

# UNIVERSITY OF MINNESOTA

## BOARD OF REGENTS

Wednesday, July 11, 2012

1:15 - 2:45 p.m.

600 McNamara Alumni Center, Boardroom

### Board Members

Linda Cohen, Chair  
David Larson, Vice Chair  
Clyde Allen  
Richard Beeson  
Laura Brod  
Thomas Devine  
John Frobenius  
Venora Hung  
Dean Johnson  
David McMillan  
Maureen Ramirez  
Patricia Simmons

### AGENDA

1. Introductions - E. Kaler (pp. 3-7)
  - A. Chancellor, University of Minnesota Crookston
  - B. Athletic Director, Twin Cities Campus
  - C. Faculty Consultative Committee Chair
  - D. Academic Professionals & Administrators Consultative Committee Chair
  - E. Civil Service Consultative Committee Chair
2. Approval of Minutes - Action - L. Cohen
3. Report of the President - E. Kaler
4. Report of the Chair - L. Cohen
5. Election of Secretary & Appointment of Executive Director - Review/Action - L. Cohen (pp. 8-16)
6. Receive and File Reports (pp. 17-19)
  - A. Board of Regents Policy Report
7. Consent Report - Review/Action - L. Cohen (pp. 20-34)
  - A. Gifts
  - B. Educational Planning & Policy Committee Consent Report
8. Board of Regents Policy: *Institutional Conflict of Interest* - Action - M. Rotenberg/A. Phenix (pp. 35-38)
9. Board of Regents Policy: *Employee Compensation and Recognition* - Review/Action - K. Brown/A. Phenix (pp. 39-42)
10. Board of Regents Policy: *Employee Development, Education, and Training* - Review/Action - K. Brown/A. Phenix (pp. 43-46)
11. Resolution Related to: Alcoholic Beverage Sales at TCF Bank Stadium, Mariucci Arena, and Williams Arena - Review/Action - A. Phenix/W. Donohue (pp. 47-50)

12. Itasca Project Higher Education Task Force - Partnerships for Prosperity - E. Kaler/G. Page  
(pp. 51-52)
13. Report of the Faculty, Staff & Student Affairs Committee - P. Simmons
14. Report of the Finance & Operations Committee - J. Frobenius
15. Report of the Audit Committee - R. Beeson
16. Report of the Educational Planning & Policy Committee - M. Ramirez
17. Report of the Facilities Committee - D. Johnson
18. Report of the Litigation Review Committee - V. Hung
19. Old Business
20. New Business
21. Adjournment



**UNIVERSITY OF MINNESOTA  
BOARD OF REGENTS**

**Board of Regents**

**July 11, 2012**

**Agenda Item:** Introduction of Chancellor, University of Minnesota Crookston

review       review/action       action       discussion

**Presenters:** President Eric W. Kaler

**Purpose:**

policy       background/context       oversight       strategic positioning

To introduce Fred E. Wood as Chancellor, University of Minnesota Crookston.

**Background Information:**

Fred E. Wood's appointment as Chancellor, University of Minnesota Crookston, was approved by the Board of Regents on June 8, 2012 and his appointment began on July 2, 2012.

Dr. Wood comes to the University of Minnesota from the University of California-Davis, where he has been vice chancellor of student affairs since 2007 and a tenured faculty member in chemistry since 1986. From 2004-2007, Dr. Wood served as the UC Davis interim vice provost for undergraduate studies, and from 1991 to 2004 he was associate dean of its College of Letters and Science.

Dr. Wood received his Ph.D. from UC Davis in organic chemistry in 1984.



**UNIVERSITY OF MINNESOTA  
BOARD OF REGENTS**

**Board of Regents**

**July 11, 2012**

**Agenda Item:** Introduction of Athletic Director, University of Minnesota Twin Cities

review       review/action       action       discussion

**Presenters:** President Eric W. Kaler

**Purpose:**

policy       background/context       oversight       strategic positioning

To introduce Norwood Teague as Athletic Director, University of Minnesota Twin Cities.

**Background Information:**

Norwood Teague's appointment as Athletic Director, University of Minnesota Twin Cities, was approved by the Board of Regents on May 11, 2012 and his appointment began on June 18, 2012.

Teague joins Gopher Athletics after a six-year stint as director of athletics at Virginia Commonwealth University in Richmond, Virginia. Prior to his appointment at VCU, he served five years as associate athletic director at the University of North Carolina, where he oversaw external operations such as the Tar Heels' multimedia property, marketing, and licensing. From 1999-2001, he served as general manager of the Sun Devil Sports Network at Arizona State. During 1998-99, Teague headed up new programs for Vilcom Sports and The Tar Heel Sports Network at the University of North Carolina. At the University of Virginia Athletic Department from 1993-98, Teague worked as Director of Marketing, and then served as the Director of Operations for the Cavaliers' men's basketball program under Jeff Jones.

Teague is a native of Raleigh, N.C. He graduated from the University of North Carolina in 1988 with a degree in political science. In 1992, Teague earned a master's degree in sports administration from Ohio University.



**UNIVERSITY OF MINNESOTA  
BOARD OF REGENTS**

**Board of Regents**

**July 11, 2012**

**Agenda Item:** Introduction of Chair, Faculty Consultative Committee

review       review/action       action       discussion

**Presenters:** President Eric W. Kaler

**Purpose:**

policy       background/context       oversight       strategic positioning

To introduce Sally Gregory Kohlstedt as Chair, Faculty Consultative Committee.

**Background Information:**

Sally Gregory Kohlstedt is a professor in the Department of Earth Sciences and the director of the History of Science, Technology, and Medicine Program at the University of Minnesota. Kohlstedt has served as a faculty member at the University of Minnesota since 1989. Previously, she served as associate dean for academic affairs in the Institute of Technology from 1989 to 1995 and director of the University's Center for Advanced Feminist Studies from 1997 to 1999. She also was interim chair of the University's Department of Anthropology from 2004 to 2006.

Dr. Kohlstedt received her B.A. from Valparaiso University, her M.A. from Michigan State University, and her Ph.D. from the University of Illinois.



**UNIVERSITY OF MINNESOTA  
BOARD OF REGENTS**

**Board of Regents**

**July 11, 2012**

**Agenda Item:** Introduction of Chair, Academic Professionals and Administrators  
Consultative Committee (PACC)

review       review/action       action       discussion

**Presenters:** President Eric W. Kaler

**Purpose:**

policy       background/context       oversight       strategic positioning

To introduce Ann Hagen as PACC Chair.

**Background Information:**

Ann Hagen is the Assistant Program Director for the University's largest NIH training grant, the Minnesota Craniofacial Research Training (MinnCResT) Program, and one of the University's smallest degree programs, the Graduate Program in Oral Biology, both housed in the School of Dentistry. She has worked in this position for five years and previously served seven years in the Law School, working for two programs combining law and science. She completed the President's Emerging Leaders Program in 2006-07 and has served as a CAPA representative and P&A Senator since 2007. Ann holds a bachelor's degree from the University of Michigan and a master's degree from the University of Minnesota.



**UNIVERSITY OF MINNESOTA  
BOARD OF REGENTS**

**Board of Regents**

**July 11, 2012**

**Agenda Item:** Introduction of Chair, Civil Service Consultative Committee

review       review/action       action       discussion

**Presenters:** President Eric W. Kaler

**Purpose:**

policy       background/context       oversight       strategic positioning

To introduce Amy Olson as Chair, Civil Service Consultative Committee.

**Background Information:**

Amy Olson is an associate administrator in the College of Pharmacy. She is a 1992 graduate of the University of Minnesota with a major in Political Science and minor in Criminal Deviance.

Amy has been involved in Women's Leadership program since she enrolled at the University of Minnesota and was a member of the Civil Service Bargaining Unit group at the women's center after graduating. She has worked in a majority of the AHC colleges and schools (sometimes volunteering, other times as an employee) and has done everything from maintain a tumor database for Gynecologic Oncology to organizing the 50th anniversary of the School of Public Health. Most recently she assisted the Department of Medicinal Chemistry with the American Chemical Society National Medicinal Chemistry meeting. Her primary job is in administration at the College of Pharmacy, in the Division of Professional and External Relations. Her full resume includes working with the Medical School Administration, School of Public Health Administration, and Academic Health Center Communications.

Amy is a member of the Heritage Club, University Legislative Network, and the University of Minnesota Alumni Association. She is currently looking to begin a Master's Program at the University.



**UNIVERSITY OF MINNESOTA  
BOARD OF REGENTS**

**Board of Regents**

**July 11, 2012**

**Agenda Item:** Election of Secretary & Appointment of Executive Director

review       review/action       action       discussion

**Presenters:** Regent Linda Cohen

**Purpose:**

policy       background/context       oversight       strategic positioning

Pursuant to the *Bylaws of the Board of Regents*, Article III, Section E, an election will be held to fill the unexpired term of the office of Secretary and action will be taken to appoint an Executive Director of the Board of Regents.

**Outline of Key Points/Policy Issues:**

The following resolution will be presented for consideration by the Board:

RESOLVED, that Brian R. Steeves is hereby elected to fill the unexpired term of the office of Secretary and appointed as Executive Director of the Regents of the University of Minnesota, effective July 11, 2012.

**Board of Regents  
July 11, 2012**

***Personnel Appointment***

Pending approval by the Board of Regents, **Brian R. Steeves** will be appointed Executive Director of the the Board of Regents, effective July 11, 2012.

Position Overview

The dual role of Executive Director of the Board of Regents and Corporate Secretary of the University of Minnesota is a unique leadership position of significant importance to the Board. Since the position was created in 1972, it has evolved to become a key adviser to each Board member, as well as to Board leadership, and also an advocate for good governance practices. The position serves as a liaison between the Board and senior leaders of the University, coordinates Board planning and communications with Regents, oversees Board of Regents policy review, and manages meeting logistics and day-to-day Board operations. The current position description for the Executive Director & Corporate Secretary is attached as an exhibit.

