

Thanks for all the corrections. Here are the finalized minutes. Please make any further corrections at the next meeting on Wednesday 11/11/98. Thank you!

Jane

Date: Thu, 5 Nov 1998 17:05:09 -0600 (CST)
From: jane kapla <jkapla@d.umn.edu>
To: commission.women@d.umn.edu
Subject: Commission On Women Minutes 10/28/98

Here are the minutes from 10/28/98. Please send me any corrections by Monday 11/9/98 so that the finalized version can be sent out before the meeting on Wednesday 11/11/98. Note: I will be receiving the information on the American Indian speakers that is currently omitted.

Jane Kapla

Present: K. Abrahamson, L. Belote, M. Cain, A. Cates, B. Elliott, J. Kmetz, L. Kragness, L. Larson, K. Lenz, K. Morris, D. Olson, C. Paulson, D. Petersen-Perlman, T. Ritmeester.

Excused: I. Cantu, N. Disch, G. Keeney, J. Li, S. Pelayo-Woodward, J. Ringer, P. Rolf.

Absent: M. Doane

WRAC Liasion: Laurie Orbeck

1. Linda Larson opened the meeting and Jane Kapla, the student minute taker, asked that each person write people's names used during meetings on paper to be collected at the end of each meeting. This will ensure that names are sure to be correctly spelled in the minutes.
2. The minutes from 9/23/98 were discussed. Deborah Petersen-Perlman made a motion to approve these minutes. Dorothy Olson seconded the motion. The motions passed and the minutes were approved.
3. The minutes from 10/14/98 were discussed. The spelling of "Jacobson", "Petersen-Perlman" and "position" were corrected. Deborah Petersen-Perlman made a motion to approve the minutes. Tineke Ritmeester seconded the motion. The motion passed and the minutes were approved.
4. The Gallery of Grants was discussed. About 150 people were tallied at the event. Tineke Ritmeester suggested that another system be found for the music as people were less likely to talk while the music was being performed. If another system was found, the music wouldn't compete with discussion and discussion wouldn't compete with the music. Kathy Morris suggested that Commission On Women could have a Women's Fair in the future with booths for discussion. Tineke mentioned that on either 11/18/98 or 11/19/98 Beyond 2000 would be held. Commission On Women could have a table there. Diana Hunter is the contact person. Laurie Orbeck stated that WRAC and Commission On Women could collaborate on this project. Linda Larson said that she would get the information and work with Laurie on the details.
5. The Grants and Budget Committee report was given by Kathryn Lenz. Two grants were requested.
 - a. Rick Smith from American Indian Studies asked for a \$750 grant to bring four Native American women to speak. The women are from four different Native American nations (Ojibwe, Ho-Chunk, Dakota, and Navah) and will be discussing parenting children and grandchildren, surviving in two worlds of American Indian culture and American English culture, and other similar topics. They have already received \$1,200. These women will be speaking on four separate dates and a Women's Studies class and a Social Work class will be attending all of the speeches. The Budget Committee made a motion to award the grant. Linda Belote seconded the motion. Further discussion was entertained. The lectures will be on

11/11/98 at 7:00 pm in the Rafter, 12/8/98 at 6:00 in UMD Ballroom B, 1/19/98 at 6:00 in UMD Ballroom B, and 3/16/98 at 6:00 in Ballroom B. The lecture in March could be featured in women's history month. Kathryn Lenz will include in her letter to Rick Smith the possibility that he use pictures, handouts from the lectures, and/or video tapes of the lectures when he presents at the Gallery of Grants next year. Linda Larson called for a vote. The motion was passed with one abstention (D. Olson).

b. Sara Mennetter from MPRIG requested a grant to examine sexual harassment on college campuses. This involves a state-wide survey, which will be distributed in November, of 600 students chosen at random. After the surveys have been completed, there will be a resource guide developed. The Budget Committee made a motion to award the grant. Deborah Petersen-Perlman seconded the motion. Discussion followed. Linda Belote noted that the Human Subjects Review must be completed. Deborah Petersen-Perlman stated that she needs to be involved in this project in whatever capacity is needed (i.e. distributing surveys, getting statistics etc.). Kathy Morris was wondering if data obtained from UMD only can be seen. Kathryn Lenz stated that she would state, in her letter to Sara Mennetter, that Human Subjects Review must be completed and recommend that Deborah Petersen-Perlman must be involved. She would also ask about receiving UMD only data as well as the state-wide survey results. Kathy Morris also suggested that this would be a good program for a meeting. If she presents the survey results at a meeting this spring, the requirement that she present at the gallery of grants next year would be mitigated. If she does not present at a meeting, she would be required to present at the gallery of grants next fall. Linda Larson called for a vote. The motion passed with one abstention (D. Olson).

6. Linda Larson began discussion of the Review of Chancellor Kathryn Martin. Nominations to the committee conducted this review. Deborah Petersen-Perlman nominated Virginia Katz. Kathy Morris seconded this nomination. Tineke Ritmeester nominated Susana Pelayo-Woodward. Deborah Petersen-Perlman seconded this nomination. Lucy Kragness nominated Linda Belote. This nomination was seconded by Mary Cain. The charge of the committee was then discussed. Linda Larson asked that suggestions and ideas be e-mailed to her. Tineke suggested that the committee look at the number of men hired and pay equity between men and women.

7. Bev Ecklund spoke to the Commission about her job as the director of police and parking at UMD. She talked about her work prior to working at UMD. She worked for the Duluth police department and is happy to be working here now. She says that there will be a safe walk on 9/28/98 at 6:00. People will meet at Kirby and walk all over campus to see where safety can be improved. Linda Larson asked about alcohol issues on campus. Bev stated that if a person is found to be drinking on campus, they are released to a sober person, if overintoxicated the person goes to detoxification and if disorderly the person goes to jail. Although she doesn't have past experience with UMD to tell if the number of tickets for underage consumption have increased, she said that the officers report that there has been an increase. We do have a very safe campus and Bev said that she would like to see the campus stay as safe as it is.

Bev then asked a little about Commission On Women. It was stated that Commission On Women strives to ensure equality for women on campus. Tineke explained that the Rajender vs the University of Minnesota class action suit mandated the Commission On Women. The distribution of grants was explained. It was explained that Commission On Women is involved in activities such as baby changing tables and tampon machines on campus. The Commission is also looking at UMD providing child care.

8. Other items on the agenda that were not discussed at the meeting were covered in e-mail from Linda Larson sent on 10/29/98.

9. The next meeting is Wednesday, 11/11/98 at noon in K355-357.