

AHC FACULTY CONSULTATIVE COMMITTEE

October 24, 2014

Minutes of the Meeting

[In these minutes: Committee on Committees Review of AHC FCC, AHC Goals/Priorities, AHC FCC Meeting in Duluth, October Third Thursday, Agenda Items for November AHC FCC Meeting with Dr. Jackson, November Third Thursday]

These minutes reflect discussion and debate at a meeting of a committee of the University of Minnesota Senate; none of the comments, conclusions, or actions reported in these minutes reflect the views of, nor are they binding on, the Senate, the Administration, or the Board of Regents.

Present: Kathleen Krichbaum, (chair), Paul Bohjanen, John Connett, Les Drewes, Wendy St. Peter

Regrets: Robert Kratzke, Sandra Myers, Ned Patterson

Others attending: Peter Davies for Ned Patterson and Paul Jardine for Sandra Myers

Guests: Committee on Committee members Ann Hagen and Jerry Luckhardt

Professor Krichbaum convened the meeting, welcomed those present and called for a round of introductions.

1. Committee on Committees Review of AHC FCC: Professor Krichbaum welcomed guests Ann Hagen and Professor Jerry Luckhardt who serve on Committee on Committees (ConC). Professor Luckhardt began by explaining that one of the responsibilities of ConC is to review Senate committees to ensure they are functioning as intended. After getting input from the AHC FCC at today's meeting, ConC will draft a report summarizing its finding, send the report to the AHC FCC for input, and then bring it to the full Senate for information.

Professor Luckhardt asked members if they believe the charge of the committee accurately reflects what the committee does and whether the committee membership was adequate. Members agreed that the charge seemed to accurately reflect what the committee does and they also thought the committee was a good size, not too big and not too small. The members also agreed that the committee representatives play an important role in how the committee functions because they are responsible for making sure issues discussed in the meetings are shared with their colleagues and issues in their schools are brought back to the committee for discussion/information. The interface between each school's representative and their respective schools is instrumental in the functioning of the AHC FCC. This committee is the conduit between faculty in the AHC and the Vice President for Health Sciences and Dean of the Medical School Brooks Jackson.

Unlike a number of other Senate committees, said Professor Luckhardt, the AHC FCC has no ex-officio members. Do members think it would be helpful to add ex-officio members? Professor St. Peter said she is not sure it is necessary to add ex-officio members to the committee because the committee invites guests as needed.

Professor Jardine said as chair of the School of Dentistry's FCC, he finds it extremely helpful to know the issues that the AHC FCC are discussing because they are AHC-wide issues as opposed to program-specific issues. The AHC FCC serves to inform the schools about the broader AHC issues.

Professor Luckhardt asked whether members felt the committee is consulted on appropriate Board of Regents and administrative policies. Professor Krichbaum provided some background on the committee in terms of how it came about. She said that members do their best to represent the faculty voice to Dr. Jackson and believes members' input is listened to. Professor Connett added that in his opinion the committee should not sit back and wait to be asked for input on topics/issues, but should continue to be proactive about raising issues with senior administrators. The vice president for health sciences seems to take seriously the issues raised by the AHC FCC and conversely the AHC FCC provides input on the issues he brings to them. Professor Connett added that he feels the AHC FCC is a very effective committee.

Before going over the duties and responsibilities outlined in the charge, Professor Krichbaum commented that in her opinion while committees do not make final decisions, they provide input and feedback to decision-makers. Having said this, she posed the question what does consultation really mean. Professor Jardine agreed and he believes this is a culture issue for the University as a whole. There needs to be a culture of consultation for the value it brings rather than a duty or sense of obligation. Professor Bohjanen said he thinks the committee's role goes beyond consultation because members also have the opportunity to raise issues they are hearing with the administration.

Professor Krichbaum asked whether the committee can revise/update its charge. Yes, said Ms. Hagen, and Ms. Dempsey, Senate staff, can guide the committee through this process. She added that the committee can also take action on issues by writing a resolution or statement and bring it to the Senate for broader support.

Regarding the AHC Faculty Assembly, Professor Bohjanen said the committee should think about how to use this venue. It could be a mechanism for communicating with and engaging faculty. Previously, noted Professor Krichbaum, the Assembly was convened in conjunction with Dr. Cerra's State of the AHC address as a way to boost attendance because when it was just the Assembly, attendance tended to be low. The Assembly has not been convened now for a few years. Professor Jardine said the Assembly would be a good venue for talking about broad AHC issues and initiatives impacting all faculty.

Ms. Hagen said if members have additional comments they would like to share with her and/or Professor Luckhardt that they can call or email. She added that once the report is

written it will be shared with the committee. Hearing no other comments, Professor Krichbaum thanked Ms. Hagen and Professor Luckhardt for their time.

After Ms. Hagan and Professor Luckhardt left, Professor Krichbaum said this review raises issues about how the AHC fits into the larger University. Before everyone knew the AHC was different, but now it is not so clear-cut. Professor Bohjanen commented that it is his impression with President Kaler being involved in the mission of the Medical School, recruiting Dr. Jackson, and the changes in the reporting lines has brought the AHC closer to the University than previously. Given one of President Kaler's goals is to raise the status of the Medical School, said Professor Krichbaum, the Medical School has received more prominence within the University, but there are still five other AHC schools. These other AHC schools are now reporting to the Provost, which makes the structure more complex and challenging for these schools. She added that even the AHC Goals/Priorities are "medicalized." The ConC review is timely because it gives the AHC FCC an opportunity to look at how the committee represents faculty from all six AHC schools.