Appointees Background and Qualifications

When the Board conducted a search to fill the Deputy Director role in late 2009, it was done with an eye toward future succession planning. Brian served as Deputy Director in the Office of the Board of Regents for two years and, for the past six months, has been Acting Executive Director & Corporate Secretary. Prior to joining the University, Brian spent seven years as an executive budget officer/team leader at Minnesota Management and Budget where he managed a team of analysts and confidentially advised senior state government leaders on budget policy related to K-12 education, taxes, and state government operations. Before that position, he served as a project coordinator for the City of Minneapolis where he negotiated real estate redevelopment and financing arrangements and guided projects through regulatory approvals. Brian also completed a rural policy fellowship at the U.S. Department of Agriculture in Washington, DC before earning a master's degree from the University's Hubert H. Humphrey School of Public Affairs. He was awarded the prestigious Truman Scholarship and graduated summa cum laude from Minnesota State University Moorhead with a bachelor's degree in political science.

Recommended Salary and Appointment Type

Brian Steeves' annual salary for 2012-13 is \$175,000. His appointment as Executive Director is a 100%-time, A-term (12-month), L-type (limited) appointment, reporting to and serving at the pleasure of the Board of Regents.

Individually Negotiated Terms of Employment or Separation Agreements

There are no individually negotiated terms of employment and/or separation agreements. The complete employment agreement between the University of Minnesota and Brian Steeves is attached as an exhibit.

### Comparable Market Data

The College and University Professional Association for Human Resources (CUPA-HR) defines secretary of the institution as the person responsible for coordinating the activities of the Board of Governors or Trustees and acting as a liaison between the Board and the institution; maintaining policy, governance, and related official records (including custody of the institution's seal); and officiating at ceremonial functions (e.g. commencement). The secretary to the institution may also regulate use of the institution's name, trademarks and insignia.

With respect to peer institutions, the following higher education institutions submitted salary data for the position of secretary of the institution to the CUPA-HR survey in Fall 2011: Indiana University, The Ohio State University, University of Illinois, and University of Michigan. For the position of secretary of the institution at these universities, the salaries range from a minimum of \$122,882 to a maximum of \$262,631, with a mean of \$204,906.

With respect to a broader set of all of the doctoral institutions that submitted salary data for the CUPA-HR survey (as reported in the *Chronicle of Higher Education*), the median salary for the position of secretary of the institution was \$168,830.

## **Position Description Executive Director and Corporate Secretary**

Reports to: Board of Regents and most directly to the Chair of the Board.

Essential duties and responsibilities:

Governance Oversight, Support, and Planning:

- Maintains a broad, high-level view of the University and the Board's stewardship of the University in order to effectively contribute to the work of the Board.
- Facilitates effective governance with long-range planning, communications and problem solving on significant issues and challenges facing the Board.
- Ensures that the Board's activities comply with all pertinent laws, policies and governance practices. Gives legal notice of all meetings of the Board of Regents and its committees, fully supporting open meeting law requirements.
- Provides governance support to the Board by providing staff support to the Nominating, Litigation Review and Presidential Performance Review Committees.
- Maintains confidentiality with highly sensitive information related to University matters, senior officials, and Board operations.
- Records and keeps minutes of the proceedings of the Board and all its committees.
- Serves as custodian of the corporate seal.
- Executes in the name of the Regents of the University or attests to a broad range of documents necessary for the operation of the University.
- Plans and oversees orientation for newly elected Regents and an on-going training for the Board.

Policy

- Maintains the Board of Regents Policy Library.
- Manages the Board's policy review process. Working closely with the Offices of the President, the General Counsel and the Auditor, identifies policy development needs to help the Board fulfill its fiduciary responsibilities.
- Works with the Office of the President, providing policy research and analysis as requested.

Communications

- Facilitates respectful and reciprocal communication between the Chair and the Board, among the Board, and with the president and senior administrators.
- Disseminates updates on developments in legislation, policy and other matters related to the University.

- Coordinates, with the Office of the President, the activities of the Regents in interacting with local, State and Federal officials on issues related to the University.

#### Administrative Support

- Provides a full range of general administrative support to the Board and the Chair including planning, preparation, and staff support for all Board and committee meetings and events.
- Oversees docket preparation for all meetings.
- Plans Board meetings focusing on priorities and content, including drafting the Board's annual workplan and chairing Agenda I and II meetings.
- Assists Board and Committee chairs in developing agendas and oversees follow-up items from Board and committee meetings.
- Maintains the Board's calendar of reports and items for Board consideration.
- Administers the annual budget for the Board Office, ensuring that expenditures are approved according to University policy and guidelines.
- Supervises a staff to support the work of the Board.

#### Liaison and Advisor

- Serves as primary liaison between members of the Board and University administration, working directly with the Chair, the President, and the President's Chief of Staff on a regular basis.
- Informs and advises both Regents and the administration in issues, procedures, and Board policies.
- Services as an ambassador of the Board of Regents, responding to communications and events on behalf of the Board and its members.
- Participates in administrative work groups as needed to support the Board.

#### Special Projects Leadership

- Assists in and/or oversees the execution of Board related projects and initiatives to further the Board's fulfillment of its governance responsibilities.

*July 2, 2012*

## EMPLOYMENT AGREEMENT

**THIS EMPLOYMENT AGREEMENT** is entered into as of this 11<sup>th</sup> day of July, 2012, by and between Regents of the University of Minnesota, a Minnesota constitutional educational corporation (the "University"), and Brian Steeves ("Mr. Steeves" or "you");

**WHEREAS**, the University wishes to employ Mr. Steeves as the Executive Director and Mr. Steeves wishes to accept employment as Executive Director;

**WHEREAS**, the appointment of Mr. Steeves as Executive Director is subject to his election as Corporate Secretary;

**WHEREAS**, this Employment Agreement is subject to the approval of the Board of Regents of the University of Minnesota and the completion of a background check satisfactory to the University;

**THEREFORE**, the University and Mr. Steeves agree as follows, subject to the approval of the Board of Regents:

### I. EMPLOYMENT TERM AND DUTIES

Subject to the terms and conditions of this Agreement and University Policies and Procedures, the University appoints Mr. Steeves as the Executive Director and he agrees to be so employed by the University for a term commencing on July 11, 2012. The Executive Director is a 100 percent time, 12-month, L-type appointment in the professional and academic personnel classification who serves as an at will employee at the pleasure of the Board of Regents. As such, you report to and serve at the pleasure of the Board of Regents and your appointment may be terminated at any time without advance notification.

### II. DUTIES

During the term of your employment as Executive Director you will diligently and consciously devote your full-time attention and best efforts in performing and discharging the duties of Executive Director as they are set forth in the job description for this position (attached) including, but not limited to, the following duties:

**A.** Management and supervision of the staff, responsibilities, and operations of the Office of the Board of Regents;

**B.** Administrative oversight, planning, and support to the Board of Regents to ensure that the Board effectively fulfills its fiduciary responsibilities, including management and planning of Board and committee meetings;

C. Management of the Board of Regents policy review process and policy library, as well as policy research and analysis as it relates to Board policy;

D. Effective communication between the Chair of the Board of Regents and the Board, among the Board, and with the president and senior leadership, as well as communication with external constituents; and

E. Performing such other duties as related to your employment position and assigned to you by the Chair of the Board of Regents.

### **III. PERFORMANCE**

In accordance with University Policy, you will receive regular annual performance evaluations.

### **IV. COMPENSATION**

A. Subject to the terms of this Agreement for all services provided by you on behalf of the University, the University shall pay you an annual salary of One Hundred Seventy Five Thousand and No/100 Dollars (\$175,000).

B. All base salary shall be paid in accordance with the University's regular payroll procedures for Professional and Administrative employees and shall be subject to withholding for applicable federal and state income taxes, federal social security taxes, and other applicable taxes and deductions.

C. In accordance with University Policies and Procedures, you shall be eligible for salary increases on an annual basis based upon the evaluation of the appointing authority or his/her designee.

D. The base salary is subject to furloughs, pay freezes, salary reductions or other adjustments to the same extent they are required of other employees of the University.

## V. BENEFITS

The University shall provide you with a benefits program as provided generally for its Professional and Administrative employees as described in its Policies and Procedures (<http://www.umn.edu/ohr/benefits/summary/>). These programs shall be subject to amendments and modifications by the University.

## VI. SEPARATION

**A.** Your appointment as Executive Director is an L appointment, which means you serve at the pleasure of the Board of Regents. Your appointment may be terminated without any required notice period.

**B.** In the event you are separated from your administrative position, you may be eligible for certain benefits provided by the University, in accordance with University policy. Any exception from or waiver of University policy related to your separation must be approved by the Board of Regents chair and vice chair.

## VII. UNIVERSITY POLICIES AND GENERAL CONDITIONS

**A.** Your appointment is subject to the University's policies and procedures that govern your position (<http://policy.umn.edu/>), which may be amended from time to time.

**B. Amendment.** Any amendment to this Agreement shall be in a writing executed and delivered by the parties.

**C. Parties In Interest/Assignment.** This Agreement shall be binding upon and the benefits and obligations provided for herein shall inure to the parties hereto and their respective heirs, legal representatives, successors, assigns, transferees or donees, as the case may be. No portion of this Agreement shall be assignable without the prior written consent of the other party.

**D. Effect of Prior Agreements.** This Agreement is intended by the parties as the final and binding expression of their contract and agreement and as the complete and exclusive statement of the terms thereof. This Agreement supersedes and revokes all prior negotiations, representations, and agreements, whether oral or written, relating to the subject matter hereof.

**E. Enforceability.** If any provision contained herein shall be deemed or declared unenforceable, invalid, or void, the same shall not impair any of the other provisions contained herein, which shall be enforced in accordance with their respective terms.

**F. Construction.** The headings preceding and labeling the sections of this Agreement are for the purpose of identification only and shall not in any event be employed or used for the purpose of construction or interpretation of any portion of this Agreement. No waiver by any party of any default or nonperformance hereunder shall be deemed a waiver of any subsequent default or nonperformance. As used herein and where necessary, the singular shall include the plural and vice versa, and masculine, feminine and neuter expressions shall be interchangeable.

