMCA, Duluth Area Family and Rock Hill Community Church, Duluth, MN - Personal Trainer and Administrative Assistant

Chiropractic School, Northwestern Health Sciences University, Bloomington, MN (3)

Chiropractic School, Palmer College of Chiropractic

Graduate School, Environmental Health & Safety, University of Minnesota Duluth, Duluth, MN (2)

Graduate School, Exercise Physiology, College of St. Scholastica, Duluth, MN (6)

Graduate School, Health Informatics, Logan University, Chesterfield, MO

Graduate School, Sport & Performance Psychology, University of Denver, Denver, CO

Occupational Therapy School, Mount Mary University, Milwaukee, WI

Occupational Therapy School, University of Minnesota Twin Cities, Minneapolis, MN

Occupational Therapy School, University of North Dakota, Grand Forks, ND

Physical Therapy School, College of St. Scholastica, Duluth, MN

Physical Therapy School, University of Jamestown, Fargo, ND

Physical Therapy School, University of Minnesota Twin Cities, Minneapolis, MN (2)

Physical Therapy School, University of St. Augustine for Health Sciences, St. Augustine, FL

*Exercise Science (Bachelor of Applied Science) – Continued*

Undergrad/Technical, Commercial & Residential Wiring, Lake Superior College, Duluth, MN

**Health Education - Community (Bachelor of Applied Science)**

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Mending the Sacred Hoop, Duluth, MN - Program Coordinator

**Individualized Integrated (Bachelor of Individual Study)**

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Skywest Airlines, Minneapolis, MN - Flight Attendant

St. Agnes School, St. Paul, MN - Artist-in-Residence

**Integrated Elementary & Special Education (Bachelor of Applied Science)**

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Buffalo-Hanover-Montrose Schools, Buffalo, MN - Elementary School Teacher

Cloquet Public Schools ISD 94, Cloquet, MN - Special Education Teacher

Cloquet Public Schools ISD 94, Cloquet High School, Cloquet, MN - Special Education Teacher

Crosby-Ironton School District, Crosby, MN - Technology & Innovation Teacher

District 196, Eagan High School, Eagan, MN - Special Education Teacher

Duluth Edison Charter Schools, Duluth, MN - Elementary Teacher

Duluth Edison Charter Schools, Duluth, MN - Special Education Teacher

Duluth Public Schools ISD 709, Duluth, MN - Special Education Teacher

Farmington Area Public Schools ISD 192, Farmington Elementary School, Farmington, MN - Special Education Teacher

Fridley Public Schools, Fridley High School, Fridley, MN - Special Education Teacher

Gayle Koop Foster Care, Duluth, MN - Teacher

*Integrated Elementary & Special Education (Bachelor of Applied Science) – Continued*

Hastings Public Schools ISD 200, Hastings, MN - Special Education Teacher  
Hibbing Public Schools, Hibbing, MN - Elementary School Teacher  
Hopkins Public Schools, North Junior High, Minnetonka, MN - Special Education Teacher  
Lake Superior School District ISD 381, Two Harbors High School, Two Harbors, MN - Special Education Teacher  
Lakeville Area Public Schools ISD 194, Lake Marion Elementary School, Lakeville, MN - Special Education Teacher  
LeRoy-Ostrander Public School, LeRoy, MN - Middle School Special Education Teacher  
Moose Lake Community School ISD 97, Moose Lake, MN - Teacher  
Mounds View Public Schools, Mounds View, MN - 2nd Grade Teacher  
New Ulm Public School District, New Ulm, MN - 3rd Grade Teacher  
North Shore Community School, Duluth, MN - 4th-5th Grade Teacher  
North St. Paul-Maplewood-Oakdale ISD 622, Oakdale Elementary School, Oakdale, MN - Resource Teacher  
River Grove Charter School, Marine on St Croix, MN - Kindergarten Teacher  
Rochester Public Schools, Rochester, MN - Kindergarten Teacher  
Royalton Public Schools, Royalton, MN - Special Education Teacher  
Sartell-St. Stephen ISD 748, Sartell, MN - Special Education Teacher  
Sauk Centre Public Schools, Sauk Centre, MN - Special Education Teacher  
Self-employed, Lakeville, MN - Tutor  
Self-employed, Maple Grove, MN - Nanny  
Spooner Area School District, Spooner Elementary School, Spooner, WI - Elementary School Teacher