Professor Connett suggested this could also be an opportunity for the committee to establish goals and objectives for the year as opposed to sitting back and waiting for issues to come to the committee. Are there initiatives, for example, the committee would want to undertake? Professor Connett proposed that members start thinking about this and come prepared to bring back ideas at the next meeting. Professor Krichbaum agreed that this was a good idea and said it will be put on the November agenda.

Professor Drewes raised the topic of the search for the regional campus dean for the Medical School in Duluth. After some discussion, Professor Krichbaum suggested the Duluth faculty may want to do something similar to what the AHC FCC did when the search for Dr. Friedman's replacement was underway, which was to write a letter giving feedback on the candidates to the administration. Professor Bohjanen reminded the committee that a number of faculty committees were involved in providing input on the search for the new vice president and dean, and varying opinions were received from across the AHC because there was not a uniform voice. In the future, when the AHC FCC provides input/feedback on a candidate or issue, said Professor Krichbaum, the committee should request a response from the administration.

At the conclusion of the discussion, Professor Krichbaum reported that on February 19, 2015, the FCC will have its Intellectual Futures discussion with President Kaler and Provost Hanson and the topic is shared governance, what it is and what it is not. This is clearly an issue for a lot of groups at the University.

2. AHC Goals/Priorities: Copies of feedback from faculty from the College of Pharmacy and School of Nursing on the AHC Goals/Priorities were distributed to members. For the Medical School, noted Professor Bohjanen, its Faculty Advisory Committee (FAC) met with Dr. Jackson and talked about the Medical School's Goals/Priorities and provided him with feedback. An outcome of this conversation was the FAC formed a subcommittee to look at the goals/priorities in more detail. The FAC

voiced concern that a number of the goals/priorities were controversial. He added that Senior Associate Dean Mark Paller pointed out at the FAC meeting that the goals/priorities are supplemental to the AHC Strategic Plan and the goals/priorities document should not be looked at in isolation but rather in the context of the broader AHC Strategic Plan. Professor Bohjanen added that when Dr. Jackson was asked at the FAC meeting the number one priority in the plan his response was academics and research.

Professor Krichbaum said that faculty in the School of Nursing commented on the fact that the service mission was not reflected in the goals/priorities document.

At one of the last meetings, noted Professor Krichbaum, the committee talked about how to share the feedback more broadly with AHC faculty and a suggestion was to have a presence on the AHC website where faculty could submit comments. Professor St. Peter said faculty may be reluctant to give feedback via this format because it could not be submitted anonymously. Professor Krichbaum suggested AHC FCC members continue to solicit comments from their colleagues, which could then be summarized into themes and sent to Dr. Jackson prior to the November meeting with him. Professor Krichbaum asked members to send her the comments and she would summarize into themes.

3. AHC FCC meeting in Duluth: The committee spent time debriefing from the September AHC FCC meeting in Duluth. Professor Krichbaum said it was a good meeting and there were good discussions. Professor St. Peter commented that she would like there to be better representation from the College of Pharmacy at future Duluth meetings and suggested that the AHC FCC College of Pharmacy representative in conjunction with the AHC FCC Medical School Duluth representative work with their schools to have representation from both schools at the meeting.

Professor Drewes said that Duluth faculty were pleased that the AHC FCC took the time to visit Duluth, which served to demonstrate the AHC FCC's interest and commitment to faculty in Duluth. Professor Krichbaum added that the committee should talk at some point about whether it invites faculty from Duluth to present at a spring Third Thursday.

4. Debrief from October Third Thursday: Professor Krichbaum asked Professor Connett to summarize the October Third Thursday. Professor Connett said Professor Deb Olson provided information about her global research efforts. Professor St. Peter said Professor Olson did a really nice job on her presentation. Attendance was about the same as previous gatherings, said Professor Connet, and the AHC FCC was reasonably represented. There is a lot of interest now in global health. He went on to talk about an initiative within the School of Public Health to have a stronger global health program for students, both from within the University as well as for international students. Ebola is a huge public health problem and it was brought up during Professor Olson's presentation. Professor Bohjanen said there is a broad initiative underway (city-wide and statewide) about being prepared for Ebola cases in Minnesota.

5. **Agenda items for November meeting with Dr. Jackson:** Besides providing Dr. Jackson with feedback on the AHC Goals/Priorities, Professor Krichbaum asked members what other items should be on the agenda for the upcoming meeting with Dr. Jackson. Member suggestions included:

- Clinical Faculty Task Force Report
- Blue Ribbon Committee update from Dr. Jackson - <http://mn.gov/governor/newsroom/pressreleasedetail.jsp?id=102-137649>
- State of AHC address

6. **November Third Thursday:** Professor Krichbaum asked members for their thoughts on who should be invited to present at the November 20, 2014 Third Thursday. Professor Bohjanen suggested inviting Dr. Susan Kline, medical director, Infection Control at the University of Minnesota Medical Center. The committee agreed rather than inviting someone who can speak to the epidemiology aspect of Ebola to have a presenter who could speak to the readiness preparation component. Professor Bohjanen also mentioned Professor Aaron DeVries as another possible guest speaker who would be able to speak to emergency preparedness for Ebola.

Before adjourning, Professor Krichbaum brought up the status of the AHC collegiate constitutions. In an effort to make the collegiate constitutions more uniform from school to school, the Office of the Senior Vice President for Academic Affairs and Provost has drafted guidelines and recommendations. A number of members were unfamiliar with this document and asked her to send it to them. She added that each school's revised constitutions and bylaws are to be resubmitted by December 31, 2014.

Hearing no further business, Professor Krichbaum thanked members for a good discussion and adjourned the meeting.

Renee Dempsey
University Senate