**IN WITNESS WHEREOF**, the undersigned have caused this Agreement to be executed as of the date first shown above.

By: \_\_\_\_\_  
Brian Steeves

**REGENTS OF THE UNIVERSITY OF  
MINNESOTA**

By: \_\_\_\_\_  
Linda Cohen, Chair  
Board of Regents

Approved as to Form and Execution

By: \_\_\_\_\_  
Mark B. Rotenberg  
General Counsel



**UNIVERSITY OF MINNESOTA  
BOARD OF REGENTS**

**Board of Regents**

**July 11, 2012**

**Agenda Item:** Receive and File Reports

review       review/action       action       discussion

**Presenters:** Regent Linda Cohen

**Purpose:**

policy       background/context       oversight       strategic positioning

**Outline of Key Points/Policy Issues:**

**Background Information:**

The following items are included for receipt and filing:

- A) Board of Regents Policy Report

**Board of Regents  
Policy Report  
July 11, 2012**

**Overview of 2011-12**

Following adoption of Board of Regents Policy: *Reservation and Delegation of Authority* in April 2001, the Board undertook a comprehensive review of policies. Upon completion of the comprehensive review, an ongoing review was initiated in July 2008.

The Board currently has ninety-two policies categorized into six areas: academic, administrative, board operations, delegation of authority, financial, and human resources. Below is a summary of policy review metrics for this past year.

<b>2011-12 Metrics</b>	<b>Number</b>
Total Board of Regents Policies	92
Policies Reviewed - No Revisions Recommended	0
Policies Amended by the Board of Regents <ul style="list-style-type: none"> <li>• Student Representatives to the Board of Regents – September 2011</li> <li>• Board Operations and Agenda Guidelines – February 2012</li> <li>• Reservation and Delegation of Authority – February 2012</li> <li>• Tuition and Fees – February 2012 and June 2012</li> <li>• Code of Ethics for Members of the Board of Regents – February 2012</li> <li>• Sexual Harassment – May 2012</li> <li>• Nepotism and Personal Relationships – May 2012</li> <li>• Submitting and Accepting Sponsored Projects – May 2012</li> <li>• Faculty Emeriti – June 2012</li> </ul>	9
Policies Pending Action by the Board of Regents <ul style="list-style-type: none"> <li>• Private Practice Plan: School of Dentistry</li> <li>• Student Conduct Code</li> <li>• Institutional Conflict of Interest</li> <li>• Employee Compensation and Recognition</li> <li>• Employee Development, Education, and Training</li> <li>• Internal Control</li> </ul>	6

**Policy Review Work Plan for 2012-13**

In the coming year, the Office of the Board of Regents plans to seek the administration’s review of the policies listed below. They were selected based the time that has passed since they were last reviewed or because there are changes the Board or administration has expressed an interest in considering. Other policies that are not included on this list may also come forward for review/action during 2012-13 upon recommendation of the President or at the request of Board leadership. The overarching goal of the policy review process is to ensure that policies remain current and relevant to University operations.

<p><b>Board Has Requested Review</b></p> <ul style="list-style-type: none"> <li>• Board Operations and Agenda Guidelines*</li> </ul>
<p><b>Previously Sent for Review / Review Still Pending</b></p> <ul style="list-style-type: none"> <li>• Debt Transactions</li> <li>• Employee Group Definitions</li> <li>• Student Services Fee</li> </ul>
<p><b>Additional Policies for Review</b></p> <ul style="list-style-type: none"> <li>• Possession and Carrying of Weapons – <i>last reviewed December 2008</i></li> <li>• Conflict Resolution – Employees – <i>last reviewed September 2009</i></li> <li>• Employees Campaigning or Holding Public Office – <i>last reviewed August 2009</i></li> <li>• Faculty and Staff Retirement – <i>last reviewed October 2009</i></li> <li>• Audit Committee Charter – <i>last reviewed February 2009</i></li> <li>• Research Involving Human Subjects – <i>last reviewed March 2009</i></li> <li>• Animal Care and Use – <i>last reviewed December 2009</i></li> <li>• Activities Involving Recombinant DNA – <i>last reviewed December 2009</i></li> </ul>

\* Staff to review committee structure and portfolios of responsibility.



**UNIVERSITY OF MINNESOTA  
BOARD OF REGENTS**

**Board of Regents**

**July 11, 2012**

**Agenda Item:** Consent Report

review       review/action       action       discussion

**Presenters:** Regent Linda Cohen

**Purpose:**

policy       background/context       oversight       strategic positioning

To seek Board of Regents approval of items in the Consent Report, as required in Board of Regents Policy: *Reservation and Delegation of Authority*.

**Outline of Key Points/Policy Issues:**

Items for consideration:

- I. Gifts  
The President recommends approval of the Summary Report of Gifts to the University of Minnesota through May 31, 2012 (attached).
- II. Educational Planning & Policy Committee Consent Report  
The President recommends approval of the Educational Planning & Policy Committee Consent Report (materials attached).

**Request for Approval of New Academic Programs**

- College of Education and Human Development (Twin Cities Campus)—Create graduate minor in Integrative Leadership
- Humphrey School of Public Affairs (Twin Cities Campus)—Create postbaccalaureate certificate in Executive Leadership

**Request for Approval of Changed Academic Programs**

- College of Education and Human Development (Twin Cities Campus)—Create Science, Technology, Engineering, and Mathematics Education subplan within the Ph.D. degree in Curriculum and Instruction
- Law School (Twin Cities Campus)—Create Intellectual Property and Technology subplan within the J.D. and LL.M. degrees

- Carlson School of Management (Twin Cities Campus)—Deliver the M.B.A. degree in India
- College of Liberal Arts (Twin Cities Campus)—Change name of the B.A. degree Geology to Earth Sciences

### **Request for Approval of Discontinued Academic Programs**

- College of Food, Agricultural and Natural Resource Sciences (Twin Cities campus)—Discontinue the Master of Paper Science and Engineering (M.P.S.E.) degree
- Crookston Campus—Discontinue the B.S. degree and minor in Organizational Psychology
- Crookston Campus—Discontinue the B.S. degree and minor in Hotel, Restaurant, and Tourism Management
- Crookston Campus—Discontinue the B.S. degree in Agricultural Education

## **Background Information**

### **Educational Planning & Policy Committee**

This Educational Planning & Policy Consent Report appears as a regular item on the Educational Planning and Policy Committee agenda. Academic program proposal review and approval is governed by University of Minnesota Policy 2.2.4: Review of Proposals for New, Changed, and Discontinued Academic Programs. Approval by the Board of Regents is required for the establishment of new academic programs; addition of formal tracks and of new sites for existing academic programs; discontinuance/merger of existing programs; and changes in program titles/degree designation.

### **President’s Recommendation for Action:**

The President recommends approval of the Consent Report.

**MEETING OF THE BOARD OF REGENTS  
GIFTS TO BENEFIT THE UNIVERSITY OF MINNESOTA  
SUMMARY REPORT\***

**July 2012 Regents Meeting**

	<u>May</u>		<u>Year-to-Date</u>	
	<u>2012</u>	<u>2011</u>	<u>07/01/11 05/31/12</u>	<u>07/01/10 05/31/11</u>
<b>U of M Gift Receiving</b>	\$ 540,728	\$ 60,913	\$ 2,349,029	\$ 2,457,541
<b>4-H Foundation</b>	85,057	28,691	521,785	1,183,105
<b>Arboretum Foundation</b>	526,326	693,372	8,377,456	6,238,497
<b>MN Medical Foundation</b>	3,335,912	3,288,449	45,877,810	65,393,024
<b>Univ of MN Foundation</b>	<u>28,437,848</u>	<u>8,900,414</u>	<u>159,839,072</u>	<u>128,945,454</u>
<b>Total Gift Activity</b>	<u><u>\$ 32,925,871</u></u>	<u><u>\$ 12,971,839</u></u>	<u><u>\$216,965,152</u></u>	<u><u>\$ 204,217,621</u></u>

\*Detail on gifts of \$5,000 and over is attached.

Pledges are recorded when the commitment is made. To avoid double reporting, any receipts which are payments on pledges are excluded from the report amount.

## Gifts to benefit the University of Minnesota

### Gifts received in May 2012

<u>Donor</u>	<u>Rec'd by</u>	<u>Gift/Pledge</u>	<u>Purpose of gift</u>
<b><u>\$1 Million and Over</u></b>			
Dr. Robert W. Gore	UMF	Pledge	College of Science and Engineering
Robina Foundation	UMF	Pledge	Law School
Target Corporation	UMF	Gift	College of Education and Human Development
Dr. Lyle D. and Sharon J. Bighley	UMF	Pledge	College of Pharmacy
<b><u>\$500,000 - \$1,000,000</u></b>			
Gopher Wrestling Club	UMF	Pledge	Department of Intercollegiate Athletics
Thomas L. Press	UMF	Pledge	Department of Intercollegiate Athletics
Hill's Pet Nutrition Incorporated	UMF	Gift	College of Veterinary Medicine
Anonymous	MMF	Pledge	Neurosurgery
OneMarketData	UM	Gift	University of Minnesota, Duluth
<b><u>\$250,000 - \$500,000</u></b>			
Children's Cancer Research Fund	MMF	Gift	Pediatrics
Joyce Ekman Davis Estate	UMF	Gift	College of Science and Engineering
Pritzker Children's Initiative	UMF	Gift	College of Education and Human Development
RE/MAX Results	MMF	Pledge	Masonic Cancer Center
<b><u>\$100,000 - \$250,000</u></b>			
General Mills Foundation	UMF	Pledge	College of Food, Agricultural and Natural Resource Sciences
Medtronic Incorporated	UMF/MMF	Gift	Schulze Diabetes Institute, Urologic Surgery, College of Liberal Arts
General Mills Incorporated	UMF	Gift	Various Colleges
Wells Fargo Bank NA	UMF/UM/MMF	Gift/Pledge	Carlson School of Management, Minnesota Landscape Arboretum, Department of Intercollegiate Athletics, Pediatrics
Harris A. Peterson	UMF	Gift	University of Minnesota, Crookston
Myrtle H. Coe Estate	UMF/MMF	Gift	School of Nursing, Scholarships
Syngenta Crop Protection Incorporated	UMF	Gift	College of Food, Agricultural and Natural Resource Sciences
Ila M. Peterson Estate	UM/MMF	Gift	Minnesota Landscape Arboretum, Medical School
Starkey Hearing Foundation	MMF	Gift	Otolaryngology