*Integrated Elementary & Special Education (Bachelor of Applied Science) – Continued*

St. Cloud Area School District 742, Tech High School, St. Cloud, MN - Special Education Teacher  
St. Michael-Albertville Schools, Fieldstone Elementary, St. Michael, MN - 1st-4th Grade Title 1 Math Teacher  
St. Michael-Albertville Schools, St. Michael, MN - Special Education Teacher  
Staples-Motley School District ISD 2170, Staples, MN - Special Education Teacher  
Stillwater Area Public Schools, Stillwater, MN - Special Education Teacher  
TBI Residential & Community Services, Duluth, MN - Development Support Specialist  
Twin Cities International Schools, Minneapolis, MN - Kindergarten Teacher  
Willmar Public Schools District 347, Kennedy Elementary School, Willmar, MN - 5th Grade Teacher  
Woodbury Leadership Academy, Woodbury, MN - 1st Grade Teacher

**Physical Education (Bachelor of Applied Science)**

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Anoka-Hennepin Schools, Oxbow Creek Elementary School, Champlin, MN - Physical Education Teacher  
Duluth Public Schools ISD 709, Duluth, MN - Physical Education Teacher  
Fellowship of Catholic University Students (FOCUS), Colorado Springs, CO - Varsity Catholic Missionary  
Hayward Community School District, Hayward, WI - Physical Education Teacher  
Hermantown Community Schools, Hermantown Middle School, Hermantown, MN - Physical Education Teacher  
Jeffco Public Schools, Falcon Bluffs Middle School, Littleton, CO - Middle School Physical Education Teacher

## **Psychology (Bachelor of Applied Science)**

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Academy for Precision Learning, Seattle, WA - Behavioral Technician  
Accend Services, Duluth, MN - Case Manager  
Aldi, Cottage Grove, MN - Assistant Store Manager  
AmeriCorps VISTA, Carlton, MN  
AmeriCorps VISTA, Zeitgeist, Duluth, MN - Community Development Coordinator  
Archway Marketing Services, Rogers, MN - Team Lead  
Arrowhead Regional Corrections, Arrowhead Juvenile Center, Duluth, MN - Juvenile Corrections Counselor  
Autism Matters, Plymouth, MN - Behavioral Therapist  
Benedictine Living Community of Duluth, Duluth, MN - Certified Nursing Assistant  
Bridgeway to Independence, St. Paul, MN - Independent Life Skills Coach  
Brynäs IF, Gävle, Sweden - Professional Hockey Player  
C1 International Miami, Miami, FL - Sales Associate  
Cambia Hills, East Bethel, MN - Human Services Technician  
Cambia Hills, East Bethel, MN - Unit Supervisor  
Capstone Behavioral Health, Omaha, NE - Family Support Worker  
Caravel Autism Health, Duluth, MN - Behavior Technician  
Children's Dental Services, Minneapolis, MN - Public Health Assistant, Receptionist, & Unlicensed Dental Assistant  
Chris Jensen Health and Rehabilitation Center, Duluth, MN - Personal Care Assistant  
Cigna, Maple Grove, MN - Personal Advocate  
Cigna, San Diego, CA - Provider Advocate  
Communitas Supportive Care Society, Canada - Residence Support Worker  
Eddie Bauer, Edina, MN - Assistant Store Manager  
Essentia Health, Duluth, MN - Behavioral Health Technician  
Essentia Health, Superior, WI - Pharmacy Technician  
Expanding Horizons, Hermantown, MN - House Supervisor  
Fastenal, Winona, MN - IT Support Analyst

