



***I. Vision***

Housing & Residence Life will provide programs and facilities that offer the components necessary to foster community development and personal growth in an environment characterized by respect, responsibility and opportunity.

***II. Values***

**Respect** for self, others and the University is the standard of conduct expected of each student-resident. A resident exhibits consistent regard for all members of the residence community and respecting University staff, policies and facilities.

**Responsibility** involves making well-considered decisions and practicing self-management. A resident accepts both personal responsibility and responsibility for the positive development of their living community.

**Opportunity** for social interaction which promotes learning interpersonal communication skills is an outgrowth of respect and responsibility. Campus living offers opportunities for learning to relate effectively with others and to live and work cooperatively, as well as independently.

***III. Mission***

UMD Housing & Residence Life, in support of the mission of the University, provides programs, opportunities and residential facilities that promote learning, individual respect, personal growth, and responsibility to one’s community.

***IV. Goals***

***Housing & Residence Life Goals Mapped to the UMD and Student Life Strategic Plans***

<b>Housing &amp; Residence Life Goal</b>	<b>Mapping to University Goals</b>	<b>Mapping to Student Life Goals</b>
Housing and Residence Life provides the leadership and administrative systems which enhance the developmental success of our residents	1, 5, 6	1.1, 2.1, 4.1, 4.2, 4.3, 5.1, 5.3
Housing and Residence Life provides quality and safe facilities which enhance the developmental success of our	6	3.2

residents.		
Housing and Residence Life provides programs which enhance the developmental success of our residents	1, 2, 4, 5	1.1, 2.2, 3.1, 5.1, 5.2

***V. Objectives/Outcomes***

1. Merge separate apartment & residence hall residence life functions into a comprehensive residence life unit, lead by new associate director.
2. Update H&RL website using the new Drupal service offered by the University.
3. Implement a new housing management system, allowing us to provide better service to students to manage their housing information.
4. Pilot gender inclusive housing option in 2014-2015, with full-scale implementation for 2015-2016, which will include education for campus community.
5. Review current Living Learning Communities and create vision for future of the LLC program.
6. Develop programmatic initiatives that support student academic success.
7. Explore new opportunities for student leadership experiences within housing, building on the successes of the Residence Hall community council.
8. Explore new marketing & programmatic opportunities for summer programs (seniors, camps, and conferences).
9. Review staffing structure of residence life student staff and potential alternatives for 2015-2016.
10. Conduct a self-assessment of the department, utilizing the standards established by ACUHO-I.

***VI. Assessment Plan***

1. Complete annual resident feedback survey in 2<sup>nd</sup> half of fall semester to assess student satisfaction.
2. Assess student learning from programmatic endeavours.
3. Assess effectiveness of staff training for all student staff.
4. Assess effectiveness and impacts of the LLC experience on student retention, success, and development.
5. Assess summer programs participant satisfaction and potential future impacts for UMD.