**\$50,000 - \$100,000**

Edward D. Pierson Estate	UMF	Gift	College of Science and Engineering
3M Company	UMF/MMF	Gift	Various Colleges
The Leadership and Learning Foundation Incorporated	UMF	Gift	College of Liberal Arts
Roger O. Pilon	UMF	Gift	University of Minnesota, Duluth, College of Science and Engineering
Helen S. Henton Trust	UMF	Gift	Unrestricted
Toyota Motor Engineering and Manufacturing North America Incorporated	UMF	Gift	College of Science and Engineering
Robertet Flavors Incorporated	UMF	Gift	College of Food, Agricultural and Natural Resource Sciences
Armand A. Renaud Estate	UMF	Gift	College of Liberal Arts
Danisco	UMF	Gift	College of Food, Agricultural and Natural Resource Sciences
A. Nelson Dingle Estate	UMF	Gift	College of Food, Agricultural and Natural Resource Sciences
Greg Marzolf Jr. Foundation	MMF	Gift	Academic Health Center
Helen H. Stevens Estate	UMF	Gift	College of Liberal Arts
John S. and Judith K. Mendesh	UMF	Pledge	College of Science and Engineering
Lee B. Skold	UMF	Pledge	Carlson School of Management
Panasonic Electric Works Company Ltd	UMF	Gift	College of Science and Engineering

**\$25,000 - \$50,000**

Judith A. Dove	MMF	Gift	Pediatrics
Charles W. Loufek Jr.	UMF	Gift	College of Science and Engineering, Carlson School of Management
Ames Construction Incorporated	UMF	Gift	Department of Intercollegiate Athletics
Anna M. Heilmaier Charitable Foundation	MMF	Pledge	Ophthalmology
John E. and Nancy E. Lindahl	UMF/MMF	Gift/Pledge	Carlson School of Management, Medicine, Pediatrics
Boehringer Ingelheim Vetmedica Incorporated	UMF	Gift	College of Veterinary Medicine
The Caravan Trust	UMF	Gift	College of Food, Agricultural and Natural Resource Sciences
Paul and Mary Reyelts Foundation-Signature Fund Minneapolis Foundation	UMF	Gift	College of Design
UMMC, Medical Staff Services	MMF	Gift	Pediatrics

**\$25,000 - \$50,000**

Rogue Foundation-Signature Fund the Minneapolis Foundation	UMF	Gift	Department of Intercollegiate Athletics, Raptor Center
C. H. Robinson Worldwide Incorporated	UMF/UM	Gift	Minnesota Landscape Arboretum, Department of Intercollegiate Athletics
Abram B. Stavitsky	MMF	Gift	Scholarships
Ameriprise Financial Incorporated	UMF	Gift/Pledge	Various Colleges
Arnold S. Leonard Cancer Research Fund	MMF	Gift	Surgery
CLARCOR Air Filtration Products Incorporated	UMF	Gift	College of Veterinary Medicine
International Copper Association, LTD	MMF	Gift	U of M Medical School - Duluth
James V. Testor	MMF	Gift	Research and Education
Minnesota Lions Vision Foundation Incorporated	MMF	Gift	Ophthalmology
Olga B. Hart Education Foundation	UMF	Gift	Department of Intercollegiate Athletics
Roy D. Havenor	MMF	Gift	Scholarships
Teambackers	UMF	Gift	University of Minnesota, Crookston
The Pentair Foundation	UMF/UM	Gift	4H Foundation, Bell Museum of Natural History
The Saint Paul Foundation	MMF	Gift	Neurology
<b><u>\$10,000 - \$25,000</u></b>			
John W. Peyton	UMF	Gift	College of Education and Human Development
United HealthCare Services Incorporated	UMF	Gift	Carlson School of Management, College of Education and Human Development
CHS Foundation	UMF	Gift	University of Minnesota, Crookston, College of Food, Agricultural and Natural Resource Sciences
Cargill Incorporated	UMF	Pledge	Carlson School of Management
Boston Scientific Foundation Incorporated	MMF	Gift	Medicine
Elizabeth E. Roth	UMF	Gift	College of Liberal Arts
Jerry and Lisa O'Brien Family Fund- MN Community Foundation	UMF	Gift	Weisman Art Museum
Marla S. Spivak	UMF	Gift	College of Food, Agricultural and Natural Resource Sciences
Micro Control Company	UMF	Gift	College of Science and Engineering

**\$10,000 - \$25,000**

Susan G. and James I. Swenson	UMF	Gift	University of Minnesota, Duluth
Wells Fargo Foundation	UMF	Pledge	Various Colleges
Friends of Minnesota Women's Track	UMF	Gift	Department of Intercollegiate Athletics
Boston Scientific Corporation	MMF	Gift	Medicine
Dyna-Gro Seed	UMF	Gift	College of Food, Agricultural and Natural Resource Sciences
Jurkovich Charitable Remainder Trust	UMF	Gift	University of Minnesota, Duluth
Carol E. Barquist	UMF	Gift	College of Liberal Arts
Briol & Associates, PLLC	MMF	Gift	Pediatrics
Dr. Daniel F. Raether	UMF	Pledge	School of Dentistry
Elizabeth G. Weymouth	UM	Gift	College of Design
Richard K. and Theresa A. Davis	UMF	Gift	Scholarships
Terrance E. Swor	UMF	Gift	University of Minnesota, Duluth
W. M. Foundation	UMF	Gift	Center for Spirituality and Healing
Walter H. Judd Fund-Minneapolis Foundation	UMF	Gift	Global Programs and Strategy Alliance
Anonymous	MMF	Gift	Family Medicine and Community Health
Cummins NPower LLC	UMF	Gift	Department of Intercollegiate Athletics
Dr. Lester C. and Joan M. Krogh	UMF	Gift	College of Science and Engineering
Robert C. Klas Sr.	UMF	Gift	Department of Intercollegiate Athletics
Linda C. Odegard and Harlan M. Cavert	UMF/UM	Pledge	College of Liberal Arts, Minnesota Landscape Arboretum
Burnham Family Fund-Fidelity Charitable Gift Fund	UMF	Gift	Carlson School of Management
Dr. Thomas B. and Mary K. Duff	UMF	Pledge	University of Minnesota, Duluth
Lurie Besikof Lapidus and Company LLP	UMF	Gift	Carlson School of Management
RBC Wealth Management	UM	Gift	Minnesota Landscape Arboretum
Uma S. Valeti	MMF	Gift	Medicine
David J. Girk	UMF	Gift	Department of Intercollegiate Athletics
Celladon Corporation	MMF	Gift	Biochemistry, Molecular Biology and Biophysics
Matthew V. Tirrell	UMF	Pledge	College of Science and Engineering
Kenneth C. Glaser	UMF	Gift	Department of Intercollegiate Athletics
John E. Geisler	UMF/MMF	Gift	Department of Intercollegiate Athletics, Schulze Diabetes Institute
Citizens for Backus/AB Incorporated	UM	Gift	4H Foundation
Craig Dahl	MMF	Gift	Pediatrics

**\$10,000 - \$25,000**

The Charles A. Weyerhaeuser Memorial Foundation	UMF	Gift	College of Science and Engineering, Raptor Center
Lyle C. Fahning	UMF/MMF	Gift	Department of Intercollegiate Athletics, Pediatrics
John J. Plank	MMF	Gift	Medicine, Ophthalmology
J. J. Taylor Distributing of Minnesota	UMF	Gift	Department of Intercollegiate Athletics
Community Health Charities Minnesota	MMF	Gift	Masonic Cancer Center
The Carter Family Foundation	UMF	Gift	University of Minnesota, Duluth
Bradley S. Baumgard	UMF	Gift	Department of Intercollegiate Athletics
Alfred Harrison	MMF	Gift	Pediatrics
Alkire Family Foundation	MMF	Gift	Surgery
Anonymous	UMF	Gift	College of Liberal Arts
Augeo Affinity Marketing	UMF	Gift	Carlson School of Management
Best Buy Purchasing LLC	UMF	Gift	Carlson School of Management
Beverly N. Grossman	MMF	Gift	Pediatrics
Blum Family Foundation	UMF	Gift	Humphrey School of Public Affairs
Donald L. Garofalo	MMF	Gift	Medicine
Dr. Alan L. Eliason	UMF	Gift	Carlson School of Management
Dr. Robert K. Anderson	UMF	Gift	College of Veterinary Medicine
Esther F. Wattenberg	UMF	Gift	College of Education and Human Development
Helen V. Beggs Estate	UMF	Gift	College of Liberal Arts
Huvepharma Incorporated	UMF	Gift	College of Food, Agricultural and Natural Resource Sciences
Land O'Lakes Incorporated	MMF	Gift	Pediatrics
Lincoln	MMF	Gift	Pediatrics
Minnesota Golf Association Incorporated	UMF	Gift	College of Food, Agricultural and Natural Resource Sciences
Newport Laboratories Incorporated	UMF	Gift	College of Veterinary Medicine
Susan K. Cammack	UM	Gift	4H Foundation
The Bergquist Company	UMF	Gift	College of Science and Engineering
The Ryan Foundation Incorporated	MMF	Gift	Pediatrics
Todd A. Salava	MMF	Gift	Pediatrics
Toshiba America Medical Systems	MMF	Gift	Medicine