## *Psychology (Bachelor of Applied Science) – Continued*

Fond du Lac Band of Lake Superior Chippewa, Cloquet, MN - Paraprofessional  
Fraser  
Gaetz Kiddie Kare, St. Cloud, MN - Teacher  
Harbor City International School, Duluth, MN - Student Support Specialist  
Hartley Nature Center, Duluth, MN - Preschool Teacher  
High School for Recording Arts, St. Paul, MN - Advisor  
Holland Center, Inver Grove Heights, MN - Behavioral Therapist  
Holland Center, Mendota Heights, MN - Registered Behavior Therapist  
Holland Center, St. Paul, MN - Behavioral Therapist  
Horizon, Apache Junction, AZ - Care Manager 2  
Human Development Center and TBI Residential & Community Services, Duluth, MN - Mental Health Practitioner and Direct Support Professional  
Integrity Global Solutions, Minneapolis, MN - Processor  
Kroenke Sports Entertainment, Denver, CO - Digital Video Coordinator  
Larimer County, Department of Human Services, Ft. Collins, CO - Child Protection Services Social Caseworker  
Lovaas Institute Midwest, Minneapolis, MN - Behavior Instructor  
Lutheran Social Service of Minnesota, Duluth, MN - Lead Staff Senior Youth Worker  
Mayo Clinic, Rochester, MN - Research Technologist  
Melrose Center, St. Louis Park, MN - Behavioral Health Technician  
Mid-Minnesota Women's Center, Brainerd, MN - Victim Advocate  
Minnesota Workforce Development Inc., Austin, MN - Career Navigator  
Northwood Children's Services, Duluth, MN - Counselor (2)  
Northwood Children's Services, Duluth, MN - Residential Counselor  
Northwood Children's Services, Duluth, MN - Residential Counselor & Mental Health Practitioner

*Psychology (Bachelor of Applied Science) – Continued*

Northwood Children's Services, Duluth, MN - Residential Youth Counselor  
Partners in Excellence, Minnetonka, MN - Behavioral Therapist  
Partners in Excellence, Minnetonka, MN - Behavior Therapist  
Peace of Mind of Duluth, Duluth, MN - Mental Health Practitioner  
Perkins Restaurant & Bakery, Duluth, MN - Server  
Pinnacle Dermatology, Edina, MN - Medical Assistant  
Pioneer Recovery Center, Cloquet, MN - Human Services Technician  
Portland Public Schools, Portland, ME - Educational Technician  
PrairieCare Medical Group, Rochester, MN - Psychiatric Technician  
Quality Care Services, St. Cloud, MN - Group Home Supervisor  
RADIAS Health, St. Paul, MN - Mental Health Counselor  
River Ridge, Eagan, MN - Chemical Dependency Technician  
RSM US, Minneapolis, MN - Audit Associate  
School District of Maple, Maple, WI - Elementary School Teacher  
Self-employed, Duluth, MN - Entrepreneur  
Self-employed, MN - Freelance Photographer  
Solutions Behavioral Healthcare Professionals, St. Cloud, MN - Registered Behavioral Technician  
Southwestern Advantage, Minneapolis, MN - Organizational Field Leader  
Target, Minneapolis, MN - Inventory Analyst  
Taxman via Preferred Employment Solutions, Fargo, ND - Receptionist  
The MENTOR Network, Duluth, MN - Direct Support Professional  
The Navigators, Duluth, MN - EDGE Corps Intern  
Trillium Services and Black Woods Grill & Bar, Duluth, MN - Residence Counselor and Bartender/Server  
United States Army, Colorado Springs, CO - Psychological Tech  
United States Social Security Administration, St. Paul, MN - Disability Examiner  
US Bank, Minneapolis, MN - Human Resources Coordinator

