

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Faculty, Staff & Student Affairs Committee

September 6, 2007

A meeting of the Faculty, Staff & Student Affairs Committee of the Board of Regents was held on Thursday, September 6, 2007 at 3:00 p.m. in the East Committee Room, 600 McNamara Alumni Center.

Regents present: John Frobenius, presiding; Clyde Allen, Dallas Bohnsack, Venora Hung, Dean Johnson, and David Metzen.

Staff present: President Robert Bruininks; Chancellor Jacqueline Johnson; Senior Vice President Robert Jones; Vice President Carol Carrier; and Executive Director Ann Cieslak.

Student Representatives present: Ben McKibben and Mark Torma.

POST-TENURE REVIEW: UPDATE

Vice President Carrier invited Associate Vice Provost Arlene Carney to present the post-tenure review update, as detailed in the docket materials. Carney observed that post-tenure review serves to affirm and maintain the vitality of faculty members through review and recognition of their contributions by peers and administrators. Data indicates that more than 99 percent of faculty who were reviewed in 2005-06 successfully met or exceeded the goals and expectations established by their academic unit. She reported the University of Minnesota is a national leader in applying post-tenure review processes and that the University's performance improvement implementation plan has earned international attention. She added that faculty members who do not meet expectations are provided with performance improvement plans to address areas of concern.

In response to questions from the committee, Carney stated that student evaluations are used in the faculty evaluation process, and that peer evaluations are taken into consideration.

RESPONDING TO THE NEEDS OF STUDENT VETERANS

Vice President Carrier invited Vice Provost Craig Swan and Mary Koskan, Director of One Stop Student Services, to lead a discussion on how the University is responding to the needs of student veterans, as detailed in the docket materials on file in the Board Office. Swan noted that the University's work in this area is viewed as a model and is being closely monitored by other institutions.

Koskan presented veteran statistics at the University and highlighted One Stop initiatives, policy and procedure initiatives, and collaborations with University, local, state, and federal entities, including the following:

- Establishment of the One Stop Veterans Office as a comprehensive resource for veterans;
- Development of a Veterans Orientation Program to provide introductory information to student veterans about their educational benefits, University processes and procedures, and other available resources;
- Sponsorship of a campus recognition/appreciation day for student veterans on November 11, 2007;
- Posting comprehensive information on veterans certification for educational benefits on the One Stop website that provides timely, pertinent information on programs, criteria, benefits, and application procedures;
- Distribution of a brochure for student veterans comparing student eligibility, benefits, financial aid, and certification procedures of the various veterans education benefit programs; and
- Publishing and distributing the inaugural *Veterans Connection* newsletter.

Koskan outlined future initiatives that include surveying student veterans regarding their University experience, creating an online application to track student veterans' certification process, and the development of a reintegration training DVD for faculty and staff for use at all Minnesota post-secondary institutions.

In response to questions from the committee, Koskan reported that the Twin Cities campus is working with the coordinate campuses and the Minnesota State Colleges and University system on student veteran issues.

STUDENT MENTAL HEALTH ISSUES

Vice President Carrier invited Vice Provost Gerald Rinehart, Gary Christenson, Director of the Boynton Mental Health Clinic, Betty Benson, Associate Director of Disability Services, and Jerry Shih, Coordinator of the University Consulting and Counseling Services to present issues regarding student mental health as detailed in the docket materials on file in the Board Office.

Rinehart described three primary goals for overall student mental health on campus:

- Identify resources that are sufficient to support student mental health needs;
- Promote awareness of how to access resources that are available; and
- Establish the organization of and enhance communication to facilitate crisis prevention and response.

Christianson explained the variety of mental health issues facing college students and highlighted the extensive mental health network at the University. He also provided information on future mental health programming including: 1) the development of a behavioral intervention team; 2) continued enhancement and refinement of the student mental health website; 3) activities that will help students put an end to the stigma of mental health; 4) development of a behavioral health measurements; and 5) education of staff and faculty regarding identification, resources, and referral for mental health issues.

In response to the questions from the committee, Shih reported that staff will intervene and assess a student in response to a referral. Rinehart stated that supporting students who are dealing with a mental illness is sometimes complicated by the disintegration of community and parental support. Carrier noted that faculty and staff have an active employee assistance program available to them.

COMMITTEE WORKPLAN 2007-08

Vice President Carrier presented the committee workplan for 2007-08 in accordance with Board of Regents Policy: *Board Operations and Agenda Guidelines*. The committee expressed support for the workplan.

CONSENT REPORT

Vice President Carrier presented the Consent Report and invited President Bruininks and Senior Vice President Jones to speak regarding the senior administrative appointments recommended in the report. The following appointments were recommended for approval:

- Stephen Lehmkuhle, Chancellor, University of Minnesota Rochester
- Meredith McQuaid, Associate Vice President and Dean, International Programs
- Steven J. Rosenstone, Vice President, Scholarly & Cultural Affairs.

The committee voted unanimously to recommend approval of the consent report.

INFORMATION ITEMS

Vice President Carrier referred the committee to the Information Items contained in the docket materials, including:

- Personnel highlights;
- University highlights;
- Faculty and staff activities and awards; and
- Student activities and awards.

The meeting adjourned at 4:58 p.m.



ANN D. CIESLAK
Executive Director and
Corporate Secretary