**\$5,000 - \$10,000**

Mary Incorporated	UMF	Gift	Department of Intercollegiate Athletics
Geritom Medical Pharmacy	UMF	Gift	Department of Intercollegiate Athletics
Dr. Charles A. Dietz Jr.	UMF	Gift	Department of Intercollegiate Athletics
James J. Shea	UM	Gift	Minnesota Landscape Arboretum
James Kolar	MMF	Gift	Medicine
Mark A. Eustis	MMF	Gift	Medicine
Martin R. Lueck	MMF	Gift	Pediatrics
Michael Martini	MMF	Gift	Pediatrics
Stratis Health	UMF	Gift	School of Nursing
Lowell F. Schwab	UMF	Gift	Department of Intercollegiate Athletics
Christopher J. Kahler	UMF	Gift	Department of Intercollegiate Athletics
Patrick Dombrowski	UMF	Gift	Department of Intercollegiate Athletics
Stanley Hup	UMF	Gift	Department of Intercollegiate Athletics
The Fund for the Tiger	UMF	Gift	College of Food, Agricultural and Natural Resource Sciences
Tammy L. Stanoch	MMF	Gift	Pediatrics
Douglas W. Hoefer	UMF	Gift	Department of Intercollegiate Athletics
Keith H. Clark Jr.	UMF	Gift	Department of Intercollegiate Athletics
Berens and Miller PA	UMF	Gift	Department of Intercollegiate Athletics
Dr. Jamie L. Schmidt	UMF	Gift	Department of Intercollegiate Athletics
E. A. Sween Company	UMF	Gift	Department of Intercollegiate Athletics
Kane Transport	UMF	Gift	Department of Intercollegiate Athletics
Dow AgroSciences LLC	UMF	Gift	College of Food, Agricultural and Natural Resource Sciences
Rosemary J. Graham	UMF	Gift	College of Food, Agricultural and Natural Resource Sciences
William L. Tilton	UMF	Gift	College of Liberal Arts, Law School
Robert A. Mulder	UMF	Gift	Department of Intercollegiate Athletics
El Microcircuits Incorporated	UMF	Gift	Department of Intercollegiate Athletics
Wound Ostomy and Continence Nurses Society Foundation	UMF	Gift	School of Nursing
Eaton Charitable Fund	UMF	Gift	Carlson School of Management
Frank Wheeler	MMF	Gift	Pediatrics
Fred C. and Katherine B. Andersen Foundation	UM	Gift	Minnesota Landscape Arboretum
Minnesota Turf and Grounds Foundation	UMF	Gift	College of Food, Agricultural and Natural Resource Sciences
Thomas S. Schreier	MMF	Gift	Pediatrics
William R. Easton	UM	Gift	Minnesota Landscape Arboretum
Metro Equity Management	UMF	Gift	Department of Intercollegiate Athletics
Federated Mutual Insurance Company	UMF	Gift	Department of Intercollegiate Athletics
Brian M. Waller	UMF	Gift	Department of Intercollegiate Athletics

**\$5,000 - \$10,000**

Chris H. Jewett	UMF	Gift	Department of Intercollegiate Athletics
Emerson Process Management	UMF	Gift	Department of Intercollegiate Athletics
Joseph Gehlen	UMF	Gift	Department of Intercollegiate Athletics
Hubbard Broadcasting Incorporated	UMF	Gift	Department of Intercollegiate Athletics
Frank Russomano	UMF	Gift	Department of Intercollegiate Athletics
Michael A. Bilski	UMF	Gift	Department of Intercollegiate Athletics
Steve Gau	UMF	Gift	Department of Intercollegiate Athletics
John A. Billman	UMF	Gift	Department of Intercollegiate Athletics
Hugh L. Miller	MMF	Gift	Pediatrics
Arctic Air Company	UMF	Gift	Department of Intercollegiate Athletics
Bernard P. Aldrich	UMF	Gift	Department of Intercollegiate Athletics
Colle and McVoy Incorporated	UMF	Gift	Department of Intercollegiate Athletics
D and R Star	UMF	Gift	Department of Intercollegiate Athletics
Davisco Foods International Incorporated	UMF	Gift	Department of Intercollegiate Athletics
Deborah R. Olson	UMF	Gift	Department of Intercollegiate Athletics
Doug J. Collison	UMF	Gift	Department of Intercollegiate Athletics
Harris Mechanical	UMF	Gift	Department of Intercollegiate Athletics
J. L. Buchanan Incorporated	UMF	Gift	Department of Intercollegiate Athletics
James B. Rechtiene	UMF	Gift	Department of Intercollegiate Athletics
James H. Gilbert Law Group	UMF	Gift	Department of Intercollegiate Athletics
James R. Cote	UMF	Gift	Department of Intercollegiate Athletics
M. Mitchell Davis	UMF	Gift	Department of Intercollegiate Athletics
Martin E. Davis	UMF	Gift	Department of Intercollegiate Athletics
Michael K. Grube	UMF	Gift	Department of Intercollegiate Athletics
Mike Connealy	UMF	Gift	Department of Intercollegiate Athletics
Pacal LLC	UMF	Gift	Department of Intercollegiate Athletics
Pan-O-Gold Baking Company	UMF	Gift	Department of Intercollegiate Athletics
Robins, Kaplan, Miller and Ciresi LLP	UMF	Gift	Department of Intercollegiate Athletics
Stuart Companies	UMF	Gift	Department of Intercollegiate Athletics
Stuart Harris	UMF	Gift	Department of Intercollegiate Athletics
CarVal Investors, LLC	MMF	Gift	Pediatrics
David D. Laxson	MMF	Gift	Medicine
Petrie-Hanson Family Fund-National Philanthropic Trust	UMF	Gift	Unrestricted
William R. Dircks	UMF	Gift	Department of Intercollegiate Athletics
Charles W. Mooty	UMF	Gift	Department of Intercollegiate Athletics
Dedicated Logistics Incorporated	UMF	Gift	Department of Intercollegiate Athletics
James C. Melville	UMF	Gift	Department of Intercollegiate Athletics
James W. Nelson	UMF	Gift	Department of Intercollegiate Athletics

**\$5,000 - \$10,000**

Kyle Heitkamp	UMF	Gift	Department of Intercollegiate Athletics
Richard K. Harris	UMF	Gift	Department of Intercollegiate Athletics
Rick D. Moulton	UMF	Gift	Department of Intercollegiate Athletics
Scott Litman	UMF	Gift	Department of Intercollegiate Athletics
AgStar Financial Services	UM	Gift	4H Foundation
James M. and Marilyn Rosenbaum	UMF	Pledge	Law School
Anthony Garofalo Education Fund- St. Paul Foundation	UMF	Gift	Scholarships
Anonymous	UMF	Gift	Department of Intercollegiate Athletics
Emily Anne Tuttle	UMF	Gift	College of Liberal Arts
Virginia Searles	UM	Gift	4H Foundation
Lenore B. Danielson	UMF	Gift	College of Biological Sciences
Eric W. and Karen F. Kaler	UM	Gift	Eastcliff
Bruce and Joan Richard Family Fund- St. Paul Foundation	UMF	Gift	College of Science and Engineering
Actelion Pharmaceuticals US Incorporated	MMF	Gift	Medicine
Advanced Food Products LLC	UMF	Gift	College of Food, Agricultural and Natural Resource Sciences
Alan J. Spaulding	MMF	Gift	Schulze Diabetes Institute
Andrew M. Svec	UMF	Gift	University of Minnesota, Crookston
Ayco Charitable Foundation	MMF	Gift	Pediatrics
Black River Asset Management, LLC	MMF	Gift	Schulze Diabetes Institute
Carlson-LaVine Incorporated	MMF	Gift	Pediatrics
Chandra Gruber	MMF	Gift	Medicine
Chris W. Holm	MMF	Gift	Pediatrics
CSM Corporation	MMF	Gift	Schulze Diabetes Institute
Dan W. Gladney	MMF	Gift	Medicine
Deluxe Corporation	UMF	Gift	Raptor Center
Dr. Hardeep S. Birdi	UMF	Pledge	School of Dentistry
Dr. Lois A. Anselment	UM	Gift	Minnesota Landscape Arboretum
Dr. Robert A. Novy	UMF	Gift	College of Science and Engineering
Eino K. Latvala	UMF	Gift	College of Science and Engineering
Elizabeth M. Bennett	MMF	Gift	Pediatrics
Elizabeth M. Woodwick	UMF	Pledge	Carlson School of Management
General Electric Company	UMF	Gift	Carlson School of Management
Gilead Sciences Incorporated	MMF	Gift	Medicine
Great River Energy	UM	Gift	4H Foundation
Greystone Foundation	UMF	Gift	Weisman Art Museum
Horst Rechelbacher and Kiran Stordalen	UMF	Gift	Raptor Center

**\$5,000 - \$10,000**

ISORA Foundation	MMF	Gift	Pyschiatry
J. S. and J. L. Knight Foundation	UMF	Gift	College of Liberal Arts
Advised Fund-St. Paul Foundation			
James A. Madson and Anne C. Sharp	UM	Gift	University of Minnesota, Crookston
Jerry R. Kill	MMF	Gift	Pediatrics
Jon R. Campbell	MMF	Gift	Pediatrics
Kenneth K. Liao	MMF	Gift	Medicine
Maslon Edelman Borman and Brand LLP	UMF	Gift	Carlson School of Management
MilkSpecialties Incorporated	UMF	Gift	College of Food, Agricultural and Natural Resource Sciences
MSP Communications	MMF	Gift	Pediatrics
P. and D. Kahn Philanthropic Fund- Jewish Community Fund	UMF	Gift	College of Liberal Arts
Paul F. Werler	UM	Gift	Minnesota Landscape Arboretum
PDG Golf Tournament	UMF	Gift	School of Dentistry
Peter A. Vorbrich	MMF	Gift	Pediatrics
Philip O. and Ludmilla J. Isaacson	UMF	Gift	Raptor Center
The Demo Group LLC	MMF	Gift	Pediatrics
The U.S. Charitable Gift Trust	MMF	Gift	Unrestricted
Thomas G. Olson	MMF	Gift	Pediatrics
Toy'n Around	MMF	Gift	Pediatrics
Tryphon Georgiou and Efi Foufoula- Georgiou	UMF	Gift	College of Science and Engineering
United Therapeutics Corporation	MMF	Gift	Medicine
Wesley R. and Sonja M. Swanson	UMF	Gift	College of Science and Engineering
With One Breath	MMF	Gift	Medicine

**University of Minnesota Board of Regents  
Educational Planning and Policy Committee  
July 11, 2012**

**Consent Report**

**I. Request for Approval of New Academic Programs**

- **College of Education and Human Development (Twin Cities Campus)—Create graduate minor in Integrative Leadership**

The College of Education and Human Development on the Twin Cities campus requests approval to create a graduate minor in Integrative Leadership, effective spring semester 2013. The proposed minor will prepare students to lead across individuals, groups, organizations, sectors, and nations to solve complex social problems. The program will involve faculty participation from ten colleges. The proposal requires no significant investment of resources.