*Psychology (Bachelor of Applied Science) – Continued*

Wright County, Sheriff's Office, Buffalo, MN - Civilian Communication Officer  
Graduate School, Acupuncture & Chinese Medicine, Northwestern Health Sciences University, Bloomington, MN  
Graduate School, Addiction Counseling, Hazelden Betty Ford Graduate School of Addiction Studies, Center City, MN  
Graduate School, Addictions Counseling, University of Minnesota Twin Cities, Duluth, MN  
Graduate School, Clinical Psychology, Augsburg University, Minneapolis, MN  
Graduate School, Clinical Psychology, Geropsychology, University of Colorado Colorado Springs, Colorado Springs, CO  
Graduate School, Clinical Psychology, West Chester University, West Chester, PA  
Graduate School, Counseling & Student Personnel: Professional School Counseling, Minnesota State University, Mankato, Mankato, MN  
Graduate School, Counseling Psychology, University of St. Thomas, Minneapolis, MN  
Graduate School, Dual Language & Immersion Education, University of Minnesota Twin Cities, Minneapolis, MN  
Graduate School, Education, University of Michigan, Ann Arbor, MI  
Graduate School, Environmental Health & Safety, University of Minnesota Duluth, Duluth, MN  
Graduate School, Graduate Teaching Licensure, College of St. Scholastica, Duluth, MN (2)  
Graduate School, Leadership & Change, College of St. Scholastica, Duluth, MN  
Graduate School, Marriage and Family Therapy/Counseling, Capella University, Minneapolis, MN  
Graduate School, Psychological Science, University of Minnesota Duluth, Duluth, MN (2)  
Graduate School, Psychology



### *Psychology (Bachelor of Applied Science) – Continued*

Graduate School, Psychology, Arizona State University, Phoenix, AZ  
Graduate School, Psychology, Southern New Hampshire University, Manchester, NH  
Graduate School, School Counseling, Winona State University, Winona, MN  
Graduate School, School Psychology, University of Wisconsin-Eau Claire, Eau Claire, WI  
Graduate School, Social Work, University of St. Thomas, St. Paul, MN (2)  
Graduate School, Special Education, Bethel University, St. Paul, MN  
Occupational Therapy School, College of St. Scholastica, Duluth, MN

Undergrad/Technical, Law Enforcement, Fond du Lac Tribal & Community College, Cloquet, MN

### **Public Health – Community Health Education/Promotion (Bachelor of Applied Science)**

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Advocates for Family Peace, Hibbing, MN - Victim Advocate  
Animal Allies Humane Society, Duluth, MN - Adoption Counselor  
Anoka-Hennepin Schools, Minneapolis, MN - Special Education Paraprofessional  
Children's Dental Services, Duluth, MN - Public Health Educator & Dental Health Assistant  
Courage Kenny Rehabilitation Institute, Minneapolis, MN - Patient Access Representative  
Douglas County, Department of Health & Human Services, Superior, WI - COVID-19 Contact Tracer  
Hawkins, Roseville, MN - Customer Service Representative  
Hennepin Healthcare, Minneapolis, MN - Employee Occupational Health & Wellness Assistant  
I-9 Agent

### *Public Health – Community Health Education/Promotion (Bachelor of Applied Science) – Continued*

Primary Health, Minneapolis, MN - Project Coordinator  
RADIAS Health, St. Paul, MN - Case Manager  
Safe Haven Shelter & Resource Center, Duluth, MN - Women's Advocate  
St. Paul, MN - Program Specialist  
State of Minnesota, Department of Health, Maple Grove, MN - COVID-19 Case Investigator  
State of Wisconsin, Department of Health Services, Madison, WI - Contact Tracing Team Lead  
Sunglasses Hut and Starbucks, Duluth, MN - Keyholder and Shift Supervisor  
Teachers on Call - I-9 Agent  
TEKsystems, Bloomington, MN - IT Recruiter

