

Benefits Advisory Committee (BAC)
May 2, 2024
Minutes of the Meeting

[**In these minutes:** Welcome; Thank you to Dale Swanson; Delta Dental Plan Review; Delta Dental Employee Survey Results; Virgin Pulse Plan; Virgin Pulse Employee Comments]

PRESENT: Dale Swanson (chair), Linda R Blake, Lynn Blewett, Mary Blissenbach, Karen M Chapin, Scott W Creer, Rikita Davis, Kim Dery, Alexis M Elder, Shannon L Farrell, Laura Fiero, Nancy L. Fulton, Maria J Hanratty, Nora Hayes, Ken Horstman, Jackson Kerr, Katie Kolodge, Kim Little, Shane M Lueck, Russell V Luepker, Jennifer J Marshall, Amy Monahan, Ryan Reisdorfer, Mary Rohman Kuhl, Shereen S Sabet, Carmen Sims, Libby Stille, Curt Swenson, Douglas Swyter, Greg Thurston

REGRETS: Jennifer Marshall

GUESTS: Kelly Petkovesk, vice president, sales and account management; Chloe Setter, account manager; and Cindy McGregor, vice president, dental services, Delta Dental, Carrie Monroe, strategic account executive; Kat Pudas, account manager; and Odysse Mills, delivery specialist, Virgin Pulse

1. Welcome

Chair Dale Swanson welcomed everyone to the meeting.

2. Thank You to Dale Swanson

Ken Horstman, vice president, Office of Human Resources (OHR) read a [statement](#) written by OHR to thank Swanson for his service in the Benefits Advisory Committee.

3. Delta Dental Plan Review

Kelly Petkovesk, vice president, sales and account management; Chloe Setter, account manager; and Cindy McGregor, vice president, dental services, Delta Dental, shared the following [presentation](#) that reviewed the University's usage of the Delta Dental plan.

4. Delta Dental Employee Comments

Linda Blake shared a [presentation](#) summarizing the comments made by the University of Minnesota's employees who utilize Delta Dental benefits.

5. Virgin Pulse Plan

Carrie Monroe, strategic account executive; Kat Pudas, account manager; and Odysse Mills, delivery specialist, Virgin Pulse, shared a [presentation](#) with the committee that highlighted the University's plan with Virgin Pulse.

The Virgin Pulse team advised that there will be a rebranding of Virgin Pulse to Personify Health in January 2025. Virgin Pulse merged with another company in 2023 and is expanding what it can offer clients. Wellbeing offerings will not change for current clients.

6. Virgin Pulse Employee Comments

Carmen Sims, administrator, [presented](#) the employee survey results for the plan year 23-24.

The following comments were stated after the presentation:

- Mary Rohman-Kuhl advised that with the changes to the Wellbeing program, the Office of Human Resources created a survey that went out at the beginning of the program year and she will bring the results to the committee for review.
- Russell Luepker advised that he feels that the survey needs a better response rate.

With nothing additional, Swanson adjourned the meeting.

Deena Barker
University Senate Office