- **Humphrey School of Public Affairs (Twin Cities Campus)—Create postbaccalaureate certificate in Executive Leadership**

The Humphrey School of Public Affairs on the Twin Cities campus requests approval to create an postbaccalaureate certificate in Executive Leadership, effective spring semester 2013. The certificate will serve local agencies seeking executive staff training and include a subplan in Public Safety. The Public Safety subplan will serve mid- and senior-level leaders in law enforcement, fire, emergency management, and emergency health services.

**II. Request for Approval of Changed Academic Programs**

- **College of Education and Human Development (Twin Cities Campus)—Create Science, Technology, Engineering, and Mathematics Education subplan within the Ph.D. degree in Curriculum and Instruction**

The College of Education and Human Development on the Twin Cities campus requests approval to create a Science, Technology, Engineering, and Mathematics Education (STEM) subplan within the Doctor of Philosophy (Ph.D.) degree in Curriculum and Instruction, effective fall semester 2012. The proposed subplan reflects the national attention given to STEM education as well as the University's efforts in this area. The proposed subplan will leverage existing resources.

- **Law School (Twin Cities Campus)—Create Intellectual Property and Technology subplan within the J.D. and LL.M. degrees**

The Law School on the Twin Cities campus requests approval to create the Intellectual Property and Technology subplan within the Juris Doctor (J.D.) and Master of Law (LL.M.) degrees, effective fall semester 2012. The proposed subplan is in response to strong student demand and will prepare students for careers related to intellectual property and technology. The proposal requires no significant investment of resources.

- **Carlson School of Management (Twin Cities Campus)—Deliver the M.B.A. degree in India**

The Carlson School of Management on the Twin Cities campus requests approval to deliver the Master of Business Administration (M.B.A.) degree in Jamshedpur, India in partnership with the XLRI, School of Business and Human Resources, effective spring semester 2013. The proposed program advances the School's international goals and the University's presence within a globally significant region. The School has established experience and expertise delivering the degree to international markets through its programs in Guangzhou, China and Vienna, Austria. Faculty and staff resources formerly devoted to the program in Warsaw, Poland will be redirected to the proposed program in India. Implementation of the program is contingent upon approval by the Higher Learning Commission of the North Central Association of Colleges and Schools, the University's regional accrediting agency, which reviews proposed programs to be offered at international sites.

- **College of Liberal Arts (Twin Cities Campus)—Change name of the B.A. degree Geology to Earth Sciences**

The College of Liberal Arts on the Twin Cities campus requests approval to change the name of the Bachelor of Arts (B.A.) degree in Geology to Earth Sciences, effective summer 2012. The name change better reflects the programs emphasis on the interrelationships between the earth's lithosphere, biosphere, and atmosphere.

### **III. Request for Approval of Discontinued Academic Programs**

- **College of Food, Agricultural and Natural Resource Sciences (Twin Cities campus)—Discontinue the Master of Paper Science and Engineering (M.P.S.E.) degree**

The College of Food, Agricultural and Natural Resource Sciences on the Twin Cities campus requests approval to discontinue the Master of Paper Science and Engineering (M.P.S.E.) degree, effective fall 2012. Proposed discontinuation stems from a low student interest and overlap with other degree opportunities.

- **Crookston Campus—Discontinue the B.S. degree and minor in Organizational Psychology**

The Crookston campus requests approval to discontinue the Bachelor of Science (B.S.) degree and minor in Organizational Psychology, effective summer 2012. Proposed discontinuation stems from a low student interest and resource programs.

- **Crookston Campus—Discontinue the B.S. degree and minor in Hotel, Restaurant, and Tourism Management**

The Crookston campus requests approval to discontinue the Bachelor of Science (B.S.) degree and minor in Hotel, Restaurant, and Tourism Management, effective summer 2012. Proposed discontinuation stems from a low student interest and resource constraints.

- **Crookston Campus—Discontinue the B.S. degree in Agricultural Education**

The Crookston campus requests approval to discontinue the Bachelor of Science (B.S.) degree in Agricultural Education, effective summer 2012. Proposed discontinuation stems from a low student interest and resource constraints.



**UNIVERSITY OF MINNESOTA  
BOARD OF REGENTS**

**Choose one**

**July 11, 2012**

**Agenda Item:** Board of Regents Policy: *Institutional Conflict of Interest*

review       review/action       action       discussion

**Presenters:** General Counsel Mark Rotenberg  
Chief of Staff Amy Phenix

**Purpose:**

policy       background/context       oversight       strategic positioning

To review amendments to Board of Regents Policy: *Institutional Conflict of Interest*.

**Outline of Key Points/Policy Issues:**

In accordance with revisions to the administrative policy, *Managing Potential Institutional Conflicts of Interest*, minor procedural amendments are proposed to Board of Regents Policy: *Institutional Conflict of Interest*.

The proposed amendments:

- Provide greater clarification on the definition of Institutional Conflict of Interest; and
- Remove the specific date requirement of when University officials must file a financial disclosure statement.

**Background Information:**

Board of Regents Policy: *Institutional Conflict of Interest* was adopted by the Board on June 10, 2005 and superseded Board of Regents Policy: *Financial Disclosure for Senior University Officials*, dated November 10, 1995.

**President's Recommendation for Action:**

The President recommends that the Board of Regents adopt amendments to Board of Regents Policy: *Institutional Conflict of Interest*.



UNIVERSITY OF MINNESOTA  
BOARD OF REGENTS POLICY

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Administrative  
INSTITUTIONAL CONFLICT OF INTEREST  
Adopted: June 10, 2005

DRAFT for action July 11, 2012

**INSTITUTIONAL CONFLICT OF INTEREST**

**SECTION I. SCOPE.**

This policy governs institutional conflict of interest at the University of Minnesota (University) and applies to members of the Board of Regents (Board), University officials, department/unit heads, and other individuals as required by administrative policies and procedures.

**SECTION II. DEFINITIONS.**

**Subd. 1. Institutional Conflict of Interest.** *Institutional conflict of interest* shall mean a situation in which the University's research, teaching, or outreach mission activities, or its institutional reputation may be compromised or appear to be compromised ; ~~or other activities of the University may be compromised~~ because of an external financial or business relationship held at the institutional level that may bring financial gain to the institution, any of its units, or the individuals covered by this policy.

**Subd. 2. University Official.** *University official* shall mean persons holding the following positions, including those holding these positions in a temporary capacity:

- (a) chancellors and vice chancellors;
- (b) deans, associate deans, and assistant deans;
- (c) division I athletic director;
- (d) general counsel;
- (e) president and president's chief of staff;
- (f) provosts, vice provosts, associate vice provosts, and assistant vice provosts; and
- (g) senior vice presidents, vice presidents, associate vice presidents, and assistant vice presidents.

**SECTION III. GUIDING PRINCIPLES.**

The following principles shall guide the University in addressing institutional conflict of interest:

- (a) Because it is critical to the mission and reputation of the University to maintain the public's trust, University research, teaching, outreach, and other activities must not be compromised or perceived as biased by financial and business considerations.



UNIVERSITY OF MINNESOTA  
**BOARD OF REGENTS POLICY**

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**Administrative**  
**INSTITUTIONAL CONFLICT OF INTEREST**  
Adopted: June 10, 2005

DRAFT for *action* July 11, 2012

- (b) Because of its numerous and complex relationships with public and private entities, the University must be aware of any relationships involving financial gain that may compromise or appear to compromise its integrity.
- (c) The University shall establish and maintain an oversight process to manage, reduce, or eliminate institutional conflict of interest.

**SECTION IV. RESERVATION OF AUTHORITY.**

The Board reserves authority to review and approve plans for managing, reducing, or eliminating institutional conflict of interest involving:

- (a) external relationships with an unusually significant financial impact that present a potential conflict;
- (b) potential conflicts involving the president;
- (c) potential conflicts that raise serious policy issues or have a significant public impact on the mission and reputation of the University; or
- (d) potential conflicts arising in matters that otherwise require Board review and action under Board of Regents Policy:  
*Reservation and Delegation of Authority.*

In these instances of conflict of interest, the president shall consult with the Board.

**SECTION V. ASSURANCE, DELEGATION OF AUTHORITY, AND REPORTING.**

The president or delegate shall:

- (a) implement an oversight process and administrative policies and procedures to address institutional conflict of interest and to identify situations in which institutional conflict of interest may arise;
- (b) recommend and implement plans to manage, reduce, or eliminate institutional conflict of interest;
- (c) develop and present conflict of interest plans to the Board for review and action as required under Section IV;
- (d) ensure that individuals covered by this policy who act on behalf of the institution adhere to these policies and procedures, follow applicable conflict management plans, and do not engage in activities in which there is an actual conflict of interest; and
- (e) report to the Board annually all institutional conflict of interest matters that do not meet the thresholds identified in Section IV.



UNIVERSITY OF MINNESOTA  
BOARD OF REGENTS POLICY

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Administrative  
INSTITUTIONAL CONFLICT OF INTEREST  
Adopted: June 10, 2005

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**SECTION VI. DISCLOSURES.**

**Subd. 1. Regents.** Regents shall file a financial disclosure statement annually and report conflicts of interest as required by Board of Regents Policy: *Code of Ethics*.

**Subd. 2. University Officials.** University officials shall, upon appointment and annually ~~on September 30 thereafter~~, file a financial disclosure statement with the president or delegate, disclosing significant economic interests and how those interests may relate to their institutional responsibilities. Such disclosure shall be made in addition to any reporting requirement for individual conflicts of interest.

**Subd. 3. Department/Unit Heads.** Annually and under circumstances described in administrative policy, department/unit heads shall disclose relevant financial and business interests by filing a *Report of External Professional Activities*.