Graduate School, Nursing, Rasmussen University, Blaine, MN  
Graduate School, Student Affairs, Iowa State University, Ames, IA  
Occupational Therapy School, College of St. Scholastica, Duluth, MN

Undergrad/Technical, Nursing, Rasmussen University, Bloomington, MN

### **Public Health – School Health Education (Bachelor of Applied Science)**

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Fellowship of Catholic University Students (FOCUS), Colorado Springs, CO - Varsity Catholic Missionary  
Hermantown Community Schools, Hermantown Middle School, Hermantown, MN - Physical Education Teacher

### **Social Work (Bachelor of Social Work)**

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Allegiant Healthcare of Mesa, Mesa, AZ - Social Work Assistant  
Birch Tree Center, Duluth, MN - Mental Health Practitioner  
Country Manor, Sartell, MN - Licensed Social Worker

### *Social Work (Bachelor of Social Work) – Continued*

KinderCare Learning Center, Brookfield, WI - Infant Teacher  
Lutheran Social Service of Minnesota, Virginia, MN - Senior Youth Worker  
Mount Olivet Rolling Acres, Bloomington, MN - Case Manager  
Northwood Children's Services, Duluth, MN - Counselor  
Owatonna Public Schools, Owatonna, MN - Special Education Paraprofessional  
Sanford Children's Hospital, Fargo, ND - Social Work Case Manager  
State of South Dakota, Department of Social Services, Chamberlain, SD - Family Social Worker  
The Sheridan Story, Roseville, MN - Program Coordinator  
Thomas Allen, Duluth, MN - Case Manager  
United States Air National Guard, 148th Fighter Wing, Duluth, MN

Graduate School, Social Work, University of Denver, Denver, CO (2)  
Graduate School, Social Work, University of Minnesota Duluth, Duluth, MN (7)

### **Teaching Communication Arts & Literature (Bachelor of Applied Arts)**

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Amazon, Maplewood, MN - Delivery Driver  
Buffalo-Hanover-Montrose Schools, Buffalo, MN - Teacher  
Cathedral of Christ the King Catholic School, Superior, WI - Middle School English Language Arts Teacher  
District 196, Eagan High School, Eagan, MN - English Teacher  
Duluth Public Schools ISD 709, Duluth, MN - Reading Interventionist  
Durand-Arkansaw School District, Durand, WI - 9th Grade English Teacher  
Hortonville Area School District, Hortonville High School, Hortonville, WI - English Teacher  
Mankato Area Public Schools, Mankato, MN - English Teacher  
Many Rivers Montessori, Duluth, MN - Substitute Teacher

### *Teaching Communication Arts & Literature (Bachelor of Applied Arts) – Continued*

McDowell County Schools, Marion, NC - English Teacher  
Osseo Area Schools ISD 279, Maple Grove Middle School, Maple Grove, MN - English Teacher  
Stillwater Area Public Schools, Oak-Land Middle School, Stillwater, MN - 8th Grade Teacher  
Upsala Area Schools, Upsala, MN - English Teacher  
Winona Area Public Schools, Winona, MN - Language Arts Teacher

### **Teaching German (Bachelor of Applied Arts)**

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There was at least one graduate with this degree, but there were no responses to the survey.

### **Teaching Life Science (Bachelor of Applied Science)**

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Holy Redeemer School, Marshall, MN - Middle School Science Teacher  
Minnesota Connections Academy, St. Paul, MN - High School Science Teacher  
Mount Royal Bottle Shoppe, Duluth, MN - Team Member  
Osseo Area Schools ISD 279, Osseo, MN - Teacher  
The Ohio State University College of Medicine, Columbus, OH - Anatomy Laboratory Technician