**Subd. 4. Other Individuals.** The president or delegate may designate other individuals who shall file a financial disclosure statement.



## UNIVERSITY OF MINNESOTA BOARD OF REGENTS

**Board of Regents**

**July 11, 2012**

**Agenda Item:** Board of Regents Policy: *Employee Compensation and Recognition*

review       review/action       action       discussion

**Presenters:** Vice President Kathryn Brown  
Amy Phenix, Chief of Staff

**Purpose:**

policy       background/context       oversight       strategic positioning

To review proposed amendments to Board of Regents Policy: *Employee Compensation and Recognition*.

**Outline of Key Points/Policy Issues:**

To implement recommendations proposed in the Report of the Special Committee on Executive Compensation and Administrative Transitional Leaves, the following policy provisions are being added to this policy:

1. Definition of senior leader, consistent with appointments that require Board approval in Board of Regents Policy: *Reservation and Delegation of Authority*.
2. Principles to guide the University's senior leader total compensation strategy.
3. Board approval of all senior leaders appointments, including supporting materials.
4. Delegated authority to the president for setting senior leader compensation after approval of initial appointment.
5. Separation provisions for senior leaders, depending on whether they return to the faculty.
6. Board Chair and Vice Chair approval of any exceptions to University policy.
7. Board approval of total cost and funding source for presidential transitions.
8. Annual comprehensive report on senior leadership compensation.

**Background Information:**

In spring of 2012, the University of Minnesota Board of Regents Chair charged a Special Committee on Executive Compensation and Administrative Transitional Leaves (Committee) to review current Board and administrative policies regarding the compensation and separations of senior leaders at the University of Minnesota and to ensure Board oversight. In their final report dated June 8, 2012, the Committee recommended these policy amendments.

**President's Recommendation for Action:**

The President recommends adoption of the proposed amendments to Board of Regents Policy: *Employee Compensation and Recognition*.



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**BOARD OF REGENTS POLICY**

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Human Resources  
**EMPLOYEE COMPENSATION AND  
RECOGNITION**  
Adopted: March 9, 2007

DRAFT for review / action July 11, 2012

**EMPLOYEE COMPENSATION AND RECOGNITION**

**SECTION I. SCOPE.**

This policy governs compensation and recognition for University of Minnesota (University) employees.

**SECTION II. DEFINITIONS.**

**Subd. 1. Compensation.** *Compensation* shall mean base salary and additional payments to employees, such as augmentations, lump sum payments, and incentives.

**Subd. 2. Recognition.** *Recognition* shall mean formal and informal acknowledgement of work or service performed.

**SECTION III. GUIDING PRINCIPLES.**

The following principles shall guide the University's compensation and recognition systems:

(a) The University strives to achieve and maintain a compensation structure that, when combined with benefits and other rewards, is competitive relative to institutional peers and other appropriate labor markets and serves to attract and retain a high performance workforce.

(b) The University seeks to reward meritorious performance and employee contribution to the success of the University through compensation and other forms of recognition.

(c) In the setting of initial salaries and subsequent pay adjustments, the University considers the work responsibilities, market, internal equity, experience and expertise, performance, and other criteria as appropriate.

(d) The University adheres to compensation and recognition practices that are fair and equitable in design, application, and delivery.



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**SECTION IV. IMPLEMENTATION.**

**Subd. 1. Compensation System.** The University's compensation system shall articulate current compensation strategies, describe forms of pay, identify funding sources, and outline annual compensation plans for each employee group. Responsible administrators shall be held accountable for disseminating salary and other compensation within the defined parameters of the annual plans in a manner that supports the academic direction and investment strategies of the University. The University's compensation system shall (a) be administered in a manner that complies with all applicable federal, state, and local regulations and laws and (b) be consistent with applicable administrative policies, rules, and collective bargaining agreements.

**Subd. 2. Recognition System.** The University shall have programs of awards, honors, and events that recognize excellence in performance by individuals, groups, and units.

**Subd. 3. Senior Leadership.** The senior leadership are those positions identified in Board of Regents Policy: *Reservation and Delegation of Authority*. The University's total compensation strategy for the senior leadership group shall be competitive, market-driven, performance-based, equitable, and transparent.

(a) **Appointment.** In accordance with Board of Regents Policy: *Reservation and Delegation of Authority*, all initial appointments of senior leadership positions shall be presented to the Board for approval with appropriate supporting materials.

(b) **Delegation of Authority.** The president or delegate shall be responsible for setting compensation for senior leaders after the approval of the initial appointment.

(c) **Separation.** The president may approve: (1) severance for senior leaders in an amount not to exceed six months salary; or (2) sabbatical leaves for senior leaders who are eligible to return to the faculty in accordance with Board policies and University administrative policies and procedures.

(d) **Exceptions.** The president shall submit to the Board Chair and Vice Chair for approval in writing any significant change from the terms of the initial appointment or any waiver of a University policy requirement.



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(e) **Administrative Procedures.** The president or delegate shall maintain administrative policies and procedures to effectively implement this policy.

**Subd. 4. Presidential Transition.** When the president transitions from the Office of the President to another University position, the University shall provide appropriate compensation, office space, and such other support to assure a successful transition. The plan for any such transition including total cost and funding source shall be submitted to the Board for approval.

**SECTION V. MONITORING AND REPORTING.**

The president or delegate shall:

- (a) monitor the effectiveness of compensation and recognition programs; and
- (b) report annually to the Board of Regents on compensation and recognition programs for all employees, including an annual comprehensive report on compensation provided to senior leaders.



**UNIVERSITY OF MINNESOTA  
BOARD OF REGENTS**

**Board of Regents**

**July 11, 2012**

**Agenda Item:** Board of Regents Policy: *Employee Development, Education, and Training*

review       review/action       action       discussion

**Presenters:** Vice President Kathryn Brown  
Amy Phenix, Chief of Staff

**Purpose:**

policy       background/context       oversight       strategic positioning

To review proposed amendments to Board of Regents Policy: *Employee Development, Education, and Training*.

**Outline of Key Points/Policy Issues:**

To implement recommendations proposed in the Report of the Special Committee on Executive Compensation and Administrative Transitional Leaves with references to administrative transitional leaves in Sections II and IV being removed from this policy.

**Background Information:**

In spring of 2012, the University of Minnesota Board of Regents Chair charged a Special Committee on Executive Compensation and Administrative Transitional Leaves (Committee) to review current Board and administrative policies regarding the compensation and separations of senior leaders at the University of Minnesota and to ensure Board oversight. In their final report dated June 8, 2012, the Committee recommended the elimination of administrative transitional leaves.

**President's Recommendation for Action:**

The President recommends adoption of the proposed amendments to Board of Regents Policy: *Employee Development, Education, and Training*.



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Human Resources  
EMPLOYEE DEVELOPMENT, EDUCATION,  
AND TRAINING

Adopted: March 10, 2006

Amended: May 8, 2009

Supersedes: (See end of policy)

DRAFT for review/action July 11, 2012

EMPLOYEE DEVELOPMENT, EDUCATION, AND TRAINING

SECTION I. SCOPE.

This policy governs the professional development, education, and training of eligible employees of the University of Minnesota (University).

SECTION II. DEFINITIONS.

**Subd. 1. Eligible Employees.** *Eligible employees* shall mean:

(a) Faculty Development Leaves - Faculty members holding a regular (tenured or tenure-track) or a contract faculty appointment;

(b) Professional Development Leaves for Academic Professional and Administrative (P&A) Employees - P&A employees whose primary employment at the University is classified within the 93xx, 96xx, or 97xx series;

~~(c) Administrative Transitional Leaves - Senior administrators as defined in administrative policy;~~

~~(cd)~~ University-Provided and Other Education, Training, and Development Opportunities - Individuals in the faculty, P&A, civil service, and union-represented staff employee groups.

**Subd. 2. Benefits.** *Benefits* shall mean medical, dental, life, and disability coverage and employee retirement plans.

**Subd. 3. Salary.** *Salary* shall mean the regular University salary of a faculty or P&A employee at the time a leave is initiated.

SECTION III. GUIDING PRINCIPLES.

The following principles shall guide the University's employee development, education, and training programs:

(a) In support of a culture of excellence, the University is committed to providing its employees opportunities to participate in professional development, education, and training activities, consistent with managing the responsibilities and needs of the unit.



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Human Resources  
EMPLOYEE DEVELOPMENT, EDUCATION,  
AND TRAINING

Adopted: March 10, 2006

Amended: May 8, 2009

Supersedes: (See end of policy)

DRAFT for *review/action* July 11, 2012

(b) The University and its employees share responsibility for continued learning and development appropriate to work duties and for the pursuit of individual, unit, and institutional success.

(c) The University is committed to providing a regular program of relevant, accessible, and affordable opportunities for employees to develop knowledge, skills, and abilities to support position competencies, management responsibilities, and leadership roles.

(d) The University seeks to maintain development leave programs comparable to peer institutions.

**SECTION IV. PROFESSIONAL DEVELOPMENT LEAVES.**

**Subd. 1. Faculty Development Leaves.** Faculty development leaves provide time away from the workplace to enhance the knowledge, teaching, and research productivity of eligible employees.

(a) The following faculty development leaves are offered under this policy:

- (1) Single Semester Leave - A one-semester leave at full salary and full benefits.
- (2) Sabbatical Leave - A leave of up to one year at one-half salary and full benefits.

**Subd. 2. Professional Development Leaves for P&A Employees.** Professional development leaves for P&A employees provide time away from the workplace to develop or enhance the knowledge, skills, and performance of eligible employees.

(a) The following professional development leaves are offered under this policy:

- (1) Mini-Leave - A development leave of up to six weeks at full salary and full benefits.
- (2) Short-Term Leave - A development leave of seven to 20 consecutive weeks at one-half salary to full salary and full benefits, with salary to be determined by the unit.
- (3) Extended Leave - A development leave of 21 to 48 consecutive weeks at one-half salary and full benefits.