### **Teaching Mathematics (Bachelor of Applied Science)**

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Cambridge-Isanti Schools, Cambridge High School, Cambridge, MN - Mathematics Teacher  
InterVarsity Christian Fellowship, Duluth, MN - Campus Staff Minister  
Medtronic, Minneapolis, MN - Data Processor  
Minneapolis Public Schools, Thomas Edison High School, Minneapolis, MN - Mathematics Teacher  
Riverview Ranch, Alberton, MT - Ranch Hand

*Teaching Mathematics (Bachelor of Applied Science) – Continued*  
School District of Superior, Superior Middle School, Superior, WI –  
6th Grade Math Teacher  
St. Cloud Area School District 742, Apollo High School, St. Cloud,  
MN - Physical Science Teacher  
Widefield School District, Colorado Springs, CO - Mathematics  
Teacher

Undergrad/Technical, Coaching Minor, University of Minnesota  
Duluth, Duluth, MN

### **Teaching Physical Science - Chemistry (Bachelor of Applied Science)**

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Minnetonka Public Schools, Minnetonka High School, Minnetonka,  
MN - Chemistry & Physical Science Instructor  
Monticello Public School District, Monticello Middle School,  
Monticello, MN - 8th Grade Science Teacher  
North St. Paul-Maplewood-Oakdale ISD 622, Tartan High School,  
Oakdale, MN - Chemistry Teacher  
St. Cloud Area School District 742, Apollo High School, St. Cloud,  
MN - Physical Science Teacher

### **Teaching Social Studies (Bachelor of Applied Arts)**

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Asmodee USA - Business Development Specialist  
City of Brooklyn Park, Brooklyn Park, MN - Laborer  
Crosby-Ironton School District, Crosby, MN - Social Studies  
Teacher  
Edina Public Schools, Edina, MN - Elementary School Substitute  
Teacher  
KinderCare Learning Center, Carver Lake, MN - Early Education  
Teacher  
Osseo Area Schools ISD 279, Osseo, MN - Teacher  
Pomps Tire Service, Superior, WI - Commercial Sales  
Private Company, Maple Grove, MN - In-Home Teacher  
St. Paul Public Schools, St. Paul, MN - Teacher

*Teaching Social Studies (Bachelor of Applied Arts) – Continued*  
Stella Maris Academy, Duluth, MN - Middle School Social Studies  
Teacher  
TakeAction Minnesota, Duluth, MN - Community Political  
Organizer

### **Teaching Spanish (Bachelor of Applied Arts)**

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Academy for Sciences & Agriculture High School, Vadnais Heights,  
MN - Spanish Teacher  
Hopkins Public Schools, Hopkins, MN - Kindergarten-6th Grade  
Foreign Language in the Elementary Schools Spanish Teacher  
Mahtomedi Public Schools, Mahtomedi, MN - Elementary Spanish  
Teacher

### **Unified Early Childhood Studies (Bachelor of Applied Science)**

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Bloomington Public Schools, Bloomington, MN - Early Childhood  
Special Education Teacher  
Burnsville-Eagan-Savage School District 191, Burnsville, MN - Early  
Childhood Special Education Teacher  
Duluth Public Schools ISD 709, Duluth, MN - Early Childhood  
Special Education Teacher  
Mounds View Public Schools, New Brighton, MN - Early Childhood  
Special Education Teacher  
New Hope Learning Center, Robbinsdale, MN - Teacher  
Osseo Area Schools ISD 279, Osseo, MN - Early Childhood Special  
Education Teacher  
Osseo Area Schools ISD 279, Osseo, MN - Special Education  
Teacher  
Roseville Area Schools, Roseville, MN - Early Childhood Special  
Education Long-term Substitute Teacher  
Sauk Rapids-Rice Public Schools, Sauk Rapids, MN - Early  
Childhood Special Education Teacher  
St. Louis County Schools ISD 2142, Cook, MN - Special Education  
Teacher

*Unified Early Childhood Studies (Bachelor of Applied Science) –  
Continued*

Tri-City United Public Schools, Lonsdale Elementary School,  
Lonsdale, MN - Early Childhood Special Education Teacher