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Human Resources  
EMPLOYEE DEVELOPMENT, EDUCATION,  
AND TRAINING

Adopted: March 10, 2006

Amended: May 8, 2009

Supersedes: (See end of policy)

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~~**Subd. 3. Administrative Transitional Leaves.** Administrative transitional leaves provide eligible employees a transitional leave prior to assumption or resumption of a faculty or professional role following a significant period of administrative service. The leave shall normally not exceed twelve months, with salary and benefits typically paid at the level of the eligible employee's assumed or resumed faculty or professional position, rather than the administrative salary.~~

**SECTION V. UNIVERSITY-OFFERED EDUCATION, TRAINING, AND DEVELOPMENT OPPORTUNITIES.**

**Subd. 1. Training and Development.** The University shall provide eligible employees with an ongoing program of training and development opportunities to address existing and projected competency needs, improve job performance, and enhance management and leadership talents.

**Subd. 2. Tuition Benefits.** The University shall offer eligible employees access to University credit-bearing educational opportunities at a reduced tuition cost through the Regents Scholarship Program.

**SECTION VI. OTHER EDUCATION, TRAINING, AND DEVELOPMENT OPPORTUNITIES.**

Time away from the workplace with pay may be granted to eligible employees to attend professional meetings or education, training, or professional development offerings outside the University.

**SECTION VII. IMPLEMENTATION.**

Employee eligibility for and participation in education, training, and professional development opportunities is administered according to applicable administrative policies, rules, and contracts.

**SUPERSEDES:** ADMINISTRATIVE TRANSITIONAL LEAVES DATED JANUARY 12, 1990; FACULTY DEVELOPMENT LEAVES DATED JUNE 7, 2001; PROFESSIONAL AND ADMINISTRATIVE STAFF DEVELOPMENT LEAVES DATED OCTOBER 11, 1985; AND REGENTS' SCHOLARSHIP PROGRAM DATED APRIL 15, 1966.



## UNIVERSITY OF MINNESOTA BOARD OF REGENTS

**Board of Regents**

**July 11, 2012**

**Agenda Item:** Resolution Related to Alcoholic Beverage Sales at TCF Bank Stadium, Mariucci Arena, and Williams Arena

review       review/action       action       discussion

**Presenters:** Chief of Staff Amy Phenix  
Associate General Counsel William Donohue

**Purpose:**

policy       background/context       oversight       strategic positioning

To act on the proposed resolution: *Alcoholic Beverage Sales at TCF Bank Stadium, Mariucci Arena, and Williams Arena.*

### **Outline of Key Points/Policy Issues:**

The proposed resolution reaffirms the University's long standing commitment to promoting a healthy and safe living and learning environment for its employees, students and visitors, and emphasizes the University's important policy and educational interests in controlling the sale of alcoholic beverages on campus.

Recently enacted state legislation authorizes the Board of Regents to hold liquor licenses for events at Northrop Auditorium, TCF Bank Stadium, and no more than seven other on-campus locations. The legislation eliminates the condition of the University's license for TCF Bank Stadium that the sale of alcoholic beverages at the facility be in at least one third of the general seating of the stadium and instead requires that the sale of alcoholic beverages at intercollegiate athletic events be at a location in the stadium that is convenient to the general public. The legislation states that these provisions will expire on July 1, 2014.

In accordance with the new legislation, the proposed resolution rescinds a 2009 resolution prohibiting the sale or service of alcoholic beverages in TCF Bank Stadium, Mariucci Arena, and Williams Arena during intercollegiate athletic events. Furthermore, the proposed resolution directs that the sale and service of beer or beer and wine be permitted at TCF Bank Stadium during intercollegiate football games in the premium seating areas and at designated locations convenient to the general public. The proposed resolution also authorizes the reapplication for liquor licenses for Mariucci Arena and Williams Arena and directs the administration to designate the specific venues within the arenas where beer or beer and wine may be sold.

### **Background Information:**

For many years, the Board of Regents has exercised its constitutional authority to govern and manage University property and facilities by adopting policies and principles governing the consumption, service, and sale of alcoholic beverages on campus. Board of Regents Policy: *Alcoholic Beverages on Campus* provides that the sale of alcoholic beverages on University

property is prohibited except when authorized by license or state law, and approved by the Board.

By Resolution adopted December 12, 2008, the Board of Regents approved alcoholic beverage sales in conjunction with events at TCF Bank Stadium in premium seating areas and special event rooms, as well as in the Williams Arena and Mariucci Arena Club rooms and suites. The Board also authorized the administration to submit applications for liquor licenses consistent with the Resolution. The administration obtained those licenses in early 2009. However, the Minnesota Legislature passed a law in 2009 requiring that the University must sell or serve alcoholic beverages throughout TCF Bank Stadium, Mariucci Arena, or Williams Arena if they are sold or served anywhere in the stadium or arenas during intercollegiate athletic events. The Board of Regents subsequently adopted a resolution on June 24, 2009 that prohibited the sale or service of alcoholic beverages in TCF Bank Stadium, Mariucci Arena, and Williams Arena during intercollegiate athletic events. Currently, the University holds liquor licenses for TCF Bank Stadium and the Minnesota Landscape Arboretum.

**President's Recommendation for Action:**

The President recommends adoption of the proposed resolution.



## **REGENTS OF THE UNIVERSITY OF MINNESOTA**

### **RESOLUTION RELATED TO ALCOHOLIC BEVERAGE SALES AT TCF BANK STADIUM, MARIUCCI ARENA, AND WILLIAMS ARENA**

**WHEREAS**, the University of Minnesota (“University”) has important policy and educational interests in controlling the consumption, use, and sale of alcoholic beverages on its campuses; and

**WHEREAS**, Board of Regents policy prohibits the sale of alcoholic beverages on University property except when authorized by license, approved by the Board of Regents, and sold and served in accordance with applicable law; and

**WHEREAS**, the consumption of alcoholic beverages for social and celebratory purposes on University property is permitted only when authorized by the President or delegate in accordance with administrative policy; and

**WHEREAS**, newly enacted state legislation authorizes the Board of Regents to hold liquor licenses for events at Northrop Auditorium, TCF Bank Stadium, and at no more than seven other locations within the boundaries of the University; and

**WHEREAS**, that legislation eliminates the condition of the University’s license that the sale of alcoholic beverages in TCF Bank Stadium be in at least one third of the general seating of the stadium, and instead now requires that the sale of alcoholic beverages be at a location in the stadium that is convenient to the general public attending an intercollegiate football game at the stadium; and

**WHEREAS**, on June 24, 2009 the Board of Regents passed a resolution prohibiting the sale or service of alcoholic beverages in TCF Bank Stadium, Williams Arena and Mariucci Arena during intercollegiate athletic events (the “2009 Alcohol Resolution”);

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Regents hereby rescinds the 2009 Alcohol Resolution; and

**BE IT FURTHER RESOLVED**, that the Board of Regents, exercising its constitutional authority to govern and manage University property and facilities, and consistent with Board of Regents Policy: *Alcoholic Beverages on Campus*, directs that the sale and service of beer or beer and wine be permitted at TCF Bank Stadium during intercollegiate football games in the premium seating areas of TCF Bank Stadium, and, in addition, directs the administration designate a location or locations in TCF Bank Stadium that is convenient to the general public attending an intercollegiate football game at TCF Bank Stadium. On-sale sales of beer or beer and wine to the general public must be available at the location or locations convenient to the general public through half-time of an intercollegiate football game at TCF Bank Stadium. During events other than intercollegiate football games, alcoholic beverages may be sold and served in accordance with the University's state-granted license; and

**BE IT FURTHER RESOLVED**, that the Board of Regents authorizes the reapplication for liquor licenses at Mariucci Arena and Williams Arena and directs that the sale and service of beer or beer and wine be permitted at Williams Arena and Mariucci Arena in specifically designated venues within the Arenas to be determined by the administration during intercollegiate athletic events. During events other than intercollegiate athletic events, alcoholic beverages may be sold and served in accordance with the University's state-granted licenses.



## UNIVERSITY OF MINNESOTA BOARD OF REGENTS

**Board of Regents**

**July 11, 2012**

**Agenda Item:** Itasca Project Higher Education Task Force - Partnerships for Prosperity

review       review/action       action       discussion

**Presenters:** President Eric W. Kaler  
Greg Page, Chairman and CEO, Cargill Corporation

**Purpose:**

policy       background/context       oversight       strategic positioning

To provide a summary of the work of the Itasca Project Higher Education Task Force.

### **Outline of Key Points/Policy Issues:**

This presentation summarizes the work of the Itasca Project Higher Education Task Force to identify strategies for higher education that will drive economic growth and prosperity in Minnesota.

The Task Force noted many forces require dramatic and urgent changes from the system, including:

- The state needs to identify ways to educate students more efficiently. Pressures on state budgets drove a 20% reduction of higher education funding per student on average nationally, and a 35% reduction in Minnesota from 2000 to 2010.
- This has caused dramatic increases in tuition and large debt loads. In fact, average debt loads for Minnesota graduates are among the highest in the nation.
- Completion is a significant concern—with only half of those who start higher education earning a degree.
- It is estimated that by 2018, 70% of Minnesota jobs will require post secondary education.
- Countries around the world are placing great emphasis on higher education, surpassing the U.S. in post-secondary educational attainment among 25-34 year olds by up to 40%.

The Task Force concluded that Minnesota's historical strengths in higher education give it an advantage, yet there is an urgent need to take strategic action and make investments to create a next level of excellence in Minnesota higher education.

The group identified a four-part strategic vision to:

- Align academic offerings with workforce needs;
- Foster an ecosystem of research and innovation;
- Form new collaborations across higher education to optimize system-wide intellectual assets and efficiency; and
- Graduate more students.

Next steps include forming workgroups to implement these strategies and launching a steering committee (to replace the task force), as well as an effort to encourage business support, legislative interest and media coverage.

### **Background Information:**

President Kaler served as a member of this task force, along with MnSCU Chancellor Steven Rosenstone, and Macalester President Brian Rosenberg representing the Private College Council, and several Minnesota business leaders. President Kaler will continue serving as a member of the steering committee and co-chair of the Research and Innovation working group.